

The District School Board of Indian River County met on January 26, 2016 at 6:00 p.m. The meeting was held in the Teacher Education Center located in the School District Office at the J.A. Thompson Administrative Center located at 6500 – 57th Street, Vero Beach, Florida 32967. District School Board Members attending were: Chairman Dale Simchick and Board Members: Matthew McCain, Claudia Jiménez, and Charles G. Searcy. Dr. Mark J. Rendell, Superintendent of Schools; and Suzanne D’Agresta, School Board Attorney, were also present. Vice Chairman Shawn R. Frost, was not present. Prior to the meeting, there was a moment of silence.

### Meeting Minutes

- I. Meeting was called to order by Chairman Simchick.
  
- II. PLEDGE OF ALLEGIANCE TO THE FLAG AND PRESENTATION OF COLORS BY VERO BEACH HIGH SCHOOL AIR FORCE JUNIOR ROTC DETACHMENT 043, UNDER THE DIRECTION OF WADE E. DUES, CHIEF MASTER SERGEANT (RET), AEROSPACE SCIENCE INSTRUCTOR.  
Chairman Simchick announced that the majority of the ROTC students were out sick; therefore, the ROTC was unable to perform. Mr. Rynberg led the Board in the Pledge of Allegiance to the Flag.
  
- III. ADOPTION OF ORDERS OF THE DAY  
Chairman Simchick asked Board Members if they wanted to move any items from the Consent Agenda. A Board Member requested to move Consent C. Chairman Simchick called for a motion to adopt the Orders of the Day, adding Action D and moving Consent C for discussion. Ms. Jiménez moved approval of the Orders of the Day, adding Action D and moving Consent C for discussion. Mr. Searcy seconded the motion and it carried unanimously, with a 4-0 vote.
  
- IV. PRESENTATIONS
  - A. **2016 School-Related Employee of the Year and 2017 Teacher of the Year and Student Recognition – Dr. Rendell**  
The Superintendent and District School Board Members recognized Rachel Moree, a former 8<sup>th</sup> grade Language Arts Teacher at Storm Grove Middle School, as the Indian River County School District’s 2017 Teacher of the Year and recognized Elaine Dobson, School Health Assistant at Sebastian Elementary School, as the 2016 Indian River County School District School-Related Employee of the Year. Both winners would now enter competitions for Florida Teacher of the Year and Florida School-Related Employee of the Year.  
  
The Superintendent and District School Board Members recognized Lindsey King and Lucy Long, Students from Storm Grove Middle School World Cultures Class, who were recognized for re-writing *The Living Tree* to *The Giving Teacher*.

**B. Casual for a Cause Employee Fundraisers – Dr. Rendell**

Dr. Rendell and Chairman Simchick presented a check in the amount of \$3,980.36 to United Way for November’s District wide “Casual for a Cause” employee fundraiser. Tracy Segal, Campaign Director; and Campaign Co-Chairs, Katie Kirk and Leah Muller, accepted the check on behalf of United Way.

Dr. Rendell and Chairman Simchick presented a check in the amount of \$4,476.46 to the Salvation Army for December’s District wide “Casual for a Cause” employee fundraiser. John Corapi, Director of Development, accepted the check on behalf of the Salvation Army.

V. CITIZEN INPUT

No Citizen Input requests.

VI. CONSENT AGENDA

Chairman Simchick called for a motion. Mr. Searcy moved approval of the Consent Agenda, moving Consent C to follow Consent for discussion. Mr. McCain seconded the motion and it carried unanimously, with a 4-0 vote.

**A. Approval of Minutes – Dr. Rendell**

1. Discussion Session held 1/12/2016
2. Business Meeting held 1/12/2016

Superintendent recommended approval.

**B. Approval of Personnel Recommendations – Dr. Fritz**

Attached was a list of personnel recommendations that included personnel additions, terminations, and/or changes. Superintendent recommended approval.

**C. Approval of Budget Amendment – Mr. Morrison**

Moved to follow Consent Agenda.

**D. Approval of Donations – Mr. Morrison**

1. Osceola Magnet School received a donation in the amount of \$1,500 from Dyer Chevrolet. The donation would be used for the Osceola Magnet School 5<sup>th</sup> grade students’ graduation and final field trip.
2. Gifford Middle School received a donation in the amount of \$1,000 from the PTSA of Gifford Middle School. The funds would benefit the “Project Lead the Way” at Gifford Middle School.
3. Vero Beach High School received an anonymous donation in the amount of \$1,000. The funds would be used to purchase food for the needy, and free breakfast/lunch for Vero Beach High School students. A donation in the amount of \$1,000 was received from the Veterans Council of IRC, Inc. The funds would be used to benefit the Vero Beach High School Band.

A donation in the amount of \$1,000 was received from Bonnie Swanson. The funds would be utilized by the Vero Beach High School Key Club to benefit the “It’s in the Bag” program.

Superintendent recommended approval.

