

The District School Board of Indian River County met on September 26, 2017, at 6:00 p.m. The Business Meeting was held in the Teacher Education Center located in the School District Office at the J.A. Thompson Administrative Center located at 6500 – 57th Street, Vero Beach, Florida 32967. District School Board Members attending were: Chairman Charles G. Searcy, and Board Members: Dale Simchick, Laura Zorc, and Tiffany M. Justice. Dr. Mark J. Rendell, Superintendent of Schools; and Suzanne D’Agresta, School Board Attorney, were also present. Vice Chairman Shawn R. Frost was absent. Prior to the meeting, an invocation was given by Reverend Randy Bryant, from Ryanwood Fellowship, Free Will Baptist Church of Vero Beach.

Meeting Minutes

- I. Meeting was called to order by Chairman Searcy at 6:00 p.m.
- II. PLEDGE OF ALLEGIANCE TO THE FLAG AND PRESENTATION OF COLORS BY:

Vero Beach High School’s Air Force Junior ROTC Detachment 043 Under the Direction of Wade E. Dues, Chief Master Sergeant (Retired), Aerospace USAF, Science Instructor.
- III. ADOPTION OF ORDERS OF THE DAY
Chairman Searcy called for a MOTION to Adopt the Orders of the Day. Mrs. Simchick moved approval for the Orders of the Day. Mrs. Justice seconded the motion and it carried unanimously, with a 4-0 vote.
- IV. PRESENTATIONS
 - A. **FSA Perfect Scores – Certificate Presentation to Secondary Students**
Dr. Rendell explained to the Board Members and audience that this presentation was for the student’s academic achievements on the specific state testing. Ms. McMillan announced each student’s name, while Mr. Taylor and Mr. Green handed out the awards. Each student shook the hands of the Superintendent and Board Members. A group photo was taken after all students received their awards.
 - B. **Short Video on School Initiatives – Attendance Awareness Month**
There was a short video on how each of the schools is promoting attendance within the School District. The discussion of each school’s program was presented.
- V. CITIZEN INPUT
Liz Cannon spoke with regards to the Action Item B.

VI. CONSENT AGENDA

Chairman Searcy called for a Motion to accept the Consent Agenda items. Mrs. Simchick moved approval. Mrs. Justice seconded the motion and it carried unanimously, with a 4-0 vote.

A. Approval of Personnel Recommendations – Mr. Green

Attached is a list of personnel recommendations that includes personnel additions, terminations, and/or changes. Superintendent recommended approval.

B. Approval to Dispose of Surplus Property – Mr. Morrison

This request is for approval to dispose of surplus property in accordance with Florida Statutes 274.05 and 274.06. The attached lists represent property to be deleted from various inventories and/or for items that have been declared surplus. After Board approval, property will be recycled and/or auctioned. Superintendent recommended approval.

VII. ACTION AGENDA

A. Approval for a Public Hearing for Adoption of New School Board Policy 6334 –Mr. Morrison

On July 25, 2017, the Board moved approval to set a Public Hearing date to adopt a new School Board Policy 6334. The purpose of this new policy is to bring the district in compliance to the requirements F.A.C 6A-2.0010 State Requirements for Educational Facilities. The policy change process was followed in accordance with Florida Statutes under Florida Administrative Procedures Act, Chapter 120 Rulemaking; and School Board Policy 0131. The proposed policy is attached. Superintendent recommended approval.

Chairman Searcy opened the Public Hearing and asked Dr. Rendell, if it was documented, and properly advertised. Dr. Rendell said it was publicly noticed and he had no responses. Chairman Searcy concluded the Public Hearing. The Board Meeting was reconvened. Dr. Rendell reviewed the policy and asked Mr. Morrison for additional input. Mr. Morrison gave a summary of the Policy and what SREF (State Requirements for Educational Facilities) stood for.

Chairman Searcy called for a MOTION. Mrs. Simchick moved approval of the Policy. Mrs. Justice seconded the motion and it carried unanimously, with a 4-0 vote.

B. Approval to amend the 2017-2018 Salary Schedules to reflect a 2% salary increase for all non-bargaining employees– Dr. Rendell

