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# Section II - Mentoring Required Action 2









## Joint Plan Evidence of Implementation

School District of Indian River County  
#SDIRCStrongerTogether

**Date:** 8/7/2020

**School/Department:** Curriculum & Instruction

**Report generated by:** Mrs. Terri Beckham, Mrs. Cynthia Emerson, and Mrs. Julie Kastensmidt

**Responsible staff as indicated in the Plan:** I hereby certify that the documentation being provided is true, exact, complete, and unaltered.  
Richard Myhre

**Required Action (please include the number and description):** Section II – Required Action 2: Ensure all African American teachers in year one through three of their teaching career are enrolled in the new teacher mentoring program.

**Explanation of Evidence:** During the 2019-2020 and 2020-2021 school year, a district PD Specialist worked with school-based administrators district wide to ensure that each new hire and new teacher to the School District of Indian River County, was paired with a highly qualified teacher on their respective campuses. The following evidence includes a spreadsheet outlining the pairings of mentor and mentee at each site, email correspondence, and teams calls to STARR administrators to ensure all new teachers are paired and quickly supported when entering our school district, especially when mid-year hiring transpires.

**Results of Action Taken:** Of the 133 new teachers during the 2019-2020 school year, we have ensured all 133 new teachers were enrolled in our new teacher STARR mentoring program.

**Reflection:** The School District of Indian River County has worked diligently to ensure each new teacher and new hire receives school-based support by a highly qualified mentor. We will continue to make the plea for administrators to build capacity by encouraging qualified African American teachers to participate in the Clinical Educator training. While it was recommended by the equity committee to, “provide a plan that specifically addresses mentoring African American teachers and instructional staff.” We have kept the integrity of the joint plan by adhering to the verbiage as stated in section II - mentoring of new teachers and instructional staff, in paragraph two, as follows, “the mentoring program will be tailored to meet the individual needs of each new teacher; it will be structured to assist new teachers with any area of their work. The mentoring for all new teachers, including African American teachers, will attempt to address their particular circumstances.” As evidenced in this section and goal 4, we have shown we have met the assurances that all new African American teachers were enrolled in our STARR mentoring program and had a program tailored to meet their individual needs.



# Section II - Mentoring

## Required Action 2

### Attachment A

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#### **REQUIRED ACTION 2**

Ensure all African American teachers in year one through three of his/her teaching career are enrolled in the new teacher mentoring program.

#### **EXPLANATION OF ATTACHMENT**

Attachment A includes the following evidence of implementation:

- 2019 - 2020 spreadsheet with the mentor and mentee pairings for each school.
- 2020 - 2021 spreadsheet with the mentor and mentee pairings for each school.



List of New Teachers by School and the Assigned Mentor

School	PD Specialist	Last Name	First Name	Years of Experience (Please do not include student teaching or substitute teaching)	Mentor	African American New Teacher
ACE	Beckham	Greenidge	Sharette	0	Robert McIntosh	x
ACE	Beckham	Buckner	Christopher	0	Robert McIntosh	
ACE	Beckham	Gaines	Alwyn		Melody Wright	x
Beachland	Beckham	Karwatske	Megan	1	Ashley Bangert	
Beachland	Beckham	Sipos	Shelby	0	Adrienne Polverari	
Citrus	Beckham	Farnsworth	Jared	2	Amy Demmy	
Citrus	Beckham	Carney	Amber	1	Amber DelTufo	
Citrus	Beckham	Greenway	Kimberly	0	Laura Clement	
Citrus	Beckham	Williams	Bonnie Jean	0	Sarah Erickson	
Citrus	Beckham	Chasteen	Morgan	0	Tammy Railton	
Dodgertown	Cummings	Debenedet	Jennifer	2	Kristi Schofield	
Dodgertown	Cummings	Greenberg	Chelsea	2	Katie Kasper	
Dodgertown	Cummings	Alker-Lang	Suzanne	2	Christina Mackey	
Dodgertown	Cummings	Kolb	Ljubica	0	Maria Arreola/Raina Ingrum	
Dodgertown	Cummings	Guincho	Courtney	1	Kristi Schofield	

Fellsmere	Cummings	Hulings	Sara	2	Amanda Libby	
Fellsmere	Cummings	Daniele	Chelsea	2	Michele Horton	
Fellsmere	Cummings	Festagallo	Alisa	1	Jen Alderton	
Fellsmere	Cummings	Storts	Claire	4	Jen Alderton	
Fellsmere	Cummings	Tilley	Christina	1	Sandy Howe	
Fellsmere	Cummings	Becker	Megan	0	Catherine Beck	
Gifford Middle		White	Jeffrey	1	Margaret Graffweg	
Gifford Middle		Coulter	Gandice	4	Sherri Hand	
Gifford Middle		Malcolm-Darrisaw	Terry	2	Lisa Presti	x
Gifford Middle		Brown	Felecia	2	Debra Schroeder	x
Gifford Middle		Brecher	Stephen	2	Carlean Browning	
Gifford Middle		Phelps	Joseph	1	Nancy Demeter	
Gifford Middle		Greenwood	Daniel	2	Amy Houseknecht	
Glendale	Beckham	Valley	Jenna	1	Connie Law	
Glendale	Beckham	Hernandez	Jasmine	1	Jessica Napier	
Indian River Acade	Cummings	Page	Rachel	1	Amy D'Albora	
Indian River Acade	Cummings	Huber	Nicole	0	Leo Vollbracht	
Indian River Acade	Cummings	Odom	Randy	0	Brett Hollinger	
Indian River Acade	Cummings	Whiting	Dawn	4	Susan Stewart	
Indian River Acade	Cummings	Luna	Dolores	0	Teresa Baird	
Indian River Acade	Cummings	Viau	Emily	0	Elaine Ragley	
Indian River Acade	Cummings	Langlois	Amber	1	Margarett Kelly	
Indian River Acade	Cummings	Reno	Kelly	4	Allison Biandis	

