

**District School Board of Indian River County, Florida  
6500 - 57<sup>th</sup> Street, Vero Beach, FL 32967**

If a person decides to appeal any decision made by the Board with respect to any matter considered at these meetings, he will need to ensure that a verbatim record is made which includes the testimony and evidence upon which the appeal is to be made.

INVOCATION: Shortly before the opening gavel that officially begins a School Board meeting, the Chairman will introduce the Invocation Speaker. No person in attendance is or shall be required to participate in this observance and the personal decision of each person regarding participation will have no impact on his or her right to actively participate in the School Board's business meeting.

**Date: January 15, 2019**

**Time: 6:00 p.m.**

**Room: Joe N. Idlette, Jr. Teacher Education Center (TEC)**

**Business Meeting Agenda**

I. CALL MEETING TO ORDER

II. PLEDGE OF ALLEGIANCE TO THE FLAG AND PRESENTATION OF COLORS by Sebastian River High School's Navy Junior ROTC under the direction of Lieutenant Commander James Landis USN (Retired) and Master Sergeant Michael Hussey USMC (Retired).

III. ADOPTION OF ORDERS OF THE DAY

Chairman Zorc asked the Board Members if there were any items on the Consent Agenda that they wished to have moved to the Action Agenda. Mrs. Barenborg requested Consent A.1 be approved as amended. She also requested Consent B.2 be moved to the Action Agenda and a Citizen Input Item placed on Discussion. The topic was concern of score discrepancies. Mrs. Zorc requested to move the Discussion Items after the Citizen Input. Chairman Zorc called for a Motion. Dr. Schiff moved approval. Mrs. Rosario seconded the motion. There was a brief discussion prior to the vote. Dr. Schiff did state that she would be removing one of her Discussion Items. Chairman Zorc called for the vote on the Adoption of the Orders of the Day as amended, and it was unanimous with a 5-0 vote.

IV. PRESENTATIONS

Chairman Zorc recognized Dr. Rendell for a series of Presentations. Dr. Rendell gave a brief overview of the Presentations for the Board and audience. Dr. Rendell then turned the Presentations over to Mrs. Maddux. Mrs. Maddux welcomed everyone.

**A. Musical Rendition by - Pelican Island Elementary School**

Mrs. Maddux introduced the Chorus from Pelican Island Elementary School lead by Ms. Heidi Evans. They had two performances. They were: Change the World and Evergreen, Everblue.

**B. Short Video on School Initiatives**

Mrs. Maddux prefaced the video that was going to be shown. It was on the Stars of the Year Gala.

**C. Casual for a Cause – Salvation Army**

This particular item was postponed until the following Business Meeting.

**D. Veteran of the Month – Command Sergeant Major Ed Britt**

Mrs. Maddux introduced Command Sergeant Major Ed Britt. Share some of his accomplishments from the past and present. He took the moment to speak. A plaque was presented to him as well as a group photo taken with the Board Members and Dr. Rendell.

V. CITIZEN INPUT

Chairman Zorc called each of the Citizens up to speak.

Edward Dillard – Transparency & Accountability

Claudia Wahl – Legal Fees and Financial Mismanagement & Superintendent Spending Power

Jason Poman – Introduction of Vero Beach Little League Baseball

Liz Cannon – Personnel Recommendations, Instructional Calendar, Misc.

Becky Cook – Wages for Support Staff

Bryan Whiting – Bargaining in Good Faith

Michael Murray – Organizational Chart

Susan Aguilar – Fired from Teaching Position

Tessa Roberts – Susan Aguilar’s firing from IRA

The Discussion Section was moved to this portion of the meeting during the Adoption of the Orders of the Day. The Chairman recognized Dr. Schiff for Discussion 1.

VI. DISCUSSION

1.) Life Touch/Teen Truth – Dr. Schiff

Dr. Schiff asked to have this removed and would discuss during School Board Member Matters.

2.) School Board Member Finance Training – Dr. Schiff

Chairman Zorc recognized Dr. Schiff for this item. Dr. Schiff said this was in follow-up to the last meeting. She wants clarification to date/time for this. Chairman Zorc asked Dr. Rendell to speak regarding this. He provided two options and would like further direction to secure. Dr. Rendell explained that this would be a full day of training. The Chairman provided direction to secure a date for an off-meeting date.

