

**District School Board of Indian River County, Florida
1990 25th Street, Vero Beach, FL 32960**

It is hereby advised that if a person decides to appeal any decision made by the Board with respect to any matter considered at this meeting, he/she will need to ensure that a verbatim record is made that includes the testimony and evidence upon which the appeal is to be made.

Date: August 21, 2015

Time: 4:30 p.m.

Room: Teacher Education Center (TEC)

Special Business Meeting Agenda

I. CALL MEETING TO ORDER

II. PLEDGE OF ALLEGIANCE TO THE FLAG

III. CONSENT AGENDA

A. Approval of Personnel Recommendations – Dr. Fritz

Attached is a list of personnel recommendations that includes personnel additions, terminations, and/or changes. Superintendent recommends approval.

B. Approval to Terminate Support Staff Employee – Dr. Fritz

The Superintendent recommends termination of support staff employee, Adonai Adeshile. The grounds for this termination are contained in the attached Charging Letter. Superintendent recommends approval.

Amendment on 8/14/2015:

C. Approval of Out-of-County Student Leaving Indian River County for 2015-2016 School Year – Mr. Rynberg

This is a request to attend school in St. Lucie County Schools for 2015-2016 school year. Superintendent recommends approval.

IV. SUPERINTENDENT'S CLOSING

V. ADJOURNMENT

Any invocation that may be offered before the official start of the School Board business meeting is and shall be the voluntary offering of a private citizen to and for the benefit of the School Board pursuant to Resolution #2015-08. The views and beliefs expressed by the Invocation Speaker have not been previously reviewed or approved by the School Board and do not necessarily represent their individual religious beliefs, nor are the views or beliefs expressed intended to express allegiance to or preference for any particular religion, denomination, faith, creed, or belief by the School Board. No person in attendance at this meeting is or shall be required to participate in any invocation and such decision whether or not to participate will have no impact on his or her right to actively participate in the public meeting.

Anyone who needs a special accommodation may contact the School District's American Disabilities Act Coordinator at 564-3175 (TTY 564-8507) at least 48-hours in advance of the meeting. NOTE: Changes and amendments to the agenda can occur 72-hours prior to the meeting. All business meetings will be held in the Teacher Education Center (TEC) located in the J.A. Thompson Administrative Center at 1990 25th Street, Vero Beach, FL 32960, unless otherwise specified. Meetings may broadcast live on Comcast/Xfinity Ch. 28, AT&T Uverse Ch. 99, and the School District's website stream; and may be replayed on Tuesdays and Thursdays at the time of the original meeting. For a schedule, please visit the District's website at www.indianriverschools.org/iretv. The agenda can be accessed by Internet at <http://www.indianriverschools.org>.

