

The District School Board of Indian River County met on November 22, 2016, at 6:09 p.m. The meeting was held in the Teacher Education Center located in the School District Office at the J.A. Thompson Administrative Center located at 6500 – 57th Street, Vero Beach, Florida 32967. District School Board Members attending were: Chairman Charles G. Searcy, Vice Chairman Shawn R. Frost, and Board Members: Dale Simchick, Laura Zorc, and Tiffany M. Justice. Dr. Mark J. Rendell, Superintendent of Schools; and Suzanne D’Agresta, School Board Attorney, were also present. Prior to the meeting, an invocation was given by Deacon Don Battista of Saint Helen’s Catholic Church.

### **Business Meeting Minutes**

- I. Meeting was called to order by Chairman Searcy.  
Chairman Searcy called for a Moment of Silence for the families of Stanley Brundidge, Jr. (Teacher at Alternative Education); Marth Hudson (Retired Educator); and Mary Frances Jenkins Daniels (Retired Transportation Professional).
- II. PLEDGE OF ALLEGIANCE TO THE FLAG AND PRESENTATION OF COLORS BY: Sebastian River High School’s Navy Junior ROTC under the Direction of (Lieutenant Commander) LCDR James Landis USN (Retired) and (Master Sergeant) MSgt. Michael Hussey USMC (Retired)
- III. ADOPTION OF ORDERS OF THE DAY  
Chairman Searcy announced that the Superintendent had requested to remove Consent E. Approval of 2016 Florida Safe Schools Assessment Report from the Agenda and to move Consent D. #3 Donations for discussion.

Chairman Searcy asked Board Members if they had any items to move from Consent Agenda for discussion. Hearing no requests, Chairman Searcy called for a motion. Mrs. Simchick moved approval of the Orders of the Day, moving Consent D.3 and deleting Consent E from the Agenda. Mr. Frost seconded the motion and it carried unanimously, with a 5-0 vote.

- IV. PRESENTATIONS
  - A. **Casual for a Cause, American Cancer Society**
  - B. **U.S. Army All American Bowl Selection Recognition**
  - C. **Florida Healthy School District Silver Status Recognition**
  - D. **Musical Rendition by Fellsmere Elementary School**
  - E. **Video on School Initiatives**

V. CITIZEN INPUT

Michelle Scott requested to speak on Facebook post.

Anthony Brown, President of the NAACP, requested to speak on disrespect and insensitivity to blacks in the District.

Rev. Dr. Sylvester McIntosh requested to speak on behavior.

Catherine Wenzing requested to speak on equality of opportunities for students.

Bob Galbraith requested to speak on: Thanks, Report Card, and Benefits

Jeff Owens requested to speak on bus transportation and adult supervision.

Coletta Murray requested to speak on insurance issue for teachers.

Barbara Lipton requested to speak on Facebook and professionalism.

Board Member addressed the comments made about Facebook.

VI. CONSENT AGENDA

Chairman Searcy called for a motion. Mr. Frost moved approval of the Consent Agenda, with the amendments made in the adoption of the Orders of the Day. Mrs. Justice seconded the motion and it carried unanimously, with a 5-0 vote.

**A. Approval of Minutes – Dr. Rendell**

1. Superintendent Board Workshop held 10/25/2016
2. Business Meeting held 10/25/2016
3. Special Business Meeting held 11/7/2016

Superintendent recommended approval.

**B. Approval of Personnel Recommendations – Dr. Fritz**

Attached was a list of personnel recommendations that included personnel additions, terminations, and/or changes. Superintendent recommended approval.

**C. Approval of Amendment of Job Descriptions to Reflect Fair Labor Standards Act Status – Dr. Fritz**

The Fair Labor Standards Act (FLSA) was the Federal Law governing wages and work hours. Certain employee groups were exempt from the FLSA for overtime purposes depending upon their wage rates and the nature of the work they performed. Examples of employees that were exempt were teachers and administrators. Effective December 1, 2016, the minimum wage rate to be considered an exempt employee would increase to \$47,476 annually. District staff recommended that the School Board amend the job descriptions to reflect the FLSA status as “non-exempt” for positions on the attached list. These newly denoted positions were in addition to those already listed as non-exempt. Upon approval of these amendments, staff would make proper changes to all listed descriptions. Superintendent recommended approval.

