

The District School Board of Indian River County met on May 1, 2019 at 3:02 p.m. The SPECIAL Board Discussion Session was held in the Joe N. Idlette, Jr. Teacher Education Center located in the School District Office at the J.A. Thompson Administrative Center located at 6500 – 57th Street, Vero Beach, Florida 32967. District School Board Members attending were: Chairman Laura Zorc, Vice Chairman Tiffany M. Justice, and Board Members: Teri Barenborg, Jacqueline Rosario, Dr. Mara Schiff. Suzanne D’Agresta, School Board Attorney, was also present.

### **Special Board Discussion Session Meeting Minutes**

I. Meeting was called to order by Chairman Zorc at 3:02 p.m.

II. Purpose of the Meeting

Chairman Zorc opened the meeting with explaining the purpose of the Special Discussion Session. She also introduced their guests; Andrea Messina, Executive Director of FSBA (Florida School Board Association); Dr. Bill Vogel, Superintendent Consultant for FSBA; and Mr. John Reichart, HR Consultant for FSBA. Chairman Zorc recognized Ms. Messina, who provided each of the guest’s history and the purpose of them presenting. She explained they were here at the request of the Board to assist with the interviewing and hiring process for the Interim Superintendent. Ms. Messina, Dr. Vogel, and Mr. Reichart all shared information on how they will all assist. She explained how FSBA’s normal practice in this type of situation works. The Board Members took the time to ask some questions.

The Board had consensus to have FSBA assist in the process. They also all agreed on the process of how the resumes would be received and disbursed. It was also discussed as to the Board coming back to meet on Friday, May 10, 2019 at 9:00 – 11:30 a.m. to cover which candidates would be interviewed. They also decided they would meet on Monday, May 13, 2019, at 8:00 a.m. to start with the interview process. It was agreed by consensus that the Board Members would select two or three candidates to interview. They would use then decide on which candidate they would like to offer the Interim Superintendent position to. This would be with a start date of 5/20/2019 if possible.

The Board Members then discussed the Employment Agreement with Mrs. D’Agresta. There were a few questions, after which, they were all came to a consensus on the agreement. It was also decided to have the term of the agreement for six months to one year. Dr. Vogel shared that normally, the Interim Superintendent’s salary would be what the current Superintendent’s salary is. The Board agreed with that decision.

Ms. Messina received input from each of the Board Members as to some key bullet points they were looking for in a candidate. A cover letter was requested as well. Ms. Messina

explained the interviews would normally be one hour each and this way they would stay on track. In closing, Ms. Messina said she would get the position posted and send all resumes to Mrs. Esplen to be disbursed. Chairman Zorc thanked the FSBA team for coming in and getting the timeline put in place and assisting with the Interim Superintendent Search.

- III. ADJOURNMENT – Chairman Zorc  
Meeting adjourned at approximately 4:59 p.m.