

The District School Board of Indian River County met on March 20, 2018, at 6:00 p.m. The Business Meeting was held in the Joe N. Idlette, Jr. Teacher Education Center located in the School District Office at the J.A. Thompson Administrative Center located at 6500 – 57th Street, Vero Beach, Florida 32967. District School Board Members attending were: Chairman Shawn R. Frost, Vice Chairman Charles G. Searcy, and Board Members: Dale Simchick, Laura Zorc, and Tiffany M. Justice. Dr. Mark J. Rendell, Superintendent of Schools; and Suzanne D’Agresta, School Board Attorney, were also present. Prior to the meeting, an invocation was given by Pastor Buddy Tipton, from Central Assembly of God in Vero Beach, FL.

Meeting Minutes

- I. Meeting was called to order by Chairman Frost at 6:00 p.m.
- II. PLEDGE OF ALLEGIANCE TO THE FLAG AND PRESENTATION OF COLORS BY Sebastian River High School’s Navy Junior ROTC provided the Pledge of Allegiance to the Flag and the Presentation of Colors, not Vero Beach High School’s ROTC.
- III. ADOPTION OF ORDERS OF THE DAY
Chairman Frost asked Dr. Rendell to speak. Dr. Rendell requested to pull Action Item C off the agenda for this evening and to bring it back for the next business meeting. Mrs. Simchick moved to accept the Adoption of Orders of the Day with the exception of, Action Item C. Mrs. Justice seconded the motion and it carried unanimously, with a 5-0 vote.
- IV. Presentations
Chairman Frost turned this over to Dr. Rendell. Dr. Rendell prefaced the Presentations for the meeting. After which time, he turned it over to Cristen McMillen to start with the Musical Presentation.
 - A. **Musical Rendition by Sebastian River Middle School Choir – Mr. Ethan Kinkle**
Ms. McMillen introduced Mr. Kinkle and the Choir. They came out and sang two songs. A group photo was taken with the Board Members and Dr. Rendell.
 - B. **Casual for a Cause – Melanie Johnson, MBA, Executive Director for the March of Dimes**
Ms. McMillen introduced Ms. Melanie Johnson from the March of Dimes and Mr. Racine, to accept a check from the School District in the amount of \$3,628.37. Ms. Johnson and Mr. Racine both spoke briefly. A group photo was taken.
 - C. **Short Video on School Initiatives – Music in Our Schools and Classroom Connection**
Ms. McMillen explained what the two short videos would be. One was Music in Our Schools which was done at Fellsmere Elementary School by Ms. Dipardo. She explained the meaning behind music literacy. The second video was about Classroom Connection. Certified Staff Members reconnected with the classroom in Co-Teaching at the District Schools.

V. CITIZEN INPUT

Dane Ullian – Spoke on SB 7026
Liz Cannon – High Impact Teachers
Dillon Roberts – Spoke on SB 7026
Willie Finklin – Moonshot Events

VI. CONSENT AGENDA

Chairman Frost called for a Motion. Mrs. Simchick moved approval of the consent Agenda. Mrs. Justice seconded the motion and it carried unanimously, with a 5-0 vote.
Dr. Rendell asked the Chairman if he could speak for a moment. He spoke in regards to Consent D – Approval of Donations. Dr. Rendell wanted to recognize the donations that come in from the community. He also highlighted the donation from the Roadside Restaurant to the Wabasso 5k Event. Dr. Rendell wanted to share with the Board Members and audience on how the students from the Wabasso School who have special needs, participated in this 5k. He said it was heartwarming to see them walk, run and wheel in this event.

A. Approval of Minutes – Dr. Rendell

1. Approval of 2018-02-13 Superintendent’s Workshop Minutes
2. Approval of 2018-02-27 Business Meeting Minutes
Superintendent recommends approval.

B. Approval of Personnel Recommendations – Mr. Green

Attached is a list of personnel recommendations that includes personnel additions, terminations, and/or changes. Superintendent recommends approval.

C. Approval of Budget Amendment – Mr. Morrison

This request is for approval of the following budget amendment for fiscal year ending June 30, 2018:

Amendment #2 - Capital Fund
Amendment #2 – Special Revenue – Food Service
Superintendent recommends approval.

