

The District School Board of Indian River County met on 5/23/2017, at 6:00 p.m. The meeting was held in the Teacher Education Center located in the School District Office at the J.A. Thompson Administrative Center located at 6500 – 57th Street, Vero Beach, Florida 32967. District School Board Members attending were: Chairman Charles G. Searcy, Vice Chairman Shawn R. Frost, and Board Members: Dale Simchick, Laura Zorc, and Tiffany M. Justice. Dr. Mark J. Rendell, Superintendent of Schools; and Suzanne D’Agresta, School Board Attorney, were also present. Prior to the meeting, an invocation was given by Pastor Chris Sloan, from Good Shepherd Church of God.

Business Meeting Minutes

- I. Meeting was called to order by Chairman Searcy.
- II. PLEDGE OF ALLEGIANCE TO THE FLAG - Mr. Frost
- III. ADOPTION OF ORDERS OF THE DAY
Chairman Searcy stated that Consent K was deleted from the Agenda. He asked Board Members if there were any items to be moved from Consent. Hearing none, he called for a motion. Mrs. Simchick moved approval of the Orders of the Day, deleting Consent K. Mr. Frost seconded the motion and it carried unanimously, with a 5-0 vote.
- IV. PRESENTATIONS
 - A. **Casual for a Cause, March of Dimes**
Mr. Green announced that the month of April donations were for the District Office totaled \$2,738. The Annual March of Dimes Campaign contributions District wide was \$12,273.00.
 - B. **Recognition of Academic Games National Competition Participants**
Lorrie Scott, Media Specialist/Sponsor, stated that the games were for students to exercise their brains. She talked about the program that covered all academic areas. Ms. Scott recognized her Assistants and announced the awards that included 3rd Place Trophies, 8th Place in the Nation, and for the first time they had full, high school teams. Students were recognized by the Superintendent and Board for their academic achievements.
 - C. **Recognition of Oslo and Storm Grove Middle School Orchestra Students**
At the Winter Park Colorado competition, the Orchestra received three trophies: Superior, Best in Class, and Grand Champions in the Middle School Competition. The Superintendent and Board recognized students for their accomplishments.
 - D. **Short Video on School Initiatives**
Video of Graduations held and Graduates who returned to Rosewood Magnet School to speak to students about their goal to become a graduate.

V. CITIZEN INPUT

Bob Galbraith requested to speak on self-funded benefits.

Liz Cannon requested to speak on HB 7069.

Margaret Ingram requested to speak on Principal Caroline Barker from Beachland and Superintendent's Recommendations (Change).

Ronnie Webb requested to speak.

Anthony Brown requested to speak on contract non-renewal.

Gordon DeWind requested to speak on contract renewal.

Bryan Whiting requested to speak on contract not being renewed.

Bryan Chisholm requested to speak on contract renewal.

VI. CONSENT AGENDA

Chairman Searcy called for a motion. Mrs. Simchick moved approval of the Consent Agenda, with the deletion of Consent K. Mrs. Justice seconded the motion and it carried unanimously, with a 5-0 vote.

Superintendent highlighted newly assigned staff: Jon Teske as the Assistant Superintendent of Operations, and Karen Malits as Director of Federal Programs in Curriculum and Instruction Department.

A. Approval of Minutes – Dr. Rendell

1. Strategic Plan Workshop held 5/9/2017
2. Business Meeting held 5/9/2017

Superintendent recommended approval.

B. Approval of Personnel Recommendations – Dr. Fritz

Attached was a list of personnel recommendations that included personnel additions, terminations, and/or changes. Superintendent recommended approval.

C. Approval of Budget Amendment – Mr. Morrison

This request was for approval of the following budget amendment for fiscal year ending June 30, 2017:

Amendment # 3 -Capital Projects

Superintendent recommended approval.

D. Approval of Donations – Mr. Morrison

1. Liberty Magnet School received a donation in the amount of \$3,189 from the Liberty Magnet School PTA. The funds would be used for classroom supplies at Liberty Magnet School.
2. Fellsmere Elementary School received a donation in the amount of \$3,000 from the Fellsmere Frog Leg Festival, Inc. The funds would be used for Art, Music, and PE at Fellsmere Elementary School.

3. Osceola Magnet School received a donation in the amount \$6,000 from the Osceola Magnet School PTA. The donation would be used for classroom supplies and curriculum supplies at Osceola Magnet School.

Superintendent recommended approval.

