Goal 3: **Culture & Climate**

Staff & students thrive in positive learning and work environments where they feel safe, supported, and celebrated.
What specific outcomes would you see if we achieved “Excellence” in the area of “Culture & Climate?”

What are areas in need of improvement or of ongoing struggle?

What is going well? Where are you seeing progress?

What other feedback would you like to share? What are areas of strength or areas of improvement as related to your participation in this feedback session?
Objective 2.1: (Social and Emotional Support) Every school fosters a caring and responsive culture to ensure a positive learning environment for all staff and students.

Objective 2.2: (Physical Safety) Every school provides a safe and secure learning environment.

Objective 2.3: (Celebrate Success) Every school recognizes and celebrates the accomplishments of students and staff.
Feedback Protocol

Steps

1. Each participant will individually brainstorm and write responses to the questions presented on their individual legal-sized feedback sheet. (2 minutes)

2. In round robin style, the facilitator will have each participant share, in 30 seconds or less, their reflections in response to the question. (30 seconds or less for each participant)

3. After all participants have shared their reflections, the facilitator will guide the team through identifying common themes in the reflections. (3 minutes)
WHAT IS EXCELLENCE?

THE NON-MIRACLE, MIRACLE QUESTION

What specific outcomes would we see if we achieved “Excellence” in “Culture & Climate?”
Consider the Goal of Culture & Climate...

• What is going well?

• Where are you seeing progress?
Consider the Goal of Culture & Climate...

• What are areas in need of improvement...

• or are of ongoing struggle?
Strategies & Measures of Success

Strategies
- Poor
- Fair
- Average
- Good
- Excellent

Measures of Success
- Poor
- Fair
- Average
- Good
- Excellent
Thank you for contributing to our re-envisioning of School District of Indian River County Schools!