Goal 2: Culture & Climate

SAFE AND ORDERLY SCHOOL ENVIRONMENT: Staff and students thrive in positive learning and work environments where they feel safe, supported, and celebrated.

OBJECTIVE 2.1 (Social and Emotional Support) Every school fosters a caring and responsive culture to ensure a positive learning environment for staff and students.

Strategies

1. Provide staff with training and support to build positive learning and work environments for meeting the needs of all students.
2. Provide effective positive behavior support systems in each school.
3. Administer all discipline systems in a fair and consistent manner.

Measures of Success

a. Student discipline and attendance data.
b. Results of student and parent climate surveys.
c. Staff survey data from training on positive behavior support systems.

OBJECTIVE 2.2 (Physical Safety) Every school provides a safe and secure learning environment.

Strategies

1. Conduct safety and security inspections at each school site and facility to identify concerns.
2. Conduct safety and security drills at each school site and facility to ensure staff and students are prepared in case of emergencies.
3. Implement corrective action to address deficiencies identified in the inspections and drills.

Measures of Success

a. Records of inspections identifying any physical deficiencies.
b. Records of the safety and security drills.
c. Report of progress made in addressing physical deficiencies.

OBJECTIVE 2.3 (Celebrate Success) Every school recognizes and celebrates the accomplishments of students and staff.

Strategies

1. Review the student and staff recognition programs at each school.
2. Develop a set of minimum standards for student and staff recognition programs.
3. Implement minimum standards for student and staff recognition programs.

Measures of Success

a. Data collected on the number and type of recognition programs.
b. Minimum standards for recognition programs.
c. Increased morale as measured by student and staff climate surveys.