

Project RE-envision **Town Hall Update**

School District of Indian River County

May 2020





COVID-19

An Update

Instructional Provision Plan

Student & Staff Supports

**Distribution of Meals &
Technology**

**Expanded Communication
Platforms**

- District-developed instructional materials during initial transition.
- Flexible instructional options to accommodate students' varying instructional needs.
- Instructional support provided by students' assigned teachers.
- Student engagement monitoring and intervention.



COVID-19

An Update

Instructional Provision Plan

Student & Staff Supports

**Distribution of Meals &
Technology**

**Expanded Communication
Platforms**

- Provided support & guidance documents.
- Provided Help Videos for remote learning access.
- Established a district-supported Technology Depot.
- Provided mental health supports to students.



COVID-19

An Update

Instructional Provision Plan

Student & Staff Supports

Distribution of Meals & Technology

Expanded Communication Platforms

- Over 211,00 meals distributed.
- Over 8,000 students receiving access to district-supported laptops.
- 125 district-provided hotspots registered to students.
- District-supported laptops provided to teachers for technology access.



COVID-19

An Update

Instructional Provision Plan

Student & Staff Supports

**Distribution of Meals &
Technology**

**Expanded Communication
Platforms**

- Use of Teacher-Student Messaging on Canvas
- Provided District Helplines
- Use of Microsoft Team meetings
- Use of Virtual Focus Groups
- Updates through Facebook Live

Next Steps

Graduation of
Seniors



Traditional
graduations
scheduled:
VBHS - July 10th
SRHS - July 11th

“Illuminate 2020”
Summer Programming



Offering virtual
programming
options from
June 15 –
July 17, 2020

“Operation Re-Boot”
Fall School Re-Entry



Planning for
August re-entry
through a Think
Tank of staff and
community
members

Facebook Live Summer Programming Update: Tuesday, May 19th at 3pm

Commercial
Break



School District of
Indian River County
Serving ALL Students With Excellence

Momentum & the Millage

A continuation of
our millage
supports the
momentum that
has been
generated in the
district.



