



SUPPORT STAFF

FOCUS GROUP

FEBRUARY 2020

SDIRC STRATEGIC PLAN

PRACTICE...

○ EQUITY IN VOICE

○ RESPECTFULNESS IN SPIRIT

○ BALANCE IN PERSPECTIVE

GROUND RULES



If we reached "Excellence" for all students, what would you...

See?	Hear?	Feel?

Peaceful Waters

What is going well? Where are you seeing progress?

Troubled Waters

What are areas in need of improvement or of ongoing struggle?

**SUPPORT
STAFF**

Uncharted Waters

What are specific areas of opportunity not yet explored or acted upon?

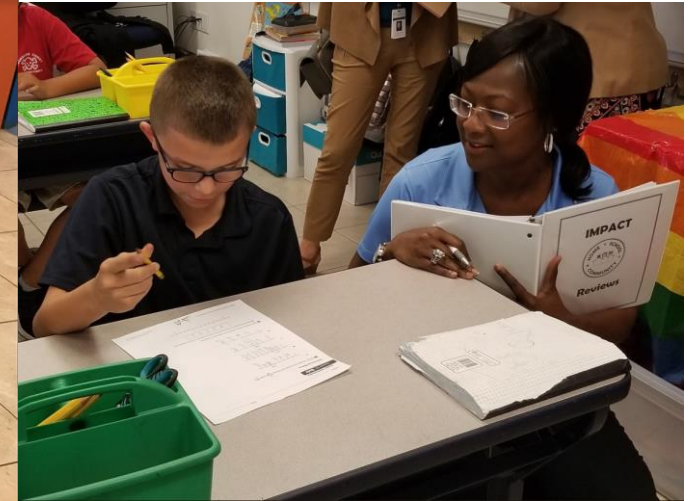
Additional Feedback

What additional feedback about the strategic plan or your experiences do you have that did not fit into one of the other categories?

Please provide us with any strengths or areas in need of improvement as related to your participation in this focus group session.

THE NON-MIRACLE, MIRACLE QUESTION

SDIRC



WHAT IS EXCELLENCE?

- What does it look like?
- What do you hear?
- How do you feel?

TIME TO

SHARE OUT

EXCELLENCE



**Consider your
experiences as a
support staff member
in the SDIRC...**

Peaceful Waters

- What is going well?**
- Where are you seeing progress?**



TIME TO SHARE OUT

Peaceful Waters



**Consider your
experiences as a
support staff member
in the SDIRC...**

- What are areas in
need of
improvement...**
- or are areas of
ongoing struggle?**

**Rough
Waters**



TIME TO SHARE OUT

Rough Waters



CONSIDER OUR CURRENT STRATEGIC PLAN...

What are specific
areas of
opportunity not
yet explored...

or acted upon?



**Uncharted
Waters**

TIME TO SHARE OUT

Uncharted Waters





**THANK YOU
FOR PARTICIPATING!**