

## Beckham, Terri

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**From:** Seeley, Ainsley  
**Sent:** Monday, October 28, 2019 3:41 PM  
**To:** Beckham, Terri  
**Cc:** Pappalardo, Matina  
**Subject:** Re: mentoring a new teacher

Yes of course. We have already met in person as he came by last week. Happy to help however I can.

Ainsley Seeley

On Oct 28, 2019, at 2:39 PM, Beckham, Terri <Terri.Beckham@indianriverschools.org> wrote:

Good afternoon Ainsley.

Joshua Benyola is a full time Hospital Home Bound Teacher who's office is close to SGMS. This is his second year teaching. Would you be willing to mentor him this year? Please let me know your thoughts on this. :)

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

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## Beckham, Terri

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**From:** Faust, Adam  
**Sent:** Monday, November 4, 2019 11:30 AM  
**To:** Beckham, Terri  
**Cc:** Law, Connie; Napier, Jessica  
**Subject:** RE: Friday

Yes☺

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**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Monday, November 4, 2019 9:56 AM  
**To:** Faust, Adam <Adam.Faust@indianriverschools.org>  
**Subject:** Re: Friday

Absolutely! Should I meet them in 514?

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

“Let everything you do be done as if it makes a difference.” – William James

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**From:** Faust, Adam <[Adam.Faust@indianriverschools.org](mailto:Adam.Faust@indianriverschools.org)>  
**Sent:** Monday, November 4, 2019 9:49 AM  
**To:** Beckham, Terri <[Terri.Beckham@indianriverschools.org](mailto:Terri.Beckham@indianriverschools.org)>  
**Cc:** Law, Connie <[Connie.Law@indianriverschools.org](mailto:Connie.Law@indianriverschools.org)>; Napier, Jessica <[Jessica.Napier@indianriverschools.org](mailto:Jessica.Napier@indianriverschools.org)>  
**Subject:** Friday

**Hi Terri,**

**Can you meet Connie at 7:45 AM on Friday and Jessica at 8:00 AM on Friday?**

**Let me know if this works.**

**Thanks,**

**Adam Faust**

**Principal**

**Glendale Elementary School**

**[Adam.faust@indianriverschools.org](mailto:Adam.faust@indianriverschools.org) (772)978-8056**

**Be Responsible, Do your Best, and Always Remember, to Help the Rest!**

## Beckham, Terri

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**From:** Benyola, Joshua  
**Sent:** Tuesday, November 5, 2019 12:14 PM  
**To:** Beckham, Terri  
**Cc:** Seeley, Ainsley; Pappalardo, Matina; Holmes, Michele  
**Subject:** Re: new mentor

Good afternoon,

Thank you so much. I look forward to working with her and I appreciate the help.

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**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Tuesday, November 5, 2019 11:48:41 AM  
**To:** Benyola, Joshua <Joshua.Benyola@indianriverschools.org>  
**Cc:** Seeley, Ainsley <Ainsley.Seeley@indianriverschools.org>; Pappalardo, Matina <Matina.Pappalardo@indianriverschools.org>; Holmes, Michele <Michele.Holmes@indianriverschools.org>  
**Subject:** new mentor

Good morning Joshua!

I hope you are doing well!

Now that you are in the role as a Hospital Homebound Teacher, not stationed full-time at SRMS, we felt that your mentor pairing needed to be changed. All teachers, with fewer than 4 years of teaching experience, are still part of the STAR Program which requires the new teacher to be paired with a mentor teacher.

I would like to "introduce" you to Ainsley Seeley, resource specialist at SGMS. Ainsley has a plethora of experience working with newer teachers. You will find her to be a great asset to you. Ainsley is looking forward to working alongside you.

Should you have questions, please don't hesitate to reach out. We are happy to support you!

*Terri Beckham*

*PD Specialist*

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## Beckham, Terri

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**From:** Rowe, Kelley  
**Sent:** Tuesday, November 5, 2019 12:19 PM  
**To:** Beckham, Terri  
**Subject:** Re: Mentor Meeting

Yes, I accepted it. See you then.

Kelley Rowe, M.Ed  
Wabasso School  
772-978-8010

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**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Tuesday, November 5, 2019 12:11:43 PM  
**To:** Rowe, Kelley <Kelley.Rowe@indianriverschools.org>  
**Subject:** Mentor Meeting

Hi Kelley.

I sent you an invite for this Thursday at 12:45. It won't take too long. If this does not work for you, please let me know. :)

*Terri Beckham*

*PD Specialist*

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## Beckham, Terri

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**From:** Tetreault, Elizabeth  
**Sent:** Tuesday, November 5, 2019 1:14 PM  
**To:** Beckham, Terri  
**Subject:** Re: Mentor Meeting

I have had replies from Weese, Murray and Vogel - they are available to meet at 8:00 on Wed. 11/13. I'm waiting on Freeland and Coyle to respond.

We can have the meeting in the office conference room.

Thanks,

Elizabeth Tetreault  
Principal  
Treasure Coast Elementary School  
elizabeth.tetreault@indianriverschools.org



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**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Tuesday, November 5, 2019 1:10 PM  
**To:** Tetreault, Elizabeth <Elizabeth.Tetreault@indianriverschools.org>  
**Subject:** Re: Mentor Meeting

Good afternoon Liz.

I just wanted to follow up to find a date/time to meet with Vogel, Weese, Coyle, Freeland, and Murray for a short 25 minute Mentor Meeting. Would you prefer I contact these teachers directly?

*Terri Beckham*  
*PD Specialist*

772-564-3025 (office)  
772-559-7520 (cell phone)

“Let everything you do be done as if it makes a difference.” – William James

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**From:** Beckham, Terri  
**Sent:** Friday, November 1, 2019 2:33 PM  
**To:** Tetreault, Elizabeth <Elizabeth.Tetreault@indianriverschools.org>  
**Subject:** Mentor Meeting

Good afternoon Liz.

As stated in a recent email, I would like to come to Treasure Coast in the next week or so to meet with your mentors (Vogal, Weese, Coyle, Freeland, and Murray) for a brief mentor meeting.

Please let me know of a date/time for this to happen. I appreciate your support!

Have a great weekend!

*Terri Beckham*

*PD Specialist*

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## Beckham, Terri

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**From:** Clement, Laura  
**Sent:** Thursday, November 7, 2019 8:29 PM  
**To:** Beckham, Terri  
**Subject:** Re: Mentor Meeting

Thank you for the information. I get to school very early in the morning so I can speak with you before 8 if it's not too early. Just let me know what time do I am by the phone. I have lunch at 1140-1206 or after school around 330-400 if you let me know what is best for you. I look forward to speaking with you.

Laura

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**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Thursday, November 7, 2019 7:54:59 PM  
**Subject:** Mentor Meeting

Good evening.

I am sorry to have missed you this afternoon for our Mentor Meeting. This meeting was intended for mentors who are working with teachers who have fewer than 4 years of experience.

Attached, you will find the PowerPoint that I reviewed this afternoon. Is there a time on Friday we can touch base over the phone? There is a new documentation requirement that I need to review with you.

Thank you! I look forward to speaking with you soon!

*Terri Beckham*

*PD Specialist*

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## Beckham, Terri

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**From:** Del Tufo, Nicole  
**Sent:** Friday, November 8, 2019 7:44 AM  
**To:** Beckham, Terri  
**Subject:** RE: Mentor Meeting

I apologize once again. I completely forgot and had the practice 5k for Girls On The Run on my brain and that is it....I am sorry. I am available now. Or at 11:10 today. Does that work?

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**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Thursday, November 7, 2019 7:55 PM  
**Subject:** Mentor Meeting

Good evening.

I am sorry to have missed you this afternoon for our Mentor Meeting. This meeting was intended for mentors who are working with teachers who have fewer than 4 years of experience.

Attached, you will find the PowerPoint that I reviewed this afternoon. Is there a time on Friday we can touch base over the phone? There is a new documentation requirement that I need to review with you.

Thank you! I look forward to speaking with you soon!

*Terri Beckham*

*PD Specialist*

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## Beckham, Terri

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**From:** Mccord, Janice  
**Sent:** Tuesday, November 12, 2019 1:01 PM  
**To:** Beckham, Terri  
**Subject:** RE: Mentor Meeting

That would be great. I haven't heard back from her and I know she is super busy.

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**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Tuesday, November 12, 2019 1:00 PM  
**To:** Mccord, Janice <Janice.McCord@indianriverschools.org>  
**Subject:** Re: Mentor Meeting

Since Ms. Strain is not on campus anymore, I won't need to see Crystal. Should I reach out to Pam to find a time that works for her?

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

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**From:** Mccord, Janice <[Janice.McCord@indianriverschools.org](mailto:Janice.McCord@indianriverschools.org)>  
**Sent:** Tuesday, November 5, 2019 1:14 PM  
**To:** Beckham, Terri <[Terri.Beckham@indianriverschools.org](mailto:Terri.Beckham@indianriverschools.org)>  
**Subject:** RE: Mentor Meeting

Prange is off campus two days this week and one each week thereafter. I need to ask about her schedule. It seems she's always in an IEP meeting. Crystal is available in the mornings before 9:00. Let me see if I can find out Pam's availability. Also, Nicole Strain is no longer at OMS.

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**From:** Beckham, Terri <[Terri.Beckham@indianriverschools.org](mailto:Terri.Beckham@indianriverschools.org)>  
**Sent:** Tuesday, November 5, 2019 1:08 PM  
**To:** Mccord, Janice <[Janice.McCord@indianriverschools.org](mailto:Janice.McCord@indianriverschools.org)>  
**Subject:** Re: Mentor Meeting

Good afternoon Janice.

I just wanted to take a moment to follow up. Is there a date/time for me to meet with Prange and Morgan for about 25 minutes? Would you prefer I contact them directly?

## Beckham, Terri

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**From:** Johnson, Tiffany  
**Sent:** Tuesday, November 12, 2019 1:21 PM  
**To:** Beckham, Terri; Hoag, Elizabeth; Morrow, Kimberly  
**Cc:** Watson, Glenda; Harris, Takeisha  
**Subject:** Re: Brief Mentor Meeting

I use the library on Thursday mornings for my reading group

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**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Tuesday, November 12, 2019 1:17:32 PM  
**To:** Hoag, Elizabeth <Elizabeth.Hoag@indianriverschools.org>; Morrow, Kimberly <Kimberly.Morrow@indianriverschools.org>; Johnson, Tiffany <Tiffany.Johnson@indianriverschools.org>  
**Cc:** Watson, Glenda <Glenda.Watson@indianriverschools.org>; Harris, Takeisha <Takeisha.Harris@indianriverschools.org>  
**Subject:** Brief Mentor Meeting

Good afternoon ladies.

I was hoping to borrow you for just about 20 minutes one morning to discuss the recent changes to the new teacher, STAR Program. Can you meet this Thursday morning at 8 am in the library? Please let me know if this works for everyone.

*Terri Beckham*

*PD Specialist*

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## Beckham, Terri

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**From:** Erickson, David  
**Sent:** Thursday, November 14, 2019 10:16 AM  
**To:** Beckham, Terri  
**Subject:** RE: Mentor Meeting

I would recommend emailing them directly and finding a time when they can all meet. I know Tuesday and Wednesday likely won't be good because there are faculty meetings...unless you find that they will want to meet afterwards...

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**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Thursday, November 14, 2019 9:58 AM  
**To:** Erickson, David <David.Erickson@indianriverschools.org>  
**Subject:** Mentor Meeting

Good afternoon Dr. Erickson.

As stated in a recent email, I would like to come to VBHS in the next week or so to meet with your mentors (E. Mosblech, Gittens, Minton, Hiller, Butler, Martin, Hiller, Louis, and Bowes) for a brief mentor meeting.

Please let me know of a date/time for this to happen. I appreciate your support!

Have a great Thursday!

*Terri Beckham*

*PD Specialist*

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## Beckham, Terri

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**From:** Graffweg, M  
**Sent:** Friday, November 15, 2019 7:34 AM  
**To:** Beckham, Terri  
**Subject:** Re: today's Mentor Meeting

Thanks Terri,  
I appreciate your attitude and commitment. You are always upbeat and encouraging. It means a lot.

Enjoy your weekend. 😊

*Margaret Graffweg*  
ESE Teacher Gifford Middle School

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**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Thursday, November 14, 2019 5:34 PM  
**To:** Presti, Lisa <Lisa.Presti@indianriverschools.org>; Browning, Carlean <Carlean.Browning@indianriverschools.org>; Hand, Sherrilynn <Sherrilynn.Hand@indianriverschools.org>; Graffweg, M <M.Graffweg@indianriverschools.org>; Houseknecht, Amy <Amy.Houseknecht@indianriverschools.org>; Schroeder, Debra <Debra.Schroeder@indianriverschools.org>; Tomlinson, Paul <Paul.Tomlinson@indianriverschools.org>; Demeter, Nancy <Nancy.Demeter@indianriverschools.org>  
**Cc:** Heppern, Felice <Felice.Heppern@indianriverschools.org>  
**Subject:** today's Mentor Meeting

Good evening colleagues!

Again, thank you for your time this afternoon. It was such a pleasure meeting with you; I am soooo appreciative of the job you do as mentor for your new teacher(s). Thank you!!!

Attached, you will find the Mentor Log that we discussed during today's meeting. I suggest you share it in OneDrive with your mentee. This way, you both have access to this editable document.

Should you need anything, I am always happy to support! Again, thank you for all you do!

Have a wonderful night and TGIF!

*Terri Beckham*

*PD Specialist*

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## Beckham, Terri

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**From:** Schroeder, Debra  
**Sent:** Friday, November 15, 2019 7:50 AM  
**To:** Beckham, Terri  
**Subject:** RE: today's Mentor Meeting

I didn't take a note about whether we should begin using the new Meeting Log now or wait until the start of the second semester. Please clarify. Thanks.

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**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Thursday, November 14, 2019 5:35 PM  
**To:** Presti, Lisa <Lisa.Presti@indianriverschools.org>; Browning, Carlean <Carlean.Browning@indianriverschools.org>; Hand, Sherrilynn <Sherrilynn.Hand@indianriverschools.org>; Graffweg, M <M.Graffweg@indianriverschools.org>; Houseknecht, Amy <Amy.Houseknecht@indianriverschools.org>; Schroeder, Debra <Debra.Schroeder@indianriverschools.org>; Tomlinson, Paul <Paul.Tomlinson@indianriverschools.org>; Demeter, Nancy <Nancy.Demeter@indianriverschools.org>  
**Cc:** Heppern, Felice <Felice.Heppern@indianriverschools.org>  
**Subject:** today's Mentor Meeting

Good evening colleagues!

Again, thank you for your time this afternoon. It was such a pleasure meeting with you; I am soooo appreciative of the job you do as mentor for your new teacher(s). Thank you!!!

Attached, you will find the Mentor Log that we discussed during today's meeting. I suggest you share it in OneDrive with your mentee. This way, you both have access to this editable document.

Should you need anything, I am always happy to support! Again, thank you for all you do!

Have a wonderful night and TGIF!

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## Beckham, Terri

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**From:** Holmes, Michele  
**Sent:** Saturday, November 16, 2019 12:21 PM  
**To:** Beckham, Terri  
**Subject:** RE: Mentor Meeting

It's hard to arrange for a meeting this week, as most of our afternoons we already have meetings scheduled.

Monday - Content Area Planning

Tuesday - MYP

Wednesday – Leadership or PBIS (Berchtold, Farmer, DiRocco)

Thursday - After School Tutoring and Clubs/Activities – possibly if they are not tutoring

Friday – nothing scheduled

Here are there planning periods:

Walker – 4<sup>th</sup> period

Farmer- 7<sup>th</sup> period

Berchtold – 7<sup>th</sup> period

Bullard – 7<sup>th</sup> period

DiRocco – 1<sup>st</sup> period

Let me know if Thursday or Friday at 2:45 will work for you and I will put it out to them.

Michele Holmes  
Assistant Principal  
Sebastian River Middle School  
772-564-5268



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**From:** Beckham, Terri <Terri.Beacham@indianriverschools.org>  
**Sent:** Thursday, November 14, 2019 10:05 AM  
**To:** Holmes, Michele <Michele.Holmes@indianriverschools.org>  
**Subject:** Mentor Meeting

Good morning Michele.

As stated in a recent email, I would like to come to SRMS in the next week or so to meet with your mentors (Walker, Farmer, Berchtold, Bullard, and DiRocco) for a brief mentor meeting.

Please let me know of a date/time for this to happen. I appreciate your support!

Have a great Thursday!

*Terri Beckham*

*PD Specialist*

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<Tammy.Brandes@indianriverschools.org>; Ogilvie, Jacquelyn <Jacquelyn.Ogilvie@indianriverschools.org>; Schultz, Patti <Patti.Schultz@indianriverschools.org>; Armstrong, Jason <Jason.Armstrong@indianriverschools.org>; Pinkney, Elizabeth <Elizabeth.Pinkney@indianriverschools.org>; Infanzon, Jatiel <Jatiel.Infanzon@indianriverschools.org>; Hall, Michael <Michael.Hall@indianriverschools.org>; Colon, Denise <Denise.Colon@indianriverschools.org>; Kramer, Lois <Lois.Kramer@indianriverschools.org>; Buchweitz, Brenda <Brenda.Buchweitz@indianriverschools.org>; Funnell, Michelle <Michelle.Funnell@indianriverschools.org>; Celesti, Sandra <Sandra.Celesti@indianriverschools.org>; Nasci, Maria <Maria.Nasci@indianriverschools.org>; Peterson, Amanda <Amanda.Peterson@indianriverschools.org>; O'Bryan, Susan <Susan.OBryan@indianriverschools.org>; Rollin, Ashley <Ashley.Rollin@indianriverschools.org>; Nathaniel, Shana <Shana.Nathaniel@indianriverschools.org>; Clements, Kimberly <Kimberly.Clements@indianriverschools.org>; Council, Nadine <Nadine.Council@indianriverschools.org>; Hall, Concetta <Concetta.Hall@indianriverschools.org>; Coppola, John <John.Coppola@indianriverschools.org>; Martinelli, Joan <Joan.Martinelli@indianriverschools.org>; Vogel, Daphna <Daphna.Vogel@indianriverschools.org>; Palmer, Rebecca <Rebecca.palmer@indianriverschools.org>; Durrant, Lisa <Lisa.Durrant@indianriverschools.org>; Cantlon, Jessica <Jessica.Cantlon@indianriverschools.org>; Weese, Kimberly <Kimberly.Weese@indianriverschools.org>; Coyle, Debbie <Debbie.Coyle@indianriverschools.org>; Freeland, Jennifer <Jennifer.Freeland@indianriverschools.org>; Murray, Coletta <Coletta.Murray@indianriverschools.org>; Keeley, Sharon <Sharon.Keeley@indianriverschools.org>; Nesbitt, Heather <Heather.Nesbitt@indianriverschools.org>; Borchardt, Rebecca <Rebecca.Borchardt@indianriverschools.org>; Byers, Summer <Summer.Byers@indianriverschools.org>; Barth, Elizabeth <Elizabeth.Barth@indianriverschools.org>; Potter, Kelly <Kelly.Potter@indianriverschools.org>; Bowes, James <James.Bowes@indianriverschools.org>; Minton, Kere <Kere.Minton@indianriverschools.org>; Louis, Kimya <Kimya.Louis@indianriverschools.org>; Butler, Carole <Carole.Butler@indianriverschools.org>; Hoekzema, Paula <Paula.Hoekzema@indianriverschools.org>; Gittens, Yvonne <Yvonne.Gittens@indianriverschools.org>; Wingate, Jonnette <Jonnette.Wingate@indianriverschools.org>; Hiller, Mary <Mary.Hiller@indianriverschools.org>; Martin, John <John.Martin@indianriverschools.org>; Mosblech, Eric <Eric.Mosblech@indianriverschools.org>; Wood, Jessica <Jessica.Wood@indianriverschools.org>; Rowe, Kelley <Kelley.Rowe@indianriverschools.org>; Ross, Latonya <Latonya.Ross@indianriverschools.org>; Miller, Ida <Ida.Miller@indianriverschools.org>; nicole.moreax@irchs.org <nicole.moreax@irchs.org>; Ingrum, Raina <Raina.Ingrum@indianriverschools.org>; Railton, Tammy <Tammy.Railton@indianriverschools.org>; Graffweg, M <M.Graffweg@indianriverschools.org>; Mccabe, Danielle <Danielle.Mccabe@indianriverschools.org>; Roux, Joanna <Joanna.Roux@indianriverschools.org>; White, Sherry <Sherry.White@indianriverschools.org>

**Cc:** Baysura, Kelly <Kelly.Baysura@indianriverschools.org>; Cummings, Anitra

<Anitra.Cummings@indianriverschools.org>; Kastensmidt, Julie <Julie.Kastensmidt@indianriverschools.org>

**Subject:** Important Mentor Survey

Good afternoon school-based mentor.

I hope this email finds you well and enjoying the day with your students.

This year, the Professional Development Department will be working more closely with school-based mentors. In your role as a school-based mentor, the work you do with your new teacher(s) is INVALUABLE! This is not always easy work. That is why we want to step it up in providing you job embedded PD that will help you help the teacher you are mentoring.

Please take a moment to answer the survey questions. The survey is anonymous and should take five minutes or less of your day. Please complete the survey by Friday, September 20th. As always, thank you for all you do for our new hires and the students we serve. Your selflessness is appreciated.



Should you have questions, please don't hesitate to reach out. The PD Team is always happy to assist!

[Click HERE to take the short survey](#)

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

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## Beckham, Terri

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**From:** Cummings, Christopher  
**Sent:** Monday, November 18, 2019 1:28 PM  
**To:** Beckham, Terri  
**Subject:** RE: Mentor Meeting

December 4<sup>th</sup> at 3:00 will work. Are you going to send the email invite to the mentors?

Thanks,

*Christopher A. Cummings*

Assistant Principal, Oslo Middle School

772-564-4017

[christopher.cummings@indianriverschools.org](mailto:christopher.cummings@indianriverschools.org)

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**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Monday, November 18, 2019 1:18 PM  
**To:** Cummings, Christopher <Christopher.Cummings@indianriverschools.org>  
**Subject:** Re: Mentor Meeting

Good afternoon Chris.

Could we please set up a mentor meeting for 3:00 pm on either December 3rd, 4th, or 5th? I will only need about 20 minutes of your mentor's times. Please see email below.

Thank you!

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

“Let everything you do be done as if it makes a difference.” – William James

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**From:** Beckham, Terri  
**Sent:** Thursday, November 14, 2019 10:02 AM  
**To:** Cummings, Christopher <[Christopher.Cummings@indianriverschools.org](mailto:Christopher.Cummings@indianriverschools.org)>  
**Subject:** Mentor Meeting

Good afternoon Chris.

Congratulations on being named SDIRC's AP of the Year! Well deserved!!!

As stated in a recent email, I would like to come to Oslo in the next week or so to meet with your mentors (Roux, White, Reese, Smith, Pennell, Byrd, Campbell, Reese) for a brief mentor meeting.

Please let me know of a date/time for this to happen. I appreciate your support!

Have a great Thursday!

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

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## Beckham, Terri

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**From:** Hall, Michael  
**Sent:** Monday, November 25, 2019 12:08 PM  
**To:** Beckham, Terri  
**Subject:** Re: Mentee Survey

Thanks for this. Every little bit helps.

By the way, I'm planning on being at the meeting on December 4th. I'll see you then!

Michael

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**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Monday, November 25, 2019 12:04 PM  
**To:** Hall, Michael <Michael.Hall@indianriverschools.org>  
**Subject:** Mentee Survey

Good afternoon Michael!

I hope you had a nice weekend and are looking forward to Thanksgiving with your family and friends. :)

Below are the responses from Kevin's New Teacher Survey. I am hopeful that this information will help you tailor your work with him based on Kevin's specific needs.

Again, thank you for all you do! If there is something you need from me, please let me know. I am always willing to help!

5. What are your strengths as a teacher? \*

Connecting with the students

6. What are some areas where you would like to grow? \*

Don't know

7. What are some challenges, if any, you are facing in the classroom this year? \*

Having enough time to get all done I want to do.

9. What support would be helpful from your school-based mentor? \*

Can't think of any

*Terrí Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

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## Beckham, Terri

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**From:** Wingate, Jonnette  
**Sent:** Monday, November 25, 2019 1:07 PM  
**To:** Beckham, Terri  
**Subject:** Re: Mentee Survey

Thanks!

Happy Thanksgiving.

-Jonnette

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Monday, November 25, 2019 11:31 AM  
**To:** Wingate, Jonnette <Jonnette.Wingate@indianriverschools.org>  
**Subject:** Mentee Survey

Good morning Jonnette!

I hope you had a nice weekend and are looking forward to Thanksgiving with your family and friends. :)

Below are the responses from Natria's New Teacher Survey. I am hopeful that this information will help you tailor your work with her based on Natria's specific needs.

Again, thank you for all you do! If there is something you need from me, please let me know. I am always willing to help!

5. What are your strengths as a teacher? \*

I feel my best strengths are my communication and social skills, patience, responsibility, tolerance. ability to solve conflicts, ability to explain and break down more complex things and make them more simple to help my students understand.

6. What are some areas where you would like to grow? \*

I would like to set high expectations for student achievement and apply higher-order thinking skills.

7. What are some challenges, if any, you are facing in the classroom this year? \*

Lack of planning time, and too much paperwork. I don't have computers therefore, everything is written

9. What support would be helpful from your school-based mentor? \*

My mentor is awesome, she is always available to answer and help me with anything needed

*Terrí Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

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## Beckham, Terri

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**From:** Gittens, Yvonne  
**Sent:** Monday, November 25, 2019 1:26 PM  
**To:** Beckham, Terri  
**Subject:** RE: Mentee Suvey

Thanks for this information. I hope you enjoy your break also!

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**From:** Beckham, Terri <Terri.Beacham@indianriverschools.org>  
**Sent:** Monday, November 25, 2019 12:12 PM  
**To:** Gittens, Yvonne <Yvonne.Gittens@indianriverschools.org>  
**Subject:** Mentee Suvey

Good afternoon Yvonne!

I hope you had a nice weekend and are looking forward to Thanksgiving with your family and friends. :)

Below are the responses from Cowan's New Teacher Survey. I am hopeful that this information will help you tailor your work with her based on Cowan's specific needs.

Again, thank you for all you do! If there is something you need from me, please let me know. I am always willing to help!



5. What are your strengths as a teacher? \*

Connecting with students/student relationships, excitement about subject matter

6. What are some areas where you would like to grow? \*

classroom management, differentiation

7. What are some challenges, if any, you are facing in the classroom this year? \*

Behavioral issues

9. What support would be helpful from your school-based mentor? \*

She's awesome already; she is there whenever I need her

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

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**Beckham, Terri**

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**From:** Browning, Carlean  
**Sent:** Monday, November 25, 2019 2:51 PM  
**To:** Beckham, Terri  
**Subject:** RE: Mentee Survey

*This is huge. Thank you.*

**Carlean Browning, M.Ed.**  
**Gifford Middle School**  
**8th Grade Science**  
**772-564-3673**  
[carlean.browning@indianriverschools.org](mailto:carlean.browning@indianriverschools.org)

**"Tell me I forget. Teach me and I remember. Involve me and I will learn." Benjamin Franklin**



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**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Monday, November 25, 2019 12:18 PM

To: Browning, Carlean <Carlean.Browning@indianriverschools.org>

Subject: Mentee Survey

Good afternoon Carlean!

I hope you had a nice weekend and are looking forward to Thanksgiving with your family and friends. :)

Below are the responses from Stephen's New Teacher Survey. I am hopeful that this information will help you tailor your work with him based on Stephen's specific needs.

Again, thank you for all you do! If there is something you need from me, please let me know. I am always willing to help!

5. What are your strengths as a teacher? \*

I think my biggest strengths are my classroom management, effective communication, and planning. I've also gotten to be very good at making changes on the spot.

6. What are some areas where you would like to grow? \*

I would like to be more effective in my instruction, and planning.

7. What are some challenges, if any, you are facing in the classroom this year? \*

Difficult students, and juggling all of their different needs.

9. What support would be helpful from your school-based mentor? \*

She's helped with anything and everything I've had a question about, and I am planning on discussing some of the behavior issues I've been having with some more problematic students, asap.

<Yvonne.Gittens@indianriverschools.org>; Wingate, Jonnette <Jonnette.Wingate@indianriverschools.org>; Hiller, Mary <Mary.Hiller@indianriverschools.org>; Martin, John <John.Martin@indianriverschools.org>; Mosblech, Eric <Eric.Mosblech@indianriverschools.org>; Wood, Jessica <Jessica.Wood@indianriverschools.org>; Rowe, Kelley <Kelley.Rowe@indianriverschools.org>; Ross, Latonya <Latonya.Ross@indianriverschools.org>; Miller, Ida <Ida.Miller@indianriverschools.org>; nicole.moreax@irchs.org <nicole.moreax@irchs.org>; Ingram, Raina <Raina.Ingram@indianriverschools.org>; Railton, Tammy <Tammy.Railton@indianriverschools.org>; Graffweg, M <M.Graffweg@indianriverschools.org>; McCabe, Danielle <Danielle.McCabe@indianriverschools.org>; Roux, Joanna <Joanna.Roux@indianriverschools.org>; White, Sherry <Sherry.White@indianriverschools.org>; Prange, Pamela <Pamela.Prange@indianriverschools.org>; wendy.mcfarland@nccharter.org <wendy.mcfarland@nccharter.org>; lori.checcchi@imagineschools.org <lori.checcchi@imagineschools.org>; Akers, Brenda <Brenda.Akers@indianriverschools.org>

**Subject:** Happy Thanksgiving - Mentor Log

Good afternoon!

The season to show gratitude, now more than ever, is upon us. We, the PD Team, would like to thank YOU for the work you do and continue to do to help our Indian River County students achieve and be the best they can personally be! The work may not always be easy, but please know your efforts don't go unnoticed. Thank you for serving our students!

Over the past month, the PD Team, has been visiting schools district-wide to meet with new teacher mentors. During this meeting, we reviewed mentor responsibilities as well as the new Mentor Log. **As part of the STAR Program, new teachers are required to keep a log detailing the dates, times, and what was discussed during your time with your mentor.** (Please see image below.) At this point, your mentor should have shared this Mentor Log with you via OneDrive. Attached you will find an electronic copy. If your mentor has not shared it with you, please share it with them in OneDrive that way you both have access to this important document. **Your Mentor Log is due at the end of each semester. Please be sure you both sign it and send it over to Wendee Haddick, our records specialist.**

New Teacher Ms. Newbie		
Mentor Teacher Mr. Veteran Teacher		
Date	Time	Detailed explanation of support including action steps, when applicable
9/2/19	2:30-3:15	Learned about an IPDP and how to collect iReady data to create measurable goals. Chose Marzano elements #4 and 12 for my deliberate practice

Again, thank you for your hard work. Please be sure to take some time over Thanksgiving Break to relax and rejuvenate with your friends and family. Spend time with those that fill your bucket.

Should you have questions or need something, please don't hesitate to contact us. We are always happy to help!



### *The Professional Development Team*

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## Beckham, Terri

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**From:** Del Tufo, Nicole  
**Sent:** Monday, November 25, 2019 4:33 PM  
**To:** Beckham, Terri  
**Subject:** FW: New Teacher Needs Assessment

1. What are your strengths as a teacher?
  1. Positive attitude and report with kids
  2. Collaboration with staff members
  3. Withitness 😊
2. What are some areas where you would like to grow?
  1. Delivery of curriculum and standards
  2. Classroom routines and procedures
  3. Teacher organization (behind the scenes)
3. What are some challenges, if any, you are facing in the classroom?
  1. Time management with ESE students, different paces/different levels
  2. Incomplete work!
  3. Finding the time to go over incorrect work
4. What support would be helpful from me, your school-based mentor?
  1. Figuring out how to structure my lessons and delivery of content to ensure that there is no incomplete work....ughhhh

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## Beckham, Terri

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**From:** Byrd, Brandi  
**Sent:** Tuesday, November 26, 2019 9:18 AM  
**To:** Beckham, Terri  
**Subject:** Re: New Teacher Needs Assessment

Nigel S. and I have already discussed these topics, see below.