CONTINUING THE MOMENTUM: HIGH IMPACT OPPORTUNITIES

**Drastically expand supports to
promote physical &
psychological safety for
students and staff.**



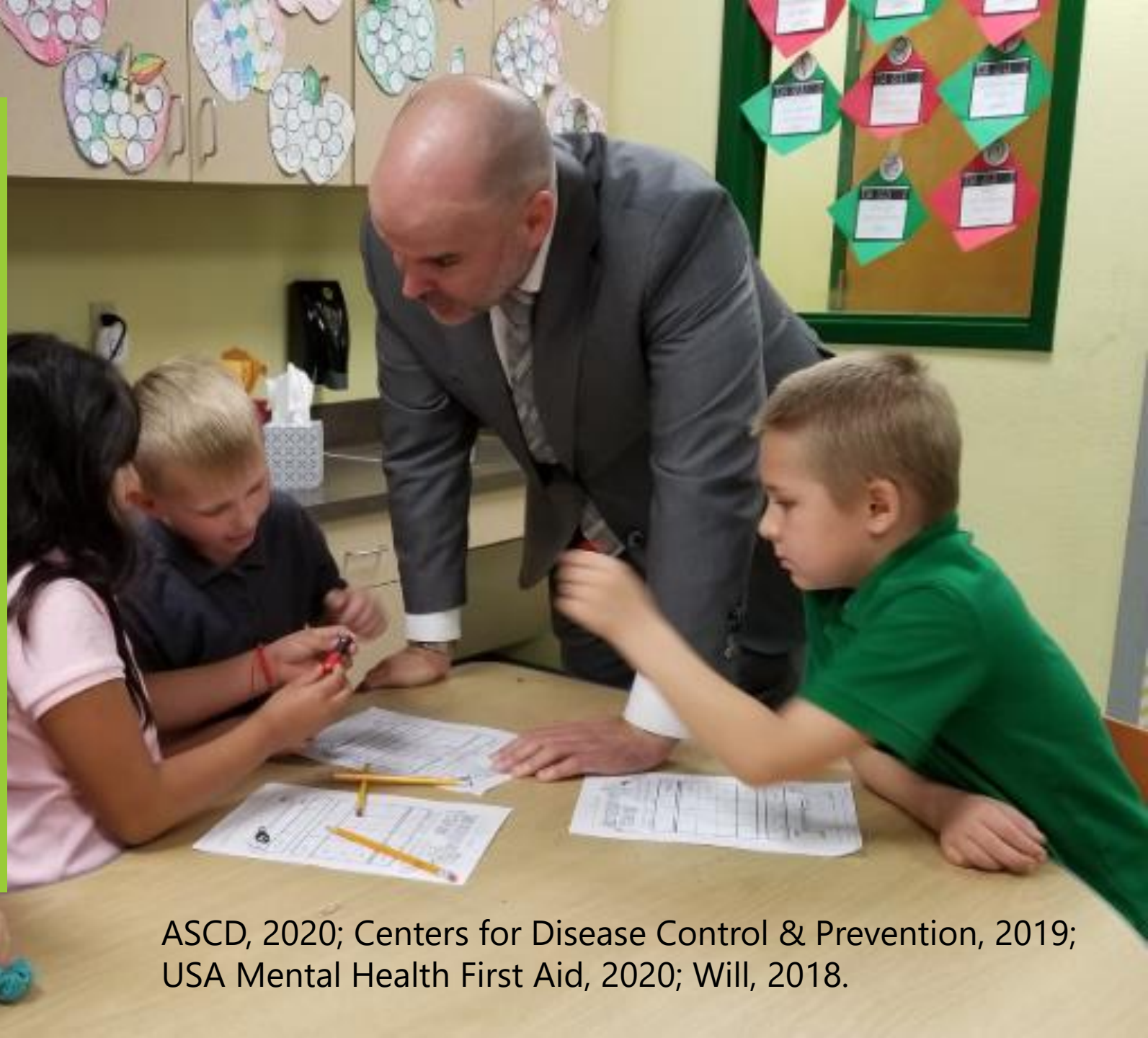
**Recruit, retain, and incentivize
high-quality teachers & staff
to create the highest skilled
workforce on the Treasure
Coast.**



**Create 21st Century Learning
Environments through the
infusion of modern
technology.**

An Educational Snapshot

- Approximately 44% of teachers leave the profession within the first 5 years.
- 1 in 6 children (ages 2-8) in the United States have a diagnosed mental, behavioral, or developmental disorder.
- Half of all mental disorders begin by age 14.
- Technology improves critical thinking, creativity, & global awareness.



ASCD, 2020; Centers for Disease Control & Prevention, 2019; USA Mental Health First Aid, 2020; Will, 2018.

A Funding Comparison: 2007-2008 vs. 2020-2021



Total Additional
Funding 2021

-\$840,278

Increased Funding
Requirements

\$9,236,252

Increased FRS
Requirements

\$3,450,000

**Increased District
Burden: \$840,278**

Since 2007-2008, inflation has reduced the purchasing power of the district dollar by 25.16%. For example, a purchase costing \$100.00 in 2007, would now cost \$125.00.

