

The District School Board of Indian River County met on November 21, 2017, at 1:00 p.m. The Superintendent's Workshop was held in the Teacher Education Center located in the School District Office at the J.A. Thompson Administrative Center located at 6500 – 57th Street, Vero Beach, Florida 32967. District School Board Members attending were: Chairman Charles G. Searcy, Vice Chairman Shawn R. Frost, and Board Members: Dale Simchick, Laura Zorc, and Tiffany M. Justice. Dr. Mark J. Rendell, Superintendent of Schools; and Suzanne D'Agresta, School Board Attorney, were also present.

### **Superintendent's Workshop Meeting Minutes**

I. Meeting was called to order by Chairman Searcy at 1:00 p.m.

II. PURPOSE OF THE WORKSHOP

Dr. Rendell addressed the Board Members to share there were three topics on the agenda and gave a brief overview. He also expressed his appreciation of the presenters and the work they have put into their presentations.

III. PRESENTATIONS

A. Recycling Program Presentation

Dr. Rendell introduced Stephanie Fonvielle, with Solid Waste Disposal District. He explained to the Board Members, this presentation was also given to the Board of County Commissioners that morning. She explained the teachers from the District had been calling her looking for recycle containers to put in their classrooms. Along with obtaining two grants to assist with this program. She then turned to Barbara Heineken, Consultant for the Carton Council. Stephanie shared the PowerPoint Presentation with the Board Members. She went through the presentation and showing the process in teaching the students how to recycle. Stephanie went on to explain the Pilot Program that are currently in place with the District, and the schools that are participating. The schools that are participating with the Pilot Program are: Pelican Island Elementary, Storm Grove Middle School, Rosewood Magnet School and Vero Beach High School Learning Center. She explained how Mr. Michaels and Mr. Teske were so helpful with getting the program off the ground. Mrs. Heineken explained how the carton process is done and how it works. Mr. Mehta also provided additional input with regards to the importance of this program. Some of the Board Members had questions with regards to costs, involvement and how long is the Pilot Program going to last. The presenters shared in answers to the questions. As well as the launch date being after the Winter Break. Stephanie thanked Dr. Rendell, Mr. Michael, and the schools participating. She said she will also come back at the end of the year to provide a more information on the process and how successful the program was. The recycling at the home football games was also brought up. Waste Management donated the containers and it happened quickly. It was asked on how

the schools were selected. Dr. Rendell and Stephanie shared this information. The Chairman and Superintendent thanked everyone for their participation in the presentation.

Dr. Rendell called for a five-minute break at 1:38 and will reconvene the workshop at 1:42.

B. Board Policy Update, Volume #17, Number 2

Dr. Rendell explained how the presenting of the policies will flow. Each policy will be covered topic by topic by their department heads. Dr. Rendell started the review with the General Policy proposed policies. He also reviewed the color coding that is throughout the presentation, and how NEOLA has requested some verbiage change. The goal is to meet Unitary Status. New policies were read through completely. As the Board Members had questions, they were reviewed, discussed, and answered. There was a discussion on the Personnel Recommendations and getting the staff started upon clearance of all back-ground checks prior to Board Approval. An example was provided by Mr. Green. It was reiterated that this does not apply to the 1000 series - Administration Personnel. Those will wait until the Board meets and approval has been provided. Changes with annual contracts were also discussed. Dr. Rendell then turned the floor over to Mr. Green. The Board Members had questions with regards to break-in-service, finger printing, and background checks. Mr. Green and Mrs. D'Agresta answered all questions along with certifications that are obtained by staff. Mr. Green went on to review the Conflict of Interest Policies. Board Members had questions and concerns on the gifting portion of this. Mr. Green and Mr. Morrison responded to all questions and concerns. Annual Ethics Training was discussed as well with regards to gifting and the alignment to the Districts policies. Technology and Letter of References were covered by Mr. Green. Mr. Morrison took over to review Procurement policy recommendations and suggested changes. The Board had a couple of comments with regards to the Options. Mr. Morrison went on with the Funding, Surplus Instructional Property, and Parent Organizations. There were options listed for recommendation. Mr. Morrison reviewed the recommendations with the Board Members. At this time, Dr. Rendell moved on to Mrs. Dampier's presentation of her department's policies. She started with the policies for Homeless Students and Foster Care. One of the Board Members asked about transportation to the Charter Schools. There were some other questions and concerns with regards to the transportation of the Homeless and Foster Care Students. Mrs. D'Agresta provided clarity of all the questions. Mrs. Dampier moved on to Assignment within District and reviewed the revisions NEOLA wishes to have. The Board Members had questions, which Mrs. D'Agresta provided further information to better understand the request for change. Mrs. Dampier continued with Controlled Open Enrollment. With this being a new policy, she read through and identified the strike through items in this policy. One of the Board Members requested clarity on the Lottery section. Dr. Rendell agreed a change needed to be made. One of the Board Members brought up a concern with the verbiage on the Appeals section. After a group discussion, they

decided to reword the last statement. Bullying and Harassment was then reviewed by Mrs. Dampier. The question came up as to the operational definition of a bus stop. Mr. Teske explained that it is interpreted differently in different districts. Mrs. D'Agresta explained it was best to take it on a case by case basis. One Board Member asked, how is the best way to protect the School District? Mrs. D'Agresta said it is best to continue to train the importance of this to the bus drivers. There was further discussion on this by the Board Members and presenters. As well as the question of a policy and uniformity. Mr. Teske did share that there are different codes as a Transportation Policy. The Board Members asked for copies of the hand book if it is available. Mrs. Dampier continued with Schools and Investigations Involving Students. A Board Member expressed concern with regards to the Principal or Parent be present while being questioned. As they all had an open discussion, and they turned to Mrs. D'Agresta for clarity. She explained the difference in the investigations and different types of situations. Dr. Rendell stated that they would take the policy back for further review. He then turned the next section over to Mr. Teske to review the Food Service Program. He reviewed the revisions that NEOLA has suggested. The lunch rates were discussed along with free and reduced lunches. Dr. Rendell finished this segment up by advising the Board that some of the policies in question will be taken back and reviewed before being brought to the Board for approval.

Dr. Rendell called for a five-minute break at 3:53. The Workshop reconvened at 4:00.

C. School Start Time Survey Results

Dr. Rendell said he wanted to share the results from the School Start Time Survey that was presented in a previous Workshop. A PowerPoint presentation was reviewed. Dr. Rendell reviewed some of the slides from the original presentation, such as the Committee Members, Goal, Process, and more. He introduced Liz Cannon who is the President of the IRCEA and a member of the Committee. He continued going through the slides on the presentation, pros and cons, and the 571 responses to the survey. Almost 60% of the 571 were labeled as parents. The feedback was not in favor of Option One. The Committee is looking to the Board to see if they have any further input or suggestions. The Board Members commented on the amount of emails they received and how the survey spoke. Each of the Board Members provided their comments and the work that was put into this was appreciated. Dr. Rendell also shared the support network our District provides to the students, and this would have to be altered as well. He is going to work with Staff to see if there is anything that can be done with bus routes. Dr. Rendell also reviewed the time frames for each level.

- III. ADJOURNMENT – Chairman Searcy  
Meeting adjourned at approximately 4:26 p.m.