3.) Current Status on Filling CFO Position – Mrs. Zorc

Chairman recognized Dr. Rendell for an update on filling the Assistant Superintendent of Finance’s position. Dr. Rendell shared when interviews were going to be held and how they would be held. It was shared how the teams were staffed in the past and how it will be for this process.

4.) Recent Discrepancies with Fund (Unrestricted Reserves) Balance - Mrs. Zorc

**ADD ON: Moratorium on all spending excluding essential services, wages, and capital improvements related to security and safety until discrepancies are resolved and new CFO is in place.**

Chairman Zorc shared the School Board Policies 6210 and 6233. She also provided section 1011.051 of the Florida State Statute. Chairman Zorc asked Dr. Rendell to share the information about the current status. He said it was slated for February but will be having a presentation at January 29<sup>th</sup>'s Workshop. He shared some items that Mrs. McGarrity has been working on the budget and will show that the Fund Balance is in better shape than what was presented. There was some further discussion before moving on to the next Discussion Item.

5.) SDIRC Legal Services – Dr. Schiff

Chairman Zorc recognized Dr. Schiff. Dr. Schiff reviewed the different back-up items with the Board Members. Chairman Zorc also asked the new Board Member to watch the workshop where this was discussed. Chairman Zorc asked that we have Mr. Carver speak at an upcoming workshop to the RFQ timeline. As well as, the possibility of the Audit Committee starting back up and other means of the different practices across the state. It was explained that each of the Board Members would have to appoint a volunteer to sit on this committee. Dr. Schiff said she just wants to see this process move forward.

Chairman Zorc called for a 10-minute recess at: 8:34 p.m.

Chairman Zorc reconvened the meeting at 8:44 p.m.

**ADD ON:**

**6.) Transportation – Mrs. Rosario**

Chairman Zorc recognized Mrs. Rosario. Mrs. Rosario reviewed several back-up items regarding this issue and expressed her concerns. Dr. Rendell shared some of the updates that had come through on this issue. There was some further discussion on the matter. Mr. Teske did advise the Board Members that Ms. Idlette was at the meeting and available to speak to the matter. Chairman Zorc explained they normally do not have people come to the podium to speak during Discussion.

**7) School Start Time – Mrs. Justice**

Chairman Zorc recognized Mrs. Justice. Mrs. Justice shared that this is something that needed to be revisited. Mrs. Barenborg asked if they could see more responses on the survey that was taken. The Board Members had a brief discussion on this and

shared some of the information from a previous Superintendent's Workshop. It was also discussed as to who sat on this committee.

**8) Dress Code – Mrs. Justice**

Chairman Zorc recognized Mrs. Justice. Mrs. Justice wanted to just start the conversation and make sure this was brought up. It was also shared that the Code of Conduct Meetings were starting and to make sure that everyone was aware. They continued to share information with regards to the meetings.

**Added on during the Adoption of Orders of the Day**

**9) Citizen Concern on Scoring – Mrs. Barenborg**

Chairman Zorc recognized Mrs. Barenborg. Mrs. Barenborg wanted to discuss the report that Mr. Taylor provided her with and to see who is verifying the numbers for the public. This is on the District Data Fact Sheet. Copies of the data will be provided to the Board Members and Mrs. Dampier. Mr. Taylor was going to re-review the data and get back with the Board.

**VII. CONSENT AGENDA**

Chairman Zorc called for a Motion. Mrs. Justice moved approval as amended. Dr. Schiff seconded the motion and it carried unanimously, with a 5-0 vote.

**A. Approval of Minutes – Dr. Rendell**

1. 2018-11-20 Business Meeting Minutes
2. 2018-12-11 Pending Litigation Minutes
3. 2018-12-11 Business Meeting Minutes

Superintendent recommends approval.

**B. Approval of Personnel Recommendations – Dr. Rendell**

Attached is a list of personnel recommendations that includes personnel additions, terminations, and/or changes. Superintendent recommends approval.