Indian River Acade	Cummings	Healey	Elizabeth	4	Amy D'Albora	
Liberty Magnet	Beckham	Borruso	Katherine	1	Kimberly Morrow	
Liberty Magnet	Beckham	Bragman	Christina	0	Kimberly Morrow	
Liberty Magnet	Beckham	Young	Brittany	1	Tiffany Johnson	
Liberty Magnet	Beckham	Raines	Rachel	2	Elizabeth Hoag	
Osceola		Kastner	Stacey	2	Pam Prange	
Osceola		Strain	Nicole	0	Crystal Morgan	
Osceola		Lloyd	Cecelia	0	Jennifer Morrow	
Oslo Middle	Kastensmidt	Henley	Lacey	2	Joanna Roux	
Oslo Middle	Kastensmidt	Henley	Bryan	1	Sherry White	x
Oslo Middle	Kastensmidt	Campbell	Kadin	4	Marsha Reese	
Oslo Middle	Kastensmidt	Holden	Todd	2	Lyn Smith	
Oslo Middle	Kastensmidt	Hyde	Jordan	1	Sherry White	
Oslo Middle	Kastensmidt	Richardson	Aronn	1	Lynn Smith	
Oslo Middle	Kastensmidt	Boudreaux	Chelsea	0	Joanna Roux	
Oslo Middle	Kastensmidt	McDonough	Brandi	0	Shawna Pennell	
Oslo Middle	Kastensmidt	Schroeter	Nigel	0	Brandi Byrd	x
Oslo Middle	Kastensmidt	LeClair	Aimee	0	Sherry White	
Oslo Middle	Kastensmidt	Russell	Randall	0	Cheryl Campbell	
Oslo Middle	Kastensmidt	Rizzotti	Chris	0	Cole Cairl	
Pelican Island		Shulock	Sandra	4	Josie Willems	
Pelican Island		Crosley	Vernetta	2	Donna Wentz	

Pelican Island		Vilmure	Nicole	2.5	Jamie Stalter	
Rosewood Magnet	Cummings	Gross	Catlin	2	Megan Stranzin	
Rosewood Magnet	Cummings	Celaya	Jessica	0	Mary Chavers	
Rosewood Magnet	Cummings	Duncklee	Ashley	1	Luanne Lewis	
Rosewood Magnet	Cummings	Williams	Hillary	1	Megan Stranzin	
Rosewood Magnet	Cummings	Petrun	April	1	Mary Chavers	
Sebastian Element	Cummings	Strazinsky	Sophia	0	Betsy Nelson/Scott	
Sebastian Element	Cummings	Nyarko	Rasheida	0	Cheryl Hoyt	x
Sebastian Element	Cummings	James	Shandreka (BreAs	1	Brenda Akers	x
Sebastian Element	Cummings	Steinhauer	Chelsea	1	Joanne McCarty	
Sebastian Element	Cummings	Irwin	Kathrine	2	Sara Murto	
Sebastian Element	Cummings	Isler	Kyra	1	Rose Brickles	x
Sebastian Element	Cummings	Gallo	Bridgett	2	Rose Brickles	
Sebastian River Mi	Kastensmidt	Johnson	Mia	2	Fran Walker	x
Sebastian River Mi	Kastensmidt	Benyola	Joshua	1	Ainsley Seeley	total homebound tex
Sebastian River Mi	Kastensmidt	Lahodik	Maritza	0	Dionna Farmer	
Sebastian River Mi	Kastensmidt	Pierre	Claude	2	Dionna Farmer	x
Sebastian River Mi	Kastensmidt	Braaksma	John	2	Kasey Berchtold	
Sebastian River Mi	Kastensmidt	Layne	Tegre	1	Latoya Bullard	
Sebastian River Mi	Kastensmidt	Kei	Andrews	1	Mitzi DiRocco	
Sebastian River Mi	Kastensmidt	Lubin	Kimberly	1	Jason Armstrong	x
Sebastian River Hi	Kastensmidt	Braaksma	Beth	1	Elizabeth Pinkney	



Sebastian River High	Kastensmidt	Champion	Paul	1	Jatviel Infanzon	
Sebastian River High	Kastensmidt	Lange	Hilary	0	Diane Kaser	
Sebastian River High	Kastensmidt	Kahn	Janice	2	Denise Colon	
Sebastian River High	Kastensmidt	Kulp	Kevin	1	Michael Hall	
Sebastian River High	Kastensmidt	Pirone	John	1	Michelle Funnell	
Sebastian River High	Kastensmidt	Fitzgordon	Candace	1	Sandy Celesti	x
Storm Grove Middle	Kastensmidt	Wade	Jessica	1.5	Ida Miller	
Storm Grove Middle	Kastensmidt	Williams	Chandra	0	Maria Naschi	x
Storm Grove Middle	Kastensmidt	Jackson	Allison	0	Concetta Hall	
Storm Grove Middle	Kastensmidt	Smith	Taylor	0	Ainsley Seeley	
Storm Grove Middle	Kastensmidt	Stephens	Courtney	0	Caitlin Harris	x
<del>Storm Grove Middle</del>	Kastensmidt	Clark	Margaret	2	Kimberly Clements	
Storm Grove Middle	Kastensmidt	Green	Whitney	2	Amanda Peterson	
Storm Grove Middle	Kastensmidt	Cox	Jessica	2	Susan O'Bryan	
Storm Grove Middle	Kastensmidt	DeAngelis	John	2	Concetta Hall	
Storm Grove Middle	Kastensmidt	Favela	Kelsey	1	Maria Naschi	
Storm Grove Middle	Kastensmidt	Stelick	Morgan	1	Kimberly Clements	
<del>Storm Grove Middle</del>	Kastensmidt	Sibley	Zack	4	Nadine Council	
Storm Grove Middle	Kastensmidt	Mangieri	Lisa	1	Susan O'Bryan	
Storm Grove Middle	Kastensmidt	Devine	Cindy	1	Kimberly Clements	
Storm Grove Middle	Kastensmidt	Hughes	Whitney	2	Ashley Rollin	
Storm Grove Middle	Kastensmidt	Hendrickson	Morgan	2	John Coppola	
Treasure Coast	Beckham	Webster/Rowe	Jena	2	Daphna Vogal	
Treasure Coast	Beckham	Blair	Tabitha	2	Kim Weese	