1. What are your strengths as a teacher? Ability to be interactive with the students.
2. What are some areas where you would like to grow? Organization
3. What are some challenges, if any, you are facing in the classroom? Lesson plans
4. What support would be helpful from me, your school-based mentor? Help with lesson plan for evaluation

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## Beckham, Terri

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**From:** Hart, Denny  
**Sent:** Tuesday, November 26, 2019 10:10 AM  
**To:** Beckham, Terri  
**Subject:** Re: New Hire

Good morning,

yes he is a new hire. Thank you for following up.

Denny Hart  
Principal  
Alternative Center for Education  
Denny.hart@indianriverschools.org  
"A place where students come for a second chance"  
772-564-6242 (O)  
772-564-6265 (Fax)

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Tuesday, November 26, 2019 10:04 AM  
**To:** Hart, Denny <Denny.Hart@indianriverschools.org>  
**Subject:** Re: New Hire

Good morning!

Can you please let me know about your new hire below? Thank you!

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

*"Let everything you do be done as if it makes a difference." – William James*

---

**From:** Beckham, Terri  
**Sent:** Friday, November 22, 2019 2:12 PM  
**To:** Hart, Denny <Denny.Hart@indianriverschools.org>  
**Subject:** New Hire

Good afternoon Denny.

While looking at the Board Agenda, I noticed you have a new hire, Christopher Buckner. Is he considered a new teacher? Who would you like to mentor him?



Thanks for your attention to this. Have a great weekend!

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

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## Beckham, Terri

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**From:** Cummings, Christopher  
**Sent:** Tuesday, November 26, 2019 10:28 AM  
**To:** Beckham, Terri  
**Subject:** RE: New Hire

Yes, Chelsea Boudreaux is a new teacher with us and Mrs. Roux will be her mentor.

*Christopher A. Cummings*

Assistant Principal, Oslo Middle School  
772-564-4017

[christopher.cummings@indianriverschools.org](mailto:christopher.cummings@indianriverschools.org)

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**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Tuesday, November 26, 2019 9:59 AM  
**To:** Cummings, Christopher <Christopher.Cummings@indianriverschools.org>  
**Subject:** Re: New Hire

Good morning!

I just wanted to follow up on this new hire. Can you please let me know?

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

“Let everything you do be done as if it makes a difference.” – William James

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**From:** Beckham, Terri  
**Sent:** Friday, November 22, 2019 2:11 PM  
**To:** Cummings, Christopher <[Christopher.Cummings@indianriverschools.org](mailto:Christopher.Cummings@indianriverschools.org)>  
**Subject:** New Hire

Good afternoon Chris.

While looking at the Board Agenda, I noticed you have a new hire, Chelsea Boudreaux. Is she considered a new teacher? Who would you like to mentor her?

Thanks for your attention to this. Have a great weekend!

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

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## Beckham, Terri

---

**From:** Bacon, Chadwick  
**Sent:** Tuesday, November 26, 2019 10:37 AM  
**To:** Beckham, Terri  
**Cc:** Hoyt, Cheryl  
**Subject:** RE: new hire

I am going to inquire with Mrs. Hoyt if she would be willing to be her mentor.....however Mrs. Hoyt went on vacation for the holidays and I will speak with her when she returns.

Thank You

Chadwick Bacon, Ed.D.  
Assistant Principal  
Sebastian Elementary  
772-978-8206  
[Chadwick.Bacon@Indianriverschools.org](mailto:Chadwick.Bacon@Indianriverschools.org)

Go the extra Mile....It's Never Crowded!

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Tuesday, November 26, 2019 10:03 AM  
**To:** Bacon, Chadwick <Chadwick.Bacon@indianriverschools.org>  
**Subject:** Re: new hire

Good morning!

I just wanted to follow up to the email below. Please let me know as soon as you can. Thank you!

*Terri Beckham*  
*PD Specialist*

772-564-3025 (office)  
772-559-7520 (cell phone)

“Let everything you do be done as if it makes a difference.” – William James

---

**From:** Beckham, Terri  
**Sent:** Friday, November 22, 2019 2:15 PM  
**To:** Bacon, Chadwick <[Chadwick.Bacon@indianriverschools.org](mailto:Chadwick.Bacon@indianriverschools.org)>  
**Subject:** new hire

Good afternoon Chadwick.

While looking at the Board Agenda, I noticed you have a new hire, Rasheida Nyarko. I believe she considered a brand new teacher? Who would you like to mentor her?

Thanks for your attention to this. Have a great weekend!

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

*“Let everything you do be done as if it makes a difference.” – William James*

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## Beckham, Terri

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**From:** Tetreault, Elizabeth  
**Sent:** Tuesday, November 26, 2019 2:59 PM  
**To:** Beckham, Terri  
**Subject:** Re: Mentor Pairing

Hi Terri,

Just getting back to my office ....I approve of this change. I am assigning Ms. Freeland to Mrs. Holmes our new K teacher (she will not become permanent until her graduation in mid December.

I hope you have a Happy Thanksgiving!

Thank you,  
Liz

elizabeth.tetreault@indianriverschools.org



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---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Tuesday, November 26, 2019 2:22 PM  
**To:** Tetreault, Elizabeth <Elizabeth.Tetreault@indianriverschools.org>  
**Subject:** Mentor Pairing

Good afternoon Liz.

Please see email below. It is not my place to remove or add from the mentor assignments without approval from you, the STAR Administrator. Please see below and let me know how you'd like for me to proceed.

Thank you!

*Terri Beckham*

## PD Specialist

772-564-3025 (office)

772-559-7520 (cell phone)

*“Let everything you do be done as if it makes a difference.” – William James*

---

**From:** Coyle, Debbie <Debbie.Coyle@indianriverschools.org>

**Sent:** Tuesday, November 26, 2019 7:48 AM

**To:** Beckham, Terri <Terri.Beacham@indianriverschools.org>

**Subject:** Re: Happy Thanksgiving - Thankful for You

Not sure if anyone let you know this or not.....Sydney Mackey does need to stay in the program for the rest of this year and she is assigned to me now.

Samantha Pope has also been assigned to me - which means that Freeland does not have any mentees as of now.

Would you add Sydney Mackey and Samantha Pope to Mary Bray as my mentees? Thanks so much and have a wonderful holiday!

*Debbie Coyle*

*5th Grade Teacher*

*Treasure Coast Elementary*

*(772) 978-8548*

*Education is not the learning of facts, but the training of minds to think.....Einstein*

---

**From:** Beckham, Terri <Terri.Beacham@indianriverschools.org>

**Sent:** Monday, November 25, 2019 3:45 PM

**To:** Mcintosh, Robert <Robert.Mcintosh@indianriverschools.org>; Bangert, Ashley

<Ashley.Bangert@indianriverschools.org>; Polverari, Adrienne <Adrienne.Polverari@indianriverschools.org>; Durwin,

Brenda <Brenda.Durwin@indianriverschools.org>; Irish, Deborah <Deborah.Irish@indianriverschools.org>; Demmy, Amy

<Amy.Demmy@indianriverschools.org>; Del Tufo, Nicole <Nicole.DelTufo@indianriverschools.org>; Crumpler, Sandy

<Sandy.Crumpler@indianriverschools.org>; Clement, Laura <Laura.Clement@indianriverschools.org>; Savoie Guerra,

Valerie <Valerie.SavoieGuerra@indianriverschools.org>; Whittaker, Kathryn <Kathryn.Kasper@indianriverschools.org>;

Swanigan, Denise <Denise.Swanigan@indianriverschools.org>; Sumner, Kristi <Kristi.Sumner@indianriverschools.org>;

Mackey, Christina <Christina.Lindgren@indianriverschools.org>; Arreola, Maria

<Maria.Arreola@indianriverschools.org>; Libby, Amanda <Amanda.Libby@indianriverschools.org>; Horton, Michele

<Michele.Horton@indianriverschools.org>; Alderton, Jennifer <Jennifer.Alderton@indianriverschools.org>; Morales,

Meaghan <Meaghan.Morales@indianriverschools.org>; Howe, Sandra <Sandra.Howe@indianriverschools.org>;

Stolzmann, Brittany <Brittany.Stolzmann@indianriverschools.org>; Beck, Catherine

<Catherine.Beck@indianriverschools.org>; Dipardo, Sara <Sara.Dipardo@indianriverschools.org>; Hand, Sherrilynn

<Sherrilynn.Hand@indianriverschools.org>; Presti, Lisa <Lisa.Presti@indianriverschools.org>; Tomlinson, Paul

<Paul.Tomlinson@indianriverschools.org>; Browning, Carlean <Carlean.Browning@indianriverschools.org>; Schroeder,

Debra <Debra.Schroeder@indianriverschools.org>; Demeter, Nancy <Nancy.Demeter@indianriverschools.org>;

Houseknecht, Amy <Amy.Houseknecht@indianriverschools.org>; Law, Connie <Connie.Law@indianriverschools.org>;

Napier, Jessica <Jessica.Napier@indianriverschools.org>; Koppelman, Rene <Rene.Koppelman@indianriverschools.org>;

Barrie, Emily <Emily.Barrie@indianriverschools.org>; D'Albora, Amy <Amy.DAlbora@indianriverschools.org>; Vollbracht,

Leo <Leo.Vollbracht@indianriverschools.org>; Stewart, Susan <Susan.Stewart@indianriverschools.org>; Hollinger, Brett

<Brett.Hollinger@indianriverschools.org>; Baird, Teresa <Teresa.Baird@indianriverschools.org>; Ragley, Elaine

<Elaine.Ragley@indianriverschools.org>; Kelly, Margaret <Margarett.Kelly@indianriverschools.org>; Biandis, Allison

<Allison.Biandis@indianriverschools.org>; Morrow, Jennifer <Jennifer.Morrow@indianriverschools.org>; Johnson,

Tiffany <Tiffany.Johnson@indianriverschools.org>; Tomas, Jennifer <Jennifer.Tomas@indianriverschools.org>; Hoag,

## Beckham, Terri

---

**From:** Racine, Kristen  
**Sent:** Tuesday, November 26, 2019 6:19 PM  
**To:** Beckham, Terri  
**Subject:** Re: Mentor Log

Hello Terri,  
Sorry I was in interviews all afternoon for our Community Partnership Director.

Ms. Melcer came to us from another district with 3 years experience, but needs help with planning and classroom management.

I am traveling for the holiday so I can't look at the moment but did I leave her off our mentor/mentee list that I sent in?

She also mentors Mrs. Alker Lang for planning purposes being that they are on the same grade level and came to our district three years ago as well!

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---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Tuesday, November 26, 2019 2:15:45 PM  
**To:** Racine, Kristen <Kristen.Racine@indianriverschools.org>  
**Subject:** Mentor Log

Good afternoon Kristen.

We had Ms. Mackey turn in a mentor log. She put on there that her mentee is Ms. Melcer. When I looked at my new teacher list (which is aligned to yours) I did not see Melcer as a new teacher. We typically do not award points for a teacher helping another teacher.

Can you provide some clarification for me? Many thanks!

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

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## Beckham, Terri

---

**From:** Ross, Latonya  
**Sent:** Monday, December 2, 2019 11:20 AM  
**To:** Beckham, Terri  
**Subject:** RE: Mentee Survey

Hi Terri, Kimberly is not a new teacher. She has been teaching since 2002. She is new to our district.

Latonya Ross, MBA, Ed. Specialist  
Assistant Principal  
Treasure Coast Technical College/SDIRC  
Phone: 772-564-4998  
Latonya.Ross@indianriverschools.org  
"The dream is free, but the hardwork is sold separately."



---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Monday, November 25, 2019 12:15 PM  
**To:** Ross, Latonya <Latonya.Ross@indianriverschools.org>  
**Subject:** Mentee Survey

Good afternoon Latonya!

I hope you had a nice weekend and are looking forward to Thanksgiving with your family and friends. :)

Below are the responses from Kimberly's New Teacher Survey. I am hopeful that this information will help you tailor your work with her based on Kimberly's specific needs.

Again, thank you for all you do! If there is something you need from me, please let me know. I am always willing to help!

5. What are your strengths as a teacher? \*

Love of Learning & Teaching Organization Patience Sense of Humor Persistence (Teach for Mastery)

6. What are some areas where you would like to grow? \*

I would like to add more interactive assessments such as Kahoot! to my curriculum.

7. What are some challenges, if any, you are facing in the classroom this year? \*

Time management is a challenge. The number of tasks that need to be completed as a new teacher can be overwhelming. I would like to be spending 100% of my time preparing my curriculum and teaching, but I must also spend time doing the following: completing trainings, COE binder & thumb drive, advisory board committee & meetings, and more. My to-do list is never-ending.

9. What support would be helpful from your school-based mentor? \*

I do not have a school based mentor.

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

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## Beckham, Terri

---

**From:** Peskoff, Brittany  
**Sent:** Monday, December 2, 2019 4:17 PM  
**To:** Beckham, Terri  
**Subject:** Re: classroom support

Hi Terri,

Yes thank you so much, I REALLY appreciate you making time and reaching out to me in regards to support.

Being that I only started subbing this past summer, I haven't had any formal training so I'd love to get some constructive criticism on teaching so I can make the most out of being in the classroom.

Tomorrow works, but it may be a little crazy because we have Science Fair judging in the morning. I'm thinking our schedule may be a little off and things may have to be moved around.

Happy to have you come in either way! If not tomorrow please let me know when you'd be free again to stop by.

Thank you again!

Brittany Reed

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Monday, December 2, 2019 1:52 PM  
**To:** Peskoff, Brittany <Brittany.Peskoff@indianriverschools.org>  
**Subject:** classroom support

Good afternoon Brittany.

My name is Terri Beckham, district PD Specialist. I often work with new teachers and those on the alternative certification pathway.

I just spoke with Janice McCord and Terri Rollins, and they mentioned you are requesting classroom support. I am happy to assist you.

Please email or call me at your convenience. If you'd like, I do have some availability tomorrow, Tuesday about 1:30. Would it be ok if I stopped by then?

Just let me know what works best for you. My numbers are below. :)

*Terri Beckham*  
*PD Specialist*

## Beckham, Terri

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**From:** Canevari, Patti  
**Sent:** Tuesday, December 3, 2019 1:04 AM  
**To:** Beckham, Terri  
**Cc:** Emerson, Cynthia  
**Subject:** Re: Happy Thanksgiving - Mentor Log

Thank you for looking into this for me. I totally agree with last years and I know I still have lots to learn but I will be happy to seek out help from the experts when needed. Thanks for being one of those experts!

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---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Monday, December 2, 2019 12:10:11 PM  
**To:** Canevari, Patti <Patti.Canevari@indianriverschools.org>  
**Cc:** Emerson, Cynthia <Cynthia.Emerson@indianriverschools.org>  
**Subject:** Re: Happy Thanksgiving - Mentor Log

Good afternoon Patti!

Thanks for being patient. I hope you had a restful break! Careful out in the pool this week... it's going to get COLD!

I was able to speak with Mrs. Emerson this morning. Because you were new to the grade level/classroom last year, it was recommended that you were provided additional support via the STAR Program. However, given your years of experience and the PD/Support you have this year, you will NOT need to be a part of the STAR Program from here on out. I will take you off my "new teacher list."

I hope this answers your concern. Thank you for advocating for yourself. Please let me know if you need something further from me. Have a great rest of the week!

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

*“Let everything you do be done as if it makes a difference.” – William James*

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Tuesday, November 26, 2019 1:15 PM  
**To:** Canevari, Patti <Patti.Canevari@indianriverschools.org>  
**Subject:** Re: Happy Thanksgiving - Mentor Log

Hi Patti.

I know with you being new to the classroom last year, the administration wanted you to have that additional support. Let me reach out to Mrs. Decker to see what she says.

Hang tight. As soon as I know something, I will let you know. :) Happy Thanksgiving!

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

*“Let everything you do be done as if it makes a difference.” – William James*

---

**From:** Canevari, Patti <Patti.Canevari@indianriverschools.org>

**Sent:** Tuesday, November 26, 2019 12:25 PM

**To:** Beckham, Terri <Terri.Beckham@indianriverschools.org>

**Subject:** Re: Happy Thanksgiving - Mentor Log

Dearest Terry are you telling me that I am still in the beginning teacher program? And that Heather Nesbitt is my mentor? I was under the impression that that was a one year program and I went to all the morning meetings last year and I never once met with a mentor except as my gray chair. Also when I first came to this county I did the beginning teacher program with somebody at Ace his name is Dave shank. I have been teaching for 33 years and I have been in this county longer than Heather Nesbitt. This is nothing about Heather Nesbitt I just don't understand why this is so turned around I have even been working at VBE for more years than Heather Nesbitt has. I realize I am a brand new classroom teacher but I should get some credit for the 33 years that I've put in.

I'll be waiting for your sweet response and I meantime happy Thanksgiving.

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---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>

**Sent:** Monday, November 25, 2019 3:44:13 PM

**To:** Caraballo, Edwin <Edwin.Caraballo@indianriverschools.org>; Greenidge, Sharette <Sharette.Greenidge@indianriverschools.org>; Karwatske, Megan <Megan.Karwatske@indianriverschools.org>; Sipos, Shelby <Shelby.Sipos@indianriverschools.org>; Farnsworth, Jared <Jared.Farnsworth@indianriverschools.org>; Carney, Amber <Amber.Carney@indianriverschools.org>; La Ratondo, Cassandra <Cassandra.LaRatondo@indianriverschools.org>; Greenway, Kimberley <Kimberley.Greenway@indianriverschools.org>; Chasteen, Morgan <Morgan.Chasteen@indianriverschools.org>; Debenedet, Jennifer <Jennifer.Debenedet@indianriverschools.org>; Greenberg, Chelsa <Chelsa.Greenberg@indianriverschools.org>; Alker Lang, Suzanne <Suzanne.AlkerLang@indianriverschools.org>; Kolb, Ljubica <Ljubica.Kolb@indianriverschools.org>; Guincho, Courtney <Courtney.Guincho@indianriverschools.org>; Hulings, Sara <Sara.Hulings@indianriverschools.org>; Daniele, Chelsea <Chelsea.Daniele@indianriverschools.org>; Storts, Claire <Claire.Storts@indianriverschools.org>; Tilley, Christina <Christina.Tilley@indianriverschools.org>; Becker, Megan <Megan.Becker@indianriverschools.org>; Coulter Dickens, Candice <Candice.Dickens@indianriverschools.org>; Malcolm-Darrisaw, Terry <Terry.Malcolm-Darrisaw@indianriverschools.org>; Brecher, Stephen <Stephen.Brecherli@indianriverschools.org>; Brown, Shannon <Shannon.Brown@indianriverschools.org>; Phelps, Joseph <Joseph.Phelps@indianriverschools.org>; Greenwood, Daniel <Daniel.Greenwood@indianriverschools.org>; Valley, Jenna <Jenna.Failla@indianriverschools.org>; Hernandez, Jasmine <Jasmine.Hernandez@indianriverschools.org>; Page, Rachel <Rachel.Page@indianriverschools.org>; Huber, Nicole <Nicole.Huber@indianriverschools.org>; Burt, Alicia <Alicia.Burt@indianriverschools.org>; Odom, Randy <Randy.Odom@indianriverschools.org>; Whiting, Dawn <Dawn.Whiting@indianriverschools.org>; Luna, Dolores <Dolores.Luna@indianriverschools.org>; Langlois, Amber <Amber.Baumann@indianriverschools.org>; Reno, Kelly <Kelly.Reno@indianriverschools.org>; Healey, Elizabeth <Elizabeth.Healey@indianriverschools.org>; Borruso, Kathryn

## Beckham, Terri

---

**From:** Cummings, Anitra  
**Sent:** Tuesday, December 3, 2019 2:25 PM  
**To:** Beckham, Terri  
**Subject:** Re: help

Hey Ter,  
I will met with you tomorrow. Thanks Girl!

😊,

*Anitra W. Cummings*

**SDIRC Professional Development Specialist**  
**Stay Connected, Follow Us @sdircpd**  
**Get Connected, Follow Me @AC062927**  
**772-564-3131**



---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Tuesday, December 3, 2019 12:14 PM  
**To:** Cummings, Anitra <Anitra.Cummings@indianriverschools.org>  
**Subject:** Re: help

Do you have time to help her? Let me know if you would like for me to do it. Either way I'm fine with whatever you choose.

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---

**From:** Whitfield, Letitia <Letitia.Whitfield@indianriverschools.org>  
**Sent:** Tuesday, December 3, 2019 10:53:28 AM  
**To:** Beckham, Terri <Terri.Beckham@indianriverschools.org>; Cummings, Anitra <Anitra.Cummings@indianriverschools.org>  
**Subject:** help

Still needing help with BreAsis James.( my new Kindergarten teacher) She needs help with planning her lessons and her day . Do either of you have the time to sit with her to see how she plans ? We have grade level meetings for planning but I am unsure of how much she is participating . I have asked Brenda Akers to be her mentor since I lost Carlene Howle to Oslo Middle School.

Letitia Whitfield- Hart  
Principal

## Beckham, Terri

---

**From:** White, Sherry  
**Sent:** Wednesday, December 4, 2019 12:38 PM  
**To:** Beckham, Terri; Roux, Joanna; Reese, Marsha; Pennell, Shawna; Smith, Lyn; Byrd, Brandi; Campbell, Cheryl  
**Cc:** Cummings, Christopher  
**Subject:** Re: Mentor Meeting

Hi Terri!

We will need to meet in the Blue room (Roux's room) because the library has been taken over for the science fair.

See you soon!

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---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Wednesday, December 4, 2019 12:24:40 PM  
**To:** Roux, Joanna <Joanna.Roux@indianriverschools.org>; White, Sherry <Sherry.White@indianriverschools.org>; Reese, Marsha <Marsha.Reese@indianriverschools.org>; Pennell, Shawna <Shawna.Pennell@indianriverschools.org>; Smith, Lyn <Lyn.Smith@indianriverschools.org>; Byrd, Brandi <Brandi.Williams@indianriverschools.org>; Campbell, Cheryl <Cheryl.Campbell@indianriverschools.org>  
**Cc:** Cummings, Christopher <Christopher.Cummings@indianriverschools.org>  
**Subject:** Re: Mentor Meeting

I can't wait to see you this afternoon at 3 pm in the library. I will be coming directly from SRHS, so I will be coming in like lightening! :)

*Terri Beckham*  
*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

*“Let everything you do be done as if it makes a difference.” – William James*

---

**From:** Beckham, Terri  
**Sent:** Monday, November 18, 2019 2:03 PM  
**To:** Roux, Joanna <Joanna.Roux@indianriverschools.org>; White, Sherry <Sherry.White@indianriverschools.org>; Reese, Marsha <Marsha.Reese@indianriverschools.org>; Pennell, Shawna <Shawna.Pennell@indianriverschools.org>; Smith, Lyn <Lyn.Smith@indianriverschools.org>; Byrd, Brandi <Brandi.Williams@indianriverschools.org>; Campbell, Cheryl <Cheryl.Campbell@indianriverschools.org>  
**Cc:** Cummings, Christopher <Christopher.Cummings@indianriverschools.org>  
**Subject:** Mentor Meeting

Good afternoon Wildcat Mentors!

I hope your week is off to a great start! Got to love this cooler weather!

We will gather for a brief 20 minute mentor meeting in the library at 3pm on Wednesday, December 4th. There are a few changes to the new teacher STAR Program that are of importance.

I look forward to seeing you soon! Please reach out should you have any questions.

Terri :)

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## Beckham, Terri

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**From:** Racine, Kristen  
**Sent:** Wednesday, December 4, 2019 1:49 PM  
**To:** Ingram, Raina; Sumner, Kristi; Whittaker, Kathryn; Mackey, Christina; Swanigan, Denise; Miller, Stacey  
**Cc:** Vernetta, Aretha; Beckham, Terri; Bode, Christine; Greenberg, Chelsa; Alker Lang, Suzanne; Kolb, Ljubica; Guincho, Courtney; Debenedet, Jennifer; Laviska, Elizabeth; Melcer, Lori  
**Subject:** ACTION ITEM: New Mentor Log  
**Attachments:** SDIRC STAR Program Mentor Log.docx  
**Importance:** High

Marvelous Mentors,

Attached please find the **new mentor log** we must implement in order to get in-service credit for mentoring. If you have documented meetings on the old form for the second nine weeks, please transfer them to the new form before turning it in. Quarter 2 ends- December 20<sup>th</sup> and we will send a reminder to turn in your logs at that time. I have included our mentees so they have a copy as well.

*As always, we appreciate your time and efforts to ensure our new teachers have what they need to be successful and feel welcomed to our school and school district. Your dedicated time goes above and beyond and we are thankful for you! 😊*

*Kristen Racine  
Assistant Principal  
Treasure Hunter  
Dodgertown Elementary  
4350 43<sup>rd</sup> Avenue  
Vero Beach, FL 32967  
(772) 564-4102  
[kristen.racine@indianriverschools.org](mailto:kristen.racine@indianriverschools.org)  
Home of the Little Dodgers!  
Bring Your **A** Game!*



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## Beckham, Terri

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**From:** Contri, Jacqueline  
**Sent:** Wednesday, December 4, 2019 2:40 PM  
**To:** Kaskey, Larry; Kaser, Diane; Hurley, Scott; Topliffe, Cortney; Lange, Hilary  
**Cc:** Beckham, Terri; Brown, Dariyall  
**Subject:** STAR Meeting For December

Good afternoon, the December STAR meeting will be on December 10<sup>th</sup> at 2:15.

**Jacqueline Contri, EdS**  
**Assistant Principal**  
**Sebastian River High School**  
**9001 Shark Blvd Sebastian, FL 32958**  
**772-564-4313**



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## Beckham, Terri

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**From:** Hoekzema, Paula  
**Sent:** Thursday, December 5, 2019 7:34 AM  
**To:** Surette, Katelyn; Davila, Carolina; Wood, Brittany  
**Cc:** Beckham, Terri  
**Subject:** weekly meetings

Thank you for meeting yesterday. We will continue to meet during lunches on Wednesdays. Please let me know if you have any questions or concerns. Don't forget to put the meetings in your logs.

Paula

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## Beckham, Terri

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**From:** Seeley, Ainsley  
**Sent:** Thursday, December 5, 2019 1:34 PM  
**To:** Beckham, Terri  
**Subject:** Fw: New Teacher Needs Assessment

Here are Josh's responses to the needs assessment. 😊

*Ainsley Seeley*  
**Resource Specialist**  
**Storm Grove Middle School**  
**772-564-6424**



---

**From:** Benyola, Joshua <Joshua.Benyola@indianriverschools.org>  
**Sent:** Thursday, December 5, 2019 1:31 PM  
**To:** Seeley, Ainsley <Ainsley.Seeley@indianriverschools.org>  
**Subject:** Re: New Teacher Needs Assessment

Hello,

I hope all is well. I finally had time to sit and answer each question. Let me know if there is anything else you need me to do.

1. What are your strengths as a teacher?
  - a. Creative, relatable, down to earth, Knowledgeable, determined, and I always strive for top notch support for all students.
2. What are some areas where you would like to grow?
  - a. I would like to grow in the area of problem solving issues that arise between staff and parents. At times I am not sure what the proper steps are of handling something or if I have the power to speak up. I also would love to learn more about my rights as a teacher and what careers are out there to move up in education.
3. What are some challenges, if any, you are facing in the classroom?
  - a. For me I deal with other teachers and parents. I am constantly dealing with and accommodating feelings.

4. What support would be helpful from me, your school-based mentor?
  - a. Being available if I have questions and helping me stay connected since I am on the go a lot.

Thank you,

**Joshua M. Benyola**

**ESE District Wide-Hospital Home Bound**

*"Sometimes we are tested not to show our weakness, but to discover our strengths...Rise and Shine."*

---

**From:** Seeley, Ainsley <Ainsley.Seeley@indianriverschools.org>  
**Sent:** Monday, December 2, 2019 7:28 AM  
**To:** Benyola, Joshua <Joshua.Benyola@indianriverschools.org>  
**Subject:** Fw: New Teacher Needs Assessment

Happy Monday! Please let me know your responses to these questions below. You can either let me know via email or share your thoughts with me on Friday. Hope you had a wonderful Thanksgiving.

*Ainsley Seeley*  
**Resource Specialist**  
**Storm Grove Middle School**  
**772-564-6424**



---

**From:** Beckham, Terri <Terri.Beacham@indianriverschools.org>  
**Sent:** Monday, November 25, 2019 3:37 PM  
**Cc:** Lord, Colleen <Colleen.Lord@indianriverschools.org>; Baysura, Kelly <Kelly.Baysura@indianriverschools.org>  
**Subject:** New Teacher Needs Assessment

Good afternoon.

Several weeks ago, the PD Team sent out a survey to all new teachers (three or fewer years of teaching experience). Unfortunately, your new teacher(s) did not respond to the survey. Below are the questions that were asked in the survey. Please, the next time you meet with your new teacher(s), please ask him/her these questions. Teacher responses can be documented in the box at the top of the Mentor Log.

1. What are your strengths as a teacher?
2. What are some areas where you would like to grow?
3. What are some challenges, if any, you are facing in the classroom?
4. What support would be helpful from me, your school-based mentor?

Again, thank you for all the hard work you do with new teachers on your campus. Our goal is to support and retain them. After all, if our newest teachers are well trained and competent, our students can and will flourish academically.

Should you have questions regarding this, please reach out. I am ALWAYS happy to help.

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

**“Let everything you do be done as if it makes a difference.” – William James**

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## Beckham, Terri

---

**From:** Bowes, James  
**Sent:** Thursday, December 5, 2019 2:27 PM  
**To:** Beckham, Terri  
**Subject:** New Teacher Needs Assessment

---

From the teacher I am mentoring: Kayla Pearson...

1. What are your strengths as a teacher?
  - a. "The strengths that I as a teacher are that within each class, I take a holistic approach to understand each student based on their needs and accomplishments. I like to ensure that all the students are on the same level and feel comfortable with the material, and can ask me to explain the material if it is not understood. The lessons are meant to grow off of one another, and to build to a more difficult level to ensure that they understand the topics basics without being overwhelmed. The class is meant to be fun, structured, and interactive."
2. What are some areas where you would like to grow?
  - a. "Providing the students more accountability of the material using different methods of group work".
3. What are some challenges, if any, you are facing in the classroom?
  - a. "There are no challenges that are creating a struggle, but I would like to learn how to come up with more methods of interactive group activities."
4. What support would be helpful from me, your school-based mentor?
  - a. "As my mentor, you have been supportive on many aspects so far, and have help me out substantially. There are no major conflicts for the moment."

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## Beckham, Terri

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**From:** Mccord, Janice  
**Sent:** Friday, December 6, 2019 3:24 PM  
**To:** Beckham, Terri  
**Subject:** RE: New hire

She is in third grade, replacing Strain. She has 22 years' experience, but is new to Florida.

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Friday, December 6, 2019 3:06 PM  
**To:** Mccord, Janice <Janice.McCord@indianriverschools.org>  
**Subject:** New hire

Good afternoon Janice.

I am noticing on the Board Agenda that you have a 4th grade sunset position teacher, Lorinda Jackson. Is she new? Will she need a mentor?

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

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## Beckham, Terri

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**From:** Davis, Meghan  
**Sent:** Monday, December 9, 2019 12:43 PM  
**To:** Beckham, Terri  
**Subject:** RE: December STAR Module

You always are so quick to reply – thanks! Happy holiday!

*Meghan Davis*

Assistant Principal  
Indian River Academy  
772.564.3436



---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Monday, December 9, 2019 12:40 PM  
**To:** Davis, Meghan <Meghan.Davis@indianriverschools.org>  
**Subject:** Re: December STAR Module

Hi Meghan. It's so nice to hear from you!