D. Approval of Donations – Mr. Morrison

1. Wabasso School received a donation in the amount of \$1,000 from the Sebastian’s Roadside Restaurant. The funds will be used for the 1st Annual Wabasso Run\Walk\roll 5K.
2. Sebastian River High School received a donation in the amount of \$3,000 from Dr Jimmy Lockhard, MD. The funds will be used by the Sebastian Boys’ Lacrosse team. A donation in the amount of \$5,000 was received from the Sebastian River High School Band Boosters. The funds were generated from the Chorus program’s participation in the PRISM Concert. The donation will be utilized by the Sebastian River High School Chorus Program.

3. Dodgertown Elementary School received a donation in the amount of \$1,000 from the 1st Presbyterian Church. The funds will be used for families of students of Dodgertown Elementary School in distress because of poverty or emergencies for basic needs such as, housing and food.
4. Vero Beach High School received a donation in the amount of \$1,000 from Gina M. Cappello. The funds will be used by the Vero Beach High School Drama Program for a State Festival Trip.

Superintendent recommends approval.

E. Approval to Dispose of Surplus Property – Mr. Morrison

This request is for approval to dispose of surplus property in accordance with Florida Statutes 274.05 and 274.06. The attached lists represent property to be deleted from various inventories and/or for items that have been declared surplus. After Board approval, property will be recycled and/or auctioned. Superintendent recommends approval.

F. Approval of Academic Games out of state trip to Knoxville, TN – Mrs. Dampier

Academic Games is a series of competitions designed to challenge students' abilities in the areas of mathematics, language arts and social studies. Students in grades 6 through 12 compete in any or all events according to their interests.

Students who play Academic Games:
Experience an alternate way to learn
Learn important concepts before their classmates
Build strategic thinking skills
Rise to the challenge of competition
Receive public recognition for the academic successes
Develop team loyalty

Equations: Challenges students to use randomly-generated numbers and math operations to create Goals and Solutions in thought-provoking ways. As grade levels increase, more demanding math concepts are introduced.

Presidents: Players learn how U.S. Presidents developed personally and professionally and how the major events of their administrations affected the citizens of the United States.

Current Events: Players learn about the major political and cultural events of the past year. They also study and research a social studies topic that varies from year to year.

Theme Linguistics: Improves students' vocabulary skills, spelling and writing skills. Players learn to compose increasingly more complex sentences with proper grammar application.

Academic Games National Competition will be in Knoxville, TN on the following dates: April 27-May 1, 2018. Insurance has been approved by Risk Management.

There is no cost to the district. Superintendent recommends approval.
Superintendent recommends approval.

VII. ACTION AGENDA

A. Approval to Set Public Hearing Date to Adopt New, Revised, and Repealed School Board Policies – Dr. Rendell

On March 13, 2018, the District School Board discussed new, revised, and repealed Board Policies and requested to move forward with the adoption process. The purpose of the revisions is to be consistent with present practice and legislation. The Public Hearing and adoption will be noticed for the regular Business meeting on April 24, 2018. Superintendent recommends approval.

Chairman Frost turned this over to Dr. Rendell. Dr. Rendell read the approval request to set a Public Hearing. Chairman Frost called for a Motion. Mrs. Simchick moved approval to Set Public Hearing Date to Adopt New, Revised, and Repealed School Board Policies. Mrs. Justice seconded the motion and it carried unanimously, with a 5-0 vote. There was no discussion.

B. Approval of Renewal- Agreement with Speech Rehab Services, LLC for 2017-2018- Mrs. Dampier

The attached is a copy for a continuation to provide speech and language services for ESE students. Speech Rehab Services provides students with services that are stated in their current IEP and given during the regular academic day. The current Service Agreement amount is in the sum of \$40,000.00, is funded through IDEA and ESE General Funds. The ESE Department anticipates using approximately \$30,000.00 in additional IDEA funds needed to cover for services at one or more schools throughout the end of the 2017-2018 school year, bringing the total to an approximate \$70,000.00. Superintendent recommends approval.