Treasure Coast	Beckham	Moore	Crosbie	2	Coletta Murray	
Treasure Coast	Beckham	Bray	Mary	2	Deborah Coyle	
Treasure Coast	Beckham	Mackey	Sydney	2	Deborah Coyle	
Treasure Coast	Beckham	Holmes	Katie	0	Jennifer Freeland	
Treasure Coast	Beckham	Morgan	Sebrin	4	Coletta Murray	
Treasure Coast	Beckham	Marsella	Spencer	1	Jessica Cantlon	
Treasure Coast	Beckham	Pope	Samantha	2	Deborah Coyle	
Treasure Coast	Beckham	Puglise	Deanne	2	Coletta Murray	
Vero Beach Eleme	Cummings	Pound	Kiandre'a	1	Elizabeth Gonzales	x
Vero Beach Eleme	Cummings	Sims	Cindy	1	Heather Nesbitt	x
Vero Beach Eleme	Cummings	Trumble	Chad	1	Becky Borchardt	
Vero Beach Eleme	Cummings	Wauters	Kimberly	2	Summer Byers	
Vero Beach Eleme	Cummings	Nyarko	Rasheida	0	Betty Barth	x
Vero Beach Eleme	Cummings	Martz	Nicole	0	Betty Barth	
Vero Beach Eleme	Cummings	Roberts	Marsha	0	Sharon Keeley	x
Vero Beach Eleme	Cummings	Grantham	Noelle	0	Becky Borchardt	
Vero Beach Eleme	Cummings	Woulard	Kayla	0	Kate Fiori	x
Vero Beach Eleme	Cummings	Wolf	Heather	0	Summer Byers	
Vero Beach High S	Kastensmidt	Davila	Carolina	1	Paula Hoekzema	
Vero Beach High S	Kastensmidt	Pearson	Kayla	1	James Bowes	
Vero Beach High S	Kastensmidt	Russell	Amy	2	Kere Minton	
Vero Beach High S	Kastensmidt	Cowan	Chance	2	Yvonne Gittens	
Vero Beach High S	Kastensmidt	Burge	Maritza	2	Kimya Louis	
Vero Beach High S	Kastensmidt	Maschhoff	Caroline	1	Carole Butler	

Vero Beach High S	Kastensmidt	Wood	Brittany	1	Paula Hoekzema	
<del>Vero Beach High S</del>	<del>Kastensmidt</del>	<del>Fisher</del>	<del>Gabby</del>	<del>4</del>	<del>Yvonne Gittens</del>	
Vero Beach High S	Kastensmidt	Williams	Natria	2	Jonette Wingate	x
Vero Beach High S	Kastensmidt	Roberts	Valerie	2	Mary Hiller	
Vero Beach High S	Kastensmidt	Wright	Allison	1	Carole Butler/John Martin	
Vero Beach High S	Kastensmidt	Surette	Katie	1	Paula Hoekzema	
Vero Beach High S	Kastensmidt	Powell	Tara	0	Eric Mosblech	x
<del>Vero Beach High S</del>	<del>Kastensmidt</del>	<del>Velez</del>	<del>Midiam</del>	<del>0</del>	<del>Yvonne Gittens</del>	
Vero Beach High S	Kastensmidt	Fecteau	Stefane	0	Eric Mosblech	
<del>Vero Beach High S</del>	<del>Kastensmidt</del>	<del>Gehrke</del>	<del>Zachariah</del>	<del>0</del>	<del>Eric Mosblech</del>	
Vero Beach High S	Kastensmidt	Bell	Suzanna	0	Brian Ihnen	
Wabasso	Beckham	McLaughlin	Meaghan	2	Kelley Rowe	
<b>TCTC</b>	<b>Beckham</b>	<b>Meeks</b>	<b>Cecelia</b>	<b>1</b>	<b>LaTonya Ross</b>	
TCTC	Beckham	Mosblech	Brian	1	LaTonya Ross	
TCTC	Beckham	Davey	James	1	LaTonya Ross (part time)	
TCTC	Beckham	Brown	Takesha	less than 1	LaTonya Ross	x
Green = 0 years exp.	mentor required	36 teachers				
Blue = completed 1 year e	mentor required	55 teachers				
Pink = completed 2 years ex	mentor required	42 teachers				
		133 new teachers total (not including charters)				
Imagine Charter South Vero		Wheatley	Amy	0	Shelly Pickerill	

Imagine Charter South Vero	Schwartz	Pamela	1	Lori Checchi	
Imagine Charter South Vero	Girard	Valerie	0	Alison Taylor	
IRCHS	Mieras	Leif	0	Nicole Moreaux	
IRCHS	Holmes	Shawna	0	Nicole Moreaux	
St. Peter's Academy	Barrett	Liliana	0	Karen Williams	
St. Peter's Academy	Santomaria	Victoria	0	Karen Williams	
North County Charter	Soares	Alexander	1	Wendy McFarland	
North County Charter	Neeley	Jordan	1	Wendy McFarland	

<u>School</u>	<u>PD Specialist</u>	<u>Teacher's Name</u>	<u>Years of Teaching Experience (in total)</u>	<u>Mentor's Name</u>
ACE		Katia Joseph	3	Robert McIntosh
		Rebecca McLaughlin	25	Kathleen Wilson
		Alwyn Gaines	2	Kathleen Wilson
		Sharette Greenidge	1	Robert McIntosh
Beachland		Mikayla Slaughter	0	Diana O'Connor/Tyrone Parks
		Sharon Bass	lots	Jennifer Gabbard
		Megan Karwatske	2	Ashley Bangert
Citrus		Amber Carney	2	Amber DelTufo
		Kimberely Greenway	1	Laura Clement
		Morgan Chasteen	1	Tammy Railton
		BonnieJean Williams	1	Sarah Erickson
Dodgertown		Rebekah Simmons-Scott	5	Scofield
Fellsmere		Madison Hinkle	0	Brittany Stolzmann
		Yesenia Solivan	?	Michelle Horton
		Megan Becker	1	Meaghan Moralez
		Christina Tilley	2	Amanda Libby
Gifford Middle		Ashely Hodges	2	Sherilynn Hand
		Austyn Moran	3	Carlean Browning
		Jeffrey White	2	Margaret Graffweg
		Joseph Phelps	2	Amy Houseknecht