A Funding Comparison: 2019-2020 vs. 2020-2021



Total Additional
Funding 2021

-\$1,377,376

Increased Funding
Requirements

\$4,549,796

Increased FRS
Requirements

\$1,400,000

**Increased District
Burden: \$1,377,376**



Stay Posted for Future Updates on the Millage



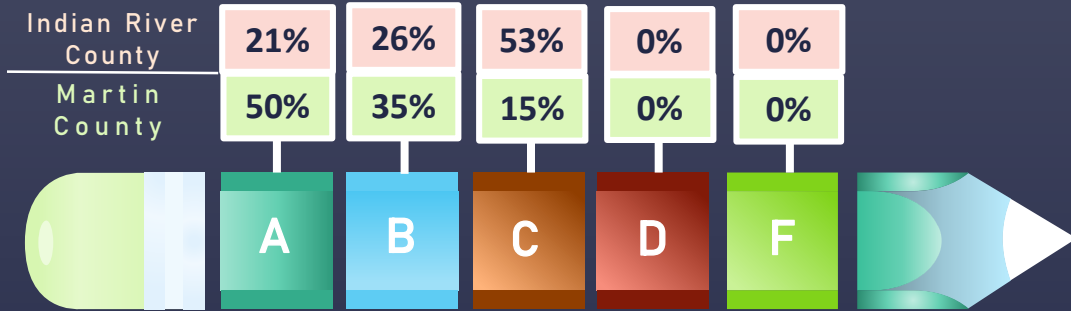
Commercial
Break



School District of
Indian River County
Serving ALL Students With Excellence

SCHOOL DISTRICT OF INDIAN RIVER COUNTY

School Grade Distribution 2018-2019
(Percentage of Schools)



Florida Standards Assessments 2019 (%>Level 3)

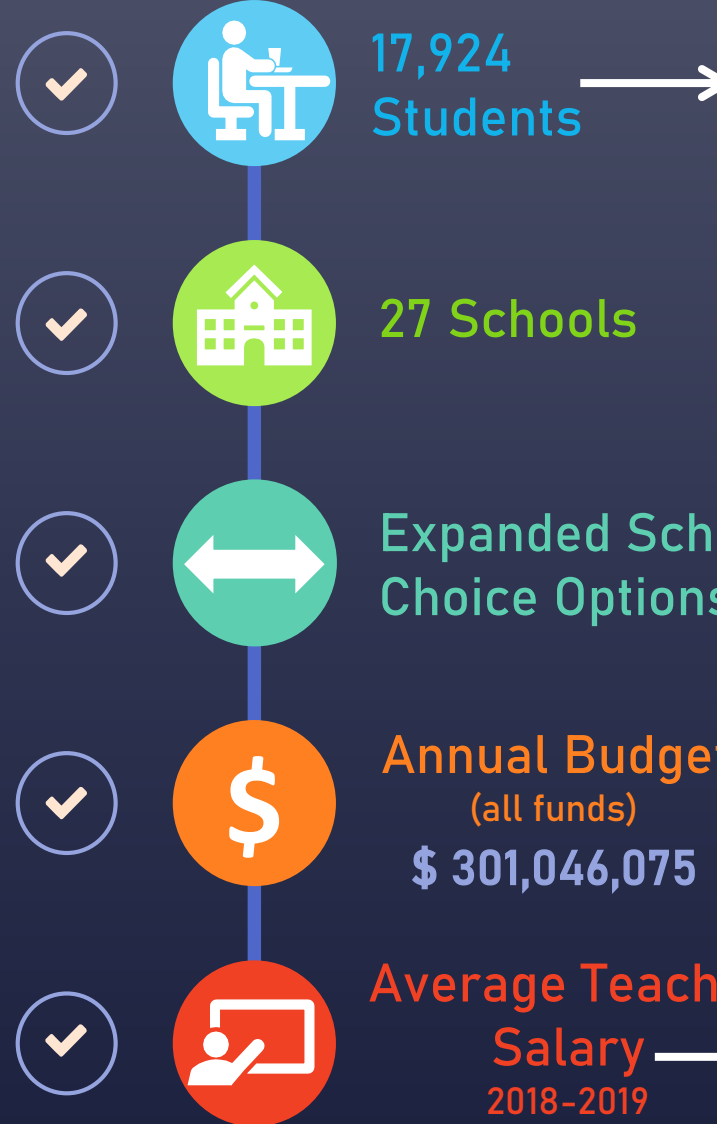
	Indian River	Martin
English Language Arts-Grade 3	60%	54%
English Language Arts-Grade 10	51%	59%
Combined Mathematics-Grades 3-12	57%	65%

Florida Standards Assessments-
Average Scale Score Growth
17-18 to 18-19

	All	Lvl 5	Lvl 4+	Lvl 3+	Lvl 1-2
ELA	7.31	1.10	3.83	5.08	9.60
Math	8.86	4.23	6.51	6.69	11.42