Chairman Frost turned this over to Dr. Rendell. Dr. Rendell read the approval request. Chairman Frost called for a Motion. Mrs. Justice moved approval of Renewal-Agreement with Speech Rehab Services, LLC for 2017-2018. Mrs. Zorc seconded the motion and it carried unanimously, with a 5-0 vote. There were some questions from Board Members and they were all answered.

Action Item C was pulled from the agenda in the beginning of the meeting.

~~C. Approval to purchase equipment for the Technical Center for Career & Adult Education from multiple vendors– Mr. Morrison~~

~~Approval is requested to issue a purchase orders to multiple vendors that will provide the new Technical Center for Career & Adult Education (Technical Center), currently under construction in Gifford with various furniture, fixtures and equipment that are necessary to support the proposed programs recommended by District’s Steering Committee comprising of various business and community members. On August 8, 2017, under Action Items B, C and D, the School Board approved a spending Plan and Budget Amendment in the amount of \$1.51 million as partial funding for the construction of the Technical Center, approved the amendment to the Five Year Capital Outlay Plan authorizing the Superintendent to utilize funds from the District’s portable budget for the relocation of the current Technical Center for Career & Adult Education site, and approved the contract for Architectural Services with Donadio & Associates for the new Technical Center. Further, on January 23, 2018 the School Board approved the Guaranteed Maximum Price for the construction of the Technical Center. The project will consist of the construction of a new +/- 4,000 square foot single-story Vocational Classroom/Lab Building consisting of a Welding Lab, Building Construction Lab and Common Classroom Area, as well as, Renovations to existing classrooms, for the conversion of the existing Gifford Alternative School Campus to a Technical Center for Career & Adult Education Facility. This Board agenda item is a continuation of the project whereby the Purchasing Department is requesting approval to release related P.O.s perpetually without delay, verifying and documenting that all purchases comply with School Board Policy 6320. The funding for the purchase of the program equipment and furnishings is provided by the 0.50 Essential Operating Millage Referendum proceeds that was approved by the voters in Indian River County in August 2016, for the purposes of providing high quality educational opportunities, retain highly qualified teachers, purchase and upgrade technology and supporting infrastructure, and implement and maintain Career and Technical Programs. The estimated cost impact for these purchases is \$575,806.26. Please see the attached backup for further details and, also the total estimated project budget breakdown below:~~

Description	Amount
Guaranteed Maximum Price for Construction	\$1,600,100
Architect fees	\$172,955
Estimated engineering, surveying, testing, traffic study, commissioning fees	\$61,945
Relocation of existing ACE Campus	\$246,545
Subtotal currently approved budget	\$2,081,545
Program Budget (FF&E included)	\$821,698
Estimated total Budget	\$2,903,243

~~Superintendent recommends approval.~~

D. Approval of Budget Amendment – Mr. Morrison

This request is for approval of the following budget amendment for fiscal year ending June 30, 2018:

Amendment #2 – General Fund

Superintendent recommends approval.

Chairman Frost turned this over to Dr. Rendell. Dr. Rendell read the approval request and asked for Mr. Morrison to speak with regards to the request. Mr. Morrison explained the Amendment that is being asked to approve. Chairman Frost called for a Motion. Mrs. Justice moved approval of the Budget Amendment. Mrs. Simchick seconded the motion and it carried unanimously, with a 5-0 vote. There was no discussion.

E. Approval to transfer approximately \$31,099.93 in remaining ~~2014B~~ 2016B Certificate of Participation (COP) project account funds to the 2016B Certificates of Participation (COP) Debt Service Fund- Mr. Morrison

