

The District School Board of Indian River County met on July 28, 2015 at 1:00 p.m. The discussion session was held in the Teacher Education Center located in the School District Office at the J.A. Thompson Administrative Center located at 1990 25th Street, Vero Beach, Florida 32960. District School Board Members attending were: Chairman Matthew McCain, Vice Chairman Charles G. Searcy, and Board Members: Claudia Jiménez and Shawn R. Frost. Dr. Mark J. Rendell, Superintendent of Schools; and Suzanne D'Agresta, School Board Attorney, were also present. Dale Simchick, Board Member, was not present.

Discussion Session regarding Sick and Vacation Time Accruals Minutes

- I. Discussion session was called to order by Chairman McCain.
- II. Purpose of the Discussion Session
Dr. Rendell stated that the purpose of the discussion was to talk about sick and vacation time accruals. He turned the discussion over to Dr. Fritz.
- III. Presentation
Dr. Fritz said that he would present information on sick leave, vacation time, and terminal payouts. He presented a PowerPoint on the following topics:
 - Sick Leave
 - Annual Sick leave Payout
 - Terminal Payout
 - Vacation Leave
 - Retirement Incentive
 - Current Financials
 - Employment Trends

Following the presentation, Board Members were given an opportunity to ask questions and make suggestions. The topics included such items as; early retirement incentive, loss of seasoned personnel, hiring teachers with experience, financial advantages, aging medical costs offset with cost of pregnancies, benefits dwindling, and the need to budget for benefits. No further information or action was requested on this topic.
- IV. ADJOURNMENT – Chairman McCain
Discussion adjourned at approximately 1:24 p.m.