CONSENT AGENDA 8/21/15

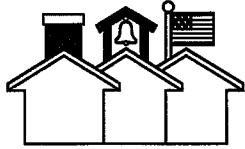
Personnel Recommendations

1. Instructional Changes
2. Instructional Leaves
Hobgood, Elizabeth – Osceola Magnet, 8/17/15-11/6/15
Wiggins, Ellen – Oslo Middle, 8/17/16-8/28/15
3. Instructional Promotions
4. Instructional Transfers
Nelson-Soderman, Angelique – from Alternative Center Math Teacher to VBHS Math Teacher 8/17/15
Phillips, Tauna – from SRMS ESE Teacher to Fellsmere Reading Coach 8/17/15
5. Instructional Separations
Bolitho, Wesley – ESE, resignation 9/2/15
Guess, Chad – Indian River Academy, resignation 6/9/15
Robinet, Valaine – Treasure Coast, resignation 6/9/15
Turbitt, Cindy – ESE, resignation 8/27/15
Williams, Andrea – Oslo Middle, resignation 8/21/15
6. Instructional Employment
Amy, Leigh – Fellsmere, 3rd Grade Teacher 8/24/15
Ankeny, Anna Noelle – SRMS, Science Teacher 8/24/15
Brownstein, Michaela – Citrus, ESE Teacher 8/24/15
Cade, Crystal – Rosewood Magnet, 4th Grade Teacher 8/28/15
Cavallo, Gideon – VBHS, Guidance Counselor 8/24/15
Cole, April – VBHS, English Teacher 8/24/15
Contri, Jacqueline – SRMS, Math Teacher 8/24/15
Cordovano, Christianne – VBE, 2nd Grade Teacher 8/24/15
Davis, Caitlin – Fellsmere, .6 Speech Language Pathologist 8/24/15
Dupuis, Daniel – Storm Grove Middle, Social Studies Teacher 8/24/15
Durazzo, Julie – Citrus, 4th Grade Teacher, sunset position 8/24/15
Fraze, Autumn – Liberty Magnet, 5th Grade Teacher, sunset position 8/24/15
Hammett, Sylvia – Glendale, 3rd Grade Teacher 8/24/15
Karley, Jennifer – VBE, 4th Grade Teacher 8/24/15
Little, Michael – Glendale, Music Teacher 8/24/15
Patten, Twila – SRMS, Language Arts Teacher 8/24/15
Reed, Michael – Citrus, 4/5 Math Teacher, sunset position 8/24/15
Rochon, Laura – VBE, 5th Grade Teacher 8/24/15
Seaman, Cortney – Liberty Magnet, 1st Grade Teacher 8/24/15
Volan, Mel – Pelican Island, Music Teacher 8/24/15

- White, Kimberly – SRHS, Math Teacher 8/24/15**
Wyne, Jennifer – ESE, Speech Language Pathologist 8/24/15
7. Support Staff Changes
Gordon, Sarah – from non-renew, sunset position to Wabasso, ESE Teacher Assistant 8/24/15
8. Support Staff Leaves
Gorr, Thomas – Transportation, 9/8/15-12/7/15
9. Support Staff Promotions
10. Support Staff Transfers
 Phillips, Wendy – from Liberty Magnet ESE Teacher Assistant to VBE ESE Teacher Assistant 8/24/15
 Tory, Plinie – from VBE ESE Teacher Assistant to Liberty Magnet ESE Teacher Assistant 8/24/15
11. Support Staff Separations
Bouloute, William – Transportation, resignation 8/20/15
Kramek, Mary – ESE, resignation 8/17/15
Masi, Catherine – Glendale, retirement 6/5/15, pending FRS attestation
Smith, Katharine – Sebastian Elementary, resignation 8/17/15
Tappen, Douglas – Physical Plant, retirement 8/18/15, pending FRS attestation
12. Support Staff Employment
Aversa, Brianna – Glendale, Extended Day Worker 8/24/15
Camacho, Juan – Dodgertown, Food Service Cook 8/24/15
Chasteen, Morgan – Citrus, ESE Teacher Assistant 8/24/15
 Deberry, Willie – VBHS, Custodian 8/24/15
Delo, Sharon – Technology Services, Programmer Analyst 8/24/15
Enneking, Andreyia – VBHS, ESE Teacher Assistant 8/24/15
Jones, Terra – Student Services, School Psychologist 8/24/15
 Lunsford, James David – SRHS, Security Monitor 8/24/15
Milliman, Sara – VBE, Secretary 1 8/24/15
Poole, Hilary – VBHS, Student Support Specialist 8/27/15
Rush, Jennifer – Fellsmere, Food Service Cook/Baker 8/24/15
Sands, Vicky – VBE, ESE Teacher Assistant 8/24/15
Villegas, Patricia – Fellsmere, Student Monitor 8/24/15
Zamarripa, Vicky – Fellsmere, Child Development Associate 8/24/15
13. Administrative Separations
14. Administrative Employment
15. Administrative Leaves
16. Approval of Placement in Instructional Substitute Pool