On February 23, 2016, the School Board approved Resolution 2016-09 the issuance of approximately \$8,000,000 in Certificates of Participation (COP) for certain renovations to be effected at Beachland Elementary School’s Cafeteria and classroom buildings. On March 8, 2016, the School Board approved Resolution # 2016-10 which amended Resolution #2016-09 by \$2,855,000 in order to provide financing for renovations to be carried out at the Vero Beach High School Citrus Bowl. The effect of the Board’s approval was to increase the total Certificate of Participation (COP) issuance to approximately \$10,855,000 in order to provide financing for the two aforementioned projects. The projects were subsequently constructed and on December 12, 2017 the School Board approved both the release of the final payment to Proctor Construction for the Beachland Elementary School Cafeteria & Classroom Building and the Citrus Bowl Renovations Projects. Pursuant to Section 6.03(g)(ii)(B) of the Master Trust Agreement *“If amounts remaining in such subaccount of the Project Account,are less than such Prepayment Amount. Or if there is no designated Prepayment Account, such excess amount shall be deposited first, into the subaccount of the Interest Account established in relation to such Project to the extent necessary to fund such Interest Account for the next two (2) Payment dates, and second, to the Principal Account established in relation to such Project”*. This item requests the School Board’s approval to transfer the remaining Certificate of Participation proceeds of \$24,871.47 from the Vero Beach High School Citrus Bowl Renovations Project Accounts into the Interest Account established in relation to this project and \$6,228.46 from the Beachland Elementary School Cafeteria and Classroom Building Project Account into the Interest Account established in relation to the this project. Superintendent recommends approval.

Chairman Frost turned this over to Dr. Rendell to explain the item. First, Dr. Rendell corrected the title of the item to read: **Approval to transfer approximately**

\$31,099.93 in remaining 2016B Certificate of Participation (COP) project account funds to the 2016B Certificates of Participation (COP) Debt Service Fund- Mr. Morrison. The 2014B is reflecting the strikethrough in the header and 2016B was placed next to it. Dr. Rendell went on to read and explain the request to the Board Members and the audience. Chairman called for a Motion. Mrs. Justice moved approval to transfer approximately \$31,099.93 in the remaining 2016B COP Project Account Funds to the 2016B COP Debt Service Fund. Mrs. Zorc seconded the motion and it carried unanimously, with a 5-0 vote. Mrs. Zorc thanked staff for pointing this out and the insight to be able to pay down the debt. Mr. Frost also shared this being a good policy to follow. There was no further discussion.

F. Approval to Renew Agreement for SDIRC #2016-09 RFP for Electrical Contractors with Multiple Vendors – Mr. Morrison

Pursuant to the terms and conditions of RFP #2016-09, the Purchasing Department is requesting approval to renew this Agreement for a period of one year with Bismark Electrical Services, Inc., Complete Electric, Gerelcom, Inc. and Paragon Electric of Vero, Inc. for small electrical projects on an as needed basis. The estimated annual expenditure is \$500,000. All prices, terms and conditions shall remain the same. The new contract period is March 20, 2018 through March 19, 2019. Please see attached backup. Superintendent recommends approval.

Chairman Frost turned this over to Dr. Rendell to explain the item. Dr. Rendell read the approval request. Chairman Frost called for a Motion. Mrs. Simchick moved approval to renew agreement for SDIRC #2016-09 RFP for Electrical Contractors with multiple vendors. Mrs. Justice seconded the motion and it carried unanimously, with a 5-0 vote. Mrs. Simchick took this time to say this was good business to have multiple vendors. She went on to say the pre-planning is appreciated and great planning. Mr. Searcy asked about the cost determination. Mr. Morrison and Mr. Teske both explained it is through the bid process.

G. Approval to Award SDIRC #12-0-2018/JC RFQ for Architectural Services to Multiple Firms - Mr. Morrison

The Facilities, Planning and Construction Department requested an RFQ (Request for Qualifications) for professional architectural services. The purpose of this RFQ is to award multiple firms to provide architectural services for miscellaneous projects district wide as identified in the Five-Year Capital Plan on an as needed basis pursuant to School Board Policy 6330, The Florida Consultant's Competitive Negotiation Act (CCNA) F.S. 287-055, Florida Statutes Chapter 1013 and Florida Administrative Code Rule 6A-2.0010. The Facilities Department will assign projects to the awarded firms on a rotating or best fit selection. The individual projects assigned under this contract will be limited to those with an estimated construction cost which does not exceed \$2 million and for study activity fees which do not exceed \$200,000. The estimated annual financial impact is \$1,000,000. The contract period of this RFQ is March 20,

2018 through March 19, 2019 and may, by mutual agreement between the Board and the awardees, be renewed for two additional one year periods. It is recommended that this RFQ be awarded to Donadio & Associates, Architects, P.A., Edlund, Dritenbas, Binkley Architects & Associates, P.A., C. M. Crawford Architect, Inc., Harvard Jolly, Inc., Song + Associates, Inc., Claren Architecture + Design, Inc. and D&Q Studio, LLC. Superintendent recommends approval.