**C. Approval of Instructional Calendar – Dr. Rendell**

Current Florida Statute requires district administration to submit a school calendar for approval by the District's governing body. The submitted 2019-2020 Instructional Calendar reflects District priorities for ensuring effective instruction and providing seamless delivery of school support services throughout the year. The presented calendar is the work-product of the Instructional Calendar Committee, a collaborative team comprised of representatives of relevant stakeholder groups. Over the course of several months, the committee used an iterative process to draft and refine potential school year calendars. Each successive draft reflected the addition of pertinent stakeholder feedback and the results of an online survey. The presented recommendation is reflective of student and family needs, teacher and administrator suggestions, and District priorities and requirements. Superintendent recommends approval.

**D. Approval of Donations – Dr. Rendell**

1. Fellsmere Elementary School received a donation in the amount of \$3,000 from St. Augustine of Canterbury Episcopal Church. The funds will be used for purchasing a gift to help families in need.
2. Liberty Magnet School received a donation in the amount of \$2,000 by the Cowan Family Foundation. The funds will be used for IB training or IB supplies for Liberty Magnet School

Superintendent recommends approval.

VIII. ACTION AGENDA

Chairman Zorc recognized Mrs. Barenborg to discuss Consent B.2. Mrs. Barenborg spoke to the added on items to Consent B. Chairman Zorc spoke to this with the regards to the agenda posting process and dates. Dr. Rendell answered all questions from the Board. It was a consensus of the Board to receive a report quarterly of employee's leaving and retiring. Chairman Zorc had a couple of questions with regards to teacher that was listed in the Personnel Recommendations. All questions were answered. Chairman Zorc called for a Motion. Mrs. Barenborg moved approval. Mrs. Justice seconded the motion and it carried unanimously, with a 5-0 vote.

**A. Approval to Renew Agreement for #15-0-2018/JC Request for Proposal (RFP) for Lawn Maintenance Districtwide – Dr. Rendell**

Pursuant to the terms and conditions of RFP #15-0-2018/JC, the Purchasing Department is requesting approval to renew this Agreement for a period of one year with Brightview Landscaping Services, Inc. Scope of work is to provide labor, materials, services, skills, supervision and necessary tools and equipment to maintain customer's landscape in an attractive, safe condition throughout the contract period. Pricing shall include all labor, supervision, equipment, machinery, tools, materials, transportation, and services necessary for grounds maintenance to all locations within the district. The estimated annual expenditure is \$576,000. All prices, terms and conditions shall remain the same. The new contract period is February 26, 2019 through February 27, 2020. Please see attached backup. Superintendent recommends approval.

Chairman Zorc recognized Dr. Rendell to present the item. Dr. Rendell read the information to the Board and audience, along with sharing additional information. Chairman Zorc called for a Motion. Dr. Schiff moved approval. Mrs. Justice seconded the motion. After a brief discussion on the cost of the agreement and the timing, it was asked to postpone this item until the January 29, 2019. Dr. Schiff withdrew her motion to approve. Mrs. Justice withdrew her second. Chairman Zorc called for a new Motion. Mrs. Rosario moved approval to move the item to the January 29, 2019 Business Meeting. Mrs. Justice seconded the motion and it carried unanimously, with a 5-0 vote.

**B. Approval of a One (1) Year Extension for Collections Digital English Textbook Adoption – Mrs. Dampier**

The School Board approved the English Textbook Adoption during the 2014-2015 school year. Collections digital, publisher Houghton Mifflin Harcourt, is currently being used for the ELA Curriculum for our students enrolled grades 6-12. This extension will accommodate the one-year extension period from March 1, 2019 – June 30, 2020. The new ELA textbook adoption cycle will begin July 1, 2019. The cost for the English Language Arts curriculum is \$156,000. Superintendent recommends approval.

Chairman Zorc recognized Dr. Rendell to explain this item. Dr. Rendell read the information to the Board and audience. Chairman Zorc called for a Motion. Mrs. Justice moved approval. Mrs. Barenborg seconded the motion. The Board Members had questions regarding the Gap Year. Mrs. Dampier was asked to explain the process. She answered all questions. Dr. Rendell suggested they withdraw the motion in order to check with the vendor on the pricing. Chairman Zorc asked for a withdraw. Mrs. Justice withdrew her motion to move approval. Mrs. Barenborg withdrew her second. Chairman Zorc then called for a Motion. Mrs. Rosario made a Motion to postpone this until after the January 29, 2019 Business Meeting. Dr. Schiff seconded the motion and it carried unanimously, with a 5-0 vote.