Davison, Daniel – Substitute Teacher 8/24/15
Fantuzzi, Lucille – Adult Ed, Clinical Instructor 8/24/15
Float, Teresa – Substitute Teacher 8/24/15
Gough, Laurie – Substitute Teacher 8/24/15
Griffin, Justin – Substitute Teacher 8/24/15
Hall, Dorothy Ann – Substitute Teacher 8/24/15
Kreber, Douglas – Substitute Teacher 8/24/15
Lunsford, Jamie – Substitute Teacher 8/24/15
Moore, Roberta – Substitute Teacher 8/24/15
Pena-Stein, Diana – Substitute Teacher 8/24/15
Perret, Angela – Substitute Teacher 8/24/15
Rodriguez, Parthena – Substitute Teacher 8/24/15
Sacotto, Consuelo – Substitute Teacher 8/24/15
Verderber, Kenneth – Substitute Teacher 8/24/15
17. **Approval of Placement in Support Staff Substitute Pool**
Bohannon, Michele – Substitute Bus Driver 8/24/15
Boswell, Lawrence – Substitute Bus Driver 8/24/15
Butler, Deidre – Substitute Bus Driver 8/24/15
Foster, Michael – Substitute Bus Driver 8/24/15
Idlette, Joe – Substitute Bus Driver 8/24/15
Korpusinski, Christina – Substitute Bus Driver 8/24/15
Principe, Giovanna Joanne – Substitute Bus Driver 8/24/15
Smith, Katharine – Substitute Food Service Worker 8/24/15

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School District of Indian River County

1990 25th Street • Vero Beach, Florida, 32960-3395 • Telephone: 772-564-3000 • Fax: 772-569-0424

Mark J. Rendell, Ed.D. - Superintendent

CHARGING LETTER

August 17, 2015

Ms. Adonai Adeshile
4620 28th Court B
Vero Beach, FL 32967

VIA: Hand Delivery

Dear Ms. Adeshile:

This letter charges you with acts or the failure to act when you had a duty to act as an employee of the School District of Indian River County, Florida ("the District"). These acts or omissions disqualify you from being employed with the District and constitute just cause for you to be terminated from your position with the District. This correspondence will give you notice of the procedures that will be followed to terminate your employment.

I will recommend at the School Board meeting on August 21, 2015, that your employment with the District be terminated effective August 22, 2015. The School Board meeting will be held at the offices of the School Board of Indian River County, 1990 25th Street, Vero Beach, Florida, and the meeting commences at 4:30 p.m.

Pursuant to School Board policies 4210, 4121.01 and Article 22,C.2.a.10 of the Communication Workers of America (CWA) Collective Bargaining Agreement (CBA), my recommendation that you be discharged from employment is based on the fact that your acts or omissions disqualify you from being employed in the District and provide just cause for terminating your employment:

Convicted and incarcerated for Felony Grand Theft on June 30, 2015.

Due to the violation of Board policy and the CWA CBA, termination is the only alternative for the school district.

"Educate and inspire every student to be successful"

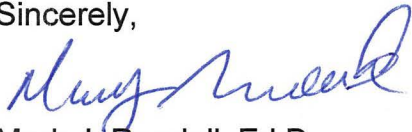
Shawn R. Frost • Dale Simchick • Matthew McCain • Charles G. Searcy • Claudia Jiménez
District 1 District 2 District 3 District 4 District 5

"To serve all students with excellence"
Equal Opportunity Educator and Employer

You have the right to obtain representation of your choice to assist you if you should desire representation. You also have such rights as are set out in the CBA with CWA regarding your termination from employment.

If you have any questions concerning this matter or the procedures that are being followed regarding my recommendation that your employment be terminated, please contact School Board Attorney Suzanne D'Agresta at the law offices of Brown, Garganese, Weiss & D'Agresta, P.A., 111 North Orange Avenue, Suite 2000, P.O. Box 2873, Orlando, Florida 32802, or call Mrs. D'Agresta at (407) 425-9566, or have your attorney or other representative contact Mrs. D'Agresta.

Sincerely,

A handwritten signature in blue ink, appearing to read "Mark J. Rendell".

Mark J. Rendell, Ed.D.
Superintendent

Cc: William Fritz, Assistant Superintendent of Human Resources
Dr. Edwina Suit, PHR, Executive Director of Human Resources
Suzanne D'Agresta, School Board Attorney
Ainsley Seeley, Principal, Vero Beach Elementary