On the slide you are referring to, the visual is to be used as a talking point. Thinking about how although these great humans had challenges, they still persevered and are known in a positive light.

I hope this answers your question. :) Please let me know if you need something else.

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)  
772-559-7520 (cell phone)

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---

**From:** Davis, Meghan <[Meghan.Davis@indianriverschools.org](mailto:Meghan.Davis@indianriverschools.org)>  
**Sent:** Monday, December 9, 2019 12:34 PM

**To:** Beckham, Terri <[Terri.Beckham@indianriverschools.org](mailto:Terri.Beckham@indianriverschools.org)>

**Subject:** RE: December STAR Module

Hi Terri! Quick question about the December module:

The slide that has "9 inspiring tales of overcoming obstacles" – is that a website we can refer teachers to? If not, how do we use that slide?

Thanks so much!

*Meghan Davis*

Assistant Principal  
Indian River Academy  
772.564.3436



---

**From:** Beckham, Terri <[Terri.Beckham@indianriverschools.org](mailto:Terri.Beckham@indianriverschools.org)>

**Sent:** Tuesday, November 26, 2019 9:46 AM

**To:** Del Tufo, Susan <[Susan.DelTufo@indianriverschools.org](mailto:Susan.DelTufo@indianriverschools.org)>; Garcia, Kimberly <[Kimberly.Garcia@indianriverschools.org](mailto:Kimberly.Garcia@indianriverschools.org)>; Rahal, Kimberly <[Kimberly.Rahal@indianriverschools.org](mailto:Kimberly.Rahal@indianriverschools.org)>; Racine, Kristen <[Kristen.Racine@indianriverschools.org](mailto:Kristen.Racine@indianriverschools.org)>; Matheny, Lyndsey <[Lyndsey.Matheny@indianriverschools.org](mailto:Lyndsey.Matheny@indianriverschools.org)>; Faust, Adam <[Adam.Faust@indianriverschools.org](mailto:Adam.Faust@indianriverschools.org)>; Harris, Takeisha <[Takeisha.Harris@indianriverschools.org](mailto:Takeisha.Harris@indianriverschools.org)>; Davis, Meghan <[Meghan.Davis@indianriverschools.org](mailto:Meghan.Davis@indianriverschools.org)>; Mccord, Janice <[Janice.McCord@indianriverschools.org](mailto:Janice.McCord@indianriverschools.org)>; Moree, Rachel <[Rachel.Moree@indianriverschools.org](mailto:Rachel.Moree@indianriverschools.org)>; Norris, Jennifer <[Jennifer.Norris@indianriverschools.org](mailto:Jennifer.Norris@indianriverschools.org)>; Bacon, Chadwick <[Chadwick.Bacon@indianriverschools.org](mailto:Chadwick.Bacon@indianriverschools.org)>; Tetreault, Elizabeth <[Elizabeth.Tetreault@indianriverschools.org](mailto:Elizabeth.Tetreault@indianriverschools.org)>; Emerson, Cynthia <[Cynthia.Emerson@indianriverschools.org](mailto:Cynthia.Emerson@indianriverschools.org)>; Heppern, Felice <[Felice.Heppern@indianriverschools.org](mailto:Felice.Heppern@indianriverschools.org)>; Cummings, Christopher <[Christopher.Cummings@indianriverschools.org](mailto:Christopher.Cummings@indianriverschools.org)>; Holmes, Michele <[Michele.Holmes@indianriverschools.org](mailto:Michele.Holmes@indianriverschools.org)>; Contri, Jacqueline <[Jacqueline.Contri@indianriverschools.org](mailto:Jacqueline.Contri@indianriverschools.org)>; Finnegan, Rachel <[Rachel.Finnegan@indianriverschools.org](mailto:Rachel.Finnegan@indianriverschools.org)>; Hart, Denny <[Denny.Hart@indianriverschools.org](mailto:Denny.Hart@indianriverschools.org)>; Ross, Latonya <[Latonya.Ross@indianriverschools.org](mailto:Latonya.Ross@indianriverschools.org)>; Kohlstedt, Christopher <[Christopher.Kohlstedt@indianriverschools.org](mailto:Christopher.Kohlstedt@indianriverschools.org)>; Duchemin, Dawn <[Dawn.Duchemin@indianriverschools.org](mailto:Dawn.Duchemin@indianriverschools.org)>

**Cc:** Dampier, Pamela <[Pamela.Dampier@indianriverschools.org](mailto:Pamela.Dampier@indianriverschools.org)>; Lord, Colleen <[Colleen.Lord@indianriverschools.org](mailto:Colleen.Lord@indianriverschools.org)>; Baysura, Kelly <[Kelly.Baysura@indianriverschools.org](mailto:Kelly.Baysura@indianriverschools.org)>

**Subject:** December STAR Module

Good morning!

First and foremost, I wanted to wish you a very Happy Thanksgiving. It is my hope that you are able to take time to rest and rejuvenate over the Thanksgiving Break. Enjoy this time with your friends and family!

On another note, the December STAR module has been updated and waiting for you in Canvas. This month, we are focusing on the Marzano High Yield Strategy, Reinforcing Students' Effort and Provide Recognition. The PowerPoint, a chapter from the Association of Supervision and Curriculum Development on this topic, and a few video links are included in this module. As educators, we know that when students see, first hand, how their effort impacts their achievement, we can see greater academic growth.

Should you have questions or need anything, please reach out. I am always happy to support!



*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

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## Beckham, Terri

---

**From:** Erickson, David  
**Sent:** Wednesday, December 18, 2019 7:42 AM  
**To:** Beckham, Terri  
**Subject:** RE: Upcoming Clinical Educator Training / Mentor for New Hire

Refresh my memory, since she is entering from a teacher ed program, does her mentor *need* to be clin ed certified?

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Tuesday, December 17, 2019 8:11 PM  
**To:** Erickson, David <David.Erickson@indianriverschools.org>  
**Subject:** Re: Upcoming Clinical Educator Training / Mentor for New Hire

Good evening.

I am preparing my STAR report for District Administration. Could you please let me know who Suzanna Bell will be paired with this year for mentoring?

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

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---

**From:** Beckham, Terri <[Terri.Beckham@indianriverschools.org](mailto:Terri.Beckham@indianriverschools.org)>  
**Sent:** Wednesday, December 11, 2019 9:49 PM  
**To:** Erickson, David <[David.Erickson@indianriverschools.org](mailto:David.Erickson@indianriverschools.org)>  
**Subject:** Upcoming Clinical Educator Training / Mentor for New Hire

Good evening Dr. Erickson.

I know that you mentioned you needed more Clin. Ed. teachers on the FLC campus. Have you thought about sending any of those qualified teacher to this upcoming cohort of Clinical Educator training? All the details are below.

Also, Suzanna Bell is currently without a mentor. Could you please let me know her years of experience and who you will pair her with this year?

Many thanks!

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

“Let everything you do be done as if it makes a difference.” – William James

---

**From:** Beckham, Terri

**Sent:** Saturday, December 7, 2019 9:27 AM

**To:** Del Tufo, Susan <[Susan.DelTufo@indianriverschools.org](mailto:Susan.DelTufo@indianriverschools.org)>; Garcia, Kimberly <[Kimberly.Garcia@indianriverschools.org](mailto:Kimberly.Garcia@indianriverschools.org)>; Rahal, Kimberly <[Kimberly.Rahal@indianriverschools.org](mailto:Kimberly.Rahal@indianriverschools.org)>; Racine, Kristen <[Kristen.Racine@indianriverschools.org](mailto:Kristen.Racine@indianriverschools.org)>; Matheny, Lyndsey <[Lyndsey.Matheny@indianriverschools.org](mailto:Lyndsey.Matheny@indianriverschools.org)>; Faust, Adam <[Adam.Faust@indianriverschools.org](mailto:Adam.Faust@indianriverschools.org)>; Harris, Takeisha <[Takeisha.Harris@indianriverschools.org](mailto:Takeisha.Harris@indianriverschools.org)>; Davis, Meghan <[Meghan.Davis@indianriverschools.org](mailto:Meghan.Davis@indianriverschools.org)>; Mccord, Janice <[Janice.McCord@indianriverschools.org](mailto:Janice.McCord@indianriverschools.org)>; Moree, Rachel <[Rachel.Moree@indianriverschools.org](mailto:Rachel.Moree@indianriverschools.org)>; Norris, Jennifer <[Jennifer.Norris@indianriverschools.org](mailto:Jennifer.Norris@indianriverschools.org)>; Bacon, Chadwick <[Chadwick.Bacon@indianriverschools.org](mailto:Chadwick.Bacon@indianriverschools.org)>; Tetreault, Elizabeth <[Elizabeth.Tetreault@indianriverschools.org](mailto:Elizabeth.Tetreault@indianriverschools.org)>; Emerson, Cynthia <[Cynthia.Emerson@indianriverschools.org](mailto:Cynthia.Emerson@indianriverschools.org)>; Heppern, Felice <[Felice.Heppern@indianriverschools.org](mailto:Felice.Heppern@indianriverschools.org)>; Cummings, Christopher <[Christopher.Cummings@indianriverschools.org](mailto:Christopher.Cummings@indianriverschools.org)>; Holmes, Michele <[Michele.Holmes@indianriverschools.org](mailto:Michele.Holmes@indianriverschools.org)>; Contri, Jacqueline <[Jacqueline.Contri@indianriverschools.org](mailto:Jacqueline.Contri@indianriverschools.org)>; Finnegan, Rachel <[Rachel.Serra@indianriverschools.org](mailto:Rachel.Serra@indianriverschools.org)>; Hart, Denny <[Denny.Hart@indianriverschools.org](mailto:Denny.Hart@indianriverschools.org)>; Ross, Latonya <[Latonya.Ross@indianriverschools.org](mailto:Latonya.Ross@indianriverschools.org)>; Kohlstedt, Christopher <[Christopher.Kohlstedt@indianriverschools.org](mailto:Christopher.Kohlstedt@indianriverschools.org)>; Duchemin, Dawn <[Dawn.Duchemin@indianriverschools.org](mailto:Dawn.Duchemin@indianriverschools.org)>  
**Cc:** Baysura, Kelly <[Kelly.Baysura@indianriverschools.org](mailto:Kelly.Baysura@indianriverschools.org)>; Lord, Colleen <[Colleen.Lord@indianriverschools.org](mailto:Colleen.Lord@indianriverschools.org)>; Dampier, Pamela <[Pamela.Dampier@indianriverschools.org](mailto:Pamela.Dampier@indianriverschools.org)>  
**Subject:** Upcoming Clinical Educator Training

Good morning STAR Administrators.

The Professional Development team is offering a Clinical Educator training on January 14th and 15th from 8:00 am - 4:00 pm at the Support Services Complex Conference Room. Participants must attend both full day sessions.

As you are aware, all new teachers (0-3 years teaching experience) must be paired with a teacher who is ICE trained and/or Clinical Educator trained. This training is open to teachers who you recommend, have effective or highly effective evaluations, and have been teaching for more than three years.

This training is not mandatory, but we wanted to make it available to your teacher leaders. If you choose to send a teacher or a small team of teachers, we would love to have them join us. Please know that you will need to use school funds for securing your substitutes.

**If you would like to recommend a teacher for this training, please respond back to this email by Friday, December 20th.** Should you have questions, please don't hesitate to reach out.

## Beckham, Terri

---

**From:** Erickson, David  
**Sent:** Wednesday, December 18, 2019 8:49 AM  
**To:** Beckham, Terri  
**Subject:** RE: Upcoming Clinical Educator Training / Mentor for New Hire

Brian Ihnen has told me that he completed clin ed training when it was offered at the college. Can you verify that? I'd really like to use him because he doesn't have a mentee yet; his classroom is right next to hers, and he is an ESE teacher with a lot of the same kids.

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Wednesday, December 18, 2019 8:03 AM  
**To:** Erickson, David <David.Erickson@indianriverschools.org>  
**Subject:** Re: Upcoming Clinical Educator Training / Mentor for New Hire

Yes sir.

Get [Outlook for iOS](#)

---

**From:** Erickson, David <[David.Erickson@indianriverschools.org](mailto:David.Erickson@indianriverschools.org)>  
**Sent:** Wednesday, December 18, 2019 7:42:20 AM  
**To:** Beckham, Terri <[Terri.Beckham@indianriverschools.org](mailto:Terri.Beckham@indianriverschools.org)>  
**Subject:** RE: Upcoming Clinical Educator Training / Mentor for New Hire

Refresh my memory, since she is entering from a teacher ed program, does her mentor *need* to be clin ed certified?

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**Subject:** Re: Upcoming Clinical Educator Training / Mentor for New Hire

Good evening.

I am preparing my STAR report for District Administration. Could you please let me know who Suzanna Bell will be paired with this year for mentoring?

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

“Let everything you do be done as if it makes a difference.” – William James

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**From:** Beckham, Terri <[Terri.Beckham@indianriverschools.org](mailto:Terri.Beckham@indianriverschools.org)>  
**Sent:** Wednesday, December 11, 2019 9:49 PM  
**To:** Erickson, David <[David.Erickson@indianriverschools.org](mailto:David.Erickson@indianriverschools.org)>  
**Subject:** Upcoming Clinical Educator Training / Mentor for New Hire

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Also, Suzanna Bell is currently without a mentor. Could you please let me know her years of experience and who you will pair her with this year?

Many thanks!

*Terri Beckham*

*PD Specialist*

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772-559-7520 (cell phone)

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---

**From:** Beckham, Terri

**Sent:** Saturday, December 7, 2019 9:27 AM

**To:** Del Tufo, Susan <[Susan.DelTufo@indianriverschools.org](mailto:Susan.DelTufo@indianriverschools.org)>; Garcia, Kimberly <[Kimberly.Garcia@indianriverschools.org](mailto:Kimberly.Garcia@indianriverschools.org)>; Rahal, Kimberly <[Kimberly.Rahal@indianriverschools.org](mailto:Kimberly.Rahal@indianriverschools.org)>; Racine, Kristen <[Kristen.Racine@indianriverschools.org](mailto:Kristen.Racine@indianriverschools.org)>; Matheny, Lyndsey <[Lyndsey.Matheny@indianriverschools.org](mailto:Lyndsey.Matheny@indianriverschools.org)>; Faust, Adam <[Adam.Faust@indianriverschools.org](mailto:Adam.Faust@indianriverschools.org)>; Harris, Takeisha <[Takeisha.Harris@indianriverschools.org](mailto:Takeisha.Harris@indianriverschools.org)>; Davis, Meghan <[Meghan.Davis@indianriverschools.org](mailto:Meghan.Davis@indianriverschools.org)>; Mccord, Janice <[Janice.McCord@indianriverschools.org](mailto:Janice.McCord@indianriverschools.org)>; Moree, Rachel <[Rachel.Moree@indianriverschools.org](mailto:Rachel.Moree@indianriverschools.org)>; Norris, Jennifer <[Jennifer.Norris@indianriverschools.org](mailto:Jennifer.Norris@indianriverschools.org)>; Bacon, Chadwick <[Chadwick.Bacon@indianriverschools.org](mailto:Chadwick.Bacon@indianriverschools.org)>; Tetreault, Elizabeth <[Elizabeth.Tetreault@indianriverschools.org](mailto:Elizabeth.Tetreault@indianriverschools.org)>; Emerson, Cynthia <[Cynthia.Emerson@indianriverschools.org](mailto:Cynthia.Emerson@indianriverschools.org)>; Heppern, Felice <[Felice.Heppern@indianriverschools.org](mailto:Felice.Heppern@indianriverschools.org)>; Cummings, Christopher <[Christopher.Cummings@indianriverschools.org](mailto:Christopher.Cummings@indianriverschools.org)>; Holmes, Michele <[Michele.Holmes@indianriverschools.org](mailto:Michele.Holmes@indianriverschools.org)>; Contri, Jacqueline <[Jacqueline.Contri@indianriverschools.org](mailto:Jacqueline.Contri@indianriverschools.org)>; Finnegan, Rachel <[Rachel.Serra@indianriverschools.org](mailto:Rachel.Serra@indianriverschools.org)>; Hart, Denny <[Denny.Hart@indianriverschools.org](mailto:Denny.Hart@indianriverschools.org)>; Ross, Latonya <[Latonya.Ross@indianriverschools.org](mailto:Latonya.Ross@indianriverschools.org)>; Kohlstedt, Christopher <[Christopher.Kohlstedt@indianriverschools.org](mailto:Christopher.Kohlstedt@indianriverschools.org)>; Duchemin, Dawn <[Dawn.Duchemin@indianriverschools.org](mailto:Dawn.Duchemin@indianriverschools.org)>  
**Cc:** Baysura, Kelly <[Kelly.Baysura@indianriverschools.org](mailto:Kelly.Baysura@indianriverschools.org)>; Lord, Colleen <[Colleen.Lord@indianriverschools.org](mailto:Colleen.Lord@indianriverschools.org)>; Dampier, Pamela <[Pamela.Dampier@indianriverschools.org](mailto:Pamela.Dampier@indianriverschools.org)>

**Subject:** Upcoming Clinical Educator Training

Good morning STAR Administrators.

The Professional Development team is offering a Clinical Educator training on January 14th and 15th from 8:00 am - 4:00 pm at the Support Services Complex Conference Room. Participants must attend both full day sessions.

As you are aware, all new teachers (0-3 years teaching experience) must be paired with a teacher who is ICE trained and/or Clinical Educator trained. This training is open to teachers who you recommend, have effective or highly effective evaluations, and have been teaching for more than three years.

This training is not mandatory, but we wanted to make it available to your teacher leaders. If you choose to send a teacher or a small team of teachers, we would love to have them join us. Please know that you will need to use school funds for securing your substitutes.

**If you would like to recommend a teacher for this training, please respond back to this email by Friday, December 20th.** Should you have questions, please don't hesitate to reach out.

Thank you.

*The Professional Development Team*

“Let everything you do be done as if it makes a difference.” – William James

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<[Rachel.Moree@indianriverschools.org](mailto:Rachel.Moree@indianriverschools.org)>; Norris, Jennifer <[Jennifer.Norris@indianriverschools.org](mailto:Jennifer.Norris@indianriverschools.org)>; Bacon, Chadwick <[Chadwick.Bacon@indianriverschools.org](mailto:Chadwick.Bacon@indianriverschools.org)>; Tetreault, Elizabeth <[Elizabeth.Tetreault@indianriverschools.org](mailto:Elizabeth.Tetreault@indianriverschools.org)>; Emerson, Cynthia <[Cynthia.Emerson@indianriverschools.org](mailto:Cynthia.Emerson@indianriverschools.org)>; Heppern, Felice <[Felice.Heppern@indianriverschools.org](mailto:Felice.Heppern@indianriverschools.org)>; Cummings, Christopher <[Christopher.Cummings@indianriverschools.org](mailto:Christopher.Cummings@indianriverschools.org)>; Holmes, Michele <[Michele.Holmes@indianriverschools.org](mailto:Michele.Holmes@indianriverschools.org)>; Contri, Jacqueline <[Jacqueline.Contri@indianriverschools.org](mailto:Jacqueline.Contri@indianriverschools.org)>; Finnegan, Rachel <[Rachel.Serra@indianriverschools.org](mailto:Rachel.Serra@indianriverschools.org)>; Hart, Denny <[Denny.Hart@indianriverschools.org](mailto:Denny.Hart@indianriverschools.org)>; Ross, Latonya <[Latonya.Ross@indianriverschools.org](mailto:Latonya.Ross@indianriverschools.org)>; Kohlstedt, Christopher <[Christopher.Kohlstedt@indianriverschools.org](mailto:Christopher.Kohlstedt@indianriverschools.org)>; Duchemin, Dawn <[Dawn.Duchemin@indianriverschools.org](mailto:Dawn.Duchemin@indianriverschools.org)>  
Cc: Baysura, Kelly <[Kelly.Baysura@indianriverschools.org](mailto:Kelly.Baysura@indianriverschools.org)>; Lord, Colleen <[Colleen.Lord@indianriverschools.org](mailto:Colleen.Lord@indianriverschools.org)>; Dampier, Pamela <[Pamela.Dampier@indianriverschools.org](mailto:Pamela.Dampier@indianriverschools.org)>  
**Subject:** Upcoming Clinical Educator Training

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This training is not mandatory, but we wanted to make it available to your teacher leaders. If you choose to send a teacher or a small team of teachers, we would love to have them join us. Please know that you will need to use school funds for securing your substitutes.

**If you would like to recommend a teacher for this training, please respond back to this email by Friday, December 20th.** Should you have questions, please don't hesitate to reach out.

Thank you.

*The Professional Development Team*

“Let everything you do be done as if it makes a difference.” – William James

## Beckham, Terri

---

**From:** Bowes, James  
**Sent:** Monday, January 6, 2020 8:20 AM  
**To:** Haddick, Wendee  
**Cc:** Beckham, Terri; Pearson, Kayla  
**Subject:** SDIRC STAR Program Mentor Time Log Document  
**Attachments:** SDIRC STAR Program Mentor Time Log.docx

Dear Ms. Haddick,

The document that Ms. Beckham has asked to be completed is attached to this email. My fellow colleague, and the teacher that I am mentoring, Ms. Pearson, both attest, agree, and sign for the following documents validity. Thank you very much.

Sincerely,

James Bowes

### Vero Beach High School - Main Campus

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## Beckham, Terri

---

**From:** Seeley, Ainsley  
**Sent:** Monday, January 6, 2020 7:47 PM  
**To:** Beckham, Terri  
**Subject:** Fwd: Mentor for Taylor Smith

Happy New Year!

Taylor Smith begins tomorrow as a 6th grade ELA teacher for ESE. She was my TA last year at Citrus. I would love the opportunity to mentor her again this year. Please see below for Anne's thoughts and mine. Thanks

Ainsley Seeley

Begin forwarded message:

**From:** "Bieber, Anne" <Anne.Bieber@indianriverschools.org>  
**Date:** January 6, 2020 at 7:35:44 PM EST  
**To:** "Seeley, Ainsley" <Ainsley.Seeley@indianriverschools.org>  
**Subject: Re: Mentor for Taylor Smith**

Of course, that's great! Thank you, I'm excited for her as well!

Sent from my iPhone

On Jan 6, 2020, at 7:00 PM, Seeley, Ainsley <Ainsley.Seeley@indianriverschools.org> wrote:

Would it be ok with you if I reached out to Terri Beckham and offered to serve as Taylor's mentor? I am also mentoring the district HHB teacher, but we just meet on Friday afternoons. It should be easy for me to take on Taylor as well especially since we already know each other and I mentored her last year. Let me know what you think. She's beyond excited to start tomorrow!

Ainsley Seeley

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## Beckham, Terri

---

**From:** Duchemin, Dawn  
**Sent:** Thursday, January 16, 2020 10:58 AM  
**To:** Beckham, Terri  
**Subject:** Re: new teacher

Yes

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Thursday, January 16, 2020 10:27 AM  
**To:** Duchemin, Dawn <Dawn.Duchemin@indianriverschools.org>  
**Subject:** Re: new teacher

Is this her first year teaching?

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

“Let everything you do be done as if it makes a difference.” – William James

---

**From:** Duchemin, Dawn <Dawn.Duchemin@indianriverschools.org>  
**Sent:** Thursday, January 16, 2020 10:16 AM  
**To:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Subject:** new teacher

Her name is Allison (Ally) Jackson and Concetta Hall will be her mentor.

*Dawn Duchemin, M.Ed, Specialist*  
*Assistant Principal*  
*Storm Grove Middle School*  
*(772) 564-6406*



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## Beckham, Terri

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**From:** Decker, Roxanne  
**Sent:** Thursday, January 16, 2020 3:39 PM  
**To:** Beckham, Terri  
**Subject:** Re: New hire

Summer Beare will be Ms. Nicole Martz' mentor.

**Roxanne Decker**  
**Assistant Principal**  
**Vero Beach Elementary**



---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Thursday, January 16, 2020 7:21 AM  
**To:** Decker, Roxanne <Roxanne.Decker@indianriverschools.org>  
**Subject:** New hire

Good morning!

I understand you have a student teacher who has now finished and has been hired for third grade. Could you please share with me her full name and who you'll be pairing her with for a mentor, please?

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## Beckham, Terri

---

**From:** Moree, Rachel  
**Sent:** Friday, January 17, 2020 4:15 PM  
**To:** Beckham, Terri  
**Subject:** RE: New Hires/Resignations/Terminations

Hey there,

She is new to the district but has 2 ½ years teaching experience in Georgia. Can I add Jamie Stalter as her mentor?

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Friday, January 17, 2020 4:08 PM  
**To:** Moree, Rachel <Rachel.Moree@indianriverschools.org>  
**Subject:** Re: New Hires/Resignations/Terminations

Thank you so much for this! I have updated my records. Is Nicole Vilmure new? Years of experience? Who would you like to mentor her?

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

“Let everything you do be done as if it makes a difference.” – William James

---

**From:** Moree, Rachel <[Rachel.Moree@indianriverschools.org](mailto:Rachel.Moree@indianriverschools.org)>  
**Sent:** Friday, January 17, 2020 3:43 PM  
**To:** Beckham, Terri <[Terri.Beckham@indianriverschools.org](mailto:Terri.Beckham@indianriverschools.org)>  
**Subject:** RE: New Hires/Resignations/Terminations

Hey there,

Not sure what parts you know.

Sturgis and Wright resigned, along with Wagner and Carlson.

Vilmure was hired about for kindergarten and Mumm is a long-term sub for 2<sup>nd</sup>.

---

**From:** Beckham, Terri <[Terri.Beckham@indianriverschools.org](mailto:Terri.Beckham@indianriverschools.org)>  
**Sent:** Friday, January 17, 2020 3:41 PM  
**To:** Del Tufo, Susan <[Susan.DelTufo@indianriverschools.org](mailto:Susan.DelTufo@indianriverschools.org)>; Garcia, Kimberly <[Kimberly.Garcia@indianriverschools.org](mailto:Kimberly.Garcia@indianriverschools.org)>; Rahal, Kimberly <[Kimberly.Rahal@indianriverschools.org](mailto:Kimberly.Rahal@indianriverschools.org)>; Racine, Kristen <[Kristen.Racine@indianriverschools.org](mailto:Kristen.Racine@indianriverschools.org)>; Matheny, Lyndsey <[Lyndsey.Matheny@indianriverschools.org](mailto:Lyndsey.Matheny@indianriverschools.org)>; Faust, Adam <[Adam.Faust@indianriverschools.org](mailto:Adam.Faust@indianriverschools.org)>; Harris, Takeisha <[Takeisha.Harris@indianriverschools.org](mailto:Takeisha.Harris@indianriverschools.org)>; Davis, Meghan <[Meghan.Davis@indianriverschools.org](mailto:Meghan.Davis@indianriverschools.org)>; Mccord, Janice <[Janice.McCord@indianriverschools.org](mailto:Janice.McCord@indianriverschools.org)>; Moree, Rachel <[Rachel.Moree@indianriverschools.org](mailto:Rachel.Moree@indianriverschools.org)>; Norris, Jennifer <[Jennifer.Norris@indianriverschools.org](mailto:Jennifer.Norris@indianriverschools.org)>; Bacon, Chadwick <[Chadwick.Bacon@indianriverschools.org](mailto:Chadwick.Bacon@indianriverschools.org)>; Tetreault, Elizabeth <[Elizabeth.Tetreault@indianriverschools.org](mailto:Elizabeth.Tetreault@indianriverschools.org)>; Emerson, Cynthia <[Cynthia.Emerson@indianriverschools.org](mailto:Cynthia.Emerson@indianriverschools.org)>; Heppern, Felice <[Felice.Heppern@indianriverschools.org](mailto:Felice.Heppern@indianriverschools.org)>; Cummings, Christopher <[Christopher.Cummings@indianriverschools.org](mailto:Christopher.Cummings@indianriverschools.org)>; Holmes, Michele

<[Michele.Holmes@indianriverschools.org](mailto:Michele.Holmes@indianriverschools.org)>; Contri, Jacqueline <[Jacqueline.Contri@indianriverschools.org](mailto:Jacqueline.Contri@indianriverschools.org)>; Finnegan, Rachel <[Rachel.Finnegan@indianriverschools.org](mailto:Rachel.Finnegan@indianriverschools.org)>; Hart, Denny <[Denny.Hart@indianriverschools.org](mailto:Denny.Hart@indianriverschools.org)>; Ross, Latonya <[Latonya.Ross@indianriverschools.org](mailto:Latonya.Ross@indianriverschools.org)>; Kohlstedt, Christopher <[Christopher.Kohlstedt@indianriverschools.org](mailto:Christopher.Kohlstedt@indianriverschools.org)>; Duchemin, Dawn <[Dawn.Duchemin@indianriverschools.org](mailto:Dawn.Duchemin@indianriverschools.org)>; Erickson, David <[David.Erickson@indianriverschools.org](mailto:David.Erickson@indianriverschools.org)>  
**Cc:** Dampier, Pamela <[Pamela.Dampier@indianriverschools.org](mailto:Pamela.Dampier@indianriverschools.org)>  
**Subject:** New Hires/Resignations/Terminations

Good afternoon STAR Administrators.

Happy Friday! I hope you had a wonderful week and are looking forward to celebration MLK's birthday on Monday.

Typically, just before each Board Meeting, I look at the Board Agenda and learn who are SDIRC's newest instructional hires. I complete this task every two weeks, so that I can keep up with providing support to our newest instructional staff. However, the Personnel Recommendations have not been part of the Board Docs for about a month now. The PD Department is working collaboratively with HR to find a seamless way to share this list of new instructional hires. This is where I could use your assistance. I know you have a MILLION things on your plate, but if you hired any instructional position(s), had teacher(s) resign, and/or terminated employment since December 1st, could you please share your information?

I appreciate your support with this. Have a great weekend!

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

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## Beckham, Terri

---

**From:** Rahal, Kimberly  
**Sent:** Friday, January 17, 2020 4:49 PM  
**To:** Beckham, Terri  
**Subject:** RE: New Hires/Resignations/Terminations

The only new person we have new instructionally, is Bonnie Jean Williams and she has a mentor and has been invited to all STAR meetings so far. 😊

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Friday, January 17, 2020 3:41 PM  
**To:** Del Tufo, Susan <Susan.DelTufo@indianriverschools.org>; Garcia, Kimberly <Kimberly.Garcia@indianriverschools.org>; Rahal, Kimberly <Kimberly.Rahal@indianriverschools.org>; Racine, Kristen <Kristen.Racine@indianriverschools.org>; Matheny, Lyndsey <Lyndsey.Matheny@indianriverschools.org>; Faust, Adam <Adam.Faust@indianriverschools.org>; Harris, Takeisha <Takeisha.Harris@indianriverschools.org>; Davis, Meghan <Meghan.Davis@indianriverschools.org>; Mccord, Janice <Janice.McCord@indianriverschools.org>; Moree, Rachel <Rachel.Moree@indianriverschools.org>; Norris, Jennifer <Jennifer.Norris@indianriverschools.org>; Bacon, Chadwick <Chadwick.Bacon@indianriverschools.org>; Tetreault, Elizabeth <Elizabeth.Tetreault@indianriverschools.org>; Emerson, Cynthia <Cynthia.Emerson@indianriverschools.org>; Heppern, Felice <Felice.Heppern@indianriverschools.org>; Cummings, Christopher <Christopher.Cummings@indianriverschools.org>; Holmes, Michele <Michele.Holmes@indianriverschools.org>; Contri, Jacqueline <Jacqueline.Contri@indianriverschools.org>; Finnegan, Rachel <Rachel.Finnegan@indianriverschools.org>; Hart, Denny <Denny.Hart@indianriverschools.org>; Ross, Latonya <Latonya.Ross@indianriverschools.org>; Kohlstedt, Christopher <Christopher.Kohlstedt@indianriverschools.org>; Duchemin, Dawn <Dawn.Duchemin@indianriverschools.org>; Erickson, David <David.Erickson@indianriverschools.org>  
**Cc:** Dampier, Pamela <Pamela.Dampier@indianriverschools.org>  
**Subject:** New Hires/Resignations/Terminations

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I appreciate your support with this. Have a great weekend!