Approval is requested to amend the 2017-2018 salary schedules for all non-bargaining employees. Non-Bargaining employees are employees that are not represented by a Union or Collective Bargaining Agreement. Examples of these positions are Code Compliance Inspectors, Food Services Managers, Network Specialists, Computer Programmers, Accountants, Administrative Assistants at Schools and District Offices, Principals, Assistant Principals, Assistant Superintendents, Executive Directors, Directors and Coordinators. On July 25, 2017, at its regularly scheduled Board Business Meeting, the School Board unanimously approved the District's Five Year Strategic Plan. Objective 3.1, Strategy 2, indicates that the District will ensure that our working conditions are desirable, including competitive salaries and benefits. It is therefore requested that the salary schedules for all non-bargaining staff of about 268 employees be amended to reflect a \$1200 increase in base pay, which was arrived at using a 2% increase in the average base salary for all non-bargaining employees. This 2% is similar to the salary increase awarded to all Bargaining groups in the district for fiscal year 2017-18. However, this amount will be pro-rated based on the number of contract days for the respective position. By way of example, a 250-day contract employee would receive a \$1200 salary increase to base pay, while a 220-day employee would receive a \$1,056 salary increase to base pay. The total estimated cost is \$369,714 of which the general operating fund impact is estimated to be \$279,745. Superintendent recommended approval

Chairman Searcy turned this over to Dr. Rendell. Dr. Rendell reviewed who would be affected with this increase. He also went over the history of the reasoning behind this request. Chairman Searcy called for a MOTION. Mrs. Justice moved approval to amend the 2017-2018 Salary Schedules. Mrs. Simchick seconded the motion and it carried, with a 4-0 vote. Chairman Searcy asked about the difference in cost and where it came from. Mr. Morrison explained the difference. A Board Member apologized to the CWA and IRCEA. More information with regards to a timeline with increases was provided to the Board by Dr. Rendell. A member of the Board had a question with regards to legal counsel or representation for these employees. Dr. Rendell responded with regards to non-bargaining employee's representation. The Board continued to have a brief discussion on the salary adjustments.

C. Approval for Release of Final Payment to Hamilton Roofing, Inc. for the Fellsmere Elementary School Roof Replacement Project (ITB #14-B-060-DW) – Mr. Teske

Approval is recommended for release of Final Payment in the amount of \$20,912.71 to Hamilton Roofing, Inc. for the Fellsmere Elementary School Roof Replacement Project (as per Brevard County School Board ITB #14-B-060-DW). On May 9, 2017, the Board approved the Owner Contractor Construction Agreement (Lump Sum) for the Fellsmere Elementary Roof Replacement Project in the amount of \$219,782.00 (\$199,802.00 Contractors Bid Price/\$19,980.00 Owner Added Contingency); with the FINAL construction cost for this project totaling \$209,127.07. The unused portion of the contract in the amount of \$10,654.93 is the remaining balance of the owner added contingency. Final payment for this project is being brought to the Board for approval in accordance with Florida Statute 1013.50. The final payment to the contractor consists of the project retainage, which is held until project completion. Superintendent recommended approval.

Chairman Searcy turned this over to Dr. Rendell. Dr. Rendell reviewed this request of the final payment for Hamilton Roofing to be issued. Chairman called for a MOTION. Mrs. Justice moved approval of the final payment to Hamilton Roofing. Mrs. Zorc seconded the motion and it carried, with a 4-0 vote. A Board Member highlighted the fact of a possible roof leak from the storm was going to be looked at and it was determined the roof held up well. A question on the unused portion of the contract was asked by the Board, and Dr. Rendell responded that it goes back into the Capital Project Fund.

D. Approval of Contract and Clinical Addendum with Express Scripts, Inc. and the School Board of Indian River County – Mr. Morrison

On June 27, 2017, The School Board approved its participation in the Aon Rx Coalition (“ARxC”). Participation in the Coalition provides the School Board of Indian River County access to Aon coalition services, Pharmacy Benefit Management (“PBM”) services for the Board’s prescription drug program, PBM pricing, and the assurance that the quality of our prescription drug benefits is maintained. As a result, the Board receives bulk discounted fees for prescription benefits beyond those typically available to employers’ at-large for pharmacy administration services. The District Benefits Team requested re-pricing of the recent pharmacy expenditures through three participants in the pharmacy coalition, as well as reports to ensure continuity of product and pharmacy for participants. Express Scripts was determined to have the deepest discounts, the best continuity of coverage, quality service, and they agreed to pass through 100% of pharmacy rebates. The estimated savings over this year’s pharmacy claims by moving from Florida Blue to the Aon coalition with Express Scripts is \$500,000 which is an important strategy in managing the finances of the Employee Benefits and Insurance Fund. The only changes for employees will be that they will use a different card for pharmacy services than they use for medical services and their mail order provider will change. Members of HIATF have reviewed this option and unanimously support moving to the Aon coalition with Express Scripts for pharmacy services starting on October 1, 2017. The Agreement between the School Board and Express Scripts, Inc. contains references to certain exhibits and a Master Agreement; however, pursuant to Florida Statute 815.045 the Master Agreement and associated exhibits are exempt from Public Disclosure as a trade secret. Superintendent recommended approval.