E. Approval of Contract Renewal with Edgenuity for 2017–2018 – Mrs. Dampier

Pursuant to F.S. 1002.45, the School District of Indian River County was required to offer three, virtual school options for District students to utilize. This contract would allow the School District to utilize Edgenuity as an option in the Virtual Instruction Program. The Curriculum and Instruction Department recommended approval of a contract with Edgenuity to provide 180-day comprehensive, fulltime, and part-time programs. These programs were fully accredited and aligned to the Florida State Standards. Instruction was delivered by fully-certified Florida teachers. The cost to the School District was up to \$4,000.00 per student. Superintendent recommended approval.

F. Approval of Contract Renewal with Fuel Education for 2017–2018 – Mrs. Dampier

Pursuant to F.S. 1002.45, the School District of Indian River County was required to offer three, virtual school options for District students to utilize. This contract would allow the School District to utilize Fuel Education as an option in the Virtual Instruction Program. The Curriculum and Instruction Department recommends approval of a contract with Fuel Education to provide 180-day comprehensive, fulltime, and part-time programs. These programs were fully accredited and aligned to the Florida State Standards. Instruction was to be delivered by fully-certified Florida teachers. The cost to the School District was up to \$4,295.00 per student. Superintendent recommended approval.

G. Approval of Contract Renewal with Connections Learning for 2017–2018 – Mrs. Dampier

Pursuant to F.S. 1002.45, the School District of Indian River County was required to offer three, virtual school options for District students to utilize. This contract would allow the School District to utilize Connections Learning as an option in the Virtual Instruction Program. The Curriculum and Instruction Department recommended approval of a contract with Connections Learning to provide 180-day comprehensive, fulltime, and part-time programs. These programs were fully accredited and aligned to the Florida State Standards. Instruction was to be delivered by fully-certified Florida teachers. The cost to the School District was up to \$3,750.00 per student. Superintendent recommended approval.

H. Approval of Florida Virtual School Franchise Agreement Renewal for 2017–2018 – Mrs. Dampier

The Curriculum and Instruction Department recommended approval of a Franchise Agreement with Florida Virtual School to provide on-line curriculum, training, and access to LMS Platform Student Management System, and other specified services for the District at agreed prices as set forth in the contract. These programs were fully accredited and aligned to the Florida State Standards Instruction to be delivered by the School District's fully-certified teachers that were employed by the School District of Indian River County. The cost to the District for services provided by FLVS would vary upon grade level and the course enrolled. Costs range was from \$50 to \$350 per course, per student. Costs were only invoiced for services rendered. F.S. 1002.37(2)(i), allowed the School District of Indian River County to enter a franchise agreement with Florida Virtual School. Superintendent recommended approval.

I. Approval of Contractual Service Agreement Renewal with Research Coast Career Pathways Consortium – Mrs. Dampier

This Contractual Service Agreement served as a written understanding between each member of the Research Coast Career Pathways Consortium (RCCPC), consisting of Indian River State College, School District of Indian River County, Martin County School District, Okeechobee County School District, and Saint Lucie Public Schools to the terms and conditions set forth herein pursuant to the Florida Department of Education Carl D. Perkins Career and Technical Education Programs Grant Application-Section 131 and/or 132 and in compliance with Florida Statutes, Section 215.422, 216.347, 216.3475, Rule 60A-1.017, Florida Administrative Code. The partners of the Research Coast Career Pathways Consortium agreed to jointly implement the goals and objectives for the fiscal year 2017-2018. Funds in the amount of \$2,587 or 1.5% of the School District of Indian River County Consortium partner total basic Perkins grant fund shall be used to support eligible Career and Technical Education programs and initiatives. Superintendent recommended approval.

J. Approval of Carl Perkins Career and Technical Education Act Renewal Postsecondary Grant for 2017-2018 – Mrs. Dampier

The Florida Department of Education Perkins IV five-year, State Plan Grant was extended through fiscal year 2017-2018; therefore, the 2017-2018 Carl D. Perkins Grant was a continuation grant. The award of \$24,984 would provide funds for salaries of Nursing Clinical Instructors, Tuition and textbooks for special populations, and supplies and equipment. No cost to the District. Superintendent recommended approval.

**K. Approval of Agreement Renewal with Environmental Learning Center for 2017-2018 – Mrs. Dampier
(Deleted)**

L. Approval of Vero Beach High School Football Team Out of State Trip – Mrs. Dampier
The Boys' Football Team at Vero Beach High School was invited to participate in the Brothers in Arms Classic Series that would be televised on ESPN. The team would travel to North Carolina and Virginia, August 24–26, 2017, by charter buses. The District would not incur any costs for this trip. Superintendent recommended approval.