Glendale		Jenna Valley	2	Connie Law
		Ginger Bernal	lots	Michelle Banack
		Jasmine Hernandez	2	Jessica Napier
Indian River Academy		Nichole Kirby	2	Margarett Kelly
		Melissa Roberts	1	Nicole Biggs
		Katlyn Atkins	0	Amy D'Albora
		Liane McMullen	3+	Teresa Baird
		Lisa Damora	3+	Brenda Durwin
		Carmen Franek	15	Amy D'Albora
		Nichole Huber	1	Leo Vollbracht
		Dolores Luna	1.5	Teresa Baird
		Emily Viau	1	Elaine Ragley
		Rachel Page	2	Brett Hollinger
Liberty Magnet		Christina Bragman	0.5	Kimberly Morrow
		Katherine Borrusso	2	Kimberly Morrow
		Brittany Young	2	Tiffany Johnson
Osceola Magnet		Kayla Conard	0	
Oslo Middle		Felecia Brown	1	Bob Cuddeback
		Dawn Whiting	3	Shawna Pennell
		Ariana Carter	0	Lynn Smith
		Jerri Skiles	lots	Joanna Roux
		Aurelia Moore	lots	Joanna Roux
		Tori Vargas	3	Brandi Byrd
		Bryan Henley	2	Sherry White
		Jordan Hyde	2	Sherry White

		Aronn Richardson	2	Lynn Smith
		Chelsea Boudreaux	1	Joanna Roux
		Randall Russell	1	Cheryl Campbell
		Chris Rizzotti	1	Cole Cairl
		Nigel Schroeter	1	Brandi Byrd
Pelican Island		Kierstin Carroll	0	Kelsey Whelan
		Keema Lenderman	?	?
		Virgiana Taylor	38	Jerri Anderson
		Richard Thomas	30	Jodie Snapp
		Michelle Goodin	18	Chantal Shaw
Rosewood Magnet		Melissa Wiles	17	Lisa Ross
		Angela Rosales	4	Luanne Lewis
		Jessica Celaya	1	Mary Chavers
		Ashley Duncklee	2	Luanne Lewis
		Hillary Williams	2.5	Megan Stranzin
Sebastian Elem.		Susan Cox	15	Joanne McCarty
		Hailie Oliveira	0	Barbara Preziosi
		Monica Sherill-Long	0	Cheryl Hoyt
		Kaleb Post	0	Michelle Dunderdale
		Sophia Strazinsky	1	Rose Brickles
		BreAsia James	2	Brenda Akers
		Chelsea Steinhauer	2	Debbie Smith
		Kyra Isler	2	Rose Brickles
Sebastian River High		Beth Braaksma	2	Elizabeth Pinkney

		Crystal Divers	0	Jatiel Infanzon
		Zachariah Gehrke	1	Anne Marie Cornachionne
		Kally Hallett	0	Diane Kaser
		Paul Champion	2	Diane Kaser
		Hilary Lange	1	Diane Kaser
		Kevin Kulp	2	Michael Hall
		John Pirone	2	Michelle Funnell
		Candace Fitzgordon	2	Sandy Celesti
Sebastian River Middle		Jo Beckum	11	Gina Sultaire
		JenniferNewcomb	1	?
		Maritza Lahodik	1	?
		Tegre Layne	2	Latoya Bullard
		Harvey Lee	2+	?
		Andrews Kei	2	Mitzi DiRocco
Storm Grove Middle		Ellen Nevins	?	Nancy Demeter
		Lindsey Sclafani	13	Amanda Peterson
		Jessica Wade/Hennen	2.5	Shana Nathaniel
		Chandra Williams	1	Nadine Council
		Allison Jackson	0	Nadine Council
		Taylor Smith	0	Ainsley Seeley
		Courtney Stephens	1	Caitlin Harris
		Kelsey Favela	2	Maria Nasci
		Cindy Devine	2	Angela Sanders
		Lisa Mangierei	2	NAdine Council
Treasure Coast		Katie Holmes	0.5	



		Jessica Humeny	4	
		Elizabeth Bakhuizen	not new or new to district	
		Kayla Woulard	0	
		Heidi DeLaCruz	lots	Terri Rollins
		Amber Blankenship	1	
		Spencer Marsella	2	
Treasure Coast Technical College		Cecelia Meeks	2	Latonya Ross
		Brian Mosblech	2	Latonya Ross
		Takesha Brown	2	Latonya Ross
Vero Beach Elem.		Alexandria Redstone	0	Shawn Conway
		Rebecca Bistis		Jayde Norwood
		Becky Reed	24	Ataaba Patterson
		Samantha Cass	0	Cari Berwick
		Jamie Wagner	9	Kim Wauters
		Kiandre'a (KP) Pound	2	Betty Barth
		Cindy Sims	2	Heather Nesbitt
		Jason (Chad) Trumble	2	Becky Borchardt
		Marsha Roberts	0.5	Sharon Keeley/Robyn Henson
		Noelle Grantham (Holly)	0.5	Becky Borchardt
		Heather Wolf	0.5	Roxanne Decker
Vero Beach High		Maritza Burge	1	Daniel Dickens
		Laura Glunt		Mark Shuping
		Paula Robinson		Jennifer Potter
		Lacie Anastasio		Jonette Wingate

		Jason Dunn		Kere Minton
		Brandi McDonough	1	Yvonne Gittens
		Joshua Benyola (HH)	2	Jodi Hargreaves
		Terry Malcolm-Darrisaw		Daniel Dickens
		Jennifer White		Linda Gaddis
		Kathy Anthony	0 or 1	Ralph Vaughn
		Hillary Johnston	21	
		Karen Bailey	8	
		Gregory Hanawait	0.5	Mary Stephanie Hiller
		Carolina Davila	2	PaulaHoekzema
		Kayla Pearson	2	Richard Lewis
		Caroline Maschhoff	2	Carole Butler
		Brittany Wood	2	PaulaHoekzema
		Allison Wright	2	John Martin
		Katie Surette	2	PaulaHoekzema
		Tara Powell	1	Dawn Bennett-Campbell
		Stefane Fecteau	1	Salvatore Boccia
		Suzanna Bell	1	Danielle Castillo
Wabasso		Celestine Baker	lots	Lauren Neeley
		Dana Archibald	lots	Lauren Neeley
Key				
	first year teaching			
	entering 2nd year teaching			
	entering 3rd year teaching			

# Section II - Mentoring Required Action 2 Attachment B

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## **REQUIRED ACTION 2**

Ensure all African American teachers in year one through three of his/her teaching career are enrolled in the new teacher mentoring program.