Chairman Searcy turned this over to Dr. Rendell. Dr. Rendell reviewed this with the Board Members and asked Mr. Morrison, if he had anything to add. Mr. Morrison briefly covered the deeper discounts and savings. Chairman Searcy called for a MOTION. Mrs. Simchick moved approval of the contract and clinical addendum with Express Scripts, Inc. Mrs. Zorc seconded the motion and it carried, with a 4-0 vote. Dr. Rendell asked Mr. Kaufmann from Aon to come up and speak with regards to this. Mr. Kaufmann answered all questions from the Board. A Board Member commented on being pleased with the continued effort of making sure we never get back to where we were in the past.

E. Approval of Hurricane Irma Make Up Days – Dr. Rendell

In the interest of the safety and well-being of students and employees of the District, the Superintendent declared district-wide closing of schools due to Hurricane Irma, Thursday, September 7, 2017, thru Friday, September 15, 2017. During this time, students missed seven (7) instructional days. The Florida Department of Education has indicated that school districts will have two (2) days waived to cover Thursday, September 7, 2017, and Friday, September 8, 2017. Additionally, the District is able to waive two (2) of the missed instructional days to cover September 11, 2017, and September 12, 2017. Therefore, the District will need to make-up three (3) instructional days. The 2017-2018 Instructional Calendar will be revised to reflect the following make-up days: November 22, 2017, December 21, 2017, and April 2, 2018. Superintendent recommended approval.

Chairman Searcy turned this over to Dr. Rendell. Dr. Rendell reviewed the make-up days with the Board Members. He explained how this timeframe and credits are calculated. Dr. Rendell explained he met with the committee. All members of this committee along with Dr. Rendell, recommended these dates. Mrs. Simchick moved approval on the Hurricane Irma Make-Up Days. Mrs. Zorc seconded the motion and it carried, with a 4-0 vote. A member of the Board asked who was on the committee. Dr. Rendell reviewed the committee members that were within the School District. It was expressed by a Member of the Board, that parents were not asked to be on this committee. Additional conversation came up regarding early release days and was not looked at favorably by the IRCEA due to a MOU having to be issued because these are the teachers Professional Development days. The Board continued with a brief discussion on this matter.

VIII. SUPERINTENDENT'S REPORT

Dr. Rendell explained to the audience and community that we are in the process of updating the Science Instructional Material. Dr. Rendell turned the floor over to Mrs. Dampier. Mrs. Dampier explained what is being done, and the process/timeline. She extended the request to the public for participation.

Dr. Rendell announced the Dad's Take Your Child To School Day. Dad's, Caregivers or Single Parents are encouraged to do so.

IX. DISCUSSION

2017/2018 Legislative Priorities – Mrs. Zorc

Mrs. Zorc provided the Board Members with a copy of the list of what was on the platform last year. She had mentioned she would like it tabled until the next meeting due to Mr. Frost not being able to attend this meeting. A Board Member was thankful for Mrs. Zorc being proactive in getting this started earlier than last year. Mrs. Zorc reviewed the items on the list to be discussed. The Board briefly discussed some of the items and Mrs. Zorc talked about her discussions with the Legislative Representatives. It was brought up that the focus of the legislation may shift. A Board Member expressed the importance of making Education a focus. Assistance by a Board Member was offered. There was a discussion on the FSA testing versus the ACT. Also, the importance of the testing and what other districts fall into this category. A Board Member also gave kudos to the Superintendent for having the district pay for the ACT testing, and having our students take this test. It allowed many more to pass. Statute requires the FSA to be administered per Dr. Rendell.

Board Travel Budget – Chairman Searcy

The Chairman discussed the budget for the travel budget and the importance to stay with the budget, as others have been requested to. If there are times we need to adjust, they would need to come before the Board. Dr. Rendell did state this part of the budget wasn't pointed out to the new members when they started. The comparison from last year to this year's budget was discussed. The Legislative Liaison has additional funds because of the travel to Tallahassee. Chairman said, this is why we need to discuss this. He also said we can discuss the other Board Members can share their travel funds, if they are not using them.

X. SCHOOL BOARD MEMBER MATTERS

A Board Member discussed Casual for a Cause for the United Way, United Way Day of Caring, and Tunnel of Hope/Kids of Hope. Another went on to discuss how impressive the staff was before, during and after the Hurricane. A thank you, went to the Law Enforcement for always being present at our meetings. In closing, a question came up as to when the negotiations would start with the CWA and IRCEA. Mr. Green reviewed the scheduled dates that are slated.

XI. INFORMATION AGENDA

No information items

XII. SUPERINTENDENT'S CLOSING

Dr. Rendell said he was impressed on how everyone got back into the swing of things and thanked everyone for all of their hard work before, during and after the storm.

XIII. ADJOURNMENT – Chairman Searcy

Meeting adjourned at approximately 7:23 p.m.