M. Approval of Amendment to Collective Bargaining Agreement and Teacher Evaluation Procedures Manual – Dr. Fritz

After bargaining, IRCEA and SDIRC Bargaining Teams identified additional changes needed for the contract and manual. These changes reflected the intent of the bargain, but were missed by the parties during the process. IRCEA had already approved the changes. Superintendent recommended approval.

VII. ACTION AGENDA

A. Public Hearing for Adoption of Revisions to Code of Student Conduct Handbook, Effective for 2017-2018 School Year – Mrs. Dampier

The Code of Student Conduct Handbook was developed in compliance with School Board Policy 5500, Student Conduct, under Chapter 120 F.S. At the April 11, 2017, business meeting, the District School Board adopted the public hearing date. The Code of Student Conduct and Student Handbook were attached. Superintendent recommended approval.

Public Hearing

Chairman Searcy asked the Superintendent if the Public Hearing was properly advertised in accordance with State Statutes. Dr. Rendell said, "I have, Sir." Chairman Searcy recessed the meeting to conduct the Public Hearing.

Chairman Searcy announced that the Public Hearing was in session. He asked Dr. Rendell if there were any written responses to be read. Dr. Rendell said, "I have not received any written responses." The public was invited to address this issue.

The following persons requested to speak:

- Dr. Jacqueline Warrior
- Tony Brown
- Edward Dillard
- Kathy Robinson
- Merchon Green

Kalibbia Page
Mia Johnson
Wilford Hart
Ladonna Williams
Aretha Pierce Sanders
Anthony Carter
Barbara Lipton

All speakers asked the Board to postpone any action on the Student Code of Conduct and Handbook at this meeting and asked that Parents and Community Members be included in the next Committee Review Process.

Hearing no further requests to speak, Chairman Searcy announced that the Public Hearing was conducted pursuant to notice and that ample opportunity to address this issue was provided to all. The Board meeting was reconvened.

Chairman Searcy called for a short recess. Upon reconvening the meeting, Chairman Searcy called for a motion. Mrs. Justice moved approval of the adoption of revisions to the Code of Student Conduct Handbook, effective for the 2017-2018 school year. Mr. Frost seconded the motion for discussion. Board Member spoke to the motion. Dr. Rendell stated that the Committee membership was included in the backup materials. Dr. Rendell said that it was a very diverse group of members. Dr. Torres-Martinez stated that the meetings were noticed. She said that they reached out to schools, students, parents, and the community to participate on the Committee. Dr. Torres-Martinez also met with the Superintendent's Student Advisory Council for feedback. After hearing the Board's concerns, Dr. Rendell said that the Board could hold another meeting and advertise another public hearing date. Board Members expressed their concerns and suggestions. By law, the Code of Student Conduct Handbook was required to be in the hands of students on the first day of school. After hearing from the Attorney regarding their options at this meeting, Mrs. Justice withdrew her motion and Mr. Frost withdrew his second to the motion. Mr. Frost proposed a motion to ask the Superintendent and the Committee to reconvene, preferably in the evening hours to accommodate work schedules, to revisit before the end of June, and to set the Public Hearing date for June 27, 2017. Mrs. Simchick seconded the motion for discussion. Board Members, Superintendent, and Board Attorney discussed the adoption timeline. Board Members agreed that it would be rushing something that needed to be done right and that the current Code of Conduct could remain in force until the Board adopted revisions. Mr. Frost withdrew his motion and Mrs. Simchick withdrew her second to the motion.

Motion was made by Mrs. Simchick to continue with the current Code of Student Conduct Handbook for the 2017-2018 school year, with the dates changed to the 2017-2018 school year, with direction to the Superintendent to engage with the Community during the Committee meetings, with a target date of the second semester or when it was appropriate for the 2018-2019 school year. Mr. Frost seconded the motion. Board Members spoke to the motion. The Board voted unanimously in favor of the motion, with a 5-0 vote.

Chairman Searcy called for a five-minute break at 8:29 p.m. and reconvened the meeting at 8:34 p.m.

B. Approval of Appointment to District School Board's Land Use and Acquisition Committee – Chairman Searcy

Each Board Member shall appoint a member of the community to serve as a volunteer for a four-year term that begins and ends with the Board Member's term. The Board, as an elected body, shall approve the appointments. Mr. Frost does, hereby, recommend Mr. John Kim for the remainder of his term.