Chairman Frost turned this over to Dr. Rendell. Dr. Rendell read the request. Chairman Frost called for a Motion. Mrs. Simchick moved approval to Award SDIRC #12-0-2018JC RFQ for Architectural Services to Multiple Firms. Mrs. Justice seconded the motion and it carried unanimously, with a 5-0 vote.

H. Approval of The School District of Indian River County, Florida Agreement Form For A Continuing Services Contract for Architectural Services (RFQ# 12-0-2018JC) – Mr. Teske

Approval is recommended for Continuing Architectural Services Agreements between the School Board of Indian River County and the following seven (7) firms:

- Claren Architecture + Design, Inc.
- C M Crawford Architect, Inc.
- D & Q Studio, LLC.
- Donadio & Associates, Architects, P.A
- Edlund Dritenbas Binkley Architects & Associates
- Harvard Jolly Architecture
- Song + Associates, Inc.

The Continuing Services Agreements are for the performance of Professional Architectural Services consisting of design development, construction documents, permitting services, bidding, construction administration and other related services district wide on an as-needed basis. Projects will be assigned on a rotational or best fit selection. Cost for each project will be negotiated, and will be in accordance with the billing rates referenced in “Exhibit B” of this Agreement. The contract period is March 20, 2018 through March 19, 2019 and may, by mutual agreement between the Board and the awardees, be renewable for two additional one year periods. Superintendent recommends approval.

Chairman Frost explained that this was covered in Action G and called for a Motion. Mrs. Justice moved approval of the SDIRC Agreement Form for A Continuing Services Contract for Architectural Services (RFQ# 12-0-2018JC). Mrs. Simchick seconded the motion and it was carried unanimously, with a 5-0 vote.

I. Approval to Award SDIRC #13-0-2018/JC RFQ for Mechanical Engineers to Multiple Firms - Mr. Morrison

The Facilities, Planning and Construction Department requested an RFQ (Request for Qualifications) for professional mechanical engineering services. The purpose of this RFQ is to award multiple firms to provide mechanical engineering services on an as needed basis in the areas of mechanical, electrical and plumbing (MEP). The Facilities Department will assign projects on a rotational or best fit basis pursuant to School Board Policy 6330, The Florida Consultant's Competitive Negotiation Act (CCNA) F.S. 287-055, Florida Statutes Chapter 1013 and Florida Administrative Code Rule 6A-2.0010. The estimated annual financial impact is \$350,000. The contract period of this RFQ is March 20, 2018 through March 19, 2019 and may, by mutual agreement between the Board and the awardees be renewed for two additional one year periods. It is recommended that this RFQ be awarded to Cape Design Engineering Co., DDC Engineering, Inc., TLC Engineering for Architecture, Inc., Ingenuity Engineers, Inc., OCI Associates, Inc., SGM Engineering, Inc. and Graef-USA Inc. Superintendent recommends approval.

Chairman Frost turned this over to Dr. Rendell. Dr. Rendell read the request and explained that Action I and Action J go together and is a similar process to Action Items G & H. Chairman Frost called for a Motion. Mrs. Justice moved approval to Award SDIRC #13-0-2018/JC RFQ for Mechanical Engineers to Multiple Firms. Mrs. Zorc seconded the motion and it carried unanimously, with a 5-0 vote. Mrs. Justice expressed that she was happy to support this.

J. Approval of The School District of Indian River County, Florida Agreement Form For A Continuing Services Contract for Mechanical Engineering Services (RFQ# 13-0-2018JC) – Mr. Teske

Approval is recommended for Continuing Mechanical Engineering Services Agreements between the School Board of Indian River County and the following seven (7) firms:

- Cape Design Engineering Co. (CDE Co.)
- DDC Engineering, Inc.
- GRAEF-USA, Inc.
- Ingenuity Engineers, Inc.
- OCI Associates, Inc.
- SGM Engineering, Inc.
- TLC Engineering for Architecture, Inc.