**D. Approval of Donations – Mr. Morrison**

1. Vero Beach High School received a donation in the amount of \$1,840, from OneBlood, Inc. The funds would be used to benefit the HOSA Program at Vero Beach High School.
2. Liberty Magnet School received a donation in the amount of \$1,500, from the Liberty Magnet PTA. The funds would be used for the Principal's Challenge summer reading program rewards for the students of Liberty Magnet School. A donation in the amount of \$1,000 was received from the Indian River Community Foundation/Mr. W. Peter Williams Fund. The funds would be used by the ESE Department for students at Liberty Magnet School.
3. Moved.
4. The Professional Development Department received a donation in the amount of \$5,000 from the Learning Alliance. The donation would fund the Teacher of the Year expenses.

Superintendent recommended approval.

**E. Approval of 2016 Florida Safe Schools Assessment Report – Dr. Fritz  
Removed.**

**F. Approval of Amendment for Oslo and Storm Grove Field Trip to Colorado 2016-2017  
– Mrs. Dampier**

On August 23, 2016, the Board approved the trip to Colorado for the Orchestra students from Oslo and Storm Grove Middle School. Originally the dates for the trip were March 21-26, 2017. These dates were being amended to March 22-27, 2017, to take advantage of the lower airfare charges. All necessary insurance had been provided to Risk Management. There was no cost to the District. Superintendent recommended approval.

**G. Approval of Sebastian River High School's International Baccalaureate Field Trip to Washington, DC 2016-2017 – Mrs. Dampier**

Mr. Todd Racine requested approval of Sebastian River High School's International Baccalaureate Senior trip to Washington, DC, on March 18–22, 2017. All necessary insurance had been provided to Risk Management. There was no cost to the District. Superintendent recommended approval.

**H. Approval of Student Transfer from Indian River County for 2017-2018 School Year –  
Ms. Dampier**

This was a request to transfer from Indian River County to Brevard County. All necessary documents had been received. Superintendent recommended approval.

**Item(s) moved from Consent:**

**D. Approval of Donations – Mr. Morrison**

3. Rosewood Magnet School received a donation in the amount of \$2,000 from the Rosewood Magnet School PTA. The funds would be used to offset the cost of the Sea Camp field trip for 5<sup>th</sup> grade students at ~~Liberty~~ Rosewood Magnet School. Superintendent recommended approval.

Dr. Rendell pointed out the typo in the descriptive paragraph as noted above. Chairman Searcy called for a motion. Mrs. Simchick moved approval of the donation to Rosewood Magnet School. Mr. Frost seconded the motion and it carried unanimously, with a 5-0 vote. Dr. Rendell stated that he would bring Consent E back to the next business meeting for approval. The purpose was to give new Board Members time to review the confidential document.

VII. ACTION AGENDA

**A. Public Hearing for Adoption of New and Revised District School Board Policies – Dr. Rendell**

On October 11, 2016, the Board moved approval to set a Public Hearing date to adopt new and revised District School Board Policies. The purpose of the revisions and new policies was to be consistent and in compliance with current practice and Florida State Statutes. The policy change process was followed in accordance with Florida Statutes, under Florida Administrative Procedures Act, Chapter 120 Rulemaking; and School Board Policy 0131. The proposed policies were attached. Superintendent recommended approval.

**Public Hearing**

Chairman Searcy asked the Superintendent if the Public Hearing was properly advertised in accordance with State Statutes. Dr. Rendell said, "Yes, Sir, I have." Chairman Searcy recessed the meeting to conduct the Public Hearing.

Chairman Searcy announced that the Public Hearing was in session. He asked Dr. Rendell if there were any written responses to be read. Dr. Rendell said, "No, Sir, we did not receive any written responses to the policy revisions." The public was invited to address this issue.

Hearing no requests to speak, Chairman Searcy announced that the Public Hearing was conducted pursuant to notice and that ample opportunity to address this issue was provided to all. The Board meeting was reconvened.

Chairman Searcy called for a motion. Mr. Frost moved approval of the adoption of new and revised District School Board Policies. Mrs. Simchick seconded the motion. Board Members talked about the adoption process. The Board voted unanimously in favor of the motion, with a 5-0 vote.