Chairman Searcy called for a motion. Mr. Frost moved approval to appoint Mr. John Kim to the District School Board's Land Use and Acquisition Committee. Mrs. Justice seconded the motion. Mr. Frost spoke to his motion. The Board voted unanimously in favor of the motion, with a 5-0 vote.

C. Approval to Dispose of Surplus Property and Annual Inventory Results – Mr. Morrison

This request was for approval to dispose of surplus property in accordance with Florida Statutes 274.05 and 274.06. The attached lists represented property to be deleted from various inventories and/or for items that had been declared surplus. After Board approval, property would be recycled and/or auctioned. Also, in pursuant to Chapter 274.02 F.S., annual inventories were performed at each school/department for the fiscal year 2017. Attached was a list by school/department of property not reconciled. It was requested that this property be deleted from the Fixed Asset Ledger. Superintendent recommended approval.

Chairman Searcy called for a motion. Mrs. Simchick moved approval to dispose of surplus property and annual inventory results. Mrs. Zorc seconded the motion. Board Members spoke to the procedure, missing borrowed items, and the need for improved inventory control. Board voted unanimously in favor of the motion, with a 5-0 vote.

D. Approval of Extended Spending Authority – Dr. Fritz

School Board Policy 6320 required that expenditures in excess of \$50,000 be authorized by the School Board. The attached extensions of spending authority with vendors were requested to allow continuity of coverage for the remainder of the 2016-2017 fiscal year. Superintendent recommended approval.

Dr. Fritz spoke regarding the employee benefits that exceeded the initially budgeted amounts due in part to the enrollment additions, stop loss policy, and billing amount received from last year that was paid from this year's budget. Mr. Frost moved approval of the extended spending authority. Mrs. Justice seconded the motion. Board Members spoke to the stop loss expenditure. Dr. Fritz said that they went out to obtain a better rate proposal that would be presented to the Board at a future meeting. He also answered questions regarding the retiree insurance trend. Dr. Fritz said that they were open to receiving proposals for lower stop loss rates. Board Members voted unanimously in favor of the motion, with a 5-0 vote.

E. Approval to Increase Purchase Order Authority for 1st Fire and Security, Inc - Mr. Morrison

The School Board at its regularly scheduled Business Meeting on June 28, 2016, Action Item E, approved the Superintendent's request for purchase order authority for various vendors that the School District procured routine products and/or services. Included was an authorization for 1st Fire and Security, Inc., for \$185,000. The Superintendent requested an increase of \$15,000 in purchase order authority for 1st Fire and Security, Inc., due to the following reasons:

1. Cost associated with Change of Use in spaces that generated Life Safety violations.
2. Cost associated with increased emphasis by Building Department on Life Safety inspections and violations.
3. Cost associated with maintaining several systems that have been assessed to be "Obsolete" due to the following:
 - Product no longer being manufactured
 - Product replacement parts may no longer be available from manufacturer
 - Support from the manufacturer may no longer be available
 - Documentation and software may no longer be available from manufacturer
 - Sub-components may or may not be available as new (Power Supplies, Battery Chargers, CPUs, LCD Displays, ...), and there may be remanufactured replacement parts
 - Initiating devices may no longer be available as New (Pull Station, Smoke Det., Duct Det., Control Relays, ...)
 - Notification appliance devices may no longer be available as New (Horns, Strobes, Speakers, ...)

4. Cost associated with equipment failures and damage due to weather events such as lightning strikes and heavy rains. The increase in purchase order authority is being funded from the recurring capital maintenance budget.

Superintendent recommended approval.

Mrs. Simchick moved approval of the Increase Purchase Order Authority for 1st Fire and Security, Inc. Mr. Frost seconded the motion. Board voted unanimously in favor of the motion, with a 5-0 vote.

F. Approval to Renew Microsoft Volume Licenses from Software House International – Mr. Green

Software House International (SHI) provided the District with licensing for the latest Microsoft operating systems and software applications. These licenses included, but were not limited to, Windows Server, Microsoft Office, Microsoft Office 365, Microsoft SharePoint, and Microsoft SQL Server. This covered the period beginning on 07/01/2017 and would end on 6/30/2018. The cost impact was \$178,575.61. Superintendent recommended approval.