Graduation
Rate
2018-2019

89%



White, Non-Hispanic - 54%
Black, Non-Hispanic - 17%
Hispanic - 23%
English Language Learners - 5%
Economically-Disadvantaged - 58%
Students with Disabilities - 16%

Spring 2020

- Increase of 957 student seats
- Expanded district bus depot stops

Indian River Teacher Salary \$48,358*
*below state average

"Serving All Students with Excellence"

Steps **Accomplished – 90 Day Plan**

**Phase 1
Complete**

- Established an Understanding of the District
- Connected with Schools & Stakeholders

Phase 2 Complete

- Analyzed District Data & Performance
- Gathered Stakeholder Feedback
- Developed Stakeholder Feedback Summary

Phase 3 Initiated

- Drafting of Strategic Plan
- Gathering of Stakeholder Feedback

Next Steps

- Implement District Restructuring
- Implement Strategic Plan

Internal Stakeholders

School Visits
Surveys
Focus Groups
Data Reviews
District Events

**Over 10,000 Data
Points**

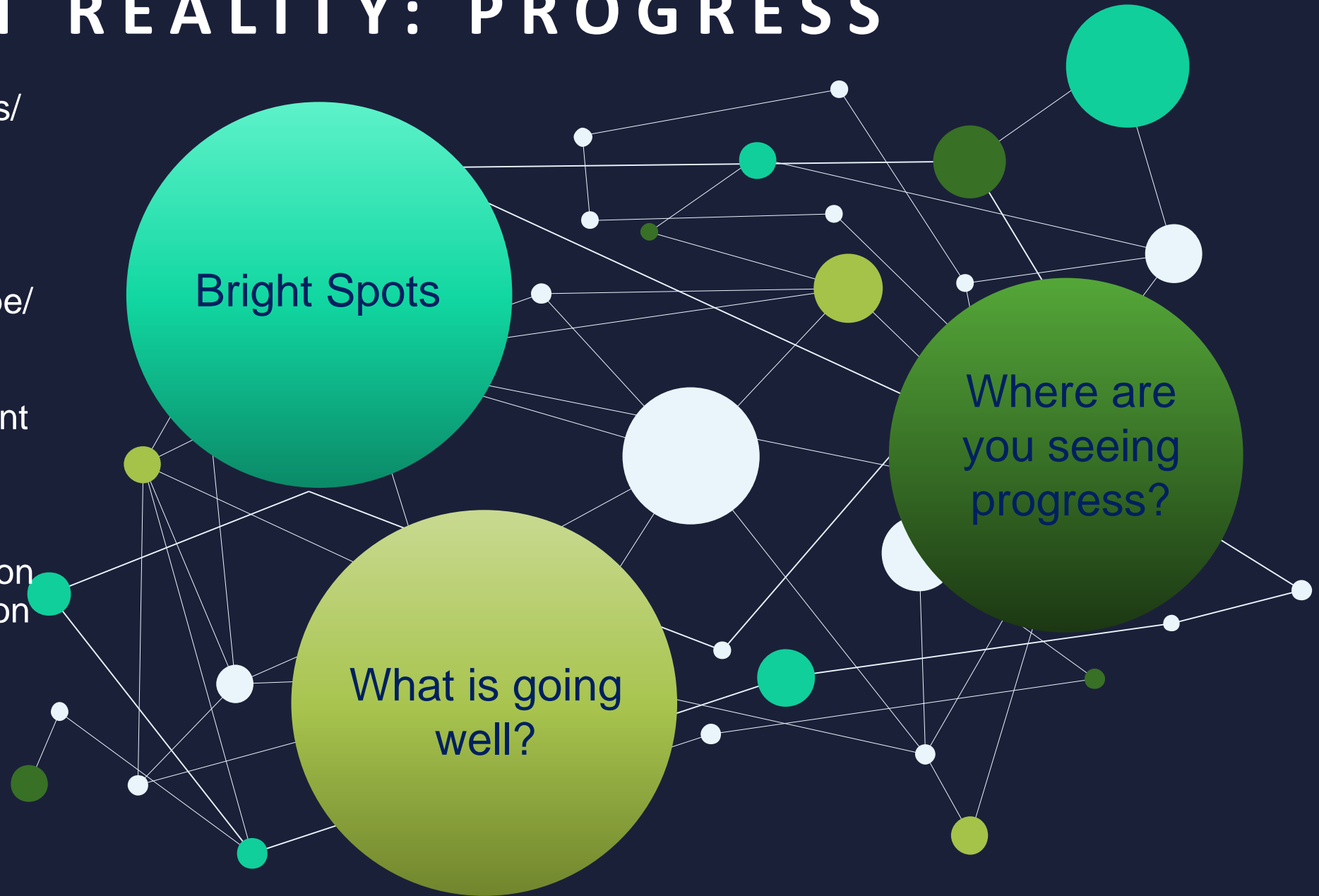


External Stakeholders

Community Contacts & Events
Surveys
Focus Groups
Public Discourse

CURRENT REALITY: PROGRESS

- Focus Groups/
Opportunities
for Input
- Renewed
Sense of Hope/
Excitement/
New
Superintendent
- Recent,
Increased
Communication
& Collaboration
- Collaborative
Planning
- Student
Progress &
Support



CURRENT REALITY: AREAS IN NEED OF IMPROVEMENT

An abstract network diagram with various colored nodes (white, teal, yellow, green) connected by thin white lines, forming a complex web across the top and bottom of the slide.

- Focus on achievement
- Equity and inclusion
- Psychological and physical safety
- Pride in schooling

- Clear, consistent communication
- Processes & procedures
- Support services & discipline

STRATEGIC PLAN: OPPORTUNITIES FOR IMPROVEMENT



Identify student achievement as a priority.



Eliminate silos to create a unified vision and way of work for school improvement.



Increase accountability for strategic plan implementation.



Increase specificity of strategies so they are actionable.



Ensure “Measures of Success” provide evidence of quality/effectiveness of strategies.