## **EXPLANATION OF ATTACHMENT**

Attachment B includes the following evidence of implementation:

- Email correspondence to STARR administrators to ensure all new teachers are paired and quickly supported when entering our school district
- Additional email correspondence about mentor program



## Beckham, Terri

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**From:** Whitfield, Letitia  
**Sent:** Wednesday, January 16, 2019 11:02 AM  
**To:** Beckham, Terri  
**Cc:** Brickles, Rose  
**Subject:** Re: new hires

New teacher, 1st year,. I asked Anitra Cummings to mentor her. I will ask Rose Brickles on my staff to be her mentor as well.

Letitia Whitfield- Hart  
Principal  
Sebastian Elementary  
772-978-8190

*"Every Child is one Caring Adult away from being a Success Story."*

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**From:** Beckham, Terri  
**Sent:** Wednesday, January 16, 2019 10:55 AM  
**To:** Whitfield, Letitia  
**Subject:** new hires

Good morning Ms. Whitfield!

I hope you are enjoying this glorious, chilly Florida day.

In keeping up with new hires based on the School Board Agenda, I noticed you have a new teacher, Shandreka James. Is she classified as a new teacher? Do you happen to know how many years of teaching experience she has at this time? Are you planning on pairing her with a mentor? If so, whom? This data will keep our records current and will enable us to provide support.

Thank you for your assistance!

*Terrí Beckham*  
*PD Specialist - New Teacher Mentor*  
772-564-3025 (office)  
772-559-7520 (cell phone)

*"Let everything you do be done as if it makes a difference." – William James*

## Beckham, Terri

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**From:** Kendrick, Megan  
**Sent:** Thursday, January 17, 2019 8:44 AM  
**To:** Beckham, Terri  
**Subject:** RE: new hires

Let me check with Rachel...he is not over here at the FLC.

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**From:** Beckham, Terri  
**Sent:** Wednesday, January 16, 2019 10:56 AM  
**To:** Kendrick, Megan <Megan.Kendrick@indianriverschools.org>  
**Subject:** new hires

Good morning Megan!

I hope you are enjoying this glorious, chilly Florida day.

In keeping up with new hires based on the School Board Agenda, I noticed you have a new teacher, David Johnston. Is he classified as a new teacher? Do you happen to know how many years of teaching experience he has at this time? Are you planning on pairing him with a mentor? If so, whom? This data will keep our records current and will enable us to provide support.

Thank you for your assistance!

*Terri Beckham*

*PD Specialist - New Teacher Mentor*

772-564-3025 (office)

772-559-7520 (cell phone)

“Let everything you do be done as if it makes a difference.” – William James

## Beckham, Terri

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**From:** Kohlstedt, Christopher  
**Sent:** Thursday, January 17, 2019 10:41 AM  
**To:** Beckham, Terri  
**Cc:** Wentz, Donna  
**Subject:** Re: new hires

She is a new teacher. She will likely be paired with her grade chair, Josie Willems. Donna Wentz is also on that team. I believe this is her first official permanent teaching position.

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**From:** Beckham, Terri  
**Sent:** Wednesday, January 16, 2019 10:57 AM  
**To:** Kohlstedt, Christopher  
**Subject:** new hires

Good morning Mr. Kohlstedt!

I hope you are enjoying this glorious, chilly Florida day.

In keeping up with new hires based on the School Board Agenda, I noticed you have a new teacher, Sandra Shulock. Is she classified as a new teacher? Do you happen to know how many years of teaching experience she has at this time? Are you planning on pairing her with a mentor? If so, whom? This data will keep our records current and will enable us to provide support.

Thank you for your assistance!

*Terri Beckham*  
*PD Specialist - New Teacher Mentor*

772-564-3025 (office)

772-559-7520 (cell phone)

“Let everything you do be done as if it makes a difference.” – William James

## Beckham, Terri

---

**From:** Mcintosh, Robert  
**Sent:** Friday, February 1, 2019 1:07 PM  
**To:** Beckham, Terri  
**Subject:** Re: mentoring

Will do

---

**From:** Beckham, Terri  
**Sent:** Friday, February 1, 2019 11:00:23 AM  
**To:** Mcintosh, Robert  
**Subject:** mentoring

Hello Robert!

Thank you for agreeing to mentor Katia and Windfred for the remainder of this year.

At this point, I would reach out to them in person and touch base that you are their new mentor.

Give me a call or email for next steps.

I look forward to speaking with you soon!

*Terri Beckham*

*PD Specialist - New Teacher Mentor*

772-564-3025 (office)

772-559-7520 (cell phone)

*“Let everything you do be done as if it makes a difference.” – William James*



## Beckham, Terri

---

**From:** Holmes, Michele  
**Sent:** Tuesday, February 5, 2019 8:49 AM  
**To:** Beckham, Terri  
**Subject:** RE: New Teachers

Geer originally had Arnett, but she left; so I would add Diane Kaser for him. Seixas is not new; she's been employed by the district since 2012; she's a transfer from SRMS

Harrison – Elizabeth Pinkney

Rogers – Brenda Buchweitz

Pirone – was he actually hired as a teacher or a long term sub?

Ms. Michele Holmes  
Assistant Principal  
Sebastian River High School  
9001 Shark Blvd Sebastian, FL 32958  
772-564-4313



@srhs\_sharks



@srhs\_sharks



SebastianRiverHS

---

**From:** Beckham, Terri  
**Sent:** Tuesday, February 5, 2019 8:24 AM  
**To:** Holmes, Michele <Michele.Holmes@indianriverschools.org>  
**Cc:** Kastensmidt, Julie <Julie.Kastensmidt@indianriverschools.org>  
**Subject:** New Teachers

Good morning Michele.

I hope your week is off to a great start!

## Beckham, Terri

---

**From:** Whitfield, Letitia  
**Sent:** Tuesday, February 12, 2019 6:46 PM  
**To:** Beckham, Terri  
**Subject:** RE: new hire

Anthony taught for me for three years before leaving earlier this year. He returned when things did not work out in Orlando. He does not need the mentor program. Thank you.

Sent from [Mail](#) for Windows 10

---

**From:** Beckham, Terri  
**Sent:** Tuesday, February 12, 2019 5:05:03 PM  
**To:** Whitfield, Letitia  
**Subject:** new hire

Good evening Ms. Whitfield.

