



SAC Minutes November 28, 2022

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**Attendance: Parents: Nicole Patton, Page Falcetta, John Rubino, Erin Catanzano, Lisa Kilbourne**  
**Teachers and Staff: Monica Sherrill- Long, Stacey Cephus, Rose Brickles**  
**Administrators: Letitia Whitfield-Hart**

**Call to Order:**

An emergency meeting of the Sebastian Elementary School Advisory Council was held in the media center on November 28, 2022, Mrs. Sherrill-Long called the meeting to order at 5:31 P.M. Stacey Cephus recorded minutes for this meeting.

**Minutes:**

The September SAC meeting minutes were not discussed. We will bring it up for approval at the next meeting on January 23, 2023.

**New Business:**

*Florida Recognition Program Award: (Rose Brickles Presented)*

This meeting was called to order because Sebastian Elementary was awarded Florida Recognition Program Award money from the state. Sebastian Elementary was awarded a total of \$64,953.00. The state gives the schools that are awarded this money until February to decide how the money is spent. If the school cannot come to a decision, then the state will award it to the current classroom teachers only. At Sebastian Elementary School of the Arts, Mrs. Hart asked Rose Brickles and Stacey Cephus to head the discussions and votes. Rose and Stacey got together to come up with a schedule for this process (See attached). The schedule was shifted by a week due to Hurricane Nicole.

*The state stipulations for ways that the money can only be used are: (the first vote)*

- a. **Nonrecurring Bonuses to the faculty and staff.** (If Bonuses are given, allocation will include 9.40% for the employer's share of FICA and W/C. Bonuses are not subject to Florida Retirement. An exact amount would depend on specifics determined at a later date by staff)
- b. **Nonrecurring Educational equipment or materials for the school.** Nonrecurring expenditures for educational equipment or materials to assist in maintaining and improving student performance.
- c. **Temporary personnel** for the school may be hired to assist the school in maintaining or improving student performance.
- d. **We can also elect a combination of the 3.**

*Results:*

83% of the staff voted for option A, while 13% of the staff voted for option D.

*The Proposals:*

**Proposal I:** All faculty and staff employed at Sebastian Elementary School for the **majority** (at least 100 days) of the 2021-2022 school year **and were eligible for renewal within the district** should be allocated a portion of the Florida Recognition Program Award based on number of hours worked including retirees, transfers, school resource officer, and long-term guest educators. Individuals who were not renewed or who resigned before the end of the school year are not eligible.

**Proposal II:** All faculty and staff employed at Sebastian Elementary School for the **majority** (at least 100 days) of the 2021-2022 school year **and were eligible for renewal within the district and worked on campus three or more days per week** should be allocated a portion of the Florida Recognition Program Award based on number of hours worked including retirees, transfers, school resource officer, and long-term guest educators. Individuals who were not renewed or who resigned before the end of the school year are not eligible.

*Results:*

40 staff members voted

15 staff voted for Proposal 1 and 25 staff voted for Proposal 2.

The second proposal is what was brought to the SAC committee to vote on. Concerns were stated about leaving employees out of the money. After a lengthy and understanding discussion Mr. Rubino motioned to pass proposal 2 with the understanding that a staff meeting be called to ask the staff to reconsider not including all employees. Either way the committee would approve what majority of the staff members want. Mrs. Patton seconded the motion, and the motion was passed. 5 SAC Parents and 2 staff members voted.

Mrs. Hart called a staff meeting for November 29, 2022.

**Events for the month of December:**

December 3: Cheerleaders in the Vero Christmas Parade

December 7: Dominos Spirit Night

December 8: Title 1 Math Night @5-7pm

December 10: Cheerleaders and Drummers in the Sebastian Christmas Parade

December 14: FACES event

December 14: Holiday Music Program @6pm

December 19: Casual Day

December 22- January 6- NO SCHOOL – Winter Break

January 9: Students Return to School

**Next Meeting Date & Time:** The next meeting will be held on January 23, 2023 @ 5:00 p.m. in SES Media Center

**Meeting Adjournment:** Motion: Ms. Sherrill-Long motioned to adjourn the meeting at 6.26pm. Motion carried unanimously.

**Minutes Submitted by:** Stacey Cephus

<b>November 2nd, 2022</b>	Notify staff of award and procedure for determining how funds will be spent.
<b>November 3rd, 2022</b>	Voting opens to determine which of the three options we (staff) would like to elect.
<b>November 7th, 2022</b>	Voting ends and results are shared with the staff.
<b>November 8th, 2022</b>	All staff are invited to attend a meeting at 4:00 PM to discuss and share specific ideas. For example, if we elect for staff bonuses, would we like to include staff from last year? Staff from this year? If we choose to use the money to buy equipment, what equipment would we like to buy? If you are not able to attend the meeting, we would encourage you to share any ideas you have with a colleague who is attending, Ms. Stacey, or I. Our goal from this meeting is to identify options that our staff will then vote on. If needed, we will schedule additional meetings and adjust our timeline accordingly.
<b>November 10th, 2022</b>	Voting will open for all staff to select a detailed plan for the expending of funds.
<b>November 14th, 2022</b>	Voting ends and results are shared with the staff. The option that received the most votes will be our staff's elected plan.
<b>November 15th, 2022</b>	Staff decision is shared with SAC for approval.
<b>November 18th, 2022</b>	Paperwork for the spending plan will be completed and submitted to district personnel.

Additional information on the Florida School Recognition Program Award is available on the Florida Department of Education webpage: <https://www.fldoe.org/accountability/accountability-reporting/fl-school-recognition-program/>