*Terri Beckham*



## Beckham, Terri

---

**From:** Hyde, Jordan  
**Sent:** Tuesday, January 21, 2020 8:21 AM  
**To:** Beckham, Terri  
**Subject:** Mentor Program

Good morning Terri!

I just went and spoke to my mentor, John Torrent, and we had a few questions to ask you. I started teaching last November, does the STAR program carry over because I was only here for 2<sup>nd</sup> semester last year? Also, I am currently in the Leadership program with the school, so should I be in both the mentor program and leadership? Please let me know



*Jordan Hyde*

*Oslo Middle School Art*

*8<sup>th</sup> Grade Level Chair*

*(772) 564-3933*

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## Beckham, Terri

---

**From:** Wolf, Katherine  
**Sent:** Tuesday, January 21, 2020 10:40 AM  
**To:** Beckham, Terri  
**Subject:** RE: New Teacher Mentor

Sarah Erickson is mentoring her. 😊

Katherine Wolf, MS, CCC-SLP  
ESE Program Specialist

*Speech and Language Therapy, Occupational Therapy, Physical Therapy, Deaf/Hard-of-Hearing, Assistive Technology, Visually Impaired, Dual Sensory Impaired, Hospital/Homebound, & Local Assistive Technology Specialist (LATS)*

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Tuesday, January 21, 2020 10:02 AM  
**To:** Wolf, Katherine <Katherine.Wolf@indianriverschools.org>  
**Subject:** New Teacher Mentor

Kat,

Good morning! Can you please let me know who Bonnie Jean William's mentor is this year?

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

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## Beckham, Terri

---

**From:** Moree, Rachel  
**Sent:** Thursday, January 23, 2020 12:59 PM  
**To:** Beckham, Terri  
**Subject:** RE: Mentor Log

Hi Terri,

As I mentioned, Ms. Vilmure started after winter break, so she would not yet have a log. I will follow up with Ms. Shulock and have her get back to you and Wendee.

Have a great day.  
Rachel Moree

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Thursday, January 23, 2020 12:53 PM  
**To:** Moree, Rachel <Rachel.Moree@indianriverschools.org>  
**Cc:** Haddick, Wendee <Wendee.Haddick@indianriverschools.org>  
**Subject:** Mentor Log

Good day Rachel.

As you know, SDIRC is committed to supporting new teachers as they evolve into effective classroom teachers. A critical component of the of the STAR Program is Mentoring. Each new teacher is paired with a highly qualified teacher who has received Clinical Educator Training. This Clinical Educator serves as the new teacher's mentor. Mentors should be meeting weekly with their mentees to provide individualized support based on the new teacher's need(s). New teachers are ultimately responsible for maintaining the log and submitting it to the Professional Development Department.

Before Winter Break, an email went out to all new teachers asking for them to update their Mentor Log and submit it to Wendee Haddick. The following teacher(s) did not yet submit their completed log. Could you please help us obtain this important documentation?

Sandra Shulock  
Nicole Vilmure

Please reach out should you have questions or concerns regarding this procedure. Your support is greatly appreciated!

*Terri Beckham*  
*PD Specialist*  
772-564-3025 (office)

## Beckham, Terri

---

**From:** Bacon, Chadwick  
**Sent:** Thursday, January 23, 2020 1:28 PM  
**To:** Beckham, Terri  
**Cc:** Haddick, Wendee  
**Subject:** RE: Mentor Log

I am on it!

Thank You

Chadwick Bacon, Ed.D.  
Assistant Principal  
Sebastian Elementary  
772-978-8206  
[Chadwick.Bacon@Indianriverschools.org](mailto:Chadwick.Bacon@Indianriverschools.org)

Go the extra Mile....It's Never Crowded!

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Thursday, January 23, 2020 1:00 PM  
**To:** Bacon, Chadwick <Chadwick.Bacon@indianriverschools.org>  
**Cc:** Haddick, Wendee <Wendee.Haddick@indianriverschools.org>  
**Subject:** Mentor Log

Good day Dr. Bacon.

As you know, SDIRC is committed to supporting new teachers as they evolve into effective classroom teachers. A critical component of the of the STAR Program is Mentoring. Each new teacher is paired with a highly qualified teacher who has received Clinical Educator Training. This Clinical Educator serves as the new teacher's mentor. Mentors should be meeting weekly with their mentees to provide individualized support based on the new teacher's need(s). New teachers are ultimately responsible for maintaining the log and submitting it to the Professional Development Department.

Before Winter Break, an email went out to all new teachers asking for them to update their Mentor Log and submit it to Wendee Haddick. The following teacher(s) did not yet submit their completed log. Could you please help us obtain this important documentation?

Sophia Strazinsky  
Rasheida Nykaro  
Kathrine Irwin  
Kyra Isler

Bridgett Gallo

Please reach out should you have questions or concerns regarding this procedure. Your support is greatly appreciated!

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

*“Let everything you do be done as if it makes a difference.” – William James*

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## Beckham, Terri

---

**From:** Matheny, Lyndsey  
**Sent:** Thursday, January 23, 2020 2:31 PM  
**To:** Beckham, Terri  
**Cc:** Haddick, Wendee  
**Subject:** RE: Mentor Log

Will do! Could you send me the log? Thanks!

*Lyndsey Matheny*

Assistant Principal  
Fellsmere Elementary  
772-564-5975  
Gallop for success...NOTHING LESS!

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Thursday, January 23, 2020 2:09 PM  
**To:** Matheny, Lyndsey <Lyndsey.Matheny@indianriverschools.org>  
**Cc:** Haddick, Wendee <Wendee.Haddick@indianriverschools.org>  
**Subject:** Re: Mentor Log

Hi Lyndsey.

I am glad you reached out. The STAR Program is for all teachers who have been teaching for three or fewer years. I know Becker won't have a log for the first semester. I hope this clarifies. Please let me know if you need something further. :)

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

*“Let everything you do be done as if it makes a difference.” – William James*

---

**From:** Matheny, Lyndsey <[Lyndsey.Matheny@indianriverschools.org](mailto:Lyndsey.Matheny@indianriverschools.org)>  
**Sent:** Thursday, January 23, 2020 1:58 PM  
**To:** Beckham, Terri <[Terri.Beckham@indianriverschools.org](mailto:Terri.Beckham@indianriverschools.org)>

Cc: Haddick, Wendee <[Wendee.Haddick@indianriverschools.org](mailto:Wendee.Haddick@indianriverschools.org)>

Subject: RE: Mentor Log

I will work on it.

Also, I was under the impression that this list should have only included:

Tilley

Becker (new add in January)

Festagallo

Can you please clarify the list so I can follow up? Thanks!

*Lyndsey Matheny*

Assistant Principal  
Fellsmere Elementary  
772-564-5975

Gallop for success...NOTHING LESS!

---

**From:** Beckham, Terri <[Terri.Beckham@indianriverschools.org](mailto:Terri.Beckham@indianriverschools.org)>

**Sent:** Thursday, January 23, 2020 12:39 PM

**To:** Matheny, Lyndsey <[Lyndsey.Matheny@indianriverschools.org](mailto:Lyndsey.Matheny@indianriverschools.org)>

**Cc:** Haddick, Wendee <[Wendee.Haddick@indianriverschools.org](mailto:Wendee.Haddick@indianriverschools.org)>

**Subject:** Mentor Log

Good day Lyndsey.

As you know, SDIRC is committed to supporting new teachers as they evolve into effective classroom teachers. A critical component of the of the STAR Program is Mentoring. Each new teacher is paired with a highly qualified teacher who has received Clinical Educator Training. This Clinical Educator serves as the new teacher's mentor. Mentors should be meeting weekly with their mentees to provide individualized support based on the new teacher's need(s). New teachers are ultimately responsible for maintaining the log and submitting it to the Professional Development Department.

Before Winter Break, an email went out to all new teachers asking for them to update their Mentor Log and submit it to Wendee Haddick. The following teacher(s) did not yet submit their completed log. Could you please help us obtain this important documentation?

Sara Hulings  
Chelsea Daniele  
Alisa Festagallo

Please reach out should you have questions or concerns regarding this procedure. Your support is greatly appreciated!

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

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## Beckham, Terri

---

**From:** Harris, Takeisha  
**Sent:** Thursday, January 23, 2020 5:51 PM  
**To:** Borruso, Kathryn  
**Cc:** Beckham, Terri  
**Subject:** RE: Mentor Log

Thank you!

---

**From:** Borruso, Kathryn <Kathryn.Borruso@indianriverschools.org>  
**Sent:** Thursday, January 23, 2020 3:26 PM  
**To:** Harris, Takeisha <Takeisha.Harris@indianriverschools.org>  
**Subject:** Re: Mentor Log

Mrs. Morrow is going to submit our log.

Thank you,

*Kathryn Borruso*

*1st Grade*

*Liberty Magnet Elementary*

---

**From:** Harris, Takeisha <[Takeisha.Harris@indianriverschools.org](mailto:Takeisha.Harris@indianriverschools.org)>  
**Sent:** Thursday, January 23, 2020 2:22 PM  
**To:** Borruso, Kathryn <[Kathryn.Borruso@indianriverschools.org](mailto:Kathryn.Borruso@indianriverschools.org)>; Raines, Rachel <[Rachel.Raines@indianriverschools.org](mailto:Rachel.Raines@indianriverschools.org)>  
**Subject:** Fw: Mentor Log

Good Afternoon Ladies,

Do you have your mentor logs?

Takeisha L. Harris  
Liberty Magnet School  
Principal

---

**From:** Beckham, Terri <[Terri.Beckham@indianriverschools.org](mailto:Terri.Beckham@indianriverschools.org)>  
**Sent:** Thursday, January 23, 2020 12:48 PM  
**To:** Harris, Takeisha <[Takeisha.Harris@indianriverschools.org](mailto:Takeisha.Harris@indianriverschools.org)>

Cc: Haddick, Wendee <[Wendee.Haddick@indianriverschools.org](mailto:Wendee.Haddick@indianriverschools.org)>

Subject: Mentor Log

Good day Mrs. Harris.

As you know, SDIRC is committed to supporting new teachers as they evolve into effective classroom teachers. A critical component of the of the STAR Program is Mentoring. Each new teacher is paired with a highly qualified teacher who has received Clinical Educator Training. This Clinical Educator serves as the new teacher's mentor. Mentors should be meeting weekly with their mentees to provide individualized support based on the new teacher's need(s). New teachers are ultimately responsible for maintaining the log and submitting it to the Professional Development Department.

Before Winter Break, an email went out to all new teachers asking for them to update their Mentor Log and submit it to Wendee Haddick. The following teacher(s) did not yet submit their completed log. Could you please help us obtain this important documentation?

Katherine Borruso

Rachel Raines

Please reach out should you have questions or concerns regarding this procedure. Your support is greatly appreciated!

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

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## Beckham, Terri

---

**From:** Norris, Jennifer  
**Sent:** Thursday, January 23, 2020 9:28 PM  
**To:** Beckham, Terri  
**Subject:** Re: Mentor Log

Thank you Terri,

Your email was perfect timing as we had our monthly STAR meeting this afternoon and was able to remind them that they needed to send them in pronto.

Jennifer M. Norris  
Assistant Principal  
Rosewood Magnet School  
772-564-3861

*\*180 Days = 180 Pawsibilities!\**

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Thursday, January 23, 2020 12:55 PM  
**To:** Norris, Jennifer <Jennifer.Norris@indianriverschools.org>  
**Cc:** Haddick, Wendee <Wendee.Haddick@indianriverschools.org>  
**Subject:** Mentor Log

Good day Jen.

As you know, SDIRC is committed to supporting new teachers as they evolve into effective classroom teachers. A critical component of the of the STAR Program is Mentoring. Each new teacher is paired with a highly qualified teacher who has received Clinical Educator Training. This Clinical Educator serves as the new teacher's mentor. Mentors should be meeting weekly with their mentees to provide individualized support based on the new teacher's need(s). New teachers are ultimately responsible for maintaining the log and submitting it to the Professional Development Department.

Before Winter Break, an email went out to all new teachers asking for them to update their Mentor Log and submit it to Wendee Haddick. The following teacher(s) did not yet submit their completed log. Could you please help us obtain this important documentation?

Catlin Gross  
Jessica Celaya  
April Petrun

Please reach out should you have questions or concerns regarding this procedure. Your support is greatly appreciated!

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

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## Beckham, Terri

---

**From:** Decker, Roxanne  
**Sent:** Friday, January 24, 2020 8:16 PM  
**To:** Beckham, Terri  
**Subject:** Re: new hire

She has many years of experience in classroom and as a coach. Must she have a mentor?

Get [Outlook for iOS](#)

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Friday, January 24, 2020 7:10:12 PM  
**To:** Decker, Roxanne <Roxanne.Decker@indianriverschools.org>  
**Subject:** new hire

Good evening Roxanne.

On the Board Agenda, I noticed you have a new hire, Crystal Carrington. I know she is your math coach. How many years of teaching experience does she have? Will you be pairing her with a mentor?

Thank you!

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

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## Beckham, Terri

---

**From:** Decker, Roxanne  
**Sent:** Friday, January 24, 2020 11:27 PM  
**To:** Beckham, Terri  
**Subject:** Re: new hire

Is it required that she has a mentor? If so I would be happy to do it.

Get [Outlook for iOS](#)

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Friday, January 24, 2020 9:28:22 PM  
**To:** Decker, Roxanne <Roxanne.Decker@indianriverschools.org>  
**Subject:** Re: new hire

I figured she had come with lots of experience if she was hired for a coaching position. However, she may need someone to go to over school and district procedures. Since you are clinical educator trained (and then some) do you want to serve in that role for her? It's completely up to you, but just let me know what you decide.

Get [Outlook for iOS](#)

---

**From:** Decker, Roxanne <Roxanne.Decker@indianriverschools.org>  
**Sent:** Friday, January 24, 2020 8:15:42 PM  
**To:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Subject:** Re: new hire

She has many years of experience in classroom and as a coach. Must she have a mentor?

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---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Friday, January 24, 2020 7:10:12 PM  
**To:** Decker, Roxanne <Roxanne.Decker@indianriverschools.org>  
**Subject:** new hire

Good evening Roxanne.

On the Board Agenda, I noticed you have a new hire, Crystal Carrington. I know she is your math coach. How many years of teaching experience does she have? Will you be pairing her with a mentor?

Thank you!

*Terri Beckham*  
*PD Specialist*  
772-564-3025 (office)

As you know, SDIRC is committed to supporting new teachers as they evolve into effective classroom teachers. A critical component of the of the STAR Program is Mentoring. Each new teacher is paired with a highly qualified teacher who has received Clinical Educator Training. This Clinical Educator serves as the new teacher's mentor. Mentors should be meeting weekly with their mentees to provide individualized support based on the new teacher's need(s). New teachers are ultimately responsible for maintaining the log and submitting it to the Professional Development Department.

Before Winter Break, an email went out to all new teachers asking for them to update their Mentor Log and submit it to Wendee Haddick. The following teacher(s) did not yet submit their completed log. Could you please help us obtain this important documentation?

Rachel Page  
Nicole Huber  
Alicia Burt  
Dawn Whiting  
Dolores Luna  
Amber Langolis  
Kelly Reno  
Elizabeth Healey

Please reach out should you have questions or concerns regarding this procedure. Your support is greatly appreciated!

*Terri Beckham*  
*PD Specialist*  
772-564-3025 (office)  
772-559-7520 (cell phone)

*“Let everything you do be done as if it makes a difference.” – William James*

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**SDIRC's STAR/ACP Program Mentor Log**

**2019-2020**

New Teacher's Needs:

New Teacher/Employee ID # \_\_\_\_\_

Mentor Teacher/Employee ID # \_\_\_\_\_

School \_\_\_\_\_

Date	Start/End Times	Detailed explanation of support including action steps, when applicable

\_\_\_\_\_ Total hours spent mentoring new teacher

By signing this document at the end of the semester, we are confirming that all the above information is correct. Please submit to Wendee Haddick in Professional Development

Please take a moment to [CLICK HERE](#) for general information about the Mentor Log.

[CLICK HERE](#) to learn how to use One Drive to easily keep your document up to date. (There have been many questions about how to use One Drive to keep this work current over several months.)

If you are a new teacher and have not already submitted the survey that went out earlier this week (from Julie Kastensmidt), please do so by January 31st. Individual mentors will be provided that information the beginning of February. If you have not already submitted your first semester Mentor Log to Wendee Haddick (completely filled in and signed/dated) please do so ASAP.

Should you have ANY questions regarding this newer process, please reach out. We are happy to assist!

*The Professional Development Team*

Let everything you do be done as if it makes a difference.” – William James

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This school year, we implemented a new procedure, the Mentor Log, that requires **ALL** new teachers (those with less than four years of teaching experience) to complete. The purpose of the Mentor Log is two-fold. First, it ensures that new teachers are paired with mentors who are providing support tailored to the new teacher's specific need(s). Secondly, it allows us to properly document such work and award the mentor with up to 10 in-service points per semester. If you need a new log, one is attached to this email. Please only use **only** the new log.



The form includes a circular logo with the text 'HOME SCHOOL COMMUNITY' and 'SDIRC'. The title is 'SDIRC's STAR/ACP Program Mentor Log 2019-2020'. It features a large text box for 'New Teacher's Needs:', followed by three lines for 'New Teacher/Employee ID #', 'Mentor Teacher/Employee ID #', and 'School'. Below these is a table with three columns: 'Date', 'Start/End Times', and 'Detailed explanation of support including action steps, when applicable'. The table has 10 rows. At the bottom, there is a line for 'Total hours spent mentoring new teacher' and a signature line with the text 'By signing this document at the end of the semester, we are confirming that all the above information is correct. Please email to Wendee Haddick in Professional Development'.

Please take a moment to [CLICK HERE](#) for general information about the Mentor Log.

[CLICK HERE](#) to learn how to use One Drive to easily keep your document up to date. (There have been many questions about how to use One Drive to keep this work current over several months.)

If you are a new teacher and have not already submitted the survey that went out earlier this week (from Julie Kastensmidt), please do so by January 31st. Individual mentors will be provided that information the beginning of February. If you have not already submitted your first semester Mentor Log to Wendee Haddick (completely filled in and signed/dated) please do so ASAP.

## Beckham, Terri

---

**From:** Tetreault, Elizabeth  
**Sent:** Monday, January 27, 2020 10:43 AM  
**To:** Beckham, Terri; Esposito, Tabetha  
**Cc:** Haddick, Wendee  
**Subject:** Re: Mentor Log

Good morning,

We facilitated our STAR Training this morning and addressed the requirement (I know you explained this at your November meeting with our staff).

Mrs. Puglise and Mrs. Mackey (Hunt) had turned in their logs to Wendee but were on the list. Do they need to send them to you as well? Just making sure we understand.

Thank you,

Elizabeth Tetreault  
Principal  
Treasure Coast Elementary School  
elizabeth.tetreault@indianriverschools.org



NOTE: The information contained in this transmission is privileged and confidential. It is intended only for the use of the individual or entity named above. Any reader of this information is hereby notified that any dissemination, distribution or copy of this communication is strictly prohibited. If you have received this communication in error, please notify me immediately at 772-978-8550.

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Thursday, January 23, 2020 1:41 PM  
**To:** Tetreault, Elizabeth <Elizabeth.Tetreault@indianriverschools.org>; Esposito, Tabetha <Tabetha.Esposito@indianriverschools.org>  
**Cc:** Haddick, Wendee <Wendee.Haddick@indianriverschools.org>  
**Subject:** Mentor Log

Good day Liz and Tabi.

As you know, SDIRC is committed to supporting new teachers as they evolve into effective classroom teachers. A critical component of the of the STAR Program is Mentoring. Each new

teacher is paired with a highly qualified teacher who has received Clinical Educator Training. This Clinical Educator serves as the new teacher's mentor. Mentors should be meeting weekly with their mentees to provide individualized support based on the new teacher's need(s). New teachers are ultimately responsible for maintaining the log and submitting it to the Professional Development Department.

Before Winter Break, an email went out to all new teachers asking for them to update their Mentor Log and submit it to Wendee Haddick. The following teacher(s) did not yet submit their completed log. Could you please help us obtain this important documentation?

Jena Webster  
Crosbie Moore  
Katie Holmes  
Deanne Puglise

Please reach out should you have questions or concerns regarding this procedure. Your support is greatly appreciated!

*Terrí Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

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## Beckham, Terri

---

**From:** Brown, Felecia  
**Sent:** Tuesday, January 28, 2020 7:52 AM  
**To:** Beckham, Terri; Heppern, Felice  
**Subject:** Re: Mentor log Felecia Brown

No problem! Will you please let me know when the next ACP sign up will be? Thank you.

*Ms. Felecia L. Brown*  
*8th Grade English Language Arts Teacher*  
*Gifford Middle School*  
*4530 28th Ct.*  
*Vero Beach, FL 32967*

*"I've learned that whenever I decide something with an open heart, I usually make the right decision." -Maya Angelou*

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Tuesday, January 28, 2020 7:42 AM  
**To:** Brown, Felecia <Felecia.Brown@indianriverschools.org>; Heppern, Felice <Felice.Heppern@indianriverschools.org>  
**Subject:** Re: Mentor log Felecia Brown

Thank you for getting this in Felicia! I appreciate it!

Get [Outlook for iOS](#)

---

**From:** Brown, Felecia <Felecia.Brown@indianriverschools.org>  
**Sent:** Tuesday, January 28, 2020 6:14:01 AM  
**To:** Heppern, Felice <Felice.Heppern@indianriverschools.org>; Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Subject:** Mentor log Felecia Brown

Good morning,

Here is my submission. Thank you

Get [Outlook for iOS](#)

---

**From:** Felecia Davis <reachfelecia25@yahoo.com>  
**Sent:** Monday, January 27, 2020 3:26:39 PM  
**To:** Brown, Felecia <Felecia.Brown@indianriverschools.org>  
**Subject:** new doc 2020-01-27 15.26.13

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## Beckham, Terri

---

**From:** Ogilvie, Jacquelyn  
**Sent:** Tuesday, January 28, 2020 10:28 AM  
**To:** Beckham, Terri  
**Subject:** RE: January 29th PD

Hi,

Is this training still happening and if so, what time is it?

Thank you!

Jackie Ogilvie  
8<sup>th</sup> Grade Math Teacher  
Sebastian River Middle School  
772-564-5179  
[Jacquelyn.Ogilvie@IndianRiverSchools.org](mailto:Jacquelyn.Ogilvie@IndianRiverSchools.org)

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Tuesday, January 14, 2020 9:21 PM  
**To:** Mcintosh, Robert <Robert.Mcintosh@indianriverschools.org>; Bangert, Ashley <Ashley.Bangert@indianriverschools.org>; Polverari, Adrienne <Adrienne.Polverari@indianriverschools.org>; Durwin, Brenda <Brenda.Durwin@indianriverschools.org>; Irish, Deborah <Deborah.Irish@indianriverschools.org>; Demmy, Amy <Amy.Demmy@indianriverschools.org>; Del Tufo, Nicole <Nicole.DelTufo@indianriverschools.org>; Crumpler, Sandy <Sandy.Crumpler@indianriverschools.org>; Clement, Laura <Laura.Clement@indianriverschools.org>; Savoie Guerra, Valerie <Valerie.SavoieGuerra@indianriverschools.org>; Whittaker, Kathryn <Kathryn.Kasper@indianriverschools.org>; Swanigan, Denise <Denise.Swanigan@indianriverschools.org>; Sumner, Kristi <Kristi.Sumner@indianriverschools.org>; Mackey, Christina <Christina.Lindgren@indianriverschools.org>; Arreola, Maria <Maria.Arreola@indianriverschools.org>; Libby, Amanda <Amanda.Libby@indianriverschools.org>; Horton, Michele <Michele.Horton@indianriverschools.org>; Alderton, Jennifer <Jennifer.Alderton@indianriverschools.org>; Morales, Meaghan <Meaghan.Morales@indianriverschools.org>; Howe, Sandra <Sandra.Howe@indianriverschools.org>; Stolzmann, Brittany <Brittany.Stolzmann@indianriverschools.org>; Beck, Catherine <Catherine.Beck@indianriverschools.org>; Hand, Sherrilynn <Sherrilynn.Hand@indianriverschools.org>; Presti, Lisa <Lisa.Presti@indianriverschools.org>; Tomlinson, Paul <Paul.Tomlinson@indianriverschools.org>; Browning, Carlean <Carlean.Browning@indianriverschools.org>; Schroeder, Debra <Debra.Schroeder@indianriverschools.org>; Demeter, Nancy <Nancy.Demeter@indianriverschools.org>; Houseknecht, Amy <Amy.Houseknecht@indianriverschools.org>; Law, Connie <Connie.Law@indianriverschools.org>; Napier, Jessica <Jessica.Napier@indianriverschools.org>; Koppelman, Rene <Rene.Koppelman@indianriverschools.org>; Barrie, Emily <Emily.Barrie@indianriverschools.org>; D'Albora, Amy <Amy.DAlbora@indianriverschools.org>; Vollbracht, Leo <Leo.Vollbracht@indianriverschools.org>; Stewart, Susan <Susan.Stewart@indianriverschools.org>; Hollinger, Brett <Brett.Hollinger@indianriverschools.org>; Baird, Teresa <Teresa.Baird@indianriverschools.org>; Ragley, Elaine <Elaine.Ragley@indianriverschools.org>; Kelly, Margaret

## Beckham, Terri

---

**From:** Tomas, Jennifer  
**Sent:** Wednesday, January 29, 2020 11:08 AM  
**To:** Beckham, Terri  
**Subject:** Re: Link for Survey

Gotcha! I'll check with her. Thank you!

*Jennifer Tomas  
Literacy Coach  
Liberty Magnet*

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Wednesday, January 29, 2020 10:51 AM  
**To:** Tomas, Jennifer <Jennifer.Tomas@indianriverschools.org>  
**Subject:** Re: Link for Survey

Mentors don't have the link but the new teachers do.

Get [Outlook for iOS](#)

---

**From:** Tomas, Jennifer <Jennifer.Tomas@indianriverschools.org>  
**Sent:** Wednesday, January 29, 2020 10:42:15 AM  
**To:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Subject:** Link for Survey

Thank you so much for being so flexible and understanding! I TRULY appreciate it!

I looked through my emails and I did not find the email from Julie regarding the survey. If you have it saved can you please forward it to me? Thank you! 😊

*Jennifer Tomas  
Literacy Coach  
Liberty Magnet*

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## Beckham, Terri

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**From:** Boccia, Salvatore  
**Sent:** Thursday, January 30, 2020 7:13 AM  
**To:** Beckham, Terri  
**Subject:** RE: Today's PD

Thank you again for another great PD! As usual! 😊

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**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Wednesday, January 29, 2020 10:43 PM  
**To:** Boccia, Salvatore <Salvatore.Boccia@indianriverschools.org>  
**Subject:** Today's PD

Salvatore,

Thank you for attending Mentor Mashup today!

To answer your questions...

1. Mentors are assigned the first week back (preplanning week). This is done by the school based STAR administrator. Within the first few weeks of coming back from summer vacation, mentors are to go through a brief (about 1 hour) Mentor training on their campus.
2. Yes, second year teachers are given mentors. (third year too!)

I hope this helps. Please let me know if you have further questions. :)

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

*“Let everything you do be done as if it makes a difference.” – William James*

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## Beckham, Terri

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**From:** Hargreaves, Jodi  
**Sent:** Thursday, January 30, 2020 8:59 AM  
**To:** Beckham, Terri  
**Subject:** Re: Today's PD - Mentor Mashup

Your workshops are always so engaging!!! 😊

Have a great day!

Jodi Hargreaves

ESE teacher

Vero Beach High School

FLC

1507 19th St, Vero Beach, FL 32960

564-5725

[Jodi.Hargreaves@indianriverschools.org](mailto:Jodi.Hargreaves@indianriverschools.org)

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>

**Sent:** Wednesday, January 29, 2020 10:32 PM

**To:** Baird, Teresa <Teresa.Baird@indianriverschools.org>; Biandis, Allison <Allison.Biandis@indianriverschools.org>; Borchardt, Rebecca <Rebecca.Borchardt@indianriverschools.org>; Byers, Summer <Summer.Byers@indianriverschools.org>; Hollinger, Brett <Brett.Hollinger@indianriverschools.org>; Nesbitt, Heather <Heather.Nesbitt@indianriverschools.org>; Morrow, Jennifer <Jennifer.Morrow@indianriverschools.org>; Railton, Tammy <Tammy.Railton@indianriverschools.org>; Boccia, Salvatore <Salvatore.Boccia@indianriverschools.org>; Bowes, James <James.Bowes@indianriverschools.org>; Browning, Carlean <Carlean.Browning@indianriverschools.org>; Buchweitz, Brenda <Brenda.Buchweitz@indianriverschools.org>; Hargreaves, Jodi <Jodi.Hargreaves@indianriverschools.org>; Mcintosh, Robert <Robert.Mcintosh@indianriverschools.org>; Minton, Kere <Kere.Minton@indianriverschools.org>; Worth, Ronald <Ronald.Worth@indianriverschools.org>; Ogilvie, Jacquelyn <Jacquelyn.Ogilvie@indianriverschools.org>

**Subject:** Today's PD - Mentor Mashup

Good evening colleagues!

Thank you for attending my session today. I hope you found a valuable nugget (or two) to help strengthen your mentoring skills. It's a challenging job, but I am so grateful for the work you do with those new to the profession.

You will receive a PD survey on Thursday. Please take a moment to provide me feedback. I sincerely thank you, in advance, for providing me honest feedback.

If you had a question (or two) on your exit ticket, I will email you a response. Please know that I am here to support you; please reach out should you have questions, want me to come to your school to support, or whatever else you may find helpful.



Have a great night!

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

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## Beckham, Terri

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**From:** Mcintosh, Robert  
**Sent:** Thursday, January 30, 2020 10:12 AM  
**To:** Beckham, Terri; Hart, Denny  
**Cc:** Tory, Angel; Greenidge, Sharette; Caraballo, Edwin; Buckner, Christopher  
**Subject:** Mentorship

Terri - I have been inconsistent in my commitment to mentoring my friends here that are new teachers. Some teachers I have spent time with and others barley at all. Some I have help and others not.

I care about these people and want to do everything I can to help them. Going forward I am sure I can help them. I have met with each of them and redoubled my commitment to them

These are good people and I would love for theme to have the same experience that I have had as a teacher.

Sincerely, Bob McIntosh

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## Beckham, Terri

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**From:** Biandis, Allison  
**Sent:** Thursday, January 30, 2020 11:41 AM  
**To:** Beckham, Terri  
**Subject:** RE: Today's PD - Mentor Mashup

Thank you for a meaningful PD! I can tell you really put a lot of effort into planning it! I appreciate it!

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Wednesday, January 29, 2020 10:32 PM  
**To:** Baird, Teresa <Teresa.Baird@indianriverschools.org>; Biandis, Allison <Allison.Biandis@indianriverschools.org>; Borchardt, Rebecca <Rebecca.Borchardt@indianriverschools.org>; Byers, Summer <Summer.Byers@indianriverschools.org>; Hollinger, Brett <Brett.Hollinger@indianriverschools.org>; Nesbitt, Heather <Heather.Nesbitt@indianriverschools.org>; Morrow, Jennifer <Jennifer.Morrow@indianriverschools.org>; Railton, Tammy <Tammy.Railton@indianriverschools.org>; Boccia, Salvatore <Salvatore.Boccia@indianriverschools.org>; Bowes, James <James.Bowes@indianriverschools.org>; Browning, Carlean <Carlean.Browning@indianriverschools.org>; Buchweitz, Brenda <Brenda.Buchweitz@indianriverschools.org>; Hargreaves, Jodi <Jodi.Hargreaves@indianriverschools.org>; Mcintosh, Robert <Robert.Mcintosh@indianriverschools.org>; Minton, Kere <Kere.Minton@indianriverschools.org>; Worth, Ronald <Ronald.Worth@indianriverschools.org>; Ogilvie, Jacquelyn <Jacquelyn.Ogilvie@indianriverschools.org>  
**Subject:** Today's PD - Mentor Mashup

Good evening colleagues!