I hope this email finds you well.

Looking at the board agenda, I see that you have a new hire, Mr. Anthony Smith. Is he considered a novice teacher? Do you know his years of experience? Who do you want to pair him up with for mentoring purposes?

Thank you for your attention to this. You are appreciated!

*Terri Beckham*

*PD Specialist - New Teacher Mentor*

772-564-3025 (office)

772-559-7520 (cell phone)

*“Let everything you do be done as if it makes a difference.” – William James*

## Beckham, Terri

---

**From:** Cummings, Christopher  
**Sent:** Tuesday, February 12, 2019 7:45 PM  
**To:** Beckham, Terri  
**Subject:** RE: new hire

Good evening,

Mr. Hanlon taught for several years and then left the profession to pursue another career and is now returning to education. He has been substitute teaching for the last year. Mr. Riskin will be his mentor.

Mr. Cummings

---

**From:** Beckham, Terri  
**Sent:** Tuesday, February 12, 2019 5:03 PM  
**To:** Cummings, Christopher <Christopher.Cummings@indianriverschools.org>  
**Subject:** new hire

Good evening Chris.

I know you have been super busy. I hope Yasmine's stress test went well today.

Today's board agenda shows that Mark Hanlon is being hired. Is Mark a novice teacher? Do you know his years of experience? Who will his mentor be this year?

Thanks for letting me know the answers to these burning questions. :)

*Terri Beckham*

*PD Specialist - New Teacher Mentor*

772-564-3025 (office)

772-559-7520 (cell phone)

“Let everything you do be done as if it makes a difference.” – William James

## Beckham, Terri

---

**From:** Dossantos, Julie  
**Sent:** Thursday, February 14, 2019 8:37 AM  
**To:** Beckham, Terri  
**Subject:** Re: Mentee Survey

Can you see if I completed it? I cannot recall I believe I did, but not 100%

**Julie Dossantos**  
**First Grade Teacher**  
**Glendale Elementary**  
[@TeachMrsDTeach](https://www.donorschoose.org/TeachMrsDTeach)  
<https://www.donorschoose.org/TeachMrsDTeach>

*"It is never too late to be what you might have been." ~George Eliot*



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**From:** Beckham, Terri  
**Sent:** Thursday, February 14, 2019 8:31 AM  
**To:** Alker Lang, Suzanne; Aranyos, Antony; Augenstein, Bryan; Baird, Allison; Benyola, Joshua; Biggs, Nicole; Blair, Tabitha; Borruso, Kathryn; Boscovich, Eric; Bottorff, Bryan; Bowen, Brittany; Braaksma, John; Bray, Mary; Brecher, Stephen; Brown, Kenneth; Brown, Shannon; Brownstein, Michaela; Bucknor, Keanna; Campbell, Kadin; Canevari, Patti; Carney, Amber; Collins, Elaine; Cowan, Chance; Cox, Jessica; Crosley, Vernetta; Daniele, Chelsea; Davey, James; DeAngelis, John; Debenedet, Jennifer; Digiacomo, Meghan; Doerr, Jessica; Dossantos, Julie; Duncklee, Ashley; Dyer-Rubaszewski, Tiffany; Ellison, Anna; Failla, Jenna; Farnsworth, Jared; Favela, Kelsey; Festagallo, Alisa; Fitzgordon,

Candace; Fojtik, Elizabeth; Frank, Alexandra; Gallo, Bridgett; Geiger, Patricia; Green, Whitney; Greenberg, Chelsa; Greenwood, Daniel; Gross, Catlin; Guincho, Courtney; Halls, Keshia; Hanna, Elvin; Hanna, Valencia; Harp, Misty; Harrison, Rosanne; Healey, Elizabeth; Heinz, Cynthia; Hendrickson, Morgan; Henley, Bryan; Henley, Lacey; Hernandez, Jasmine; Holden, Todd; Hughes, Whitney; Hulings, Sara; Hussey, Michael; Irwin, Kathryn; Isler, Kyra; Johnson, Mia; Jones, Hannah; Karwatske, Megan; Kastner, Stacy; Kelly, Sarah; Kulp, William; La Ratondo, Cassandra; Lachman, Morgan; Langlois, Amber; Laurent-Joseph, Katia; Layne, Tegre; Lubin, Kimberry; Macgillivray, Ali; Mackey, Sydney; Mangieri, Lisa; Maritza Burge; Matschner, Britt; Mauro, Olivia; Mccool, Samantha; Mclaughlin, Maeghan; Meeks, Cecelia; Mosblech, Brian; Page, Rachel; Patterson, Ataaba; Pearson, Kayla; Petrun, April; Phelps, Joseph; Pirone, John; Pound, Kiandre'A; Puglise, Deanne; Raines, Rachel; Rallo, Matthew; Reno, Kelly; Roberts, Valerie; Russell, Amy; Rutherford, Timothy; Ryan, Hillary; Scardino, Lisa; Seixas-Mccarthy, Stella; Sibley, Zachary; Sims, Cindy; Siquig, Samantha; Smeltzer, Stephanie; Smith, Windfred; Soares, Alexander; Solomon, Angel; Steinhauer, Chelsea; Stephanoff, Christopher; Stolzmann, Brittany; Storts, Claire; Surette, Katelyn; Tousignant, Kelsey; Trahan, Zacheria; Trumble, Jason; Vaughn, Susanne; Ward, Taylor; Warren, Brandi; Wauters, Kimberly; Weaver, Laura; Webster, Jena; Whiting, Dawn; Williams, Ellen; Williams, Hillary; Wood, Brittany; Wright, Allison; Young, Brittany; Young, Vienna; Staszewski, Ann; Mora, Rudy; Maschhoff, Caroline; Williams, Natira; Pope, Samantha; Morgan, Sebrin; Keyser, Michelle; Erpenbeck, Sarah; Matthews, Cormack; Kahn, Janice; Geer, Travis; Braaksma, Beth; Vanauken, Lori; Shulock, Sandra; Hyde, Jordan; Richardson, Aronn; Stelick, Morgan; Kunz, Mckenna; Kolb, Amy; James, Bre Asia

**Subject:** Mentee Survey

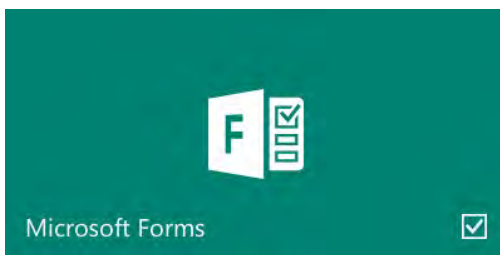
Good morning!

