

SICK LEAVE ACCRUAL SCHEDULE FISCAL YEAR 2020-2021

**DAYS EARNED PER MONTH - POSTED IN HOURS AFTER LAST CHECK OF MO.
USABLE IN NEXT MONTH- BALANCES CAN BE FOUND IN THE FOCUS ESS SITE**

Pay Code	Description	Bargain Unit	Calendar Days	Start Date	Accrue Before 7/31/2020 ADVANCED DAYS	Accrue After 7/31/2020 Check EARNED TIME	Accrue Before 8/15/2020 Check ADVANCED DAYS	Accrue After 8/31/2020 Check ADVANCED DAYS	Accrue After 8/31/2020 Check EARNED TIME	Accrue After 9/30/2020 Check EARNED TIME	Accrue After 10/31/2020 Check EARNED TIME	Accrue After 11/30/2020 Check EARNED TIME	Accrue After 12/19/2020 Check EARNED TIME	Accrue After 1/31/2021 Check EARNED TIME	Accrue After 2/28/2021 Check EARNED TIME	Max Sick Days Earned Annually
520	254 Day Managerial	NON	254	7/1/2020	4	1			1	1	1	1	1	1	1	12
609	254 Day Non-Instructional 8.0 H	CWA	254	7/1/2020	4	1			1	1	1	1	1	1	1	12
101	250 Day Administrative	NON	250	7/1/2020	4	1			1	1	1	1	1	1	1	12
111	250 Day School Superintendent	NON	250	7/1/2020	4	1			1	1	1	1	1	1	1	12
152	250 Day Confidential Managerial	NON	250	7/1/2020	4	1			1	1	1	1	1	1	1	12
510	250 Day Managerial	NON	250	7/1/2020	4	1			1	1	1	1	1	1	1	12
607	250 Day Non-Instructional 7.50 H	CWA	250	7/1/2020	4	1			1	1	1	1	1	1	1	12
608	250 Day Non-Instructional 8.0 H	CWA	250	7/1/2020	4	1			1	1	1	1	1	1	1	12
820	250 Day Professional / Technical	NON	250	7/1/2020	4	1			1	1	1	1	1	1	1	12
420	244 Day Instructional 12 Month	CEA	244	7/1/2020	4	1			1	1	1	1	1	1	1	12
460	244 Day Instructional 12 Month -	CEA	244	7/1/2020	4	1			1	1	1	1	1	1	1	12
102	220 Day Administrative	NON	220	7/20/2020	4	1			1	1	1	1	1	1		11
606	220 Day Non-instructional 7.50 H	CWA	220	7/20/2020	4	1			1	1	1	1	1	1		11
615	220 Day Non-Instructional 8.0 H	CWA	220	7/20/2020	4	1			1	1	1	1	1	1		11
810	220 Day Professional / Technical	NON	220	7/20/2020	4	1			1	1	1	1	1	1		11
850	220 Day Professional/Technical	NON	220	7/20/2020	4	1			1	1	1	1	1	1		11
410	216 Day Instructional 8 Hours Da	CEA	216	7/20/2020	4	1			1	1	1	1	1	1		11
430	206 Day Instructional 6.40-8 Hou	CEA	206	7/27/2020	4	1			1	1	1	1	1	1		11
153	196 Day Confidential / Managerial	NON	196	8/3/2020				4	1	1	1	1	1	1		10
470	196 Day Instructional 10 Month	CEA	196	8/3/2020			4		1	1	1	1	1	1		10
602	196 Day Non-Instructional 8.0 H	CWA	196	8/3/2020				4	1	1	1	1	1	1		10
603	196 Days Non-Instructional 7.25 H	CWA	196	8/3/2020				4	1	1	1	1	1	1		10
604	196 Days Non-Instructional 7.50 H	CWA	196	8/3/2020				4	1	1	1	1	1	1		10
830	196 Day Professional / Technical	NON	196	8/3/2020				4	1	1	1	1	1	1		10
601	186 Day Non-Instructional 7.25 H	CWA	186	8/10/2020				4	1	1	1	1	1			9
614	186 Day Non-Instructional 7.5 H	CWA	186	8/10/2020				4	1	1	1	1	1			9
616	186 Day Non-Instructional NIS	CWA	186	8/10/2020				4	1	1	1	1	1			9
710	186 Day Non Instructional Bus D	CWA	186	8/10/2020				4	1	1	1	1	1			9
720	186 Day Non-Instructional Bus A	CWA	186	8/10/2020				4	1	1	1	1	1			9

WHEN ALL LEAVE IS EXHAUSTED, EMPLOYEES SHOULD REQUEST THE LOA CHECKLIST; CONTACT PAYROLL & BENEFITS FOR IMPACT ESTIMATES