The Continuing Services Agreements are to provide Professional Mechanical Engineering Services for Mechanical, Electrical and Plumbing (MEP) district wide on an as-needed basis. Projects will be assigned on a rotational or best fit selection. Cost for each project will be negotiated, and will be in accordance with the billing rates referenced in "Exhibit B" of this Agreement. The contract period is March 20, 2018

through March 19, 2019 and may, by agreement between the Board and the awardees, be renewable for two additional one year periods. Superintendent recommends approval.

Chairman Frost explained that this was covered in Action I and called for a Motion. Mrs. Simchick moved approval for the SCIRC Agreement Form for a Continuing Services Contract for Mechanical Engineering Services (RFQ# 13-0-2018JC). Mrs. Justice seconded the motion and it carried unanimously, with a 5-0 vote. Mr. Searcy asked about local vendors and if there were any. Mr. Carver came to the podium to speak regarding this question. He explained this was advertised and there were not many local firms that responded. Mr. Carver said, it seems as though there are more Civil Engineers in this area verses the Mechanical and Architectural Engineers. Mrs. Zorc asked Mr. Carver what the criteria was for them not being on the list. He said there is an evaluation instrument used. All questions were answered.

K. Approval to Increase Purchase Order Spend Authority to FAMOSO d/b/a Manpower Inc. for the provision of sub custodial services- Mr. Teske

On August 8, 2017 the School Board at its regularly scheduled Business Meeting approved the Superintendent's request under Action Item E, for the purchase order authority of \$150,000 to FAMOSO d/b/a Manpower, Inc. on the list of vendors that provide recurring routine services to the School District. Due to the demand for custodial services, the Superintendent is now requesting an increase in purchase order authority to FAMOSO d/b/a Manpower Inc of \$56,341.37 to complete the fiscal year 2017/18. The estimated budget of \$222,504.08 can be found on page 88, project 591 of the 2017/18 Beginning Budget which was approved on September 7, 2017. See attached backup. Superintendent recommends approval.

Chairman Frost turned this over to Dr. Rendell. Dr. Rendell read the request for approval. He provided some further information for the need of Manpower. Chairman called for a Motion. Mrs. Justice moved approval to Increase Purchase Order Authority to FAMOSO d/b/a/ Manpower In, for the provision of sub custodial services. Mr. Frost seconded the motion and it carried unanimously, with a 5-0 vote. Mrs. Justice spoke regarding the coverage and changes in supplies the District had during this flu epidemic. Mr. Searcy asked the custodial services had the capability to handle these things. Dr. Rendell and Mr. Michael explained due to vacations, hours, and other circumstances, this is why we have this budget in place. Mr. Searcy asked about the work ethic, and clearance of Manpower. Mr. Michael responded. Mrs. Zorc asked about the specific number. Mr. Michael explained it was based on overages from last year and average for the remainder of the year. Mrs. Simchick asked if there were eleven positions open. It was explained that some are on FMLA, sick time and overtime. Mr. Michael was asked to get back with the Board on a couple of items. Mr. Michael did respond to the Board with the information.

Add ons:

L. Approval to Terminate Support Staff Employee – Mr. Green

The Superintendent recommends termination of support staff employee, Alice Blanco. The grounds for this termination are contained in the attached Charging Letter. Superintendent recommends approval.

Chairman Frost turned this over to Dr. Rendell. Dr. Rendell read the request for approval. Chairman called for a Motion. Mrs. Justice moved approval to Terminate Support Staff Employee. Mrs. Zorc seconded the motion and it was carried unanimously, with a 5-0 vote. Mrs. Justice spoke as to how unfortunate it is for terminations to be done publicly, but it is the work of the Board. Mr. Frost shared the same sentiment.

M. Approval to Terminate Support Staff Employee – Mr. Green

The Superintendent recommends termination of support staff employee, George Harrington. The grounds for this termination are contained in the attached Charging Letter. Superintendent recommends approval.