I hope you are enjoying this brisk Thursday morning!

Thank you to those who have already completed the survey below. If you have not, we ask that you please do so. We promise it will only take a few minutes of your time, and your feedback is invaluable. As a newer teacher, we understand that the demands of this job are taxing, and it is our goal to provide you the best support possible.

Thank you for all you do for the students of Indian River County! You ARE making a difference!

<https://forms.office.com/Pages/ResponsePage.aspx?id=ax2isW7tbUiLCDMODbOOaIFEIPIZbLdPvd2CRZC-DKhUNThQUEpaNFFOWk1CT1ZNUFVDNklzRUxaRC4u>



Fill | 2018-2019 Mentee Survey

forms.office.com

Please take just a few minutes to provide us feedback.

*The Professional Development Team*

“Let everything you do be done as if it makes a difference.” – William James

## Beckham, Terri

---

**From:** Kendrick, Megan  
**Sent:** Thursday, February 14, 2019 9:31 AM  
**To:** Beckham, Terri  
**Subject:** RE: NW

She will also be working with Ms. Potter for the STAR program. I just made sure she would start attending our monthly meeting.

---

**From:** Beckham, Terri  
**Sent:** Thursday, February 14, 2019 9:30 AM  
**To:** Kendrick, Megan <Megan.Kendrick@indianriverschools.org>  
**Subject:** Re: NW

Oh no! She is not clin ed trained!

*Terri Beckham*

*PD Specialist - New Teacher Mentor*

772-564-3025 (office)

772-559-7520 (cell phone)

“Let everything you do be done as if it makes a difference.” – William James

---

**From:** Beckham, Terri  
**Sent:** Thursday, February 14, 2019 9:28:43 AM  
**To:** Kendrick, Megan  
**Subject:** Re: NW

Thank you!

*Terri Beckham*

*PD Specialist - New Teacher Mentor*

772-564-3025 (office)

772-559-7520 (cell phone)

“Let everything you do be done as if it makes a difference.” – William James

---

**From:** Kendrick, Megan  
**Sent:** Thursday, February 14, 2019 9:25:11 AM  
**To:** Beckham, Terri  
**Subject:** RE: NW

**From:** Beckham, Terri

**Sent:** Tuesday, February 19, 2019 2:36:46 PM

**To:** Alker Lang, Suzanne; Aranyos, Antony; Augenstein, Bryan; Baird, Allison; Benyola, Joshua; Biggs, Nicole; Blair, Tabitha; Borruso, Kathryn; Boscovich, Eric; Bottorff, Bryan; Bowen, Brittany; Braaksma, John; Bray, Mary; Brecher, Stephen; Brown, Kenneth; Brown, Shannon; Brownstein, Michaela; Bucknor, Keanna; Campbell, Kadin; Canevari, Patti; Carney, Amber; Collins, Elaine; Cowan, Chance; Cox, Jessica; Crosley, Vernetta; Daniele, Chelsea; Davey, James; DeAngelis, John; Debenedet, Jennifer; Digiacomio, Meghan; Doerr, Jessica; Dossantos, Julie; Duncklee, Ashley; Dyer-Rubaszewski, Tiffany; Ellison, Anna; Failla, Jenna; Farnsworth, Jared; Favela, Kelsey; Festagallo, Alisa; Fitzgordon, Candace; Fojtik, Elizabeth; Frank, Alexandra; Gallo, Bridgett; Geiger, Patricia; Green, Whitney; Greenberg, Chelsa; Greenwood, Daniel; Gross, Catlin; Guincho, Courtney; Halls, Keshia; Hanna, Elvin; Hanna, Valencia; Harp, Misty; Harrison, Rosanne; Healey, Elizabeth; Heinz, Cynthia; Hendrickson, Morgan; Henley, Bryan; Henley, Lacey; Hernandez, Jasmine; Holden, Todd; Hughes, Whitney; Hulings, Sara; Hussey, Michael; Irwin, Kathryn; Isler, Kyra; Johnson, Mia; Jones, Hannah; Karwatske, Megan; Kastner, Stacy; Kelly, Sarah; Kulp, William; La Ratondo, Cassandra; Lachman, Morgan; Langlois, Amber; Laurent-Joseph, Katia; Layne, Tegre; Lubin, Kimberry; Macgillivray, Ali; Mackey, Sydney; Mangieri, Lisa; Maritza Burge; Matschner, Britt; Mauro, Olivia; Mccool, Samantha; Mclaughlin, Maeghan; Meeks, Cecelia; Mosblech, Brian; Page, Rachel; Patterson, Ataaba; Pearson, Kayla; Petrun, April; Phelps, Joseph; Pirone, John; Pound, Kiandre'A; Puglise, Deanne; Raines, Rachel; Rallo, Matthew; Reno, Kelly; Roberts, Valerie; Russell, Amy; Rutherford, Timothy; Ryan, Hillary; Scardino, Lisa; Seixas-Mccarthy, Stella; Sibley, Zachary; Sims, Cindy; Siquig, Samantha; Smeltzer, Stephanie; Smith, Windfred; Soares, Alexander; Solomon, Angel; Steinhauer, Chelsea; Stephanoff, Christopher; Stolzmann, Brittany; Storts, Claire; Surette, Katelyn; Tousignant, Kelsey; Trahan, Zacheria; Trumble, Jason; Vaughn, Susanne; Ward, Taylor; Warren, Brandi; Wauters, Kimberly; Weaver, Laura; Webster, Jena; Whiting, Dawn; Williams, Ellen; Williams, Hillary; Wood, Brittany; Wright, Allison; Young, Brittany; Young, Vienna; Staszewski, Ann; Mora, Rudy; Maschhoff, Caroline; Williams, Natira; Pope, Samantha; Morgan, Sebrin; Keyser, Michelle; Erpenbeck, Sarah; Matthews, Cormack; Kahn, Janice; Geer, Travis; Braaksma, Beth; Vanauken, Lori; Shulock, Sandra; Hyde, Jordan; Richardson, Aronn; Stelick, Morgan; Kunz, Mckenna; Kolb, Amy; James, Bre Asia

**Cc:** Kastensmidt, Julie; Cummings, Anitra; Baysura, Kelly; Pierandozzi, Kathrine

**Subject:** PD on 2/27

Good afternoon teachers!