Ensure goals and strategies support equity and inclusion.



Identify and incorporate “Guiding Principles.”



Increase alignment between district and school improvement plans.

Strategic PLAN

GUIDING PRINCIPLE & BELIEF STATEMENTS

Student Focus

All beliefs, decisions, and actions are aligned to maximizing the potential of all students.

B e l i e f S t a t e m e n t s

All learners are provided with **equitable access** to rigorous, high-quality educational experiences.

Evidence-based **innovation** in learning and operations is vital to improving educational practices.

The **individuality** of all our **school community members** creates great strength in our partnerships and supports equity and inclusiveness.

Respectful, supportive educational environments are foundational to the physical and emotional health and safety of all individuals.

Strategic PLAN

ALIGNED BEHAVIORS

Provide standards-aligned, rigorous instruction that is differentiated for individual student needs.

Implement policies and practices that eliminate educational disparities and demonstrate value and respect for all individuals.

Proactively develop and implement structures and processes to maximize resources and time.

Cultivate collaborative and accountable district and school teams to expand opportunities and accelerate achievement.

Maintain high expectations for professional learning and growth for all members of the organization.

Engage in data-driven decision-making and problem-solving to maximize performance and outcomes.

Communicate in ways that are timely, informative, and transparent with all community stakeholders.

Establish relationships to support the positive, educational engagement of students, families, and staff.

STRATEGIC PLAN: NEXT STEPS

**Identify overall organization
of plan and strategic
priorities and goals.**



**Gather stakeholder
feedback using various
approaches.**

**Identify focus areas and
operationalize action steps
within each focus area.**





School District of Indian River County

Maximizing the full potential of
all students.

