

SCHOOL DISTRICT OF INDIAN RIVER COUNTY
TEACHER, ENGLISH FOR SPEAKERS OF OTHER LANGUAGES (ESOL)
JOB DESCRIPTION

QUALIFICATIONS:

- (1) Bachelor's degree from an accredited educational institution.
- (2) Master's degree in Teaching English for Speakers of Other Languages (TESOL) preferred.
- (3) Valid Florida teacher certification in appropriate area with ESOL endorsement.
- (4) Valid Florida certification in ESOL, Spanish and English preferred.
- (5) Must meet the No Child Left Behind Act regulations and requirements.
- (6) Bilingual (preferably Spanish and English).
- (7) Satisfactory criminal background check and drug screening.

KNOWLEDGE, SKILLS AND ABILITIES:

Knowledge of child growth and development and especially of characteristics of students/children in the age group assigned. Knowledge of the culture of the students. Knowledge of prescribed curriculum. Basic understanding and knowledge of current technology. Knowledge of learning styles. Ability to use varied teaching methods. Knowledge of current trends, research and best practices related to education. Knowledge of strategies for the English for Speakers of Other Languages (ESOL) program. Knowledge of School Board policies and practices as they relate to teaching. Ability to teach a second language. Ability to handle problems, concerns and emotional distress with sensitivity and tact. Ability to communicate orally and in writing with students, parents, and others. Ability to plan, establish priorities and implement activities for maximum effectiveness. Ability to assess levels of student achievement effectively, analyze test results, and prescribe actions for improvement. Ability to maintain appropriate student supervision so that students have a safe and orderly environment in which to learn. Ability to work effectively with peers, administrators and others. Knowledge of Florida Educator Accomplished Practices and Teacher Competencies.

REPORTS TO:

Principal or designee

JOB GOAL

To utilize all available resources to facilitate learning and to enable ESOL students to succeed in school.

SUPERVISES:

N/A

PERFORMANCE RESPONSIBILITIES:**Planning/Preparation**

- *(1) Create or select short- and long-range plans based on district and state curriculum requirements, student profiles and instructional priorities.
- *(2) Identify specific intended learning outcomes that are challenging, meaningful, and measurable.
- *(3) Plan and prepare a variety of learning activities considering individual student's culture, learning styles, special needs, and socio-economic background.
- *(4) Develop or select instructional activities which foster active involvement in the learning process.

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- *(5) Identify, select and modify instructional materials to meet the needs of students with varying backgrounds, learning styles and special needs.
- *(6) Assist in assessing changing curricular needs and plans for improvement.

Administrative/Management

- *(7) Maintain a positive, organized and safe learning environment.
- *(8) Use time effectively.
- *(9) Manage materials and equipment effectively.
- *(10) Use effective student behavior management techniques.
- *(11) Enforce school rules, administrative regulations and Board policies.
- *(12) Establish and maintain effective and efficient record keeping procedures, including but not limited to, required individual student plans and reports.
- *(13) Use technology resources effectively.
- *(14) Coordinate and monitor the work of volunteers and aides when assigned.

Assessment/Evaluation

- *(15) Develop and use assessment strategies (traditional and alternative) to assist the continuous development of students.
- *(16) Administer standardized tests as needed.
- *(17) Diagnose reading and language acquisition problems and plan remediation.
- *(18) Interpret data (including but not limited to standardized and other test results) for diagnosis, instructional planning and program evaluation.
- *(19) Establish appropriate testing environment and test security.
- *(20) Communicate, in understandable terms, individual student progress to the student, parents, and professional colleagues who need access to the information.
- *(21) Evaluate the effectiveness of instructional units and teaching strategies.

Intervention/Direct Services

- *(22) Demonstrate knowledge and understanding of subject matter.
- *(23) Communicate high learning expectations for all students.
- *(24) Apply principles of learning and effective teaching in instructional delivery.
- *(25) Use instructional strategies for teaching English as a second language.
- *(26) Use a variety of instructional strategies appropriate for teaching students from diverse backgrounds with different learning styles and special needs and which enhance the application of critical, creative and evaluative thinking capabilities.
- *(27) Use appropriate material, technology, and other resources to help meet learning needs of all students.
- *(28) Provide appropriate instructional modification for students with special needs, including exceptional education students and students who have limited English proficiency.
- *(29) Teach Sunshine State Standards and Reading Benchmarks.
- *(30) Communicate with students in heritage language as needed.
- *(31) Assist students with assignments from other classes.
- *(32) Assist ESOL students with preparation for standardized tests.
- *(33) Comply with Florida Consent Decree.
- *(34) Participate in Migrant Summer School.
- *(35) Translate orally and in writing from English to Spanish and from Spanish to English.
- *(36) Recognize overt indicators of student distress or abuse and take appropriate action based on school procedures and law.
- *(37) Provide instruction on safety procedures and proper handling of materials and equipment.

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*(38) Foster student responsibility, appropriate social behavior, integrity, valuing of cultural diversity, and respect for self and others by role modeling and learning activities.

*(39) Assist students with health and hygiene needs as required.

Collaboration

*(40) Communicate effectively, both orally and in writing, with other professionals, students, parents and community.

*(41) Provide accurate and timely information to parents and students about academic and behavioral performance of students.

*(42) Communicate with parents in heritage language.

*(43) Serve as liaison between teachers, parents and students.

*(44) Assist guidance counselors with schedules for ESOL students.

*(45) Collaborate with other professionals and parents after recognizing student distress or abuse.

*(46) Collaborate with peers and other professionals to enhance student learning.

*(47) Participate in parent meetings.

Staff Development

*(48) Assist teachers with ESOL strategies.

*(49) Engage in a continuing improvement of professional skills and knowledge.

*(50) Establish and implement an individual Professional Development Plan annually in accordance with state and district requirements.

Professional Responsibilities

*(51) Act in a professional and ethical manner and adhere at all times to The Code of Ethics and Principles of Professional Conduct of the Education Profession in Florida.

*(52) Demonstrate attention to punctuality and regular attendance.

*(53) Prepare all required reports in an accurate and timely manner and maintain all appropriate records.

*(54) Maintain confidentiality of student and other professional information.

*(55) Comply with policies, procedures and programs.

*(56) Exercise appropriate professional judgment.

*(57) Support school improvement initiatives.

*(58) Ensure that student growth/performance is continuous and appropriate for age group, subject area and/or student program classification.

Perform other tasks consistent with the goals and objectives of this position.

*Essential Performance Responsibilities

PHYSICAL REQUIREMENTS:

Light Work: Exerting up to 20 pounds of force occasionally and/or up to 10 pounds of force as frequently as needed to move objects.

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TERMS OF EMPLOYMENT:

Instructional

Pay Grade

196 days worked per year (10 months)

FLSA Exempt

EVALUATION:

Performance of this job will be evaluated in accordance with provisions of the Board's policy on evaluation of personnel.