Thank you for attending my session today. I hope you found a valuable nugget (or two) to help strengthen your mentoring skills. It's a challenging job, but I am so grateful for the work you do with those new to the profession.

You will receive a PD survey on Thursday. Please take a moment to provide me feedback. I sincerely thank you, in advance, for providing me honest feedback.

If you had a question (or two) on your exit ticket, I will email you a response. Please know that I am here to support you; please reach out should you have questions, want me to come to your school to support, or whatever else you may find helpful.

Have a great night!

*Terri Beckham*  
*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

“Let everything you do be done as if it makes a difference.” – William James

## Beckham, Terri

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**From:** Browning, Carlean  
**Sent:** Thursday, January 30, 2020 3:53 PM  
**To:** Beckham, Terri  
**Subject:** RE: today's PD

Sounds good. Thank you. I was able to use some of the strategies that we learned in my mentor meeting today. 😊

*Sincerely,*

*Carlean Browning* M.Ed.

Gifford Middle School  
Department Chair  
Science Teacher

**Phone: 772-564-3673**

**Email:** [Carlean.Browning@indianriverschools.org](mailto:Carlean.Browning@indianriverschools.org)

*"BE THAT CHAMPION EVERY STUDENT NEEDS!"*



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**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Wednesday, January 29, 2020 10:38 PM  
**To:** Browning, Carlean <Carlean.Browning@indianriverschools.org>  
**Subject:** today's PD

Good evening Carlean.

Thank you for coming today to the Mentor Mashup PD.

The new Clin. Ed requirements are:

- Growth Mindset
- Time Management
- Content Planning Conferences
- Collect Data on a given focus
- Provide Targeted Feedback on focus

I am working on a plan for those who have been trained longer than 5 years ago.... Stay tuned!

Please let me know if I can be of further assistance. 😊

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

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## Beckham, Terri

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**From:** Decker, Roxanne  
**Sent:** Friday, January 31, 2020 7:04 AM  
**To:** Beckham, Terri  
**Subject:** Re: DIRC Mentor Log/Tutorials

Kayla Woulard and Marsha Roberts are African American , but both are still working as sub until we get all certifications and clearances from District.

**Roxanne Decker**  
*Assistant Principal*  
*Vero Beach Elementary*



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**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Thursday, January 30, 2020 8:25 PM  
**To:** Decker, Roxanne <Roxanne.Decker@indianriverschools.org>  
**Subject:** Re: DIRC Mentor Log/Tutorials

One more thing, please....

Of the new teachers (4) you gave me, which ones, if any, are African American. I am assuming each of them are brand spanking new? Please let me know. :)

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

*“Let everything you do be done as if it makes a difference.” – William James*

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**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Thursday, January 30, 2020 8:18 PM  
**To:** Decker, Roxanne <Roxanne.Decker@indianriverschools.org>  
**Subject:** DIRC Mentor Log/Tutorials

Good evening Roxanne.

Again, thank you for your time tonight. I did find that you were NOT on my STAR Admin. mailing group. I do apologize. Below is the email sent out on Saturday to new teachers, their mentors, and STAR Administrators. All the information is below. :)

Also, here is your list of Clinical Educator trained people at VBE.

<u>Vero Beach Elementary</u>
Betty Barth
Summer Beare
Nicole Benson
Cari Berwick
Rebecca Borchardt
Summer Byers
Patti Canevari
Diane Craner
Kate Fiori
Elizabeth Gonzalez
Jill Halliday
Sharon Keeley
Heather Nesbitt
Jessica Singewald
Robyn Tuck
Sarah <u>VanBrimmer</u>

Please let me know if you need anything else. I appreciate all you do!

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

*“Let everything you do be done as if it makes a difference.” – William James*

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**From:** Beckham, Terri

**Sent:** Saturday, January 25, 2020 2:00 PM

**To:** Caraballo, Edwin <Edwin.Caraballo@indianriverschools.org>; Greenidge, Sharette <Sharette.Greenidge@indianriverschools.org>; Karwatske, Megan <Megan.Karwatske@indianriverschools.org>; Sipos, Shelby <Shelby.Sipos@indianriverschools.org>; Farnsworth, Jared <Jared.Farnsworth@indianriverschools.org>; Carney, Amber <Amber.Carney@indianriverschools.org>; La Ratondo, Cassandra <Cassandra.LaRatondo@indianriverschools.org>; Greenway, Kimberley <Kimberley.Greenway@indianriverschools.org>; Chasteen, Morgan <Morgan.Chasteen@indianriverschools.org>; Debenedet, Jennifer <Jennifer.Debenedet@indianriverschools.org>; Greenberg, Chelsa <Chelsa.Greenberg@indianriverschools.org>; Alker Lang, Suzanne <Suzanne.AlkerLang@indianriverschools.org>; Kolb, Ljubica <Ljubica.Kolb@indianriverschools.org>; Guincho, Courtney <Courtney.Guincho@indianriverschools.org>; Hulings, Sara <Sara.Hulings@indianriverschools.org>; Daniele, Chelsea <Chelsea.Daniele@indianriverschools.org>; Tilley, Christina <Christina.Tilley@indianriverschools.org>; Becker, Megan <Megan.Becker@indianriverschools.org>; Coulter Dickens, Candice <Candice.Dickens@indianriverschools.org>; Malcolm-Darrisaw, Terry <Terry.Malcolm-Darrisaw@indianriverschools.org>; Brecher, Stephen <Stephen.Brecherli@indianriverschools.org>; Brown, Shannon <Shannon.Brown@indianriverschools.org>; Phelps, Joseph <Joseph.Phelps@indianriverschools.org>; Greenwood, Daniel

5. Think about the area of growth you identified after the 1st nine weeks. How you grown is this area? \*

I have been working on meeting the needs of students at all levels. Ww have been working on grouping students and also organization

6. What area of growth will you focus on during quarter three? Please describe the need in detail. You may choose to continue with the same area from last quarter. \*

We will continue the same.

7. What are some challenges, if any, you are currently facing in the classroom? \*

Time management

9. What support would be helpful from your school-based mentor? \*

She helps a lot with advice and guidance. She is there for anything i need and follows up with me on all onservations lending advice.

Terri Beckham  
SDIRC Professional Development Specialist  
Office – 772-564-3025

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## Beckham, Terri

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**From:** Nicole Moreaux <nicole.moreaux@irchs.org>  
**Sent:** Tuesday, February 4, 2020 6:28 PM  
**To:** Beckham, Terri  
**Subject:** Re: New Teacher Needs Survey

Hi Terri,  
Can you please let me know which one of my mentees did not complete the survey?

Thanks!  
Nicole

On Tue, Feb 4, 2020 at 5:59 PM Beckham, Terri <[Terri.Beckham@indianriverschools.org](mailto:Terri.Beckham@indianriverschools.org)> wrote:

Good evening school-based mentors.

We hope your week is going well!

You are receiving this email because your mentee(s) did not submit the New teacher Needs Survey. As you know, we are working diligently to ensure that each new teacher is paired with a mentor who will provide the new teacher with the individualized support necessary for success in the classroom.

Below is the list of questions that were asked on the New Teacher Needs Survey. Please, when you meet with your mentee, ask him/her these questions and fill out the top part of the Mentor Log with his/her answers.

- Think about the area of growth you identified after the 1st nine weeks. How you grown is this area?
- What area of growth will you focus on during quarter three? Please describe the need in detail. You may choose to continue with the same area from last quarter.
- What are some challenges, if any, you are currently facing in the classroom?
- What support would be helpful from your school-based mentor?

Attached, you will find the Mentor Log. This document should be completed by the new teacher and submitted at the end of the semester. An email with screencasts went out last week regarding the Mentor Log, the purpose of this required document, and how to maneuver this document in OneDrive. If you or your new teacher(s) need support with this, please reach out.

We thank you for your dedication to your mentee(s). The goal is to have effective teachers working with our SDIRC students each day. We are appreciative that you are part of this amazing team!

*"Real integrity is doing the right thing, knowing that nobody's going to know whether you did it or not." – Oprah Winfrey*

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--

**Nicole Moreaux**

Indian River Charter High School  
6055 College Lane  
Vero Beach, FL 32963  
772-567-6600 Ext. 135

## Beckham, Terri

---

**From:** Law, Connie  
**Sent:** Wednesday, February 5, 2020 3:22 PM  
**To:** Beckham, Terri  
**Subject:** RE: Jenna's Survey Results

Thank you! I told her this morning I expected the survey to be completed! 😊

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Wednesday, February 5, 2020 3:20 PM  
**To:** Law, Connie <Connie.Law@indianriverschools.org>  
**Subject:** Jenna's Survey Results

Hello Connie.

Below are Jenna's survey results. I am hopeful that this information will help you tailor your work with her based on Jenna's specific needs. Please remind her that she will need to continue to update her Mentor Log.

Again, thank you for all you do! If there is something you need from me, please let me know! I am always willing to help!

5. Think about the area of growth you identified after the 1st nine weeks. How you grown in this area? \*

Engagement in centers. I have made the centers and incentives after centers instant so the students want to do and move onto their break out centers. I have found they are more focused.

6. What area of growth will you focus on during quarter three? Please describe the need in detail. You may choose to continue with the same area from last quarter. \*

Getting all my students to where they need to be by the end of the year. Really focusing and diving in on ALL students needs and what they really need to focus on to be successful.

7. What are some challenges, if any, you are currently facing in the classroom? \*

N/A

9. What support would be helpful from your school-based mentor? \*

She is helping with everything I need right now.

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## Beckham, Terri

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**From:** Gittens, Yvonne  
**Sent:** Wednesday, February 5, 2020 10:24 AM  
**To:** Beckham, Terri  
**Subject:** RE: Midiam's Survey Results

Thanks. I appreciate this.

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Tuesday, February 4, 2020 5:22 PM  
**To:** Gittens, Yvonne <Yvonne.Gittens@indianriverschools.org>  
**Subject:** Midiam's Survey Results

Hello Yvonne.

Below are Midiam's survey results. I am hopeful that this information will help you tailor your work with her based on Midiam's specific needs. Please remind her that she will need to continue to update her Mentor Log.

Again, thank you for all you do! If there is something you need from me, please let me know! I am always willing to help!

5. Think about the area of growth you identified after the 1st nine weeks. How you grown is this area? \*

Implementation of tasks or bell work at the beginning of class.

6. What area of growth will you focus on during quarter three? Please describe the need in detail. You may choose to continue with the same area from last quarter. \*

Class management

7. What are some challenges, if any, you are currently facing in the classroom? \*

Behavior issues.

9. What support would be helpful from your school-based mentor? \*

Ideas for class management.

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## Beckham, Terri

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**From:** Hall, Concetta  
**Sent:** Wednesday, February 5, 2020 4:51 PM  
**To:** Beckham, Terri; Kastensmidt, Julie  
**Subject:** Alexandria Jackson -- new teacher support

Hey there,

I've been assigned as Ali's mentor, and I've been helping her as much as I can... but she has absolutely NO education background or training and I feel like she needs more than just me supporting her. She is very excited and energetic and is eager to learn...

I spoke with Anne and she suggested that I reach out to you and see about extra support in getting her established and helping her with basics... probably a lot of the things you'd do at a new teacher orientation/training days, first days of school, etc... She is so very new and doesn't even know how much she doesn't know... I can't be in there with her every day, and I'm giving her most mornings or afternoons already.

Please let me know how to best support her.

Thanks,

C

*Concetta F. Hall, M.Ed.*

US History Teacher

8<sup>th</sup> Grade Team Leader

Storm Grove Middle School

(772) 564-6402

[concetta.hall@indianriverschools.org](mailto:concetta.hall@indianriverschools.org)

*"To be ignorant of what occurred before you were born is to remain always a child. For what is the worth of human life, unless it is woven into the life of our ancestors by the records of history?"*

*~Marcus Tullius Cicero*

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## Beckham, Terri

---

**From:** Faust, Adam  
**Sent:** Friday, February 7, 2020 12:42 PM  
**To:** Beckham, Terri  
**Subject:** RE: Mentor Log

On it☺

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Friday, February 7, 2020 11:59 AM  
**To:** Faust, Adam <Adam.Faust@indianriverschools.org>  
**Subject:** Mentor Log



Good afternoon Adam.

You were a knight in shining armor getting Rachel out and over to the hospital. ☺

On another note, unfortunately, I have not yet received Jasmine's first semester mentor log. Could you please ask her to submit it to you by Tuesday? If you wouldn't mind forwarding it to me, that would be great!

Thank you!!

Terri Beckham  
SDIRC Professional Development Specialist  
Office – 772-564-3025

*"Real integrity is doing the right thing, knowing that nobody's going to know whether you did it or not." – Oprah Winfrey*

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## Beckham, Terri

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**From:** Del Tufo, Nicole  
**Sent:** Friday, February 7, 2020 1:12 PM  
**To:** Beckham, Terri  
**Subject:** RE: New Teacher Needs Survey

Thank you I appreciate it alot

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Thursday, February 6, 2020 9:42 AM  
**To:** Del Tufo, Nicole <Nicole.DelTufo@indianriverschools.org>  
**Subject:** RE: New Teacher Needs Survey

Hi Nichole.

You are correct. We are now in round 2 of the survey process. Hence, a new log needs to be started, and her most recent responses (from the bullets below) are to drive your work with her for this next bit of time. I hope this clarifies. Please let me know if you need something further. 😊

---

**From:** Del Tufo, Nicole <Nicole.DelTufo@indianriverschools.org>  
**Sent:** Thursday, February 6, 2020 7:46 AM  
**To:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Subject:** RE: New Teacher Needs Survey

Amber Carney emailed those before Christmas I believe.

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Tuesday, February 4, 2020 6:00 PM  
**To:** Akers, Brenda <Brenda.Akers@indianriverschools.org>; Alderton, Jennifer <Jennifer.Alderton@indianriverschools.org>; Armstrong, Jason <Jason.Armstrong@indianriverschools.org>; Arreola, Maria <Maria.Arreola@indianriverschools.org>; Baird, Teresa <Teresa.Baird@indianriverschools.org>; Bangert, Ashley <Ashley.Bangert@indianriverschools.org>; Barrie, Emily <Emily.Barrie@indianriverschools.org>; Barth, Elizabeth <Elizabeth.Barth@indianriverschools.org>; Beck, Catherine <Catherine.Beck@indianriverschools.org>; Berchtold, Kasey <Kasey.Berchtold@indianriverschools.org>; Bowes, James <James.Bowes@indianriverschools.org>; Brandes, Tammy <Tammy.Brandes@indianriverschools.org>; Browning, Carlean <Carlean.Browning@indianriverschools.org>; Bruckner, Kristen <Kristen.Bruckner@indianriverschools.org>; Buchweitz, Brenda <Brenda.Buchweitz@indianriverschools.org>; Bullard, Latoya <Latoya.Bullard@indianriverschools.org>; Butler, Carole <Carole.Butler@indianriverschools.org>; Byers, Summer <Summer.Byers@indianriverschools.org>; Byrd, Brandi <Brandi.Williams@indianriverschools.org>; Cairl, Cole <Cole.Cairl@indianriverschools.org>; Campbell, Cheryl <Cheryl.Campbell@indianriverschools.org>; Cantlon, Jessica <Jessica.Cantlon@indianriverschools.org>; Celesti, Sandra <Sandra.Celesti@indianriverschools.org>; Chavers, Mary <Mary.Chavers@indianriverschools.org>; Clement, Laura <Laura.Clement@indianriverschools.org>; Clements, Kimberly <Kimberly.Clements@indianriverschools.org>; Colon, Denise <Denise.Colon@indianriverschools.org>; Coppola, John <John.Coppola@indianriverschools.org>; Council, Nadine <Nadine.Council@indianriverschools.org>; Coyle, Debbie <Debbie.Coyle@indianriverschools.org>; Crumpler, Sandy <Sandy.Crumpler@indianriverschools.org>; D'Albora, Amy <Amy.DAlbora@indianriverschools.org>; Del Tufo, Nicole <Nicole.DelTufo@indianriverschools.org>; Demeter, Nancy <Nancy.Demeter@indianriverschools.org>; Demmy, Amy <Amy.Demmy@indianriverschools.org>; Durrant, Lisa <Lisa.Durrant@indianriverschools.org>; Durwin, Brenda <Brenda.Durwin@indianriverschools.org>; Erickson, Sarah <Sarah.Erickson@indianriverschools.org>; Farmer, Dionna <Dionna.Farmer@indianriverschools.org>; Fiori, Katelyn

## Beckham, Terri

---

**From:** Bell, Suzanna  
**Sent:** Friday, February 7, 2020 3:41 PM  
**To:** Beckham, Terri  
**Subject:** Re: Mentor Log

Thank you, you as well!

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---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Friday, February 7, 2020 3:38:50 PM  
**To:** Bell, Suzanna <Suzanna.Bell@indianriverschools.org>  
**Subject:** RE: Mentor Log

That makes perfect sense then. Thank you and have a great weekend!

---

**From:** Bell, Suzanna <Suzanna.Bell@indianriverschools.org>  
**Sent:** Friday, February 7, 2020 3:32 PM  
**To:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Subject:** Re: Mentor Log

I started working in December.

Get [Outlook for iOS](#)

---

**From:** Beckham, Terri <[Terri.Beckham@indianriverschools.org](mailto:Terri.Beckham@indianriverschools.org)>  
**Sent:** Friday, February 7, 2020 3:25:58 PM  
**To:** Bell, Suzanna <[Suzanna.Bell@indianriverschools.org](mailto:Suzanna.Bell@indianriverschools.org)>  
**Subject:** RE: Mentor Log

Thank you for this Suzanna. I noticed your first date is December. Did you meet with your mentor anytime from August – November?

---

**From:** Bell, Suzanna <[Suzanna.Bell@indianriverschools.org](mailto:Suzanna.Bell@indianriverschools.org)>  
**Sent:** Friday, February 7, 2020 3:10 PM  
**To:** Beckham, Terri <[Terri.Beckham@indianriverschools.org](mailto:Terri.Beckham@indianriverschools.org)>  
**Subject:** Mentor Log

Good afternoon,  
here is my mentor log. I didn't have the needs portion filled out on the first one I sent! I apologize. Have a good weekend.  
Thank you,  
Suzanna Bell

## Beckham, Terri

---

**From:** Hernandez, Jasmine  
**Sent:** Friday, February 7, 2020 3:45 PM  
**To:** Beckham, Terri  
**Subject:** Re: Mentor Logs

Thank you, Terri!

I will have it sent to you by next week. 😊

Sanford Harmony is going great! The kids and I are meeting every morning and having wonderful conversations. They always ask first thing in the AM, "CAN WE DO MORNING MEETING?!" LOL.

Thank you always for your support!!! 😊

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Friday, February 7, 2020 3:41 PM  
**To:** Hernandez, Jasmine <Jasmine.Hernandez@indianriverschools.org>  
**Subject:** RE: Mentor Logs

Thank you Jasmine. Please print it out, have your mentor sign, and send back to me (scanned or inner office mail).

How is Sanford Harmony going? What can I do for you?

I hope you are having a great Friday!

---

**From:** Hernandez, Jasmine <Jasmine.Hernandez@indianriverschools.org>  
**Sent:** Friday, February 7, 2020 3:36 PM  
**To:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Subject:** Re: Mentor Logs

---

**From:** Beckham, Terri <[Terri.Beckham@indianriverschools.org](mailto:Terri.Beckham@indianriverschools.org)>  
**Sent:** Thursday, January 23, 2020 7:16 PM  
**To:** Hernandez, Jasmine <[Jasmine.Hernandez@indianriverschools.org](mailto:Jasmine.Hernandez@indianriverschools.org)>  
**Subject:** Re: Mentor Logs

Thank you! I just need you to go in to the time column and document the start AND end times.

11/14 through 11/20 should be one entry for each date.

Thanks for getting this to me. :)

## Beckham, Terri

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**From:** Keeley, Sharon  
**Sent:** Monday, February 10, 2020 10:11 AM  
**To:** Beckham, Terri  
**Subject:** Re: Mentor

Perfect - will do!

Sharon Keeley  
**K-2 Instructional Coach**  
Vero Beach Elementary  
**772-564-4549**

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Monday, February 10, 2020 9:43 AM  
**To:** Keeley, Sharon <Sharon.Keeley@indianriverschools.org>  
**Subject:** RE: Mentor

Hi Sharon.

She is not considered a new teacher which would explain why she has not received my emails regarding this. She still needs a peer/mentor who can help her with procedural concerns and the like. I have to collect these Logs from the 140ish new teachers which is a HUGE feat. I would recommend you filling out the log as this will get you in-service points.

I hope this answers your question. Please reach out should you need anything further.

---

**From:** Keeley, Sharon <Sharon.Keeley@indianriverschools.org>  
**Sent:** Monday, February 10, 2020 8:56 AM  
**To:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Subject:** Mentor

Good morning,

So I went in to formally check in with my mentee, Jennifer Mosher. She is part of the kinder team and I check in with her informally all the time. I started to fill out the log and talked about all them emails, but she hasn't been getting them. I thought I was getting them because I was her mentor. She is a seasoned teacher, but moved here from SLC. Can you double check if she is supposed to have a mentor and if I am that person?

Thanks,

## Beckham, Terri

---

**From:** Akers, Brenda  
**Sent:** Monday, February 10, 2020 4:00 PM  
**To:** Beckham, Terri  
**Cc:** James, Bre Asia  
**Subject:** Re: New Teacher Needs Survey

Here are the January survey responses



Name	Bre Asia James Sebastian Elementary School Kindergarten teacher
Mentor	Brenda Akers
Think about the area of growth you identified after the 1st nine weeks. How have you grown in this area?	<ul style="list-style-type: none"><li>• Confidence – more relaxed and happier in current position</li><li>• Behavior management –behavior plan was developed and is successful</li></ul>
What area of growth will you focus on during quarter three? Please describe the need in detail. You may choose to continue with the same area from last quarter.	Organization: <ul style="list-style-type: none"><li>• Develop a system to plan, prep, and arrange materials to make management and implementation easier</li><li>• Prep and prepare lesson/materials before class begins</li></ul>
What are some challenges, if any, you are currently facing in the classroom?	<ul style="list-style-type: none"><li>• Student progress – what are the next steps to targeting student progression. What to do when a student isn't progressing?</li><li>• Consistency with behavior management plan that has been established</li></ul>
What support would be helpful from your school-based mentor?	<ul style="list-style-type: none"><li>• Enrichment ideas</li><li>• Touch base more often</li></ul>

Brenda B. Akers  
3rd Grade Interventionist  
Sebastian Elementary School



Don't be afraid to take a chance.  
The only thing you lose is opportunity.

## Beckham, Terri

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**From:** Bowes, James  
**Sent:** Tuesday, February 11, 2020 11:44 AM  
**To:** Beckham, Terri  
**Subject:** Fw: New Teacher Needs Survey

---

**From:** Pearson, Kayla <Kayla.Pearson@indianriverschools.org>  
**Sent:** Tuesday, February 11, 2020 10:26 AM  
**To:** Bowes, James <James.Bowes@indianriverschools.org>  
**Subject:** Re: New Teacher Needs Survey

Good morning,

Here are the attached answers for the mentor log as requested:

1. Think about the area of growth you identified after the 1st nine weeks. How you grown is this area?

The area that I have exhibited growth in, would be classroom routines and accountability. Both areas have shown a peak in growth, and will only improve more in the future.

2. What area of growth will you focus on during quarter three? Please describe the need in detail. You may choose to continue with the same area from last quarter.

During quarter three, the main focus will be to focus on student accountability. My goal is to hold students more accountable for the work that is being done, and to progress monitor more closely to ensure the material learned is showing growth. I will also focus on one on one time with each student to ensure that each students' educational needs are currently being met.

3. What are some challenges, if any, you are currently facing in the classroom?

A small challenge that is being faced in the classroom currently, is getting a certain few students to complete all of their work and turn it in. Parent phone calls have been made, but there are a couple of students that are struggling and do not want to do all of their assignments. Different interventions have been attempted. There has been some improvement when one-on-one time is offered for those students, but not all days allow for the time for that due to lessons. The attempts are a working progress, and the students' are showing a slow improvement.

4. What support would be helpful from your school-based mentor?

My school based mentor has been extremely supportive, and helpful on all topics thus far. He meets with me frequently to ensure that no help is needed, and always ensures that I am up to date on the school/district events that are important to the staff. As for now, there is no extra support is needed at this time.

Sincerely,  
Kayla Pearson  
VBHS Psychology & Sociology Teacher  
772-564-5430

---

**From:** Bowes, James <James.Bowes@indianriverschools.org>  
**Sent:** Friday, February 7, 2020 1:35 PM  
**To:** Pearson, Kayla <Kayla.Pearson@indianriverschools.org>  
**Subject:** Fw: New Teacher Needs Survey

---

**From:** Beckham, Terri <Terri.Beacham@indianriverschools.org>  
**Sent:** Thursday, February 6, 2020 12:26 PM  
**Subject:** Re: New Teacher Needs Survey

Good afternoon.

I want to provide a bit of clarification around the Mentor Logs.

- New Teacher Needs Survey was sent out in October, responses collected, responses shared (if the teacher took the survey), and first semester logs turned show not be turned into Wendee Haddick.
- Mid-January a **SECOND** needs assessment survey was sent out, responses collected, and responses shared (if the teacher took the survey). You should now be working with your new teacher(s) on their newer set of needs (based on the bulleted list below). Please start a "fresh" Mentor Log which will be submitted at the end of the school year.
  - Think about the area of growth you identified after the 1st nine weeks. How have you grown in this area?
  - What area of growth will you focus on during quarter three? Please describe the need in details. You may choose to continue with the same area from last quarter.
  - What are some challenges, if any, you are currently facing in the classroom?
  - What support would be helpful from your school-based mentor?
- Another survey will be given to new teachers for the FOURTH QUARTER. Once we have collected responses, we will share them with you. You will have your new teacher

continue to document the log until the end of the school year before turning it in to Mrs. Haddick.

I hope this clears up any confusion. If not, please give Terri Beckham a call to discuss.

Again, thank you for all you do for our newest teachers. :)

## *The Professional Development Department*

*“Let everything you do be done as if it makes a difference.” – William James*

---

**From:** Beckham, Terri

**Sent:** Tuesday, February 4, 2020 5:59 PM

**Subject:** New Teacher Needs Survey

Good evening school-based mentors.

We hope your week is going well!

You are receiving this email because your mentee(s) did not submit the New teacher Needs Survey. As you know, we are working diligently to ensure that each new teacher is paired with a mentor who will provide the new teacher with the individualized support necessary for success in the classroom.

Below is the list of questions that were asked on the New Teacher Needs Survey. Please, when you meet with your mentee, ask him/her these questions and fill out the top part of the Mentor Log with his/her answers.

- Think about the area of growth you identified after the 1st nine weeks. How you grown is this area?
- What area of growth will you focus on during quarter three? Please describe the need in detail. You may choose to continue with the same area from last quarter.
- What are some challenges, if any, you are currently facing in the classroom?
- What support would be helpful from your school-based mentor?

Attached, you will find the Mentor Log. This document should be completed by the new teacher and submitted at the end of the semester. An email with screencasts went out last week regarding the Mentor Log, the purpose of this required document, and how to maneuver this document in OneDrive. If you or your new teacher(s) need support with this, please reach out.



We thank you for your dedication to your mentee(s). The goal is to have effective teachers working with our SDIRC students each day. We are appreciative that you are part of this amazing team!

## The Professional Development Department

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## Beckham, Terri

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**From:** Harris, Takeisha  
**Sent:** Wednesday, February 12, 2020 6:09 AM  
**To:** Beckham, Terri  
**Cc:** Bragman, Christina; Morrow, Kimberly  
**Subject:** Re: New Hire

Her mentor will be Kimberly Morrow.

On Jan 24, 2020, at 7:07 PM, Beckham, Terri <Terri.Beckham@indianriverschools.org> wrote:

Good evening Mrs. Harris.

I noticed on the Board Agenda that you have a new hire, Christina Bragman. How many years of teaching experiences does she have, and who would you like for her mentor to be?

Thank you.

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

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## Beckham, Terri

---

**From:** Hall, Concetta  
**Sent:** Wednesday, February 12, 2020 7:56 AM  
**To:** Beckham, Terri  
**Subject:** RE: Assistance

In my mind I got back to you about this already. I know you spoke to Joan Martinelli too and she said you and Julie were going to arrange a visit.

I've spoken with Ali about it, and you can reach out to her directly. I didn't think to show her how to submit grades, so scrambled to do that on Monday. Her biggest need right now is classroom management, specifically with 5<sup>th</sup> and 6<sup>th</sup> period.

Let me know what else you need,

C

*Mrs. Concetta F. Hall*  
US History, SGMS

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Wednesday, February 5, 2020 8:52 PM  
**To:** Hall, Concetta <Concetta.Hall@indianriverschools.org>  
**Subject:** Assistance

Good evening Concetta.

Julie and I were able to have a quick discussion tonight I do have some time next week where I could come in to assist. Do you think Alexandria would prefer me to come in during planning or during a class period? If you would like for me to reach out to her, I am happy to do that. Just let me know.

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## Beckham, Terri

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**From:** Morales, Meaghan  
**Sent:** Wednesday, February 12, 2020 8:56 PM  
**To:** Beckham, Terri  
**Subject:** Re: New Teacher Needs Survey

That's good to hear, I was feeling the same. Thank you for your response.

I hope your year is going well, I miss seeing your smiling face around campus!

**Meaghan Morales**  
5th Grade - Grade Level Leader  
Intermediate Science Coordinator  
Fellsmere Elementary

*Gallop for Success...Nothing Less!*



---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Wednesday, February 12, 2020 8:11 AM  
**To:** Morales, Meaghan <Meaghan.Morales@indianriverschools.org>  
**Subject:** RE: New Teacher Needs Survey

Hi Meaghan.

It's great to hear from you. I have you as mentoring Natalie Arbuckle. She has eight years of experience, so she will receive support but maybe not as much as a newer teacher. Thank you for your work with Natalie. 😊

---

**From:** Morales, Meaghan <Meaghan.Morales@indianriverschools.org>  
**Sent:** Wednesday, February 12, 2020 6:35 AM  
**To:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Subject:** Re: New Teacher Needs Survey

Good morning!

I do have my mentor log complete, I was finally able to get it signed yesterday, I'll just need to scan it to send it in. I have spoken with my New teacher about these questions, however I'm still awaiting her written response to these questions.

## Beckham, Terri

---

**From:** Seeley, Ainsley  
**Sent:** Thursday, February 13, 2020 9:10 AM  
**To:** Beckham, Terri  
**Subject:** Fw: New Teacher Needs Survey

See below from Josh

*Ainsley Seeley*  
**Resource Specialist**  
**Storm Grove Middle School**  
**772-564-6424**



---

**From:** Benyola, Joshua <Joshua.Benyola@indianriverschools.org>  
**Sent:** Thursday, February 13, 2020 9:08 AM  
**To:** Seeley, Ainsley <Ainsley.Seeley@indianriverschools.org>  
**Subject:** Re: New Teacher Needs Survey

Think about the area of growth you identified after the 1st nine weeks. How you grown is this area?

1. I don't really remember what I put. However, I do know at that time I was at Sebastian Middle and had a different mentor. My goal was to collaborate and work with my teachers in a way that supported their needs while continuing to support my students needs. I feel I have continued to get better at this as time has gone by.

What area of growth will you focus on during quarter three? Please describe the need in detail. You may choose to continue with the same area from last quarter.

2. The area I am focused on growing is communicating and keeping all parties involved with students on the same page.

What are some challenges, if any, you are currently facing in the classroom?