Mr. Frost moved approval to renew Microsoft Volume Licenses from Software House international. Mrs. Simchick seconded the motion. Mr. Green stated that the funding was from the General Fund. Board voted unanimously in favor of the motion, with a 5-0 vote.

G. Approval to Purchase Network Switching Equipment from Maxis360 - Mr. Green

Maxis360 would provide the District with network switches, associated parts, cables, and installation services. This would allow for the replacement and upgrade of network equipment. The new switches would be used to increase the capability of our wired and wireless network by significantly increasing the speed at which computers, security cameras, and wireless access points connect to our network. The Maxis360 proposal was one of seven that the District received via the Federal E-Rate competitive bid process and was selected as the lowest bidder. It was anticipated that the reimbursement rate would mirror the previous Category 2 filing rate of 80%. The pre-reimbursement cost impact to the District was \$999,514.00. This would be funded through the 0.6 voter approved millage. Superintendent recommended approval.

Chairman Searcy called for a motion. Mr. Frost moved approval to purchase network switching equipment from Maxis360. Mrs. Justice seconded the motion. Mr. Morrison stated that the refund would go back to the technology budget funds for the 0.6 voter approved millage. The Board voted unanimously in favor of the motion, with a 5-0 vote.

H. Approval of Carl Perkins, Career and Technical Education Act Secondary Grant Renewal for 2017-2018 – Mrs. Dampier

The Florida Department of Education Perkins IV five-year, State Plan Grant was extended through fiscal year 2017-2018; therefore, the 2017-2018 Carl D. Perkins Grant was a continuation grant. The award of \$172,495 would provide funds for salaries of personnel whose responsibilities included: implement career and technical education activities that were aimed at developing technical skills, provide career guidance for students, organize work-based learning, and establish liaisons between education and business partners. No cost to the District. Superintendent recommended approval.

Chairman Searcy called for a motion. Mrs. Zorc moved approval of the Carl Perkins, Career and Technical Education Act Secondary Grant Renewal for 2017-2018. Mr. Frost seconded the motion. The Board voted unanimously in favor of the motion, with a 5-0 vote.

VIII. SUPERINTENDENT'S REPORT

A. Superintendents Goals Report

Dr. Rendell gave a report on the Superintendent's Goals for 2016-2017 school year. He said that as part of his evaluation, he would have an artifact for each of the goal areas and measurable outcomes. Dr. Rendell said that he should have the artifacts by June 4, weekend prior to his evaluation.

IX. DISCUSSION

A. Superintendent Evaluation, Contract, and Other Timeline Issues as Outlined in the May 4th Letter from Board Attorney (See Back Up) – Mrs. Simchick

Mrs. Simchick talked about the Superintendent's evaluation timeline and process. Each Board Member would meet, individually, with the Superintendent and submitted their results to the Chairman by June 15. The Chairman would compile the results. Mrs. Simchick asked the Board Attorney to outline the choices regarding the contract extension. Mrs. D'Agresta noted under the terms of the contract that with no action, the Superintendent's contract would roll for an additional year--until June 2019. She stated the various options. Board Members discussed the process and composite rating.

B. Personnel Nonrenewals – Mr. Frost

Mr. Frost asked the Superintendent to explain to the Board how the nonrenewal decisions were decided upon. Dr. Rendell said that the primary reasons were based on what was good for kids. He said that other factors played a part in the decisions and included accumulated information. Board Members discussed the concern with having one-year contracts. Dr. Rendell said that they meet with employees on a regular basis on their performance and they provided support along the way.

C. Student Amendment Rights – Chairman Searcy

Board Members discussed the newspaper article regarding the Vero Beach High School student that was reprimanded for violating the school's campaign contract regarding speeches that students were required to sign. It was noted by a Board Member that the newspaper neglected to highlight the graduations.

X. SCHOOL BOARD MEMBER MATTERS

No member matters.

XI. INFORMATION AGENDA

A. Recurring Vendor 2nd Quarter Report of Released Purchase Orders - Mr. Morrison

Pursuant to Action Agenda Item E. Business Meeting June 28, 2016, staff, hereby, presented the second quarter, fiscal year 2016-2017 report of released purchase orders for all vendors included on the Recurring Vendor list. This report was updated on a quarterly basis and ensured that previously approved expenditure amounts were not exceeded. Please see attached backup.

XII. SUPERINTENDENT'S CLOSING

No closing.

XIII. ADJOURNMENT – Chairman Searcy

Meeting adjourned at approximately 10:17 p.m.