**C. Approval to Award SDIRC 05-0-2019JC Invitation to Bid for Stadium Locker Room Renovations and Addition at Sebastian River High School – Mr. Teske**

The purpose and intent of this Invitation to Bid is for renovations to 4,280-square feet of the existing stadium locker room building and construction of a 1,000-square foot addition as per the bid specifications and drawings by Edlund, Dritenbas and Binkley Architects & Associates. The cost to the District is \$1,233,600.00 (Bid amount of \$1,028,000 and owner added contingency of \$205,600). The Purchasing Department recommends award to Summit Construction of Vero Beach, Inc. as the lowest and best responsive and responsible bidder meeting specifications, terms and conditions. Please see attached backup. Superintendent approves recommendation.

Chairman Zorc recognized Dr. Rendell to explain this item. Dr. Rendell read the information to the Board and audience. Chairman Zorc called for a Motion. Mrs. Justice moved approval. Mrs. Barenborg seconded the motion and it carried unanimously, with a 5-0 vote.

**D. Approval of Owner/Contractor Construction Agreement for Sebastian River High School Stadium Locker Room Renovation/Addition (SDIRC #05-0-2019JC) – Mr. Teske**

Approval is recommended for the Owner/Contractor Construction Agreement between the School Board of Indian River County and Summit Construction of Vero Beach, LLC. for Sebastian River High School Stadium Locker Room Renovations and Addition (SDIRC #05-0-2019JC), in the amount of \$1,233,600.00. The scope of work includes renovations to 4,280-square feet of the existing stadium locker room building and construction of a 1,000-square foot addition. The contract amount consists of the Contractor's Base Bid in the amount of \$1,028,000.00 and an owner added contingency in the amount of \$205,600.00, which includes all construction costs associated with this project. The contract amount does not include architectural, engineering and testing fees at an estimated amount of \$122,580.00, for an overall total project cost of \$1,356,180.00. Superintendent recommends approval.

Chairman Zorc recognized Dr. Rendell to explain this item. Dr. Rendell reviewed the information with the Board and audience. Chairman Zorc called for a motion. Mrs. Rosario moved approval. Dr. Schiff seconded the motion and it passed unanimously, with a 5-0 vote.

**E. Approval to Award SDIRC #01-0-2019JC RFQ for Prequalification of Electrical Contractors to Replace the Fire Alarm System at Sebastian River High School - Mr. Teske**

The Physical Plant Department requested that a Request for Qualifications (RFQ) be promulgated to prequalify electrical contractors prior to issuing an Invitation to Bid to replace the fire alarm system at Sebastian River High School. Since this project is expected to exceed \$300,000.00, participating contractors are required to prequalify in accordance with SREF (State Requirements for Educational Facilities). It is recommended that this RFQ be awarded to 1<sup>st</sup> Fire & Security, Inc. Please see attached backup. Superintendent recommends approval.

Chairman Zorc recognized Dr. Rendell to explain this item. Dr. Rendell reviewed the information with the Board and audience. Dr. Rendell asked Mr. Carver, Director of Purchasing, to come to the podium and speak to this item. Mr. Carver provided the Board Members with history on the process and reason for Action E and Action F. Chairman Zorc called for a Motion. Mrs. Justice moved approval. Dr. Schiff seconded the motion and it carried unanimously, with a 5-0 vote.

**F. Approval to Award SDIRC #06-0-2019JC RFQ for Prequalification of Electrical Contractors to Replace the Fire Alarm System at Sebastian River High School - Mr. Teske**

The Physical Plant Department requested that a Request for Qualifications (RFQ) be promulgated to prequalify electrical contractors prior to issuing an Invitation to Bid to replace the fire alarm system at Sebastian River High School. Since this project is expected to exceed \$300,000.00, participating contractors are required to prequalify in accordance with SREF (State Requirements for Educational Facilities). The previous RFQ (01-0-2019JC) resulted in only one prequalified contractor. Thus, this RFQ was released to increase competitive bid participation. It is recommended that this RFQ be awarded to Complete Electric and Paragon Electric. Please see attached backup. Superintendent recommends approval.

