



Positive Behavior Supports Corporation

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(PBS Corp.)  
[www.TeamPBS.com](http://www.TeamPBS.com)

Kelly Walker, BCBA & Kerry Jones, BCBA  
Regional Coordinators for the Treasure Coast

### 2007

Dr. Michael Nolan, Ph.D., BCBA-D established PBS Corp. in Hobe Sound, FL to meet the growing need for effective community-based applied behavior analysis (ABA) services in the State of Florida

### 2012

- Served 12 Counties in Florida all operating from 1 central office in Hobe Sound, FL
- Approximately 200+ staff (Analysts and Behavior Assistants)

### 2013

- Divided areas into “regions” and established “Regional Coordinators” to assist in ensuring that high quality services were being provided across all areas.
- Served 9 regions in FL, 1 region in Dallas/Ft. Worth, TX, and 1 region in San Francisco, CA (11 regional teams)
- Approximately 800 clients and 100+ analysts

### 2014

- Served 10 regions in FL, 2 in TX, and 1 in CA (13 regional teams)
- Approximately 1100 clients and 150+ analysts

### 2015

- Served 11 regions in FL, 3 in TX, 5 in CA, 1 in WA, and 1 in MA (21 regional teams)
- Over 1700 clients, 375+ analysts, and over 1100 behavior assistants

### 2017

- Served 11 regions in FL, 3 in TX, 3 in CA, 2 in WA, 1 in MA, 2 in MI, 1 in NJ, 1 in North Carolina, 1 in Oregon and 1 in Hawaii (26 regional teams)
- Approximately 2200 active cases, 16,000 hours billed per week, nearly 2000 contractors, 83 employees, tech team represent 7 Countries: USA, India, Australia, Serbia, Pakistan, Canada & Belgium

### 2019

- Currently serving 14 regions in FL, 4 in TX, 5 in CA, 2 in WA, 1 in MA, 2 in MI, 1 in NJ, 1 in North Carolina, 1 in Oregon, 1 in Hawaii, 1 in Maryland, 1 in Georgia and 1 in Canada (31 regional teams)
- Approximately 3,500 active cases and 21,000 employees with leadership across 8 departments

# Our Mission & Vision



## Mission

PBS Corp. is committed to the science of applied behavior analysis (ABA) conducted in natural community settings to bring about positive changes in quality of life. The combination of effective behavioral assessment, intervention procedures, and person and family-centered values is defined as "**positive behavior support**" (PBS).

## Vision

Our vision is twofold, relating to the individuals we serve and our team members:

- Create a responsive system that applies the principles of PBS to meet the needs of individuals, families, and organizations we serve to produce quality of life changes that last
- Develop an organization that attracts the most competent, enthusiastic people and turns them into proficient professionals



# Who We Serve

## **Individuals of ALL ages** (with or without disabilities)

- Individuals who exhibit behavioral challenges that are socially significant and limit their ability to participate fully in integrated settings
- Individuals who have socially significant skill deficits that affect their ability to function effectively across all relevant environments (e.g., functional language development, activities of daily living and independence, social skills, etc.)

## **Agencies & Systems**

- Group homes
- Schools
- Families
- Corporations (Performance Management)
- Parent Groups (Parent education)
- Community Education

What kinds of behaviors can we help with?

- Tantrums
- Hitting
- Destroying property
- Noncompliance in public or in general
- Inappropriate behaviors in public
- Habitual behaviors

What kinds of skills can we help with?

- Communication
- Social skills
- Toilet training
- Safety skills
- Hygiene skills
- Daily living skills
- Leisure skills
- Parent training
- Toleration

## How We Serve

- We believe in the tiered model of service delivery
- Leadership team guides and collaborates with analysts to ensure the most effective and comprehensive treatment decisions
- Senior Analysts
- Regional Clinical Training Coordinators



## ABA and Positive Behavior Supports



We utilize ABA principles to support individuals and families to function within the context of natural routines (rather than as separate programs) to facilitate integration and positive lifestyle change.

This is accomplished by:

- Understanding of circumstances affecting behavior
- Using Individualized behavior supports
- Developing strategies to improve child's and family's overall quality of life
- Focusing on parent training and involvement
- Focusing on prevention of problematic behaviors and teaching appropriate behaviors

## Our Services

- Comprehensive individualized behavioral intervention
- PBS Services for schools and agencies
- Individualized Trainings and Consultation
  - Parent Education Programs
  - School workshops
  - Agency workshops
  - RBT Training
  - Formalized Mentoring Program for ABA Students
  - CEU Trainings

# What's the process once services are approved by your insurance?

1. BCBA will call and set up appointment for the initial interview.
2. BCBA will conduct various assessment activities such as observations, 1:1 Time, interviews with other stakeholders, and surveys/other testing
3. BCBA writes up the Behavior Plan and reviews the plan with the caregiver
4. The plan is turned into insurance for approval for the recommended hours
5. BCBA will start ongoing services, training caregivers and RBT's on the behavioral programs
6. BCBA will measure if programs are working throughout the treatment

# What does a ABA session look like ?

## ED's Afternoon Therapy Schedule

**4:30-5** : Rapport building with ED, gathering materials for session, and getting data with mom/caregiver.

Reinforcer Assessment for what ED will use during the session

**5:00-5:30** Table activities- work on waiting for a break, waiting for a toy, requesting supplies for an art activity, labeling pictures of family, read a book about accepting no, complying with 1, 2, and 3 step directions

**5:30-5:45** REINFORCEMENT TIME (CHOICE)

Puzzles, marbles, batman, cars

**5:45-6:15** Group Physical Activity with Mom/Caregiver & siblings (Parent training)  
Riding Bike, Playing outside, Park, board games, cooking activity, a chore selected by parent, community outing selected by parent

**6:15-6:30** Reinforcement Time- RBT will be working on sharing during this time  
Puzzles, marbles, batman, cars, Treasure Box

# What documents are needed to start ABA?

- Depends on the funding source
- Generally needed:  
M.D script  
Comprehensive Diagnostic Evaluation
- Consent to Participation
- Signed behavior plan

## How to apply

Go to our website, [www.TeamPBS.com](http://www.TeamPBS.com) to fill out an online application.



Contact us!

1-855-832-6727

[kwalker@teampbs.com](mailto:kwalker@teampbs.com),

[egreen@teampbs.com](mailto:egreen@teampbs.com),

[kerryjones@teampbs.com](mailto:kerryjones@teampbs.com)

Questions

Thank you for attending