

Focus Group: **Culture & Climate**

School District of Indian River County – Strategic Plan



February 2020

Goal 3: Culture & Climate

Staff & students thrive in positive learning and work environments where they feel safe, supported, and celebrated.



Excellence

What specific outcomes would you see if we achieved “Excellence” in the area of “Culture & Climate?”



Shining Stars

What is going well? Where are you seeing progress?

Troubled Waters

What are areas in need of improvement or of ongoing struggle?

Additional Feedback

What other feedback would you like to share? What are areas of strength or areas of improvement as related to your participation in this feedback session?



Objective 2.1: (Social and Emotional Support) Every school fosters a caring and responsive culture to ensure a positive learning environment for all staff and students.

Provide ratings:	
Strategies	★ ★ ★ ★ ★
Measures of Success	★ ★ ★ ★ ★

Objective 2.2: (Physical Safety) Every school provides a safe and secure learning environment.

Provide ratings:	
Strategies	★ ★ ★ ★ ★
Measures of Success	★ ★ ★ ★ ★

Objective 2.3: (Celebrate Success) Every school recognizes and celebrates the accomplishments of students and staff.

Provide ratings:	
Strategies	★ ★ ★ ★ ★
Measures of Success	★ ★ ★ ★ ★

Feedback Protocol

Steps

1. Each participant will individually brainstorm and write responses to the questions presented on their individual legal-sized feedback sheet. (2 minutes)
2. In round robin style, the **facilitator** will have each participant share, in 30 seconds or less, their reflections in response to the question. (30 seconds or less for each participant)
3. After all participants have shared their reflections, the **facilitator** will guide the team through identifying common themes in the reflections. (3 minutes)

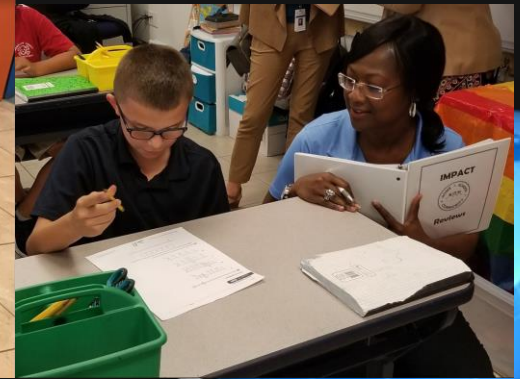


WHAT IS EXCELLENCE?

THE NON-MIRACLE, MIRACLE QUESTION



SDIRC



What specific outcomes would we see if we achieved “Excellence” in “Culture & Climate?”



Shining Stars



Consider the Goal of
Culture & Climate...

- What is going well?
- Where are you seeing progress?



Troubled Waters

Consider the Goal of Culture & Climate...

- What are areas in need of improvement...
- or are of ongoing struggle?



Strategies & Measures of Success



Strategies



Measures of Success





**Thank you for contributing to
our re-envisioning of School
District of Indian River County
Schools!**