Chairman Frost turned this over to Dr. Rendell. Dr. Rendell read the request for approval. Chairman called for a Motion. Mrs. Justice moved approval to Terminate Support Staff Employee. Mr. Searcy seconded the motion and it was carried unanimously, with a 5-0 vote.

N. Approval to Terminate Support Staff Employee – Mr. Green

The Superintendent recommends termination of support staff employee, Joann O'Brien. The grounds for this termination are contained in the attached Charging Letter. Superintendent recommends approval.

Chairman Frost turned this over to Dr. Rendell. Dr. Rendell read the request for approval. Chairman called for a Motion. Mrs. Simchick moved approval to Terminate Support Staff Employee. Mrs. Justice seconded the motion and it was carried unanimously, with a 5-0 vote.

O. Approval to Terminate Support Staff Employee – Mr. Green

The Superintendent recommends termination of support staff employee, Eric Perez. The grounds for this termination are contained in the attached Charging Letter. Superintendent recommends approval

Chairman Frost turned this over to Dr. Rendell. Dr. Rendell read the request for approval. Chairman called for a Motion. Mrs. Simchick moved approval to Terminate

Support Staff Employee. Mrs. Justice seconded the motion and it was carried unanimously, with a 5-0 vote.

Citizen Input:

Mike Murray – Spoke on Termination of Action P

Maureen Weisberg – Spoke on Termination of Action P

P. Approval to Terminate Support Staff Employee – Mr. Green

The Superintendent recommends termination of support staff employee, Jamie Laziman. The grounds for this termination are contained in the attached Charging Letter. Superintendent recommends approval.

Chairman Frost turned this over to Dr. Rendell. Dr. Rendell read the request for approval. Chairman called for a Motion. Mr. Searcy moved approval to Terminate Support Staff Employee. Mrs. Justice seconded the motion and it was carried, with a 4-1 vote. Mrs. Zorc voted against the motion. There was a brief discussion about the employee's probationary period, and options.

VIII. SUPERINTENDENT'S REPORT

Chairman Frost turned this over to Dr. Rendell. Dr. Rendell shared with the Board and audience that a test text message went out today. If you wanted to receive texts for emergency situations, you were asked to respond. Dr. Rendell expressed that if you didn't get a text, please contact the school. It was also explained that it will only be used for emergency situations.

IX. DISCUSSION

Mrs. Zorc had questions regarding Board Policy on audio for the committee meetings. Her request is so that all members can hear what has transpired. Also, Mrs. Zorc wanted to discuss Board Members attending a committee meeting. Mr. Frost discussed the protocol which is established from the Organization Meeting in November. Mr. Frost asked Mrs. D'Agresta if she would weigh in. She said the Board can establish how each are done, and what committee's this would encompass. Mr. Frost said we have two committees to which the Board appoints people to. The Board Members and Mrs. D'Agresta continued a brief discussion regarding this.

X. SCHOOL BOARD MEMBER MATTERS

Mrs. Zorc spoke on the Adult Career Education Center support. Mrs. Simchick shared her appreciation of the public speaking out tonight and others with the mental health funding. Mrs. Justice wanted to echo what was said by Mrs. Simchick along with all the District is doing along with the Press Conference, funding, technology and much more.

Mr. Searcy commented on the video of Administrators in the classroom. It helps to see the demands, how it affects the teachers in the classroom, and just getting out there. Chairman Frost commented on not participating in the Guardian Plan and to see if the money can be moved to the SRO's. He encouraged the public to reach out to the legislators regarding this. He also spoke of the Moonshot Events happening on April 7th Poetry Slam and April 21st at Sebastian River High School Football Field.

XI. INFORMATION AGENDA

A. Financial Report for quarter ending December 31, 2017 - Mr. Morrison

Attached are the Financial Reports for the month ending December 31, 2017.

XII. SUPERINTENDENT'S CLOSING

Dr. Rendell spoke to the SRO's and all local law enforcement for stepping up to protect our schools. Quite the team effort.

XIII. ADJOURNMENT – Chairman Frost

Meeting adjourned at approximately 8:28 p.m.