Chairman Zorc recognized Dr. Rendell to explain this item. Dr. Rendell reviewed the information with the Board and audience. Chairman Zorc called for a Motion. Mrs. Justice moved approval. Dr. Schiff seconded the motion and it carried unanimously, with a 5-0 vote.

**G. Approval of Superintendent's Organizational Chart – Dr. Rendell**

Approval of the revised 2018-2019 Organizational Chart. Superintendent recommends approval.

Chairman Zorc recognized Dr. Rendell to explain this item. Dr. Rendell read the information and reviewed information with the Board and audience. Chairman Zorc called for a Motion. Mrs. Justice moved approval. Dr. Schiff seconded the motion and it carried unanimously, with a 5-0 vote. The Board Members and Dr. Rendell had a brief discussion.

**IX. SUPERINTENDENT'S REPORT**

Chairman Zorc recognized Dr. Rendell for his Superintendent's Report. Dr. Rendell had nothing to report.

**X. SCHOOL BOARD MEMBER MATTERS**

Chairman Zorc recognized Mrs. Barenborg. She shared a Planning and Zoning Committee Meeting, watching the VBHS Band while in London on a personal trip, thanks to Cristen Maddux and Anitra Cummings for the wonderful Gala, Dinner & Prize Patrol, and attending many holiday shows. Mrs. Rosario wished everyone a Happy New Year's, Teacher and Employee of the Year, Osceola Magnet tour, Transparency – not rubber stamping and the Board being different, meetings with Dr. Rendell on a regular basis, and grateful for the position. Dr. Schiff thanked Cristen Maddux and Anitra Cumming for the Teacher of the Year and Employee of the Year Events, City of Sebastian meeting is coming up on Thursday, SRHS Life Touch Bullying in School Presentations, and Happy New Year. Mrs. Justice shared a run that is coming up from the Executive Round Table, Positive

Climate and Code, Teacher of the Year and Employee of the Year, thanks to Cristen Maddux, Anitra Cummings, Brenda Davis, and Peggy Poysell for all of their hard work with the event. Chairman Zorc thanked the deputy for his patience, thanked the employees for coming to speak, Bob Soos talk show, Deligation Event at the Chamber of Commerce, thank you to Cristen, Anitra, Peggy, and Brenda for the Teacher and Employee of the Year.

XI. INFORMATION AGENDA

**A. Financial Report for quarter ending October 31, 2018**

Attached are the Financial Reports for the month ending October 31, 2018.

XII. SUPERINTENDENT'S CLOSING

Chairman Zorc recognized Dr. Rendell for his Superintendent's Closing. Dr. Rendell reminded everyone that Monday was a holiday, Martin Luther King, Jr., and he hopes to see everyone at the parade.

XIII. ADJOURNMENT at 11:34 by Chairman Zorc.

Any invocation that may be offered before the official start of the School Board business meeting is and shall be the voluntary offering of a private citizen to and for the benefit of the School Board pursuant to Resolution #2015-08. The views and beliefs expressed by the Invocation Speaker have not been previously reviewed or approved by the School Board and do not necessarily represent their individual religious beliefs, nor are the views or beliefs expressed intended to express allegiance to or preference for any particular religion, denomination, faith, creed, or belief by the School Board. No person in attendance at this meeting is or shall be required to participate in any invocation and such decision whether or not to participate will have no impact on his or her right to actively participate in the public meeting.

Anyone who needs a special accommodation to participate in these meetings may contact the School District's American Disabilities Act Coordinator at 564-3175 (TTY 564-2792) at least 48-hours in before the meeting. NOTE: Changes and amendments to the agenda can occur 72-hours prior to the meeting. All business meetings will be held in the Joe N. Idlette, Jr. Teacher Education Center (TEC) located in the J.A. Thompson Administrative Center at 6500 – 57th Street, Vero Beach, Fl 32967, unless otherwise specified. Meetings may broadcast live on Comcast/Xfinity Ch. 28, AT&T Uverse Ch. 99, and the School District's website stream; and may be replayed on Tuesdays and Thursdays at the time of the original meeting. For a schedule, please visit the District's website at [www.indianriverschools.org/iretv](http://www.indianriverschools.org/iretv). The agenda can be accessed by Internet at <http://www.indianriverschools.org>.

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