3. The only challenge is that the students seem to not be completing there homework that is assigned.

What support would be helpful from your school-based mentor?

4. Letting me know when different Professional Developments are occurring. I am very out of the loop with this stuff. When I was at the middle school it was easy to get this info now not so much.

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---

**From:** Benyola, Joshua <Joshua.Benyola@indianriverschools.org>  
**Sent:** Wednesday, February 5, 2020 9:53:08 AM

**To:** Seeley, Ainsley <Ainsley.Seeley@indianriverschools.org>

**Subject:** Re: New Teacher Needs Survey

I'll take a look and send it back to you, thanks!

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---

**From:** Seeley, Ainsley <Ainsley.Seeley@indianriverschools.org>

**Sent:** Wednesday, February 5, 2020 9:52:17 AM

**To:** Benyola, Joshua <Joshua.Benyola@indianriverschools.org>

**Subject:** Fw: New Teacher Needs Survey

Please submit the new teacher needs survey emailed to you from Terri Beckham. These were the questions:

- Think about the area of growth you identified after the 1st nine weeks. How you grown is this area?
- What area of growth will you focus on during quarter three? Please describe the need in detail. You may choose to continue with the same area from last quarter.
- What are some challenges, if any, you are currently facing in the classroom?
- What support would be helpful from your school-based mentor?

Hope you're having a great week! Thanks

*Ainsley Seeley*  
**Resource Specialist**  
**Storm Grove Middle School**  
**772-564-6424**



---

**From:** Beckham, Terri <Terri.Beacham@indianriverschools.org>

**Sent:** Tuesday, February 4, 2020 5:59 PM

**To:** Akers, Brenda <Brenda.Akers@indianriverschools.org>; Alderton, Jennifer <Jennifer.Alderton@indianriverschools.org>; Armstrong, Jason <Jason.Armstrong@indianriverschools.org>; Arreola, Maria <Maria.Arreola@indianriverschools.org>; Baird, Teresa <Teresa.Baird@indianriverschools.org>; Bangert, Ashley <Ashley.Bangert@indianriverschools.org>; Barrie, Emily <Emily.Barrie@indianriverschools.org>; Barth, Elizabeth <Elizabeth.Barth@indianriverschools.org>; Beck, Catherine <Catherine.Beck@indianriverschools.org>; Berchtold, Kasey <Kasey.Berchtold@indianriverschools.org>; Bowes, James <James.Bowes@indianriverschools.org>; Brandes, Tammy <Tammy.Brandes@indianriverschools.org>; Browning, Carlean <Carlean.Browning@indianriverschools.org>; Bruckner,

## Beckham, Terri

---

**From:** White, Sherry  
**Sent:** Friday, February 14, 2020 4:14 PM  
**To:** Beckham, Terri  
**Subject:** Re: First Semester Mentor Logs Needed

No. I will just grab the copies from them and scan them over. I can't believe they are not there yet. I even checked to make sure I had them all. Good grief.

Get [Outlook for Android](#)

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Friday, February 14, 2020 4:07:18 PM  
**To:** White, Sherry <Sherry.White@indianriverschools.org>  
**Subject:** RE: First Semester Mentor Logs Needed

Thanks Sher!

I will wait until Tuesday and start freaking out. Have a great weekend!

---

**From:** White, Sherry <Sherry.White@indianriverschools.org>  
**Sent:** Friday, February 14, 2020 4:03 PM  
**To:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Subject:** Re: First Semester Mentor Logs Needed

Hi Terri!

Most people gave me hardcopy and I sent them through interoffice mail. I put on the large manilla envelope Professional Development Attn: Terri Beckham . I did this either Tuesday or Wednesday. You should have them all by now. I have looked all through my email - using my phone now bc I am home - and was able to forward on one.

I know they kept copies of their logs for their own records. I can get more copies... but I know that I sent them. I also sent something to Wendee.. could the envelopes been placed together?

I am so sorry. I do not know what happened but will do my best to help you anyway I can.

Sherry

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---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Friday, February 14, 2020 3:40:36 PM  
**To:** White, Sherry <Sherry.White@indianriverschools.org>  
**Subject:** Fw: First Semester Mentor Logs Needed

Hey girl... When did you send those logs over? Have you emailed any electronically? I appreciate you helps with this.

*Terri Beckham*  
*PD Specialist*  
772-564-3025 (office)

“Let everything you do be done as if it makes a difference.” – William James

---

**From:** Cummings, Christopher <[Christopher.Cummings@indianriverschools.org](mailto:Christopher.Cummings@indianriverschools.org)>  
**Sent:** Thursday, February 13, 2020 4:09 PM  
**To:** Beckham, Terri <[Terri.Beacham@indianriverschools.org](mailto:Terri.Beacham@indianriverschools.org)>  
**Subject:** RE: First Semester Mentor Logs Needed

Mrs. Sherry White sent them interoffice mail on Tuesday to you. She also received some digitally from teachers and will/should've emailed them to you.

Let me know if you need anything else.

Thanks,

*Christopher A. Cummings*

*Assistant Principal, Oslo Middle School*  
772-564-4017

[christopher.cummings@indianriverschools.org](mailto:christopher.cummings@indianriverschools.org)

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**From:** Beckham, Terri <[Terri.Beacham@indianriverschools.org](mailto:Terri.Beacham@indianriverschools.org)>  
**Sent:** Thursday, February 13, 2020 3:31 PM  
**To:** Cummings, Christopher <[Christopher.Cummings@indianriverschools.org](mailto:Christopher.Cummings@indianriverschools.org)>  
**Subject:** Re: First Semester Mentor Logs Needed

Good afternoon Chris.

Please see email below. I am hoping these teachers gave them to you. Could you help me in securing these documents?

*Terri Beckham*  
*PD Specialist*  
772-564-3025 (office)

“Let everything you do be done as if it makes a difference.” – William James

---



**From:** Beckham, Terri  
**Sent:** Friday, February 7, 2020 12:07 PM  
**To:** Cummings, Christopher <[Christopher.Cummings@indianriverschools.org](mailto:Christopher.Cummings@indianriverschools.org)>  
**Subject:** First Semester Mentor Logs Needed



Good afternoon Chris.

Unfortunately, I have not yet received first semester Mentor Logs from Todd Holden, Jordan Hyde, Aronn Richardson, Chelsea Boudreaux, Nigel Schroeter, and Chris Rizzotti. Could you please collect these Mentor Logs for me by Tuesday? I would be most appreciative.

Thank you!

Terri Beckham  
SDIRC Professional Development Specialist  
Office – 772-564-3025

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## Beckham, Terri

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**From:** Irish, Deborah  
**Sent:** Tuesday, February 18, 2020 7:38 AM  
**To:** Beckham, Terri  
**Subject:** Re: New Teacher Needs Survey

Debbie Irish - mentor Christie Jeffries - mentee

Here are her responses.

**What area do you think you grew in during the 1st semester?**

I have better understood how to get hold of teaching the ELA curriculum. I have not taught from Wonders in my past years.

**What area would you like to focus on for quarter 3?**

I would like to focus on my centers being more engaging for my students. Some work can often be too easy or students can get it done too quickly.

**What are some challenges you are facing in your classroom now?**

Behavior of a few high maintenance students.

**What support would be helpful from me?**

If there is another way or idea out there to help a student that is dealing with homelessness. I want to start a point sheet with her and see if that will work and if not I will take more ideas to help her so she will succeed in school.

Debbie Irish  
Beachland Elementary  
Resource Specialist  
772-564-6195  
[Deborah.irish@indianriverschools.org](mailto:Deborah.irish@indianriverschools.org)

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---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Thursday, February 6, 2020 12:26 PM  
**To:** Akers, Brenda <Brenda.Akers@indianriverschools.org>; Alderton, Jennifer <Jennifer.Alderton@indianriverschools.org>; Armstrong, Jason <Jason.Armstrong@indianriverschools.org>; Arreola, Maria <Maria.Arreola@indianriverschools.org>; Baird, Teresa <Teresa.Baird@indianriverschools.org>; Bangert, Ashley

## Beckham, Terri

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**From:** Lahodik, Maritza  
**Sent:** Tuesday, February 18, 2020 7:08 PM  
**To:** Beckham, Terri  
**Subject:** Re: Mentor Log needed ASAP!

Good evening,  
Just verifying that you have mine. Mrs. Farmer and I turned ours in back in December and due to miscommunication the form did not get turned in immediately.  
I double checked last week and it's supposed to have been taken care of.

Thanks again,  
Maritza Lahodik

Sent from my Verizon, Samsung Galaxy smartphone  
Get [Outlook for Android](#)

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Tuesday, February 18, 2020 4:28:35 PM  
**To:** Walsh, Maria <Maria.Walsh@indianriverschools.org>; Pirone, John <John.Pirone@indianriverschools.org>; Pierre, Claude <Claude.Pierre@indianriverschools.org>; Lubin, Kimberry <Kimberry.Lubin@indianriverschools.org>; Coulter Dickens, Candice <Candice.Dickens@indianriverschools.org>; Stephens, Courtney <Courtney.Stephens@indianriverschools.org>; Stelick, Morgan <Morgan.Stelick@indianriverschools.org>; Devine, Cindy <Cindy.Devine@indianriverschools.org>; Augenstein, Bryan <Bryan.Augenstein@indianriverschools.org>; Raines, Rachel <Rachel.Raines@indianriverschools.org>; Lahodik, Maritza <Maritza.Lahodik@indianriverschools.org>; Wolf, Heather <Heather.Koleno@indianriverschools.org>; Karwatske, Megan <Megan.Karwatske@indianriverschools.org>; Nyarko, Rasheida <Rasheida.Nyarko@indianriverschools.org>; Isler, Kyra <Kyra.Isler@indianriverschools.org>; Richardson, Aronn <Aronn.Richardson@indianriverschools.org>; Festagallo, Alisa <Alisa.Festagallo@indianriverschools.org>; Irwin, Kathryn <Kathryn.Irwin@indianriverschools.org>  
**Cc:** Contri, Jacqueline <Jacqueline.Contri@indianriverschools.org>; Heppern, Felice <Felice.Heppern@indianriverschools.org>; Duchemin, Dawn <Dawn.Duchemin@indianriverschools.org>; Harris, Takeisha <Takeisha.Harris@indianriverschools.org>; Holmes, Michele <Michele.Holmes@indianriverschools.org>; Decker, Roxanne <Roxanne.Decker@indianriverschools.org>; Bacon, Chadwick <Chadwick.Bacon@indianriverschools.org>; Whitfield, Letitia <Letitia.Whitfield@indianriverschools.org>; Cummings, Christopher <Christopher.Cummings@indianriverschools.org>; Matheny, Lyndsey <Lyndsey.Matheny@indianriverschools.org>  
**Subject:** Mentor Log needed ASAP!

Good afternoon.

Collecting approximately 140 Mentor Logs from new teachers district-wide has NOT been an easy task. However, it is important that I get ALL Mentor Logs from ALL teachers who are considered "new." (less than 4 full years of teaching experience or requested by your administrator) This is now a required document, and when audited, I want to be sure we have the correct documentation. Please note that I have made several attempts to obtain your Mentor Log. **Please be sure to get yours to me by tomorrow at the end of the day.**

## Beckham, Terri

---

**From:** Festagallo, Alisa  
**Sent:** Wednesday, February 19, 2020 8:18 AM  
**To:** Beckham, Terri  
**Subject:** Re: Mentor Log needed ASAP!

Morning Terri,

I wanted to reach out because I will not have a fall mentor log since I didn't start at Fellsmere till middle of October. So I learned of my mentor later after. I hope that wont be a problem.

Secondly, as far as this time around mentor log I have been meeting with Alderton as far as mentoring goes. I have been documenting it on a physical copy. So there are instructions in the below email about how to upload that correct? I will do that as soon as the school day is over.

Thanks, Alisa Festagallo

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Tuesday, February 18, 2020 4:28 PM  
**To:** Walsh, Maria <Maria.Walsh@indianriverschools.org>; Pirone, John <John.Pirone@indianriverschools.org>; Pierre, Claude <Claude.Pierre@indianriverschools.org>; Lubin, Kimberry <Kimberry.Lubin@indianriverschools.org>; Coulter Dickens, Candice <Candice.Dickens@indianriverschools.org>; Stephens, Courtney <Courtney.Stephens@indianriverschools.org>; Stelick, Morgan <Morgan.Stelick@indianriverschools.org>; Devine, Cindy <Cindy.Devine@indianriverschools.org>; Augenstein, Bryan <Bryan.Augenstein@indianriverschools.org>; Raines, Rachel <Rachel.Raines@indianriverschools.org>; Lahodik, Maritza <Maritza.Lahodik@indianriverschools.org>; Wolf, Heather <Heather.Koleno@indianriverschools.org>; Karwatske, Megan <Megan.Karwatske@indianriverschools.org>; Nyarko, Rasheida <Rasheida.Nyarko@indianriverschools.org>; Isler, Kyra <Kyra.Isler@indianriverschools.org>; Richardson, Aronn <Aronn.Richardson@indianriverschools.org>; Festagallo, Alisa <Alisa.Festagallo@indianriverschools.org>; Irwin, Kathryn <Kathryn.Irwin@indianriverschools.org>  
**Cc:** Contri, Jacqueline <Jacqueline.Contri@indianriverschools.org>; Heppern, Felice <Felice.Heppern@indianriverschools.org>; Duchemin, Dawn <Dawn.Duchemin@indianriverschools.org>; Harris, Takeisha <Takeisha.Harris@indianriverschools.org>; Holmes, Michele <Michele.Holmes@indianriverschools.org>; Decker, Roxanne <Roxanne.Decker@indianriverschools.org>; Bacon, Chadwick <Chadwick.Bacon@indianriverschools.org>; Whitfield, Letitia <Letitia.Whitfield@indianriverschools.org>; Cummings, Christopher <Christopher.Cummings@indianriverschools.org>; Matheny, Lyndsey <Lyndsey.Matheny@indianriverschools.org>  
**Subject:** Mentor Log needed ASAP!

Good afternoon.

Collecting approximately 140 Mentor Logs from new teachers district-wide has NOT been an easy task. However, it is important that I get ALL Mentor Logs from ALL teachers who are considered "new." (less than 4 full years of teaching experience or requested by your administrator) This is now a required document, and when audited, I want to be sure we have the correct documentation. Please note that I have made several attempts to obtain your Mentor Log. **Please be sure to get yours to me by tomorrow at the end of the day.**

## Beckham, Terri

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**From:** Lubin, Kimberry  
**Sent:** Wednesday, February 19, 2020 1:20 PM  
**To:** Beckham, Terri  
**Subject:** Re: Mentor log 19-20

It's my fault it's not worded correctly. I should have said it was midterm exam review. We had agreed to allow one day for all of our classes to complete the study guide in class. The purpose was for questions and concerns about the study guide.

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Wednesday, February 19, 2020 12:25:47 PM  
**To:** Lubin, Kimberry <Kimberry.Lubin@indianriverschools.org>  
**Subject:** Re: Mentor log 19-20

Hi Kimberry.

Thanks for getting this to me. I am concerned about the start and end times of your meetings. I know you are together all day. For example, did you really review the mid-term test from 8-3 (7 hours)?

*Terri Beckham*  
*PD Specialist*  
772-564-3025 (office)

*“Let everything you do be done as if it makes a difference.” – William James*

---

**From:** Lubin, Kimberry <Kimberry.Lubin@indianriverschools.org>  
**Sent:** Wednesday, February 19, 2020 10:32 AM  
**To:** Beckham, Terri <Terri.Beckham@indianriverschools.org>; Lubin, Kimberry <Kimberry.Lubin@indianriverschools.org>  
**Subject:** Mentor log 19-20

## Beckham, Terri

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**From:** Isler, Kyra  
**Sent:** Wednesday, February 19, 2020 4:37 PM  
**To:** Beckham, Terri; Haddick, Wendee  
**Subject:** Re: New teacher mentors log

Yes! I've already gotten with her to pick at least one day a week to sit and reflect on practices and things we've talked about! I got it this semester!

Get [Outlook for iOS](#)

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**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Wednesday, February 19, 2020 4:32:51 PM  
**To:** Isler, Kyra <Kyra.Isler@indianriverschools.org>; Haddick, Wendee <Wendee.Haddick@indianriverschools.org>  
**Subject:** Re: New teacher mentors log

We never give up on our students, so I refuse to give up on you. Looks great! Thanks for getting this to us!

Hopefully, for this semester, you will be meeting more frequently with your mentor. :)

*Terri Beckham*  
*PD Specialist*  
772-564-3025 (office)

“Let everything you do be done as if it makes a difference.” – William James

---

**From:** Isler, Kyra <Kyra.Isler@indianriverschools.org>  
**Sent:** Wednesday, February 19, 2020 4:26 PM  
**To:** Beckham, Terri <Terri.Beckham@indianriverschools.org>; Haddick, Wendee <Wendee.Haddick@indianriverschools.org>  
**Subject:** New teacher mentors log

Hello,

Below I have attached the mentor log for semester 1. Thank you for your patience and multiple explanations!

-Kyra  
Isler

## Beckham, Terri

---

**From:** Hoyt, Cheryl  
**Sent:** Monday, February 24, 2020 9:34 AM  
**To:** Beckham, Terri; Nyarko, Rasheida  
**Subject:** Re: Mentor Log needed ASAP!

I'm so sorry, Terri. I have really put this on the back burner with so much going on. Rasheida, let's get together today to review and sign the log. When is good for you?

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Monday, February 24, 2020 9:30 AM  
**To:** Nyarko, Rasheida <Rasheida.Nyarko@indianriverschools.org>; Hoyt, Cheryl <Cheryl.Hoyt@indianriverschools.org>  
**Subject:** Fw: Mentor Log needed ASAP!

Good morning ladies.

Thank you for your call this morning Rasheida. I am glad to hear all is well at SES, and that you will be joining us for our next Mindset Monday on March 9th. 😊 Attached to this email you will find the Mentor Log. Below, are two links that say "CLICK HERE." The first one is the "why" about the mentor log. The second is how to keep it in OneDrive and share the document between both the mentor and mentee.

Please let me know if you have other questions or concerns. :)

*Terri Beckham*  
*PD Specialist*  
772-564-3025 (office)

*“Let everything you do be done as if it makes a difference.” – William James*

---

**From:** Beckham, Terri  
**Sent:** Tuesday, February 18, 2020 4:28 PM  
**To:** Walsh, Maria <Maria.Walsh@indianriverschools.org>; Pirone, John <John.Pirone@indianriverschools.org>; Pierre, Claude <Claude.Pierre@indianriverschools.org>; Lubin, Kimberry <Kimberry.Lubin@indianriverschools.org>; Coulter Dickens, Candice <Candice.Dickens@indianriverschools.org>; Stephens, Courtney <Courtney.Stephens@indianriverschools.org>; Stelick, Morgan <Morgan.Stelick@indianriverschools.org>; Devine, Cindy <Cindy.Devine@indianriverschools.org>; Augenstein, Bryan <Bryan.Augenstein@indianriverschools.org>; Raines, Rachel <Rachel.Raines@indianriverschools.org>; Lahodik, Maritza <Maritza.Lahodik@indianriverschools.org>; Wolf, Heather <Heather.Koleno@indianriverschools.org>; Karwatske, Megan <Megan.Karwatske@indianriverschools.org>; Nyarko, Rasheida <Rasheida.Nyarko@indianriverschools.org>; Isler, Kyra <Kyra.Isler@indianriverschools.org>; Richardson, Aronn <Aronn.Richardson@indianriverschools.org>; Festagallo, Alisa <Alisa.Festagallo@indianriverschools.org>; Irwin, Kathryn <Kathryn.Irwin@indianriverschools.org>  
**Cc:** Contri, Jacqueline <Jacqueline.Contri@indianriverschools.org>; Heppern, Felice <Felice.Heppern@indianriverschools.org>; Duchemin, Dawn <Dawn.Duchemin@indianriverschools.org>; Harris,

## Beckham, Terri

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**From:** Heppern, Felice  
**Sent:** Tuesday, February 25, 2020 4:36 PM  
**To:** Beckham, Terri  
**Subject:** Re: new hires

Carolyn Smith - 9 years of experience - Mentor: Jeena Lakins  
Melissa Clifford - 16 years of experience - Mentor: Melissa Sleeper

Thanks,

Felice Heppern  
Assistant Principal  
Gifford Middle School  
772-564-3639

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Monday, February 24, 2020 9:20 AM  
**To:** Heppern, Felice <Felice.Heppern@indianriverschools.org>  
**Subject:** new hires

Good morning Felice.

I hope you had a wonderful weekend.

Looking at the Board Agenda, I noticed you have two new ESE Support Facilitators, Melissa Clifford and Carolyn Smith. How many years of teaching experience do they have? Who do you want as their mentors?

Thank you!

*Terri Beckham*  
*PD Specialist*  
772-564-3025 (office)

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## Beckham, Terri

---

**From:** Heppern, Felice  
**Sent:** Wednesday, February 26, 2020 8:29 AM  
**To:** Beckham, Terri  
**Subject:** Re: Upcoming Clinical Educator Training

Good morning,

Can you please send me an updated list of our Clinical Ed trained teachers at GMS.

Thanks,

Felice Heppern  
Assistant Principal  
Gifford Middle School  
772-564-3639

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Friday, December 13, 2019 4:18 PM  
**To:** Garcia, Kimberly <Kimberly.Garcia@indianriverschools.org>; Rahal, Kimberly <Kimberly.Rahal@indianriverschools.org>; Racine, Kristen <Kristen.Racine@indianriverschools.org>; Matheny, Lyndsey <Lyndsey.Matheny@indianriverschools.org>; Faust, Adam <Adam.Faust@indianriverschools.org>; Harris, Takeisha <Takeisha.Harris@indianriverschools.org>; Davis, Meghan <Meghan.Davis@indianriverschools.org>; Mccord, Janice <Janice.McCord@indianriverschools.org>; Norris, Jennifer <Jennifer.Norris@indianriverschools.org>; Bacon, Chadwick <Chadwick.Bacon@indianriverschools.org>; Emerson, Cynthia <Cynthia.Emerson@indianriverschools.org>; Heppern, Felice <Felice.Heppern@indianriverschools.org>; Cummings, Christopher <Christopher.Cummings@indianriverschools.org>; Holmes, Michele <Michele.Holmes@indianriverschools.org>; Contri, Jacqueline <Jacqueline.Contri@indianriverschools.org>; Hart, Denny <Denny.Hart@indianriverschools.org>; Ross, Latonya <Latonya.Ross@indianriverschools.org>; Kohlstedt, Christopher <Christopher.Kohlstedt@indianriverschools.org>; Duchemin, Dawn <Dawn.Duchemin@indianriverschools.org>  
**Cc:** Baysura, Kelly <Kelly.Baysura@indianriverschools.org>; Lord, Colleen <Colleen.Lord@indianriverschools.org>; Dampier, Pamela <Pamela.Dampier@indianriverschools.org>  
**Subject:** Re: Upcoming Clinical Educator Training

Good afternoon STAR Administrators.

We currently have ten teachers who have been recommended by their administration for our next Clinical Educator training on January 14th and January 15th from 8-4 pm at the Support Services Complex Conference Room. Did you place your teacher recommendation(s) yet? This training is open to teachers who you recommend, have effective or highly effective evaluations, and have been teaching for more than three years. If you choose to send a teacher, or a small team of teachers, we would love to have them join us. Please know that you will need to use school funds for securing your substitutes.

Please have all names into me no later than next Friday, December 20th.

Should you have questions, please reach out. I am always happy to help!

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

*“Let everything you do be done as if it makes a difference.” – William James*

---

**From:** Beckham, Terri

**Sent:** Saturday, December 7, 2019 9:27 AM

**To:** Del Tufo, Susan <Susan.DelTufo@indianriverschools.org>; Garcia, Kimberly

<Kimberly.Garcia@indianriverschools.org>; Rahal, Kimberly <Kimberly.Rahal@indianriverschools.org>; Racine, Kristen <Kristen.Racine@indianriverschools.org>; Matheny, Lyndsey <Lyndsey.Matheny@indianriverschools.org>; Faust, Adam <Adam.Faust@indianriverschools.org>; Harris, Takeisha <Takeisha.Harris@indianriverschools.org>; Davis, Meghan <Meghan.Davis@indianriverschools.org>; Mccord, Janice <Janice.McCord@indianriverschools.org>; Moree, Rachel <Rachel.Moree@indianriverschools.org>; Norris, Jennifer <Jennifer.Norris@indianriverschools.org>; Bacon, Chadwick <Chadwick.Bacon@indianriverschools.org>; Tetreault, Elizabeth <Elizabeth.Tetreault@indianriverschools.org>; Emerson, Cynthia <Cynthia.Emerson@indianriverschools.org>; Heppern, Felice <Felice.Heppern@indianriverschools.org>; Cummings, Christopher <Christopher.Cummings@indianriverschools.org>; Holmes, Michele <Michele.Holmes@indianriverschools.org>; Contri, Jacqueline <Jacqueline.Contri@indianriverschools.org>; Finnegan, Rachel <Rachel.Serra@indianriverschools.org>; Hart, Denny <Denny.Hart@indianriverschools.org>; Ross, Latonya <Latonya.Ross@indianriverschools.org>; Kohlstedt, Christopher <Christopher.Kohlstedt@indianriverschools.org>; Duchemin, Dawn <Dawn.Duchemin@indianriverschools.org>

**Cc:** Baysura, Kelly <Kelly.Baysura@indianriverschools.org>; Lord, Colleen <Colleen.Lord@indianriverschools.org>; Dampier, Pamela <Pamela.Dampier@indianriverschools.org>

**Subject:** Upcoming Clinical Educator Training

Good morning STAR Administrators.

The Professional Development team is offering a Clinical Educator training on January 14th and 15th from 8:00 am - 4:00 pm at the Support Services Complex Conference Room. Participants must attend both full day sessions.

As you are aware, all new teachers (0-3 years teaching experience) must be paired with a teacher who is ICE trained and/or Clinical Educator trained. This training is open to teachers who you recommend, have effective or highly effective evaluations, and have been teaching for more than three years.

This training is not mandatory, but we wanted to make it available to your teacher leaders. If you choose to send a teacher or a small team of teachers, we would love to have them join us. Please know that you will need to use school funds for securing your substitutes.

**If you would like to recommend a teacher for this training, please respond back to this email by Friday, December 20th.** Should you have questions, please don't hesitate to reach out.

## Beckham, Terri

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**From:** Powell, Tara  
**Sent:** Thursday, February 27, 2020 7:31 AM  
**To:** Beckham, Terri  
**Subject:** Re: Mentor Log  
**Attachments:** IMG\_4215.jpg

My week has been crazy. The students still are not really showing up and we have been kicked out of our room all week due to testing and held up in the library. Not the best when most students have not logged on since I was here and some have never started. Difficult week of trying to redirect students while being misplaced to the library.

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Wednesday, February 26, 2020 7:49 PM  
**To:** Powell, Tara <Tara.Powell@indianriverschools.org>  
**Subject:** Mentor Log

Hi! How has your week been going? I am sure the kiddos are happy to see you.

I know you mentioned you were going to drop off the mentor log. Is it done? Please let me know as I need it ASAP. 😊

*Terri Beckham*  
*PD Specialist*  
772-564-3025 (office)

**“Let everything you do be done as if it makes a difference.” – William James**

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## Beckham, Terri

---

**From:** Roberts, Valerie  
**Sent:** Thursday, February 27, 2020 9:21 AM  
**To:** Beckham, Terri  
**Subject:** Re: Mentor Meeting Notes

Will do, thanks!

Valerie Roberts  
VBHS Mathematics Teacher  
Room 7-219  
(772)564-5470  
[valerie.roberts@indianriverschools.org](mailto:valerie.roberts@indianriverschools.org)

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Thursday, February 27, 2020 9:20 AM  
**To:** Roberts, Valerie <Valerie.Roberts@indianriverschools.org>  
**Subject:** Re: Mentor Meeting Notes

That's great! Thanks for doing this. Just be sure to copy and paste this into your second semester mentor log. :)

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**From:** Roberts, Valerie <Valerie.Roberts@indianriverschools.org>  
**Sent:** Thursday, February 27, 2020 9:16:34 AM  
**To:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Subject:** Mentor Meeting Notes

I have attached the notes from my last mentor mentor meeting with the 4 questions you wanted us to discuss.

Valerie Roberts  
VBHS Mathematics Teacher  
Room 7-219  
(772)564-5470  
[valerie.roberts@indianriverschools.org](mailto:valerie.roberts@indianriverschools.org)

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## Beckham, Terri

---

**From:** Bacon, Chadwick  
**Sent:** Tuesday, March 31, 2020 10:12 AM  
**To:** Beckham, Terri  
**Subject:** Re: Items Needed ASAP for African American Achievement Plan

No...sorry....Mindset Monday's I guess would be the correct Name.

Chadwick Bacon, Ed.D.  
Sebastian Elementary School  
[Chadwick.Bacon@indianriverschools.org](mailto:Chadwick.Bacon@indianriverschools.org)  
772-978-8206

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Tuesday, March 31, 2020 10:05 AM  
**To:** Bacon, Chadwick <Chadwick.Bacon@indianriverschools.org>  
**Subject:** Re: Items Needed ASAP for African American Achievement Plan

Are you referring to your monthly STAR Meetings on your campus?

*Terri Beckham*  
*PD Specialist*  
772-564-3025 (office)

*“Let everything you do be done as if it makes a difference.” – William James*

---

**From:** Bacon, Chadwick <Chadwick.Bacon@indianriverschools.org>  
**Sent:** Tuesday, March 31, 2020 9:56 AM  
**To:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Subject:** Re: Items Needed ASAP for African American Achievement Plan

Just the most recent New Teacher PD roster.....or if you remember off the top of your head the date and who was in attendance from Sebastian that will do?

Chadwick Bacon, Ed.D.  
Sebastian Elementary School  
[Chadwick.Bacon@indianriverschools.org](mailto:Chadwick.Bacon@indianriverschools.org)  
772-978-8206

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Tuesday, March 31, 2020 9:52 AM  
**To:** Bacon, Chadwick <Chadwick.Bacon@indianriverschools.org>  
**Subject:** Re: Items Needed ASAP for African American Achievement Plan

Sorry. Having a hard time accessing some of the PD rosters from home. Attached are the rosters for New Teacher Orientation. Please let me know if you need something further. :)

*Terri Beckham*  
*PD Specialist*  
772-564-3025 (office)

“Let everything you do be done as if it makes a difference.” – William James

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**From:** Beckham, Terri <Terri.Beacham@indianriverschools.org>  
**Sent:** Tuesday, March 31, 2020 9:35 AM  
**To:** Bacon, Chadwick <Chadwick.Bacon@indianriverschools.org>  
**Subject:** Re: Items Needed ASAP for African American Achievement Plan

Strazinsky	Sophia	0	Betsy Nelson/Scott
Nykaro	Rasheida	0	Cheryl Hoyt
James	Shandreka (BreAs	1	Brenda Akres
Steinhauer	Chelsea	1	Joanne McCarty
Irwin	Kathrine	2	Sara Murto
Isler	Kyra	1	Rose Brickles
Gallo	Bridgett	2	Rose Brickles

Just in case, here is my most up to date list for mentor/mentee pairings. :)

Roster coming your way in just a few. :)

*Terri Beckham*  
*PD Specialist*  
772-564-3025 (office)

“Let everything you do be done as if it makes a difference.” – William James

---

**From:** Bacon, Chadwick <Chadwick.Bacon@indianriverschools.org>  
**Sent:** Tuesday, March 31, 2020 5:43 AM  
**To:** Beckham, Terri <Terri.Beacham@indianriverschools.org>  
**Subject:** Re: Items Needed ASAP for African American Achievement Plan

Never mind I was able to piece the mentor mentee log together via our emails

Chadwick Bacon, Ed.D.  
Sebastian Elementary School  
[Chadwick.Bacon@indianriverschools.org](mailto:Chadwick.Bacon@indianriverschools.org)  
772-978-8206

---

**From:** Bacon, Chadwick <Chadwick.Bacon@indianriverschools.org>  
**Sent:** Tuesday, March 31, 2020 5:34 AM

**To:** Beckham, Terri <Terri.Beacham@indianriverschools.org>  
**Subject:** Re: Items Needed ASAP for African American Achievement Plan

Also if possible the mentor/mentee list? We went back and forth so much I am not sure if I have the correct documents to complete this item from my home.

