

The District School Board of Indian River County met on May 3, 2016, at 12:00 noon. The meeting was held in the Teacher Education Center located in the School District Office at the J.A. Thompson Administrative Center located at 6500 – 57th Street, Vero Beach, Florida 32967. District School Board Members attending were: Chairman Dale Simchick, Vice Chairman Shawn R. Frost, and Board Members: Matthew McCain, Claudia Jiménez, and Charles G. Searcy. Dr. Mark J. Rendell, Superintendent of Schools; and Suzanne D’Agresta, School Board Attorney, were also present.

### Meeting Minutes

I. Meeting was called to order by Chairman Simchick.

II. PLEDGE OF ALLEGIANCE TO THE FLAG

III. ACTION AGENDA

#### **A. Approval to Terminate Instructional Employee, Xiomara Deluke – Dr. Fritz**

1. The Superintendent recommended termination of instructional employee, Xiomara Deluke. The employee requested a hearing to contest the termination recommendation. Copies of the Superintendent’s Charging Letter and the letter from the employee’s attorney requesting a hearing were attached to this agenda item. Therefore, the Superintendent’s interim recommendation was to suspend the employee, without pay, pending the outcome of the requested hearing.
2. The Superintendent also requested that the School Board determine who would hear the matter, either the School Board or an Administrative Hearing Officer assigned by the Division of Administrative Hearings. The School Board had the discretion to hear the case itself or refer the case to the Division of Administrative Hearings.
3. In the event the School Board determined it would hear the termination hearing, a date for the hearing would also need to be set. The hearing must be held within 60-days of the employee’s request, or June 20, 2016. Of course, if the parties (the Superintendent and the employee) agreed, the deadline to hold the hearing could be extended. In the event the Division of Administrative Hearings would handle the case, the date of the hearing would be set by that agency.

Superintendent recommended approval.

Chairman called for a motion regarding item #1. Mr. Searcy moved approval to suspend the employee without pay pending the outcome of the requested hearing. Mr. Frost seconded the meeting and it carried unanimously, with a 5-0 vote. Chairman called for a motion regarding item #2. Mr. Frost moved approval to hear the termination hearing before the District School Board. Ms. Jiménez seconded the motion for discussion.

Board Members discussed the motion. Mrs. D'Agresta stated that it was at the option of the Board to determine if they would hear the case or send it to the Administrative Hearing Officer assigned by the Division of Administrative Hearings, regardless of how it may have been done as past practice. Dr. Rendell said that it would be quicker to hear the case by the District School Board. The Board voted 4-1 in favor of the motion. Mr. Searcy, Mr. McCain, Mr. Frost, and Chairman Simchick voted in favor of the motion. Ms. Jiménez voted against the motion.

Chairman called for a motion regarding item #3. Ms. Jiménez moved approval to set the date of the hearing before the Board on Tuesday, May 31, 2016, at 9 a.m. in the Teacher Education Center (TEC). Mr. Frost seconded the motion and it carried unanimously, with a 5-0 vote.

**B. Approval of 2016-2017 Organization Chart – Dr. Rendell**

Attached was the proposed 2016-2017 Organization Chart. Superintendent recommended approval.

Chairman Simchick called for a motion. Ms. Jiménez moved approval of the 2016-2017 Organization Chart. Mr. Frost seconded the motion. Dr. Rendell stated that there were two changes to the Organization Chart. The position of Executive Director of Exceptional Student Education was changed to Director of Exceptional Student Education. The second was to change the position of Director of Student Services to the Executive Director of Student Services. He said there was no impact to the budget. The Board voted unanimously in favor of the motion, with a 5-0 vote.

**C. Approval of Revised Job Descriptions – Dr. Fritz**

This request was for approval of revised job descriptions for Executive Director of Student Services and the Director of Exceptional Student Education. Superintendent recommended approval.

Chairman Simchick call for a motion. Mr. Frost moved approval of the revised job descriptions. Mr. McCain seconded the motion. In answer to a question from the Board, Dr. Rendell stated that the industry standard was five years of experience. Another question was posed as to the required number of days that an attachment needed to be noticed. The Board voted unanimously in favor of the motion, with a 5-0 vote.

- IV. ADJOURNMENT – Chairman Simchick  
Meeting adjourned at approximately 12:17 p.m.