2020 Sandy Hook National “Say Something” Video Contest



**School District of
Indian River County**
Serving ALL Students With Excellence

District Award Winner

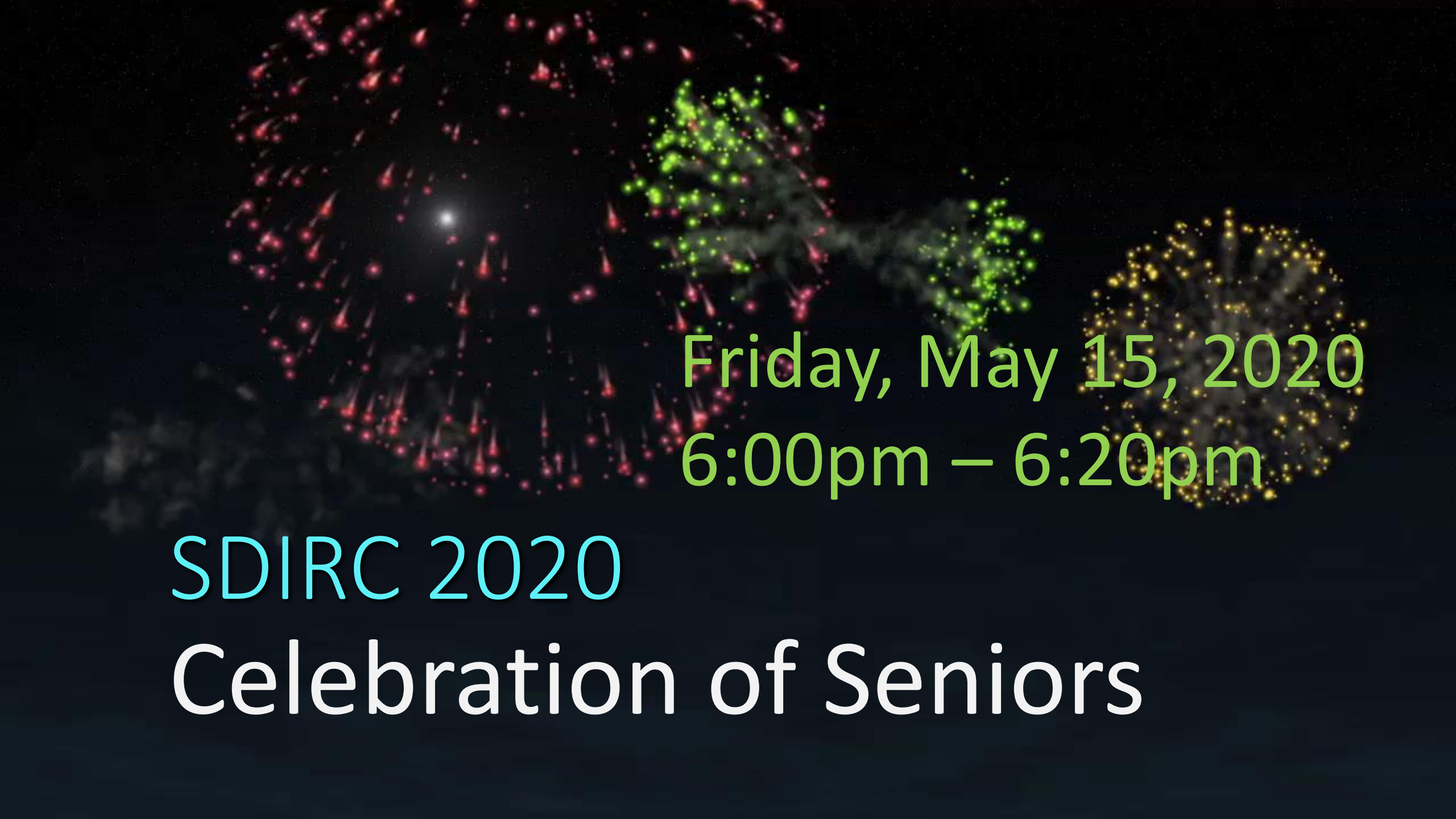


National Military



Appreciation Month





Friday, May 15, 2020
6:00pm – 6:20pm

SDIRC 2020

Celebration of Seniors