**E. Approval to Dispose of Surplus Property – Mr. Morrison**

This request was for approval to dispose of surplus property in accordance with Florida Statutes 274.05 and 274.06. The attached lists represented property to be deleted from various inventories and/or for items that had been declared surplus. After Board approval, property would be recycled and/or auctioned. Superintendent recommended approval.

**F. Approval of Student Leaving Indian River County for 2016-2017– Mr. Rynberg**

This was a renewal request to attend school in Brevard County for 2016-2017 school year. Superintendent recommended approval.

**G. Approval of Stanford Achievement Test, Tenth Edition (SAT-10) – Mr. Rynberg**

All Kindergarten through third grade students would be assessed using the Stanford Achievement Test, Tenth Edition (SAT-10) April 18–April 29. Kindergarten through third grades would be tested in reading and math. For third grade, this was an additional summative assessment that was State approved to assist with promotion to fourth grade. For students retained and attending the third grade summer program, the SAT-10 would also be used as an option for promotion after summer. The cost impact to the District for the purchase of Test booklets, Scantrons, and Results (Online Data Reporting) was \$109,151.98. Superintendent recommended approval.

**H. Approval of Skate Factory of Vero Transportation Agreement Renewal 2016-2017 – Mr. Rynberg**

The Extended Day Program requested approval of the renewal of the Transportation Service Agreement between the School Board and Skate Factory of Vero. This agreement was effective February 1, 2016, through January 31, 2017, at no cost to the District. Superintendent recommended approval.

**I. Approval of Proposed Amendment to Superintendent’s Employment Agreement – Chairman Simchick**

In furtherance of the School Board’s discussion on January 12, 2016, Chairman Simchick proposed a First Amendment to the Superintendent’s Employment Agreement. She proposed the adjustment of the deadline for the School Board to establish goals to, “no later than the first available School Board meeting in August of each year.” Additionally, she proposed the revision of the deadline for the Superintendent’s progress report to the School Board to, “on or before the first day of June each year.” Attached were paragraphs VII. (A) and (B) from the Superintendent’s Employment Agreement, and a redlined format of the Agreement with the proposed changes. Superintendent recommended approval.

**Items Moved from Consent Agenda:**

**C. Approval of Budget Amendment – Mr. Morrison**

This request was for approval of the following revised budget amendment for fiscal year ending June 30, 2016:

Amendment #2 General Fund

Superintendent recommended approval.

Board Member inquired as to the increase in revenue and the decrease in appropriations. Mr. Morrison referred to the narrative that addressed the question. Dr. Rendell answered the Board question on the DMC (District Management Council) contract that was adopted by the Board to do an exhaustive review of the Exceptional Student Education Department. Chairman Simchick called for a motion. Ms. Jiménez moved approval of the Budget Amendment. Mr. McCain seconded the motion and it carried unanimously, with a 4-0 vote.

VII. ACTION AGENDA

**A. Approval to Piggyback the General Services Administrative (GSA) Contract #GS03F0055W and Issue Purchase Orders to Signs Plus New Ideas, New Technology, Inc., for Outdoor LED Signs at Gifford Middle, Rosewood Magnet, and Sebastian River Middle – Mr. Morrison**

Pursuant to School Board Policy 6320, the Superintendent's authority was limited to purchase commodities and/or contractual services where the total amount did not exceed \$50,000 and did not exceed the applicable appropriation in the District Budget. This request was to grant the authority for the Superintendent to issue purchase orders to Signs Plus New Ideas, New Technology, Inc., for the purchase and installation of three LED signs. The financial impact to the District was \$50,394 (\$17,235 for both Gifford Middle and Rosewood Magnet and \$15,924 for Sebastian River Middle). Pricing was as per the GSA Contract #GS03F0055W. This contract would expire on December 29, 2019. Please see attached backup. Superintendent recommended approval.

Chairman Simchick called for a motion. Mr. McCain moved approval to piggyback the General Services Administrative (GSA) Contract #GS03F0055W and issue purchase orders to Signs Plus New Ideas, New Technology, Inc., for outdoor LED signs at Gifford Middle, Rosewood Magnet, and Sebastian River Middle Schools. Ms. Jiménez seconded the motion. Dr. Rendell stated that the difference in price was dependent upon the work that needed to be done and if it involved electrical connection work. The Board voted unanimously in favor of the motion, with a 4-0 vote.

**B. Approval to Terminate Support Staff Employee – Dr. Fritz**

The Superintendent recommended termination of support staff employee, Geneva Beasley. The grounds for this termination were contained in the attached Charging Letter. Superintendent recommended approval.

Citizen Input:

Geneva Beasley spoke to this issue.