Chadwick Bacon, Ed.D.  
Sebastian Elementary School  
[Chadwick.Bacon@indianriverschools.org](mailto:Chadwick.Bacon@indianriverschools.org)  
772-978-8206

---

**From:** Bacon, Chadwick  
**Sent:** Tuesday, March 31, 2020 5:33 AM  
**To:** Beckham, Terri <Terri.Beacham@indianriverschools.org>  
**Subject:** Items Needed ASAP for African American Achievement Plan

Good Morning,

Due to unforeseen circumstances and the untimely passing of one of Principal Harts family members I have been placed in charge of completion of the African American Achievement plan. I am in the process of uploading the necessary documents to the TEAMS Platform.

I will need the following from you for Sebastian Elementary:

**Attendance at the New Teacher Orientation Program**

Chadwick Bacon, Ed.D.  
Sebastian Elementary School  
[Chadwick.Bacon@indianriverschools.org](mailto:Chadwick.Bacon@indianriverschools.org)  
772-978-8206

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## Beckham, Terri

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**From:** Del Tufo, Susan  
**Sent:** Tuesday, March 31, 2020 8:44 PM  
**To:** Beckham, Terri  
**Subject:** Re: STAR Meetings - Office 365 Teams

Okay I always appreciate your willingness to help!



*Susan S. Del Tufo M.S.*

Assistant Principal, Beachland Elementary 772-564-3312  
Beachland Elementary, a Project Lead the Way School

***Amazing Discoveries Start Here!***

Check out PLTW website <https://www.pltw.org/our-programs/pltw-launch/pltw-launch-curriculum>

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**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Tuesday, March 31, 2020 8:42 PM  
**To:** Del Tufo, Susan <Susan.DelTufo@indianriverschools.org>  
**Subject:** Re: STAR Meetings - Office 365 Teams

I know. That is why I asked my higher ups what we should do. I am here if you need me... or if the teachers need me. :) xo

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

*“Let everything you do be done as if it makes a difference.” – William James*

---

**From:** Del Tufo, Susan <Susan.DelTufo@indianriverschools.org>  
**Sent:** Tuesday, March 31, 2020 8:40 PM  
**To:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Subject:** Re: STAR Meetings - Office 365 Teams

No, it's not that it's really putting one more thing on the teachers and I know it's not you.



*Susan S. Del Tufo M.S.*

Assistant Principal, Beachland Elementary 772-564-3312  
Beachland Elementary, a Project Lead the Way School

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Check out PLTW website <https://www.pltw.org/our-programs/pltw-launch/pltw-launch-curriculum>

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**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Tuesday, March 31, 2020 8:37 PM



**To:** Del Tufo, Susan <Susan.DelTufo@indianriverschools.org>

**Subject:** Re: STAR Meetings - Office 365 Teams

What can I do to help? Do you want to invite me to your meeting, and I can help?

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

“Let everything you do be done as if it makes a difference.” – William James

---

**From:** Del Tufo, Susan <Susan.DelTufo@indianriverschools.org>

**Sent:** Tuesday, March 31, 2020 8:30 PM

**To:** Beckham, Terri <Terri.Beacham@indianriverschools.org>

**Subject:** Re: STAR Meetings - Office 365 Teams

My hearts racing!



*Susan S. Del Tufo M.S.*

Assistant Principal, Beachland Elementary 772-564-3312

Beachland Elementary, a Project Lead the Way School

***Amazing Discoveries Start Here!***

Check out PLTW website <https://www.pltw.org/our-programs/pltw-launch/pltw-launch-curriculum>

---

**From:** Beckham, Terri <Terri.Beacham@indianriverschools.org>

**Sent:** Tuesday, March 31, 2020 8:29 PM

**To:** Del Tufo, Susan <Susan.DelTufo@indianriverschools.org>; Garcia, Kimberly

<Kimberly.Garcia@indianriverschools.org>; Rahal, Kimberly <Kimberly.Rahal@indianriverschools.org>; Racine, Kristen

<Kristen.Racine@indianriverschools.org>; Matheny, Lyndsey <Lyndsey.Matheny@indianriverschools.org>; Faust, Adam

<Adam.Faust@indianriverschools.org>; Harris, Takeisha <Takeisha.Harris@indianriverschools.org>; Davis, Meghan

<Meghan.Davis@indianriverschools.org>; Mccord, Janice <Janice.McCord@indianriverschools.org>; Moree, Rachel

<Rachel.Moree@indianriverschools.org>; Norris, Jennifer <Jennifer.Norris@indianriverschools.org>; Bacon, Chadwick

<Chadwick.Bacon@indianriverschools.org>; Tetreault, Elizabeth <Elizabeth.Tetreault@indianriverschools.org>; Emerson,

Cynthia <Cynthia.Emerson@indianriverschools.org>; Heppern, Felice <Felice.Heppern@indianriverschools.org>;

Cummings, Christopher <Christopher.Cummings@indianriverschools.org>; Holmes, Michele

<Michele.Holmes@indianriverschools.org>; Contri, Jacqueline <Jacqueline.Contri@indianriverschools.org>; Finnegan,

Rachel <Rachel.Finnegan@indianriverschools.org>; Hart, Denny <Denny.Hart@indianriverschools.org>; Ross, Latonya

<Latonya.Ross@indianriverschools.org>; Kohlstedt, Christopher <Christopher.Kohlstedt@indianriverschools.org>;

Duchemin, Dawn <Dawn.Duchemin@indianriverschools.org>; Erickson, David <David.Erickson@indianriverschools.org>;

Decker, Roxanne <Roxanne.Decker@indianriverschools.org>

**Cc:** Myhre, Richard <Richard.Myhre@indianriverschools.org>; Baysura, Kelly <Kelly.Baysura@indianriverschools.org>;

Lord, Colleen <Colleen.Lord@indianriverschools.org>; Kastensmidt, Julie <Julie.Kastensmidt@indianriverschools.org>;

Cummings, Anitra <Anitra.Cummings@indianriverschools.org>

**Subject:** STAR Meetings - Office 365 Teams

Good evening STAR Administrators.

I do hope this email finds you well - both physically and emotionally. I know you and your administrative team have been working diligently supporting teachers, students, and their families. Thank you for your hard work!

After getting clarification from Mr. Myhre, **we will continue to support new teachers through the STAR monthly meetings** which were held on each school's campus; however, these meetings will be moved online in Teams. Chances are, you have not yet had your March meeting. If you have not held your March STAR meeting, please consider scheduling a time to meet on Teams with your new teachers soon. As you know, the content is readily available in Canvas.

The Professional Development Team is putting the finishing touches on April's Canvas course, and the content will be ready by the end of the day tomorrow, April 1st. (No joke!) April's content deals with Marzano's High yield strategy - Cues, Questions, and Advanced Organizers.

Please reach out should you have questions. I am happy to support!

*Terri Beckham*  
*PD Specialist*  
772-564-3025 (office)

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## Beckham, Terri

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**From:** Contri, Jacqueline  
**Sent:** Tuesday, March 31, 2020 8:54 PM  
**To:** Beckham, Terri  
**Subject:** Re: STAR Meetings - Office 365 Teams

Good evening, we did have our March meeting. (We did February and March on the same day)

Jacqueline Contri  
Assistant Principal  
SRHS

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---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Tuesday, March 31, 2020 8:29:11 PM  
**To:** Del Tufo, Susan <Susan.DelTufo@indianriverschools.org>; Garcia, Kimberly <Kimberly.Garcia@indianriverschools.org>; Rahal, Kimberly <Kimberly.Rahal@indianriverschools.org>; Racine, Kristen <Kristen.Racine@indianriverschools.org>; Matheny, Lyndsey <Lyndsey.Matheny@indianriverschools.org>; Faust, Adam <Adam.Faust@indianriverschools.org>; Harris, Takeisha <Takeisha.Harris@indianriverschools.org>; Davis, Meghan <Meghan.Davis@indianriverschools.org>; Mccord, Janice <Janice.McCord@indianriverschools.org>; Moree, Rachel <Rachel.Moree@indianriverschools.org>; Norris, Jennifer <Jennifer.Norris@indianriverschools.org>; Bacon, Chadwick <Chadwick.Bacon@indianriverschools.org>; Tetreault, Elizabeth <Elizabeth.Tetreault@indianriverschools.org>; Emerson, Cynthia <Cynthia.Emerson@indianriverschools.org>; Heppern, Felice <Felice.Heppern@indianriverschools.org>; Cummings, Christopher <Christopher.Cummings@indianriverschools.org>; Holmes, Michele <Michele.Holmes@indianriverschools.org>; Contri, Jacqueline <Jacqueline.Contri@indianriverschools.org>; Finnegan, Rachel <Rachel.Finnegan@indianriverschools.org>; Hart, Denny <Denny.Hart@indianriverschools.org>; Ross, Latonya <Latonya.Ross@indianriverschools.org>; Kohlstedt, Christopher <Christopher.Kohlstedt@indianriverschools.org>; Duchemin, Dawn <Dawn.Duchemin@indianriverschools.org>; Erickson, David <David.Erickson@indianriverschools.org>; Decker, Roxanne <Roxanne.Decker@indianriverschools.org>  
**Cc:** Myhre, Richard <Richard.Myhre@indianriverschools.org>; Baysura, Kelly <Kelly.Baysura@indianriverschools.org>; Lord, Colleen <Colleen.Lord@indianriverschools.org>; Kastensmidt, Julie <Julie.Kastensmidt@indianriverschools.org>; Cummings, Anitra <Anitra.Cummings@indianriverschools.org>  
**Subject:** STAR Meetings - Office 365 Teams

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Please reach out should you have questions. I am happy to support!

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

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## Beckham, Terri

---

**From:** Decker, Roxanne  
**Sent:** Wednesday, April 1, 2020 9:12 AM  
**To:** Beckham, Terri  
**Subject:** Re: STAR Meetings - Office 365 Teams

Hi, Terri. Hope you are doing well. I am setting up my meeting to occur tomorrow with our STAR new teachers. How should we document attendance? (We usually have a sign in sheet.)

**Roxanne Decker**  
*Assistant Principal*  
*Vero Beach Elementary*



---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Tuesday, March 31, 2020 8:29 PM  
**To:** Del Tufo, Susan <Susan.DelTufo@indianriverschools.org>; Garcia, Kimberly <Kimberly.Garcia@indianriverschools.org>; Rahal, Kimberly <Kimberly.Rahal@indianriverschools.org>; Racine, Kristen <Kristen.Racine@indianriverschools.org>; Matheny, Lyndsey <Lyndsey.Matheny@indianriverschools.org>; Faust, Adam <Adam.Faust@indianriverschools.org>; Harris, Takeisha <Takeisha.Harris@indianriverschools.org>; Davis, Meghan <Meghan.Davis@indianriverschools.org>; Mccord, Janice <Janice.McCord@indianriverschools.org>; Moree, Rachel <Rachel.Moree@indianriverschools.org>; Norris, Jennifer <Jennifer.Norris@indianriverschools.org>; Bacon, Chadwick <Chadwick.Bacon@indianriverschools.org>; Tetreault, Elizabeth <Elizabeth.Tetreault@indianriverschools.org>; Emerson, Cynthia <Cynthia.Emerson@indianriverschools.org>; Heppern, Felice <Felice.Heppern@indianriverschools.org>; Cummings, Christopher <Christopher.Cummings@indianriverschools.org>; Holmes, Michele <Michele.Holmes@indianriverschools.org>; Contri, Jacqueline <Jacqueline.Contri@indianriverschools.org>; Finnegan, Rachel <Rachel.Finnegan@indianriverschools.org>; Hart, Denny <Denny.Hart@indianriverschools.org>; Ross, Latonya <Latonya.Ross@indianriverschools.org>; Kohlstedt, Christopher <Christopher.Kohlstedt@indianriverschools.org>; Duchemin, Dawn <Dawn.Duchemin@indianriverschools.org>; Erickson, David <David.Erickson@indianriverschools.org>; Decker, Roxanne <Roxanne.Decker@indianriverschools.org>  
**Cc:** Myhre, Richard <Richard.Myhre@indianriverschools.org>; Baysura, Kelly <Kelly.Baysura@indianriverschools.org>; Lord, Colleen <Colleen.Lord@indianriverschools.org>; Kastensmidt, Julie <Julie.Kastensmidt@indianriverschools.org>; Cummings, Anitra <Anitra.Cummings@indianriverschools.org>  
**Subject:** STAR Meetings - Office 365 Teams

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Please reach out should you have questions. I am happy to support!

*Terri Beckham*  
*PD Specialist*  
772-564-3025 (office)

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## Beckham, Terri

---

**From:** Rahal, Kimberly  
**Sent:** Wednesday, April 1, 2020 2:31 PM  
**To:** Beckham, Terri  
**Subject:** RE: STAR Meetings - Office 365 Teams

Is communicating via email or TEAMS chat for mentor logs count?

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Tuesday, March 31, 2020 8:29 PM  
**To:** Del Tufo, Susan <Susan.DelTufo@indianriverschools.org>; Garcia, Kimberly <Kimberly.Garcia@indianriverschools.org>; Rahal, Kimberly <Kimberly.Rahal@indianriverschools.org>; Racine, Kristen <Kristen.Racine@indianriverschools.org>; Matheny, Lyndsey <Lyndsey.Matheny@indianriverschools.org>; Faust, Adam <Adam.Faust@indianriverschools.org>; Harris, Takeisha <Takeisha.Harris@indianriverschools.org>; Davis, Meghan <Meghan.Davis@indianriverschools.org>; Mccord, Janice <Janice.McCord@indianriverschools.org>; Moree, Rachel <Rachel.Moree@indianriverschools.org>; Norris, Jennifer <Jennifer.Norris@indianriverschools.org>; Bacon, Chadwick <Chadwick.Bacon@indianriverschools.org>; Tetreault, Elizabeth <Elizabeth.Tetreault@indianriverschools.org>; Emerson, Cynthia <Cynthia.Emerson@indianriverschools.org>; Heppern, Felice <Felice.Heppern@indianriverschools.org>; Cummings, Christopher <Christopher.Cummings@indianriverschools.org>; Holmes, Michele <Michele.Holmes@indianriverschools.org>; Contri, Jacqueline <Jacqueline.Contri@indianriverschools.org>; Finnegan, Rachel <Rachel.Finnegan@indianriverschools.org>; Hart, Denny <Denny.Hart@indianriverschools.org>; Ross, Latonya <Latonya.Ross@indianriverschools.org>; Kohlstedt, Christopher <Christopher.Kohlstedt@indianriverschools.org>; Duchemin, Dawn <Dawn.Duchemin@indianriverschools.org>; Erickson, David <David.Erickson@indianriverschools.org>; Decker, Roxanne <Roxanne.Decker@indianriverschools.org>  
**Cc:** Myhre, Richard <Richard.Myhre@indianriverschools.org>; Baysura, Kelly <Kelly.Baysura@indianriverschools.org>; Lord, Colleen <Colleen.Lord@indianriverschools.org>; Kastensmidt, Julie <Julie.Kastensmidt@indianriverschools.org>; Cummings, Anitra <Anitra.Cummings@indianriverschools.org>  
**Subject:** STAR Meetings - Office 365 Teams

Good evening STAR Administrators.

I do hope this email finds you well - both physically and emotionally. I know you and your administrative team have been working diligently supporting teachers, students, and their families. Thank you for your hard work!

After getting clarification from Mr. Myhre, **we will continue to support new teachers through the STAR monthly meetings** which were held on each school's campus; however, these meetings will be moved online in Teams. Chances are, you have not yet had your March meeting. If you have not held your March STAR meeting, please consider scheduling a time to meet on Teams with your new teachers soon. As you know, the content is readily available in Canvas.

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Please reach out should you have questions. I am happy to support!

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

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## Beckham, Terri

---

**From:** Davis, Meghan  
**Sent:** Wednesday, April 1, 2020 2:41 PM  
**To:** Beckham, Terri  
**Subject:** RE: STAR Meetings - Office 365 Teams

Thanks Terri! Mine are scheduled. How do we get teachers PD credit?

MD

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Tuesday, March 31, 2020 8:29 PM  
**To:** Del Tufo, Susan <Susan.DelTufo@indianriverschools.org>; Garcia, Kimberly <Kimberly.Garcia@indianriverschools.org>; Rahal, Kimberly <Kimberly.Rahal@indianriverschools.org>; Racine, Kristen <Kristen.Racine@indianriverschools.org>; Matheny, Lyndsey <Lyndsey.Matheny@indianriverschools.org>; Faust, Adam <Adam.Faust@indianriverschools.org>; Harris, Takeisha <Takeisha.Harris@indianriverschools.org>; Davis, Meghan <Meghan.Davis@indianriverschools.org>; Mccord, Janice <Janice.McCord@indianriverschools.org>; Moree, Rachel <Rachel.Moree@indianriverschools.org>; Norris, Jennifer <Jennifer.Norris@indianriverschools.org>; Bacon, Chadwick <Chadwick.Bacon@indianriverschools.org>; Tetreault, Elizabeth <Elizabeth.Tetreault@indianriverschools.org>; Emerson, Cynthia <Cynthia.Emerson@indianriverschools.org>; Heppern, Felice <Felice.Heppern@indianriverschools.org>; Cummings, Christopher <Christopher.Cummings@indianriverschools.org>; Holmes, Michele <Michele.Holmes@indianriverschools.org>; Contri, Jacqueline <Jacqueline.Contri@indianriverschools.org>; Finnegan, Rachel <Rachel.Finnegan@indianriverschools.org>; Hart, Denny <Denny.Hart@indianriverschools.org>; Ross, Latonya <Latonya.Ross@indianriverschools.org>; Kohlstedt, Christopher <Christopher.Kohlstedt@indianriverschools.org>; Duchemin, Dawn <Dawn.Duchemin@indianriverschools.org>; Erickson, David <David.Erickson@indianriverschools.org>; Decker, Roxanne <Roxanne.Decker@indianriverschools.org>  
**Cc:** Myhre, Richard <Richard.Myhre@indianriverschools.org>; Baysura, Kelly <Kelly.Baysura@indianriverschools.org>; Lord, Colleen <Colleen.Lord@indianriverschools.org>; Kastensmidt, Julie <Julie.Kastensmidt@indianriverschools.org>; Cummings, Anitra <Anitra.Cummings@indianriverschools.org>  
**Subject:** STAR Meetings - Office 365 Teams

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*Terri Beckham*  
*PD Specialist*  
772-564-3025 (office)

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## Beckham, Terri

---

**From:** Davis, Meghan  
**Sent:** Wednesday, April 1, 2020 3:01 PM  
**To:** Beckham, Terri  
**Subject:** RE: STAR Meetings - Office 365 Teams

Awesome! Thanks so much!

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Wednesday, April 1, 2020 3:00 PM  
**To:** Davis, Meghan <Meghan.Davis@indianriverschools.org>  
**Subject:** Re: STAR Meetings - Office 365 Teams

I am having a hard time accessing a blank SDIRC roster. Let me ask Wendee if she can get one for me. You can do this the same way for your future trainings while we are out.

*Terri Beckham*  
*PD Specialist*  
772-564-3025 (office)

“Let everything you do be done as if it makes a difference.” – William James

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**From:** Davis, Meghan <[Meghan.Davis@indianriverschools.org](mailto:Meghan.Davis@indianriverschools.org)>  
**Sent:** Wednesday, April 1, 2020 2:51 PM  
**To:** Beckham, Terri <[Terri.Beckham@indianriverschools.org](mailto:Terri.Beckham@indianriverschools.org)>  
**Subject:** RE: STAR Meetings - Office 365 Teams

Thanks Terri! Hope all is well with you and yours.

Can I make up any old roster or is there a specific one for me to use?

Can we do it this same way for any type of online PD we do during school closing?

MD

---

**From:** Beckham, Terri <[Terri.Beckham@indianriverschools.org](mailto:Terri.Beckham@indianriverschools.org)>  
**Sent:** Wednesday, April 1, 2020 2:51 PM  
**To:** Davis, Meghan <[Meghan.Davis@indianriverschools.org](mailto:Meghan.Davis@indianriverschools.org)>  
**Subject:** Re: STAR Meetings - Office 365 Teams

Hi Meghan!

Awesome! You can do a roster. When the teachers log onto Teams, have them type in their employee ID number, so you can record that on the roster. Just be sure to sign the bottom and send into Wendee Haddick electronically. :)

Please let me know if you have further questions. :)

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

“Let everything you do be done as if it makes a difference.” – William James

---

**From:** Davis, Meghan <[Meghan.Davis@indianriverschools.org](mailto: Meghan.Davis@indianriverschools.org)>

**Sent:** Wednesday, April 1, 2020 2:40 PM

**To:** Beckham, Terri <[Terri.Beckham@indianriverschools.org](mailto: Terri.Beckham@indianriverschools.org)>

**Subject:** RE: STAR Meetings - Office 365 Teams

Thanks Terri! Mine are scheduled. How do we get teachers PD credit?

MD

---

**From:** Beckham, Terri <[Terri.Beckham@indianriverschools.org](mailto: Terri.Beckham@indianriverschools.org)>

**Sent:** Tuesday, March 31, 2020 8:29 PM

**To:** Del Tufo, Susan <[Susan.DelTufo@indianriverschools.org](mailto: Susan.DelTufo@indianriverschools.org)>; Garcia, Kimberly

<[Kimberly.Garcia@indianriverschools.org](mailto: Kimberly.Garcia@indianriverschools.org)>; Rahal, Kimberly <[Kimberly.Rahal@indianriverschools.org](mailto: Kimberly.Rahal@indianriverschools.org)>; Racine, Kristen

<[Kristen.Racine@indianriverschools.org](mailto: Kristen.Racine@indianriverschools.org)>; Matheny, Lyndsey <[Lyndsey.Matheny@indianriverschools.org](mailto: Lyndsey.Matheny@indianriverschools.org)>; Faust, Adam

<[Adam.Faust@indianriverschools.org](mailto: Adam.Faust@indianriverschools.org)>; Harris, Takeisha <[Takeisha.Harris@indianriverschools.org](mailto: Takeisha.Harris@indianriverschools.org)>; Davis, Meghan

<[Meghan.Davis@indianriverschools.org](mailto: Meghan.Davis@indianriverschools.org)>; Mccord, Janice <[Janice.McCord@indianriverschools.org](mailto: Janice.McCord@indianriverschools.org)>; Moree, Rachel

<[Rachel.Moree@indianriverschools.org](mailto: Rachel.Moree@indianriverschools.org)>; Norris, Jennifer <[Jennifer.Norris@indianriverschools.org](mailto: Jennifer.Norris@indianriverschools.org)>; Bacon, Chadwick

<[Chadwick.Bacon@indianriverschools.org](mailto: Chadwick.Bacon@indianriverschools.org)>; Tetreault, Elizabeth <[Elizabeth.Tetreault@indianriverschools.org](mailto: Elizabeth.Tetreault@indianriverschools.org)>; Emerson,

Cynthia <[Cynthia.Emerson@indianriverschools.org](mailto: Cynthia.Emerson@indianriverschools.org)>; Heppern, Felice <[Felice.Heppern@indianriverschools.org](mailto: Felice.Heppern@indianriverschools.org)>;

Cummings, Christopher <[Christopher.Cummings@indianriverschools.org](mailto: Christopher.Cummings@indianriverschools.org)>; Holmes, Michele

<[Michele.Holmes@indianriverschools.org](mailto: Michele.Holmes@indianriverschools.org)>; Contri, Jacqueline <[Jacqueline.Contri@indianriverschools.org](mailto: Jacqueline.Contri@indianriverschools.org)>; Finnegan,

Rachel <[Rachel.Finnegan@indianriverschools.org](mailto: Rachel.Finnegan@indianriverschools.org)>; Hart, Denny <[Denny.Hart@indianriverschools.org](mailto: Denny.Hart@indianriverschools.org)>; Ross, Latonya

<[Latonya.Ross@indianriverschools.org](mailto: Latonya.Ross@indianriverschools.org)>; Kohlstedt, Christopher <[Christopher.Kohlstedt@indianriverschools.org](mailto: Christopher.Kohlstedt@indianriverschools.org)>;

Duchemin, Dawn <[Dawn.Duchemin@indianriverschools.org](mailto: Dawn.Duchemin@indianriverschools.org)>; Erickson, David <[David.Erickson@indianriverschools.org](mailto: David.Erickson@indianriverschools.org)>;

Decker, Roxanne <[Roxanne.Decker@indianriverschools.org](mailto: Roxanne.Decker@indianriverschools.org)>

**Cc:** Myhre, Richard <[Richard.Myhre@indianriverschools.org](mailto: Richard.Myhre@indianriverschools.org)>; Baysura, Kelly <[Kelly.Baysura@indianriverschools.org](mailto: Kelly.Baysura@indianriverschools.org)>;

Lord, Colleen <[Colleen.Lord@indianriverschools.org](mailto: Colleen.Lord@indianriverschools.org)>; Kastensmidt, Julie <[Julie.Kastensmidt@indianriverschools.org](mailto: Julie.Kastensmidt@indianriverschools.org)>;

Cummings, Anitra <[Anitra.Cummings@indianriverschools.org](mailto: Anitra.Cummings@indianriverschools.org)>

**Subject:** STAR Meetings - Office 365 Teams

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*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

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## Beckham, Terri

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**From:** Rahal, Kimberly  
**Sent:** Thursday, April 2, 2020 1:08 PM  
**To:** Greenway, Kimberley; Garcia, Kimberly; Beckham, Terri  
**Cc:** Clement, Laura  
**Subject:** Re: Mentor Log

Thank you for staying on top of this!

**Kimberly Rahal**  
**Citrus Elementary**  
**Assistant Principal**  
**978-8368**



---

**From:** Greenway, Kimberley <Kimberley.Greenway@indianriverschools.org>  
**Sent:** Thursday, April 2, 2020 1:05 PM  
**To:** Garcia, Kimberly <Kimberly.Garcia@indianriverschools.org>; Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Cc:** Clement, Laura <Laura.Clement@indianriverschools.org>; Rahal, Kimberly <Kimberly.Rahal@indianriverschools.org>  
**Subject:** Mentor Log

Good afternoon, ladies! I have attached Mrs. Clement and I's mentorship log for the 3rd quarter. We will be continuing to meet using Teams. If there is an issue somewhere, please let me know!  
Have a great rest of your Thursday!

**Kimberley Greenway**  
Citrus Elementary School  
2771 Citrus Road, Vero Beach FL  
(772) 978-8350

*"The great aim of education is not knowledge, but action." - Herbert Spencer.*

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## Beckham, Terri

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**From:** Barth, Elizabeth  
**Sent:** Tuesday, April 7, 2020 9:52 AM  
**To:** Beckham, Terri  
**Subject:** Mentor/Mentee Log

Hey Terri! I am still meeting with my Mentee digitally to support her with whatever she may need. Should we still keep a log? If yes, when do we need to turn it in by and to who?

### Elizabeth Barth

1st, 2nd & 3rd Grade Reading Interventionist  
Vero Beach Elementary School  
**772-564-4548**



### Digital Learning Office Hours

**Monday, Wednesday, Friday:** 1:00pm - 3:00pm

**Tuesday, Thursday:** 3:00pm - 5:00pm

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## Beckham, Terri

---

**From:** Davis, Meghan  
**Sent:** Tuesday, April 7, 2020 2:24 PM  
**To:** Huber, Nicole; Viau, Emily; Roberts, Melissa; Luna, Dolores  
**Cc:** Fannin, Diane; Beckham, Terri  
**Subject:** STAR New Teacher Program Notes and Updates

Thanks for joining me today for the STAR New Teacher Program..... our first ever virtual meeting! Everyone contributed so much to the overall thinking about formative assessments. Some notes and updates:

From Today's March Meeting:

- A link to today's video which we were unable to watch: <https://www.youtube.com/watch?v=hqh1MRWZjms>
  - What do you notice about the type of feedback the student was given? How was it helpful?
- For next meeting, be prepared with an example of a way you gave feedback and to discuss these questions about it:
  - How did you implement formative assessment and providing feedback this past month?
  - What were the results?
  - What can you do this month to provide your students feedback online that will improve their instruction?

For Next Meeting:

- Preview the video: <https://www.teachingchannel.org/video/five-ways-start-your-lessons> (You may have to create a free account)
  - Questions we will talk about this video: Which of these have you tried? Which were new to you? How can we transition these ideas to an online format?
- Preview the video: [https://www.youtube.com/watch?time\\_continue=127&v=jQCKXQUquTc](https://www.youtube.com/watch?time_continue=127&v=jQCKXQUquTc)
  - Question we will talk about this video: How can we transition the idea of an "anticipation guide" to an online format?
- Preview the video: <https://youtu.be/YWNaV5DRujl>
  - Questions we will talk about this video: What was helpful about this information? How do you plan to incorporate higher order questions in an online format?

Next meeting: Monday, April 20<sup>th</sup>, 11am

Reach out if you need anything 😊

Proud AP,  
MD

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## Beckham, Terri

---

**From:** Beckham, Terri  
**Sent:** Friday, April 10, 2020 1:38 PM  
**To:** Akers, Brenda; Alderton, Jennifer; Armstrong, Jason; Arreola, Maria; Baird, Teresa; Bangert, Ashley; Barrie, Emily; Barth, Elizabeth; Beck, Catherine; Berchtold, Kasey; Biandis, Allison; Borchartd, Rebecca; Bowes, James; Brandes, Tammy; Browning, Carlean; Bruckner, Kristen; Buchweitz, Brenda; Bullard, Latoya; Butler, Carole; Byers, Summer; Byrd, Brandi; Cairl, Cole; Campbell, Cheryl; Cantlon, Jessica; Celesti, Sandra; Chavers, Mary; Clement, Laura; Clements, Kimberly; Colon, Denise; Coppola, John; Council, Nadine; Coyle, Debbie; Crumpler, Sandy; D'Albora, Amy; Del Tufo, Nicole; Demeter, Nancy; Demmy, Amy; Durrant, Lisa; Durwin, Brenda; Erickson, Sarah; Farmer, Dionna; Fiori, Katelyn; Freeland, Jennifer; Funnell, Michelle; Gittens, Yvonne; Gonzalez, Elizabeth; Graffweg, M; Hall, Concetta; Hall, Michael; Hand, Sherrilynn; Hiller, Mary; Hoag, Elizabeth; Hoekzema, Paula; Hollinger, Brett; Horton, Michele; Houseknecht, Amy; Howe, Sandra; Hoyt, Cheryl; Ihnen, Brian; Infanzon, Jatiel; Ingram, Raina; Irish, Deborah; Johnson, Tiffany; Keeley, Sharon; Kelly, Margaret; Koppelman, Rene; Kramer, Lois; Law, Connie; Lewis, Luanne; Libby, Amanda; lori.checcchi@imagineschools.org; Louis, Kimya; Mackey, Christina; Martin, John; McCabe, Danielle; McCarty, Joanne; McIntosh, Robert; Miller, Ida; Minton, Kere; Morales, Meaghan; Morrow, Jennifer; Mosblech, Eric; Murray, Coletta; Murto, Sara; Napier, Jessica; Nasci, Maria; Nesbitt, Heather; Nicole Moreaux; O'Bryan, Susan; Ogilvie, Jacquelyn; Pennell, Shawna; Peterson, Amanda; Pinkney, Elizabeth; Polverari, Adrienne; Potter, Kelly; Prange, Pamela; Presti, Lisa; Ragley, Elaine; Railton, Tammy; Reese, Marsha; Rollin, Ashley; Ross, Latonya; Roux, Joanna; Rowe, Kelley; Savoie Guerra, Valerie; Schroeder, Debra; Schultz, Patti; Seeley, Ainsley; Smith, Lyn; Stalter, Jamie; Stewart, Susan; Stolzmann, Brittany; Stranzin, Megan; Sumner, Kristi; Swanigan, Denise; Tomas, Jennifer; Tomlinson, Paul; Vogel, Daphna; Vollbracht, Leo; Walker, Frances; Weese, Kimberly; wendy.mcfarland@nccharter.org; Wentz, Donna; White, Sherry; Whittaker, Kathryn; Willems, Josephine; Wingate, Jonnette; Wood, Jessica  
**Cc:** Baysura, Kelly; Lord, Colleen; Myhre, Richard  
**Subject:** Mentoring - Teams

Good morning!