**B. Approval to Establish Medical Insurance Premiums for Post 65 Retirees – Dr. Fritz**

The Superintendent recommended adjustment of the medical insurance premiums charged to post-65 retirees in the attached amounts. The rate changes shall take effect on January 1, 2017. Superintendent recommended approval.

Dr. Rendell stated that the purpose of this item was to adopt the same increase of 32% (average for overall premium adjustment amount) as other employees. He said that the retirees' only concern was to have an opportunity to switch to another plan prior to the effective date. Dr. Rendell said that they had time to switch. Chairman Searcy called for a motion. Mrs. Simchick moved approval to establish medical insurance premiums for Post 65 Retirees. Mr. Frost seconded the motion. Board Members talked about the recommendation and options for retirees. Dr. Rendell spoke about the "Safe Harbor" deficit that was being paid out of District funds and the increase to premiums sufficient to cover current expenses for health insurance. Dr. Fritz stated that if there were any overages, options would be discussed for the following year. He said that the estimated figures from Aon were very accurate. Board Members requested to place the discussion of the \$7 million deficit on the December 13, 2016, Discussion Session. For the record, Chairman Searcy asked if Aon was the same company used during the deficit period. Dr. Rendell said, "No". Chairman Searcy called for the vote. The Board voted 4-1 in favor of the motion. Mrs. Justice, Mrs. Simchick, Mr. Frost, and Chairman Searcy voted in favor of the motion. Mrs. Zorc voted against the motion.

**C. Approval of Agreement with Dixie Oak Manor for 2016-2018 – Mrs. Dampier**

Certified Nursing Assistant training required that each student participate in a 40-hour clinical prior to taking the Certified Nursing Assistant Exam. This agreement between the School District of Indian River County and Dixie Oak Manor enabled students to participate in that clinical internship. The Curriculum and Instruction Department recommended approval of a contract with Dixie Oak Manor to provide students with the opportunity to complete their clinical experience. Instruction and supervision was delivered by fully-certified Florida teachers. There was no cost to the School District for the clinical internship. The contract had been reviewed by the Board Attorney and approved. The Certificate of Insurance had been reviewed by Risk Management and approved. Superintendent recommended approval.

Chairman Searcy called for a motion. Mrs. Justice moved approval of the agreement with Dixie Oak Manor for 2016-2018. Mr. Frost seconded the motion and it carried unanimously, with a 5-0 vote.

VIII. SUPERINTENDENT'S REPORT

Dr. Rendell wished everyone a safe and happy Thanksgiving.

IX. DISCUSSION

Chairman Searcy asked Board Members if they had any items to discuss. Mr. Frost talked about the grounds at Sebastian River High School where the portable used to that were an eyesore. Dr. Rendell stated that the party responsible was given a timeline to have the grounds restored, first, before having the District pay for the restoration.

X. SCHOOL BOARD MEMBER MATTERS

Mrs. Justice said, "Thank You". She was looking forward to her position as Board Member and wished everyone a happy Thanksgiving.

Mrs. Simchick extended best wishes to the new Board Members and the new Board Chair. She attended the Sebastian versus Vero Beach High School game. Mrs. Simchick said that this was the first year for students to take mid-terms before winter break. She said that this long weekend was the perfect time to study. Mrs. Simchick wished everyone a safe Thanksgiving.

Mr. Frost congratulated Board Members on their victories. He also thanked Mr. McCain and Ms. Jiménez for their years of service and the outgoing Chair, Mrs. Simchick, for her hard work. Mr. Frost said that he was looking forward to serving as the Vice Chairman for a second year. He attended the welcoming event for new Superintendents (appointed and elected) that was held in Tallahassee. Mr. Frost attended in his role representing the Florida Coalition of School Board Members.

Mrs. Zorc thanked all the students who attended the business meeting. She asked everyone to have safe travel and to enjoy Thanksgiving. Mrs. Zorc said that she was looking forward to serving with Board Members and Superintendent. She said that her door was always open.

Chairman Searcy challenged new Board Members with the work to come. He thanked Chick-Fil-A for their generosity in supporting our schools. He thanked Mrs. Simchick for serving as Chairman. Chairman Searcy asked Board Members for their support in his new position as Chairman.

XI. INFORMATION AGENDA

No information items

XII. SUPERINTENDENT'S CLOSING

No closing remarks.

- XIII. ADJOURNMENT – Chairman Searcy  
Meeting adjourned at approximately 7:38 p.m.