Chairman Simchick called for a motion. Mr. McCain moved approval to terminate support staff employee, Geneva Beasley. Ms. Jiménez seconded the motion. Board Member asked Dr. Rendell to explain the process through the Communication Workers of American contract. Dr. Rendell asked Dr. Fritz to explain the employee's rights through the grievance process. Dr. Fritz said that the process was laid out in the Collective Bargaining Agreement through the grievance process. He stated that the employee was informed of this process prior to this meeting. Board Member asked if the District followed the procedures. Dr. Fritz stated how the incident was reported to the employee. A Board Member asked if Mrs. Beasley would have an opportunity to face her accuser. Dr. Fritz said that it was a multi-step process that would be difficult to say with certainty. He said that unless the grievance process proceeded to full conclusion, Mrs. Beasley would most likely have an opportunity to face her accuser. A Board Member asked whether or not the use of the cell phone was at the request of the Transportation Office to call in. Dr. Fritz and Dr. Rendell both stated that was not the case. With no further discussion, Chairman Simchick called for a vote. The Board voted unanimously in favor of the motion with a 4-0 vote.

**C. Approval to Renew RFP #2015-12 for Programming, Service, and Repair of Andover BAS Systems with Delta Automation, Inc., as the primary vendor and MC2, Inc., as the secondary vendor - Mr. Morrison**

Pursuant to the terms and conditions of RFP #2015-12, the Purchasing Department requested approval to renew the RFP for one additional year. The new contract period would be from February 11, 2016, through February 10, 2017, with an estimated expenditure of \$120,000. The Purchasing Department requested approval to issue purchase orders under this RFP not to exceed \$120,000 to the primary vendor Delta Automation, Inc. On February 10, 2015, the Board awarded Delta Automation, Inc., as primary award and MC2, Inc., as secondary award for programming and repair services of the Andover building automation systems. If for some reason Delta Automation Inc., (the primary vendor) did not adhere to specifications and/or special conditions or was not available to provide services, MC2, Inc., (the secondary vendor) would then be activated.

All pricing, specifications, terms, and conditions would remain the same. Attached were copies of the renewal letters. Superintendent recommended approval.

Chairman Simchick called for a motion. Mr. McCain moved approval of the renewal of RFP #2015-12 for Programming, Service, and Repair of Andover BAS Systems with Delta Automation, Inc., as the primary vendor and MC2, Inc., as the secondary vendor. Ms. Jiménez seconded the motion. Mr. Morrison responded to a question regarding the cost to replace the system, rather than fix it. Mr. Morrison said it would cost approximately \$6 million District wide. Chairman Simchick called for a motion. The Board voted unanimously in favor of the motion, with a 4-0 vote.

Added 1-22-2016:

**D. Approval to Terminate Support Staff Employee, Maria Rivera – Dr. Fritz**

The Superintendent recommended termination of support staff employee, Maria Rivera. The grounds for this termination were contained in the attached Charging Letter. Superintendent recommended approval.

Chairman Simchick called for a motion. Mr. McCain moved approval to terminate support staff employee, Maria Rivera. Ms. Jiménez seconded the motion and it carried unanimously, with a 4-0 vote.

VIII. SUPERINTENDENT'S REPORT

Dr. Rendell talked about the school events taking place District wide in recognition of Literacy Week, Florida. He reported that Mr. Frost was not present because he was in Tallahassee in support of Senate Bill #1360 for flexibility to use National Assessment tests rather than the Florida State Assessment tests.

Dr. Rendell introduced the following individuals that were recently promoted: Cynthia Emerson to Interim Principal at Vero Beach Elementary School; Rachel Moree to Assistant Principal at Vero Beach Elementary School, Ulises Liranzo to Assistant Principal at Vero Beach Elementary School, Lynn Banack to Assistant Principal at Glendale Elementary (not present), and Joanna Rue to Assistant Principal at Sebastian River Middle School. Dr. Rendell stated that he would place on the February 9 Discussion Session, under his name, the Auditor General's Audit Findings. Chairman Simchick said that she had already requested the subject under her name.

IX. DISCUSSION

**A. Request for an Update on any Additional Salary Schedule Changes with a Timeline, and Plans for Use of the Workforce Funding – Ms. Jiménez**

Dr. Rendell said that Dr. Fritz had met with several groups. Dr. Fritz stated that letters were sent to the Professional Technical groups. There were questions on experience

levels, position descriptions matching the survey analysis, and were waiting for Supervisors/Employee responses. The job description for the Student Support Specialist position was adopted at this meeting. Dr. Fritz said that he may place any changes on the February 9 or 23 business meeting, if changes were needed.

X. SCHOOL BOARD MEMBER MATTERS

Chairman Simchick said that she was going to be a guest speaker tomorrow at Indian River Academy Elementary School in recognition of Literacy Week.

XI. INFORMATION AGENDA

No information items

XII. SUPERINTENDENT'S CLOSING

Dr. Rendell announced that the closing video included a short clip on Casual for a Cause and the Employee of the Year/Teacher of the Year Gala.

XIII. ADJOURNMENT – Chairman Simchick

Meeting adjourned at approximately 6:47 p.m.