I hope this email finds you well and that your first two weeks of online teaching and learning is going as smooth as possible. Understandably, this is new to everyone, and the learning curve is greater for some than others. SDIRC teachers are truly doing an amazing job being best by kids! Way to teach!

Your role as a school based mentor is truly invaluable. We do not want that support to end just because we are not teaching within the walls of our schools. Please join me in a 30 minute session on **Wednesday, April 15th from 1:00 - 1:30 pm** to connect with other mentors, ask questions, and learn some ways you can keep in touch with your mentee.

If you need something before we meet, please reach out. I am ALWAYS happy to support in any way I can.

[Join Microsoft Teams Meeting](#)

Thank you!

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

“Let everything you do be done as if it makes a difference.” – William James

## Beckham, Terri

---

**From:** Vogel, Daphna  
**Sent:** Friday, April 10, 2020 3:24 PM  
**To:** Beckham, Terri  
**Subject:** Re: Mentoring - Teams

Hello hope all is well...I have an IEP meeting at 12:30. If it is over by 1pm I will join your meeting but if not can you please send me any topics you discussed. I have been staying in contact with my mentee, she has been actually helping me with some of this technology.

Thanks,  
Daphna Vogel  
Treasure Coast Elementary ESE Department  
This email is being sent from my home

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Friday, April 10, 2020 1:37 PM  
**To:** Akers, Brenda <Brenda.Akers@indianriverschools.org>; Alderton, Jennifer <Jennifer.Alderton@indianriverschools.org>; Armstrong, Jason <Jason.Armstrong@indianriverschools.org>; Arreola, Maria <Maria.Arreola@indianriverschools.org>; Baird, Teresa <Teresa.Baird@indianriverschools.org>; Bangert, Ashley <Ashley.Bangert@indianriverschools.org>; Barrie, Emily <Emily.Barrie@indianriverschools.org>; Barth, Elizabeth <Elizabeth.Barth@indianriverschools.org>; Beck, Catherine <Catherine.Beck@indianriverschools.org>; Berchtold, Kasey <Kasey.Berchtold@indianriverschools.org>; Biandis, Allison <Allison.Biandis@indianriverschools.org>; Borchardt, Rebecca <Rebecca.Borchardt@indianriverschools.org>; Bowes, James <James.Bowes@indianriverschools.org>; Brandes, Tammy <Tammy.Brandes@indianriverschools.org>; Browning, Carlean <Carlean.Browning@indianriverschools.org>; Bruckner, Kristen <Kristen.Bruckner@indianriverschools.org>; Buchweitz, Brenda <Brenda.Buchweitz@indianriverschools.org>; Bullard, Latoya <Latoya.Bullard@indianriverschools.org>; Butler, Carole <Carole.Butler@indianriverschools.org>; Byers, Summer <Summer.Byers@indianriverschools.org>; Byrd, Brandi <Brandi.Williams@indianriverschools.org>; Cairl, Cole <Cole.Cairl@indianriverschools.org>; Campbell, Cheryl <Cheryl.Campbell@indianriverschools.org>; Cantlon, Jessica <Jessica.Cantlon@indianriverschools.org>; Celesti, Sandra <Sandra.Celesti@indianriverschools.org>; Chavers, Mary <Mary.Chavers@indianriverschools.org>; Clement, Laura <Laura.Clement@indianriverschools.org>; Clements, Kimberly <Kimberly.Clements@indianriverschools.org>; Colon, Denise <Denise.Colon@indianriverschools.org>; Coppola, John <John.Coppola@indianriverschools.org>; Council, Nadine <Nadine.Council@indianriverschools.org>; Coyle, Debbie <Debbie.Coyle@indianriverschools.org>; Crumpler, Sandy <Sandy.Crumpler@indianriverschools.org>; D'Albora, Amy <Amy.DAlbora@indianriverschools.org>; Del Tufo, Nicole <Nicole.DelTufo@indianriverschools.org>; Demeter, Nancy <Nancy.Demeter@indianriverschools.org>; Demmy, Amy <Amy.Demmy@indianriverschools.org>; Durrant, Lisa <Lisa.Durrant@indianriverschools.org>; Durwin, Brenda <Brenda.Durwin@indianriverschools.org>; Erickson, Sarah <Sarah.Erickson@indianriverschools.org>; Farmer, Dionna <Dionna.Farmer@indianriverschools.org>; Fiori, Katelyn <Katelyn.Fiori@indianriverschools.org>; Freeland, Jennifer <Jennifer.Freeland@indianriverschools.org>; Funnell, Michelle <Michelle.Funnell@indianriverschools.org>; Gittens, Yvonne <Yvonne.Gittens@indianriverschools.org>; Gonzalez, Elizabeth <Elizabeth.Gonzalez@indianriverschools.org>; Graffweg, M <M.Graffweg@indianriverschools.org>; Hall, Concetta <Concetta.Hall@indianriverschools.org>; Hall, Michael <Michael.Hall@indianriverschools.org>; Hand, Sherrilynn <Sherrilynn.Hand@indianriverschools.org>; Hiller, Mary <Mary.Hiller@indianriverschools.org>; Hoag, Elizabeth <Elizabeth.Hoag@indianriverschools.org>; Hoekzema,

Paula <Paula.Hoekzema@indianriverschools.org>; Hollinger, Brett <Brett.Hollinger@indianriverschools.org>; Horton, Michele <Michele.Horton@indianriverschools.org>; Houseknecht, Amy <Amy.Houseknecht@indianriverschools.org>; Howe, Sandra <Sandra.Howe@indianriverschools.org>; Hoyt, Cheryl <Cheryl.Hoyt@indianriverschools.org>; Ihnen, Brian <Brian.Ihnen@indianriverschools.org>; Infanzon, Jatiel <Jatiel.Infanzon@indianriverschools.org>; Ingrum, Raina <Raina.Ingrum@indianriverschools.org>; Irish, Deborah <Deborah.Irish@indianriverschools.org>; Johnson, Tiffany <Tiffany.Johnson@indianriverschools.org>; Keeley, Sharon <Sharon.Keeley@indianriverschools.org>; Kelly, Margaret <Margarett.Kelly@indianriverschools.org>; Koppelman, Rene <Rene.Koppelman@indianriverschools.org>; Kramer, Lois <Lois.Kramer@indianriverschools.org>; Law, Connie <Connie.Law@indianriverschools.org>; Lewis, Luanne <Luanne.Lewis@indianriverschools.org>; Libby, Amanda <Amanda.Libby@indianriverschools.org>; lori.checcchi@imagineschools.org <lori.checcchi@imagineschools.org>; Louis, Kimya <Kimya.Louis@indianriverschools.org>; Mackey, Christina <Christina.Lindgren@indianriverschools.org>; Martin, John <John.Martin@indianriverschools.org>; Mccabe, Danielle <Danielle.Mccabe@indianriverschools.org>; Mccarty, Joanne <Joanne.McCarty@indianriverschools.org>; Mcintosh, Robert <Robert.Mcintosh@indianriverschools.org>; Miller, Ida <Ida.Miller@indianriverschools.org>; Minton, Kere <Kere.Minton@indianriverschools.org>; Morales, Meaghan <Meaghan.Morales@indianriverschools.org>; Morrow, Jennifer <Jennifer.Morrow@indianriverschools.org>; Mosblech, Eric <Eric.Mosblech@indianriverschools.org>; Murray, Coletta <Coletta.Murray@indianriverschools.org>; Murto, Sara <Sara.Murto@indianriverschools.org>; Napier, Jessica <Jessica.Napier@indianriverschools.org>; Nasci, Maria <Maria.Nasci@indianriverschools.org>; Nesbitt, Heather <Heather.Nesbitt@indianriverschools.org>; Nicole Moreaux <nicole.moreaux@irchs.org>; O'Bryan, Susan <Susan.OBryan@indianriverschools.org>; Ogilvie, Jacquelyn <Jacquelyn.Ogilvie@indianriverschools.org>; Pennell, Shawna <Shawna.Pennell@indianriverschools.org>; Peterson, Amanda <Amanda.Peterson@indianriverschools.org>; Pinkney, Elizabeth <Elizabeth.Pinkney@indianriverschools.org>; Polverari, Adrienne <Adrienne.Polverari@indianriverschools.org>; Potter, Kelly <Kelly.Potter@indianriverschools.org>; Prange, Pamela <Pamela.Prange@indianriverschools.org>; Presti, Lisa <Lisa.Presti@indianriverschools.org>; Ragley, Elaine <Elaine.Ragley@indianriverschools.org>; Railton, Tammy <Tammy.Railton@indianriverschools.org>; Reese, Marsha <Marsha.Reese@indianriverschools.org>; Rollin, Ashley <Ashley.Rollin@indianriverschools.org>; Ross, Latonya <Latonya.Ross@indianriverschools.org>; Roux, Joanna <Joanna.Roux@indianriverschools.org>; Rowe, Kelley <Kelley.Rowe@indianriverschools.org>; Savoie Guerra, Valerie <Valerie.SavoieGuerra@indianriverschools.org>; Schroeder, Debra <Debra.Schroeder@indianriverschools.org>; Schultz, Patti <Patti.Schultz@indianriverschools.org>; Seeley, Ainsley <Ainsley.Seeley@indianriverschools.org>; Smith, Lyn <Lyn.Smith@indianriverschools.org>; Stalter, Jamie <Jamie.Stalter@indianriverschools.org>; Stewart, Susan <Susan.Stewart@indianriverschools.org>; Stolzmann, Brittany <Brittany.Stolzmann@indianriverschools.org>; Stranzin, Megan <Megan.Stranzin@indianriverschools.org>; Sumner, Kristi <Kristi.Sumner@indianriverschools.org>; Swanigan, Denise <Denise.Swanigan@indianriverschools.org>; Tomas, Jennifer <Jennifer.Tomas@indianriverschools.org>; Tomlinson, Paul <Paul.Tomlinson@indianriverschools.org>; Vogel, Daphna <Daphna.Vogel@indianriverschools.org>; Vollbracht, Leo <Leo.Vollbracht@indianriverschools.org>; Walker, Frances <Frances.Walker@indianriverschools.org>; Weese, Kimberly <Kimberly.Weese@indianriverschools.org>; wendy.mcfarland@nccharter.org <wendy.mcfarland@nccharter.org>; Wentz, Donna <Donna.Wentz@indianriverschools.org>; White, Sherry <Sherry.White@indianriverschools.org>; Whittaker, Kathryn <Kathryn.Kasper@indianriverschools.org>; Willems, Josephine <Josephine.Willems@indianriverschools.org>; Wingate, Jonnette <Jonnette.Wingate@indianriverschools.org>; Wood, Jessica <Jessica.Wood@indianriverschools.org>  
**Cc:** Baysura, Kelly <Kelly.Baysura@indianriverschools.org>; Lord, Colleen <Colleen.Lord@indianriverschools.org>; Myhre, Richard <Richard.Myhre@indianriverschools.org>

**Subject:** Mentoring - Teams

Good morning!

I hope this email finds you well and that your first two weeks of online teaching and learning is going as smooth as possible. Understandably, this is new to everyone, and the learning curve is greater for some than others. SDIRC teachers are truly doing an amazing job being best by kids! Way to teach!

Your role as a school based mentor is truly invaluable. We do not want that support to end just because we are not teaching within the walls of our schools. Please join me in a 30 minute session on **Wednesday, April 15th from 1:00 - 1:30 pm** to connect with other mentors, ask questions, and learn some ways you can keep in touch with your mentee.

If you need something before we meet, please reach out. I am ALWAYS happy to support in any way I can.

[Join Microsoft Teams Meeting](#)

Thank you!

*Terri Beckham*  
*PD Specialist*  
772-564-3025 (office)

**“Let everything you do be done as if it makes a difference.” – William James**

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## Beckham, Terri

---

**From:** Demmy, Amy  
**Sent:** Saturday, April 11, 2020 3:51 PM  
**To:** Beckham, Terri  
**Subject:** Re: Mentoring - Teams

Sounds good.

Amy Demmy  
Citrus Elementary ~ 5th Grade  
National Board Certified Teacher

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Saturday, April 11, 2020 3:15 PM  
**To:** Demmy, Amy <Amy.Demmy@indianriverschools.org>  
**Subject:** Re: Mentoring - Teams

Thank you Amy for letting me know. :) I am going to record the session, so you can watch it at your convenience. At that point, you can call or email with questions. :)

*Terri Beckham*  
*PD Specialist*  
772-564-3025 (office)

“Let everything you do be done as if it makes a difference.” – William James

---

**From:** Demmy, Amy <Amy.Demmy@indianriverschools.org>  
**Sent:** Friday, April 10, 2020 3:05 PM  
**To:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Subject:** Re: Mentoring - Teams

I have another team mtg at that time.

Amy Demmy  
Citrus Elementary ~ 5th Grade  
National Board Certified Teacher

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Friday, April 10, 2020 1:37 PM  
**To:** Akers, Brenda <Brenda.Akers@indianriverschools.org>; Alderton, Jennifer <Jennifer.Alderton@indianriverschools.org>; Armstrong, Jason <Jason.Armstrong@indianriverschools.org>; Arreola, Maria <Maria.Arreola@indianriverschools.org>; Baird, Teresa <Teresa.Baird@indianriverschools.org>; Bangert, Ashley <Ashley.Bangert@indianriverschools.org>; Barrie, Emily <Emily.Barrie@indianriverschools.org>; Barth, Elizabeth <Elizabeth.Barth@indianriverschools.org>; Beck, Catherine <Catherine.Beck@indianriverschools.org>; Berchtold, Kasey <Kasey.Berchtold@indianriverschools.org>; Biandis, Allison <Allison.Biandis@indianriverschools.org>; Borchardt, Rebecca <Rebecca.Borchardt@indianriverschools.org>; Bowes, James <James.Bowes@indianriverschools.org>; Brandes,

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**Cc:** Baysura, Kelly <Kelly.Baysura@indianriverschools.org>; Lord, Colleen <Colleen.Lord@indianriverschools.org>; Myhre, Richard <Richard.Myhre@indianriverschools.org>

**Subject:** Mentoring - Teams

Good morning!

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If you need something before we meet, please reach out. I am ALWAYS happy to support in any way I can.

[Join Microsoft Teams Meeting](#)

Thank you!

*Terri Beckham*  
*PD Specialist*  
772-564-3025 (office)

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## Beckham, Terri

---

**From:** Beckham, Terri  
**Sent:** Monday, April 13, 2020 7:57 AM  
**To:** Irish, Deborah  
**Subject:** Re: Mentoring - Teams

Thank you Deb for letting me know. :) I am going to record the session, so you can watch it at your convenience. At that point, you can call or email with questions. :)

Get [Outlook for iOS](#)

---

**From:** Irish, Deborah <Deborah.Irish@indianriverschools.org>  
**Sent:** Monday, April 13, 2020 7:25:48 AM  
**To:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Subject:** Re: Mentoring - Teams

Terri,

I just wanted to let you know that I will be unable to attend the meeting Wednesday. I have to conduct an IEP meeting at the same time. Sorry.

[Debbie Irish](#)  
[Beachland Elementary/Sebastian Elementary](#)  
[Resource Specialist](#)  
[772-564-6195](#)  
[Deborah.irish@indianriverschools.org](mailto:Deborah.irish@indianriverschools.org)

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**To:** Akers, Brenda <Brenda.Akers@indianriverschools.org>; Alderton, Jennifer <Jennifer.Alderton@indianriverschools.org>; Armstrong, Jason <Jason.Armstrong@indianriverschools.org>; Arreola, Maria <Maria.Arreola@indianriverschools.org>; Baird, Teresa <Teresa.Baird@indianriverschools.org>; Bangert, Ashley <Ashley.Bangert@indianriverschools.org>; Barrie, Emily <Emily.Barrie@indianriverschools.org>; Barth, Elizabeth <Elizabeth.Barth@indianriverschools.org>; Beck, Catherine <Catherine.Beck@indianriverschools.org>; Berchtold, Kasey <Kasey.Berchtold@indianriverschools.org>; Biandis, Allison <Allison.Biandis@indianriverschools.org>; Borchardt, Rebecca <Rebecca.Borchardt@indianriverschools.org>; Bowes, James <James.Bowes@indianriverschools.org>; Brandes, Tammy <Tammy.Brandes@indianriverschools.org>; Browning, Carlean <Carlean.Browning@indianriverschools.org>; Bruckner, Kristen <Kristen.Bruckner@indianriverschools.org>; Buchweitz, Brenda <Brenda.Buchweitz@indianriverschools.org>; Bullard, Latoya <Latoya.Bullard@indianriverschools.org>; Butler, Carole

<Carole.Butler@indianriverschools.org>; Byers, Summer <Summer.Byers@indianriverschools.org>; Byrd, Brandi <Brandi.Williams@indianriverschools.org>; Cairl, Cole <Cole.Cairl@indianriverschools.org>; Campbell, Cheryl <Cheryl.Campbell@indianriverschools.org>; Cantlon, Jessica <Jessica.Cantlon@indianriverschools.org>; Celesti, Sandra <Sandra.Celesti@indianriverschools.org>; Chavers, Mary <Mary.Chavers@indianriverschools.org>; Clement, Laura <Laura.Clement@indianriverschools.org>; Clements, Kimberly <Kimberly.Clements@indianriverschools.org>; Colon, Denise <Denise.Colon@indianriverschools.org>; Coppola, John <John.Coppola@indianriverschools.org>; Council, Nadine <Nadine.Council@indianriverschools.org>; Coyle, Debbie <Debbie.Coyle@indianriverschools.org>; Crumpler, Sandy <Sandy.Crumpler@indianriverschools.org>; D'Albora, Amy <Amy.DAlbora@indianriverschools.org>; Del Tufo, Nicole <Nicole.DelTufo@indianriverschools.org>; Demeter, Nancy <Nancy.Demeter@indianriverschools.org>; Demmy, Amy <Amy.Demmy@indianriverschools.org>; 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Mccabe, Danielle <Danielle.Mccabe@indianriverschools.org>; Mccarty, Joanne <Joanne.McCarty@indianriverschools.org>; Mcintosh, Robert <Robert.Mcintosh@indianriverschools.org>; Miller, Ida <Ida.Miller@indianriverschools.org>; Minton, Kere <Kere.Minton@indianriverschools.org>; Morales, Meaghan <Meaghan.Morales@indianriverschools.org>; Morrow, Jennifer <Jennifer.Morrow@indianriverschools.org>; Mosblech, Eric <Eric.Mosblech@indianriverschools.org>; Murray, Coletta <Coletta.Murray@indianriverschools.org>; Murto, Sara <Sara.Murto@indianriverschools.org>; Napier, Jessica <Jessica.Napier@indianriverschools.org>; Nasci, Maria <Maria.Nasci@indianriverschools.org>; Nesbitt, Heather <Heather.Nesbitt@indianriverschools.org>; Nicole Moreaux <nicole.moreaux@irchs.org>; O'Bryan, Susan <Susan.OBryan@indianriverschools.org>; Ogilvie, Jacquelyn <Jacquelyn.Ogilvie@indianriverschools.org>; Pennell, Shawna <Shawna.Pennell@indianriverschools.org>; Peterson, Amanda <Amanda.Peterson@indianriverschools.org>; Pinkney, Elizabeth <Elizabeth.Pinkney@indianriverschools.org>; 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wendy.mcfarland@nccharter.org <wendy.mcfarland@nccharter.org>; Wentz, Donna <Donna.Wentz@indianriverschools.org>; White, Sherry <Sherry.White@indianriverschools.org>; Whittaker, Kathryn <Kathryn.Kasper@indianriverschools.org>; Willems, Josephine <Josephine.Willems@indianriverschools.org>; Wingate, Jonnette <Jonnette.Wingate@indianriverschools.org>; Wood, Jessica <Jessica.Wood@indianriverschools.org>  
**Cc:** Baysura, Kelly <Kelly.Baysura@indianriverschools.org>; Lord, Colleen <Colleen.Lord@indianriverschools.org>; Myhre, Richard <Richard.Myhre@indianriverschools.org>  
**Subject:** Mentoring - Teams

Good morning!

I hope this email finds you well and that your first two weeks of online teaching and learning is going as smooth as possible. Understandably, this is new to everyone, and the learning curve is greater for some than others. SDIRC teachers are truly doing an amazing job being best by kids! Way to teach!

Your role as a school based mentor is truly invaluable. We do not want that support to end just because we are not teaching within the walls of our schools. Please join me in a 30 minute session on **Wednesday, April 15th from 1:00 - 1:30 pm** to connect with other mentors, ask questions, and learn some ways you can keep in touch with your mentee.

If you need something before we meet, please reach out. I am ALWAYS happy to support in any way I can.

[Join Microsoft Teams Meeting](#)

Thank you!

*Terrí Beckham*  
*PD Specialist*  
772-564-3025 (office)

**“Let everything you do be done as if it makes a difference.” – William James**

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## Beckham, Terri

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**From:** Beckham, Terri  
**Sent:** Monday, April 13, 2020 9:08 AM  
**To:** Buchweitz, Brenda  
**Subject:** Re: Mentoring - Teams

You are correct Brenda. I hope all is going well with you. 😊 Please reach out should you need anything.

*Terri Beckham*  
*PD Specialist*  
772-564-3025 (office)

“Let everything you do be done as if it makes a difference.” – William James

---

**From:** Buchweitz, Brenda <Brenda.Buchweitz@indianriverschools.org>  
**Sent:** Monday, April 13, 2020 8:51 AM  
**To:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Subject:** Re: Mentoring - Teams

Morning Terri.

Hope you are well.

Just making sure that I don't have to attend for Mrs. Walsh per our conversation.

Keep up the wonderful work. I enjoy working with you and attending your workshops, etc.  
Brenda Buchweitz

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**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Friday, April 10, 2020 1:37 PM  
**To:** Akers, Brenda <Brenda.Akers@indianriverschools.org>; Alderton, Jennifer <Jennifer.Alderton@indianriverschools.org>; Armstrong, Jason <Jason.Armstrong@indianriverschools.org>; Arreola, Maria <Maria.Arreola@indianriverschools.org>; Baird, Teresa <Teresa.Baird@indianriverschools.org>; Bangert, Ashley <Ashley.Bangert@indianriverschools.org>; Barrie, Emily <Emily.Barrie@indianriverschools.org>; Barth, Elizabeth <Elizabeth.Barth@indianriverschools.org>; Beck, Catherine <Catherine.Beck@indianriverschools.org>; Berchtold, Kasey <Kasey.Berchtold@indianriverschools.org>; Biandis, Allison <Allison.Biandis@indianriverschools.org>; Borchardt, Rebecca <Rebecca.Borchardt@indianriverschools.org>; Bowes, James <James.Bowes@indianriverschools.org>; Brandes, Tammy <Tammy.Brandes@indianriverschools.org>; Browning, Carlean <Carlean.Browning@indianriverschools.org>; Bruckner, Kristen <Kristen.Bruckner@indianriverschools.org>; Buchweitz, Brenda <Brenda.Buchweitz@indianriverschools.org>; Bullard, Latoya <Latoya.Bullard@indianriverschools.org>; Butler, Carole <Carole.Butler@indianriverschools.org>; Byers, Summer <Summer.Byers@indianriverschools.org>; Byrd, Brandi <Brandi.Williams@indianriverschools.org>; Cairl, Cole <Cole.Cairl@indianriverschools.org>; Campbell, Cheryl <Cheryl.Campbell@indianriverschools.org>; Cantlon, Jessica <Jessica.Cantlon@indianriverschools.org>; Celesti, Sandra <Sandra.Celesti@indianriverschools.org>; Chavers, Mary <Mary.Chavers@indianriverschools.org>; Clement, Laura

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**Cc:** Baysura, Kelly <Kelly.Baysura@indianriverschools.org>; Lord, Colleen <Colleen.Lord@indianriverschools.org>; Myhre, Richard <Richard.Myhre@indianriverschools.org>

**Subject:** Mentoring - Teams

Good morning!

I hope this email finds you well and that your first two weeks of online teaching and learning is going as smooth as possible. Understandably, this is new to everyone, and the learning curve is greater for some than others. SDIRC teachers are truly doing an amazing job being best by kids! Way to teach!

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If you need something before we meet, please reach out. I am ALWAYS happy to support in any way I can.

[Join Microsoft Teams Meeting](#)

Thank you!

*Terrí Beckham*

*PD Specialist*

772-564-3025 (office)

**“Let everything you do be done as if it makes a difference.” – William James**

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## Beckham, Terri

---

**From:** Beckham, Terri  
**Sent:** Monday, April 13, 2020 11:31 AM  
**To:** Hoyt, Cheryl  
**Subject:** Re: Mentoring - Teams

Thank you Cheryl for letting me know. :) I am going to record the session, so you can watch it at your convenience. At that point, you can call or email with questions. :)

*Terri Beckham*  
*PD Specialist*  
772-564-3025 (office)

“Let everything you do be done as if it makes a difference.” – William James

---

**From:** Hoyt, Cheryl <Cheryl.Hoyt@indianriverschools.org>  
**Sent:** Monday, April 13, 2020 11:21 AM  
**To:** Beckham, Terri <Terri.Beacham@indianriverschools.org>  
**Subject:** Re: Mentoring - Teams

I have a grade level meeting already scheduled at that time on Wednesday.

---

**From:** Beckham, Terri <Terri.Beacham@indianriverschools.org>  
**Sent:** Friday, April 10, 2020 1:37 PM  
**To:** Akers, Brenda <Brenda.Akers@indianriverschools.org>; Alderton, Jennifer <Jennifer.Alderton@indianriverschools.org>; Armstrong, Jason <Jason.Armstrong@indianriverschools.org>; Arreola, Maria <Maria.Arreola@indianriverschools.org>; Baird, Teresa <Teresa.Baird@indianriverschools.org>; Bangert, Ashley <Ashley.Bangert@indianriverschools.org>; Barrie, Emily <Emily.Barrie@indianriverschools.org>; Barth, Elizabeth <Elizabeth.Barth@indianriverschools.org>; Beck, Catherine <Catherine.Beck@indianriverschools.org>; Berchtold, Kasey <Kasey.Berchtold@indianriverschools.org>; Biandis, Allison <Allison.Biandis@indianriverschools.org>; Borchardt, Rebecca <Rebecca.Borchardt@indianriverschools.org>; Bowes, James <James.Bowes@indianriverschools.org>; Brandes, Tammy <Tammy.Brandes@indianriverschools.org>; Browning, Carlean <Carlean.Browning@indianriverschools.org>; Bruckner, Kristen <Kristen.Bruckner@indianriverschools.org>; Buchweitz, Brenda <Brenda.Buchweitz@indianriverschools.org>; Bullard, Latoya <Latoya.Bullard@indianriverschools.org>; Butler, Carole <Carole.Butler@indianriverschools.org>; Byers, Summer <Summer.Byers@indianriverschools.org>; Byrd, Brandi <Brandi.Williams@indianriverschools.org>; Cairl, Cole <Cole.Cairl@indianriverschools.org>; Campbell, Cheryl <Cheryl.Campbell@indianriverschools.org>; Cantlon, Jessica <Jessica.Cantlon@indianriverschools.org>; Celesti, Sandra <Sandra.Celesti@indianriverschools.org>; Chavers, Mary <Mary.Chavers@indianriverschools.org>; Clement, Laura <Laura.Clement@indianriverschools.org>; Clements, Kimberly <Kimberly.Clements@indianriverschools.org>; Colon, Denise <Denise.Colon@indianriverschools.org>; Coppola, John <John.Coppola@indianriverschools.org>; Council, Nadine <Nadine.Council@indianriverschools.org>; Coyle, Debbie <Debbie.Coyle@indianriverschools.org>; Crumpler, Sandy <Sandy.Crumpler@indianriverschools.org>; D'Albora, Amy <Amy.DAlbora@indianriverschools.org>; Del Tufo, Nicole <Nicole.DelTufo@indianriverschools.org>; Demeter, Nancy <Nancy.Demeter@indianriverschools.org>; Demmy, Amy <Amy.Demmy@indianriverschools.org>; Durrant, Lisa <Lisa.Durrant@indianriverschools.org>; Durwin, Brenda <Brenda.Durwin@indianriverschools.org>; Erickson, Sarah <Sarah.Erickson@indianriverschools.org>; Farmer, Dionna

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**Cc:** Baysura, Kelly <Kelly.Baysura@indianriverschools.org>; Lord, Colleen <Colleen.Lord@indianriverschools.org>; Myhre, Richard <Richard.Myhre@indianriverschools.org>

**Subject:** Mentoring - Teams

Good morning!



I hope this email finds you well and that your first two weeks of online teaching and learning is going as smooth as possible. Understandably, this is new to everyone, and the learning curve is greater for some than others. SDIRC teachers are truly doing an amazing job being best by kids! Way to teach!

Your role as a school based mentor is truly invaluable. We do not want that support to end just because we are not teaching within the walls of our schools. Please join me in a 30 minute session on **Wednesday, April 15th from 1:00 - 1:30 pm** to connect with other mentors, ask questions, and learn some ways you can keep in touch with your mentee.

If you need something before we meet, please reach out. I am ALWAYS happy to support in any way I can.

[Join Microsoft Teams Meeting](#)

Thank you!

*Terri Beckham*  
*PD Specialist*  
772-564-3025 (office)

**“Let everything you do be done as if it makes a difference.” – William James**

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## Beckham, Terri

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**From:** Rowe, Jena  
**Sent:** Monday, April 13, 2020 4:16 PM  
**To:** Beckham, Terri  
**Subject:** Re: New Teacher - Teams

Thanks so much!

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**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Monday, April 13, 2020 4:15:28 PM  
**To:** Rowe, Jena <Jena.Webster@indianriverschools.org>  
**Subject:** Re: New Teacher - Teams

Hi Jena, if you can make it, that would be great. You can come for a few, if possible. I will also be recording the session, so you can go back and watch it at your convenience.

I am so glad that you are speaking with your mentor. Be sure to document your work with her. Be sure to keep up your Mentor Log.

Please reach out should you need anything. :)

*Terri Beckham*  
*PD Specialist*  
772-564-3025 (office)

“Let everything you do be done as if it makes a difference.” – William James

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**From:** Rowe, Jena <Jena.Webster@indianriverschools.org>  
**Sent:** Monday, April 13, 2020 4:07 PM  
**To:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Subject:** Re: New Teacher - Teams

Hi there, just wondering about this meeting for the 15th. Is this required? I have been speaking with my mentor every other day and that time frame is in the middle of my scheduled phone calls with my families!  
Hope to hear back from you soon!  
Thanks!

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**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Monday, April 13, 2020 3:48:29 PM  
**To:** Alker Lang, Suzanne <Suzanne.AlkerLang@indianriverschools.org>; Becker, Megan <Megan.Becker@indianriverschools.org>; Bell, Suzanna <Suzanna.Bell@indianriverschools.org>; Benyola, Joshua <Joshua.Benyola@indianriverschools.org>; Blair, Tabitha <Tabitha.Blair@indianriverschools.org>; Borruso, Kathryn <Kathryn.Borruso@indianriverschools.org>; Boudreaux, Chelsea <Chelsea.Boudreaux@indianriverschools.org>; Braaksma, Beth <Elizabeth.Braaksma@indianriverschools.org>; Braaksma, John

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