We hope you enjoyed the long weekend and this email finds you well.

Thank you to those who completed the New Teacher Collaboration survey sent out a few weeks ago. We had a total of 56 respondents. Based on the survey, we will NOT be holding a New Teacher Collaboration face to face session for 2/27. We apologize if you were some of the few who wanted to collaborate with other new teachers. However, if you feel the need to connect with other teachers in similar departments/grade levels, please let us know. We can point you in the right direction.

During the Professional/Personal Learning Day next week, there will be several learning options for you. An email will be going out later this week with your choices, so stay tuned.

Should you have questions or concerns, please don't hesitate to reach out. We are here to support you and help you become your very best for our SDIRC students!

*The Professional Development Department*

*“Let everything you do be done as if it makes a difference.” – William James*

## Beckham, Terri

---

**From:** Heppern, Felice  
**Sent:** Tuesday, March 12, 2019 8:48 AM  
**To:** Beckham, Terri  
**Subject:** Re: new hire

Nancy Demeter will mentor Amy. They are right across the hallway from each other and Nancy has already been assisting Amy. She is not a new teacher.

Thanks,

Felice Heppern  
Assistant Principal  
Gifford Middle School  
772-564-3639

---

**From:** Beckham, Terri  
**Sent:** Friday, March 8, 2019 9:29:14 PM  
**To:** Heppern, Felice  
**Subject:** Re: new hire

Good evening!

I just wanted to follow up with your new hire, Amy Shuman. Can you please advise?

*Terri Beckham*  
*PD Specialist - New Teacher Mentor*  
772-564-3025 (office)  
772-559-7520 (cell phone)

*“Let everything you do be done as if it makes a difference.” – William James*

---

**From:** Beckham, Terri  
**Sent:** Tuesday, February 26, 2019 11:00 AM  
**To:** Heppern, Felice  
**Subject:** new hire

Good morning!

I hope your day is going well. I was looking at the School Board minutes for tonight and noticed you have a new hire, Amy Shuman. Is she a new teacher? Have you thought about who will be mentoring her?

Thank you for your assistance.

*Terri Beckham*  
*PD Specialist - New Teacher Mentor*



## Beckham, Terri

---

**From:** O'Keefe, Shawn  
**Sent:** Monday, April 22, 2019 5:37 PM  
**To:** Beckham, Terri; Ahrens, Greg; Kendrick, Megan; Serra, Rachel; Bethel, Robyn; Erickson, David; Robinson, Eddie  
**Subject:** Re: STAR/NTO/Clinical Educator

Hello,

Megan Kendrick is our AP for STAR and mentoring.

Rachel Serra is over new teachers hiring process/orientation etc.

Thanks!

Get [Outlook for iOS](#)

---

**From:** Beckham, Terri <terri.beckham@indianriverschools.org>

**Sent:** Monday, April 22, 2019 5:15 PM

**To:** O'Keefe, Shawn; Ahrens, Greg; Kendrick, Megan; Serra, Rachel; Bethel, Robyn; Erickson, David; Robinson, Eddie

**Subject:** STAR/NTO/Clinical Educator

Good afternoon.

I hope you are having a wonderful week. It's hard to believe we are in the last month of school!

As we plan for next year, I wanted to give you plenty of advance notice about three major district wide events that require your attention.

Our yearly STAR Program update meeting is scheduled at the District Office in the Large Instructional Conference room on Tuesday, July 23rd. You have the option of attending the 9-10 am session or the 2-3 pm session. Just attend the **one** session that works best for you. During this time, we will review the STAR Program including any updates.

In addition, New Teacher Orientation (NTO) is scheduled for Wednesday, July 31st from 9:00-4:00 pm at VBE. This session is for ALL new hires in our district. Thursday, August 1st is designated for NEW TEACHERS

ONLY. However, if a veteran teacher would like to attend, we would love to have him/her join. We will meet at VBE from 8:30-2:00 pm on Thursday, August 1st.

Finally, we will be offering one Clinical Educator training this summer on Tuesday, June 4th and Wednesday, June 5th. The time both days will be 8:00 am - 4:00 pm at Gifford Middle School. Participants will need to attend BOTH days. As you know, all new teachers (less than 4 years of teaching experience) must be assigned a mentor who has either been through the ICE program or Clinical Educator training. The prerequisites for this training are:

- Have taught for three or more years
- Has earned effective or highly effective on his/her evaluations
- Is willing to assist others
- Recommended by administration

If you have teachers that meet this criteria, please forward me their names, and I will send the invitation. Below is the list of teachers at your school who are currently trained.

### **Vero Beach High School**

<b>Clinical Educator Trained Teachers at your school</b>		
Brian Ihnen	John Martin	James Bowes
Charles Rustay	Kere Minton	Yvonne Gittens
Amy Coonce	Dawn Molton	Michael Tomas
Carole Butler	Kelly Potter	Daniel Dickens
Danielle Castillo	Christine Roger	Mary Hiller
Bryan Rahal	Kristie Barnes	Eric Mosblech
Linda Gaddis	Paula Hoekzema	
Jonnette Wingate	Kristi Odom	
David Seaman	Kimya Louis	

Should you have questions regarding the STAR Program or Clinical Educator training, please feel free to contact me. I am ALWAYS happy to assist in any way I can.

*Terri Beckham*

*PD Specialist - New Teacher Mentor*

772-564-3025 (office)

## Beckham, Terri

---

**From:** Vernetta, Aretha  
**Sent:** Monday, April 22, 2019 11:11 PM  
**To:** Beckham, Terri  
**Cc:** Racine, Kristen  
**Subject:** Re: STAR/NTO/Clinical Educator

Jessica Cantlon aka Jessica Rutherford transferred to Treasure Coast Elementary last summer. She no longer works at Dodgertown Elementary.

Aretha Vernetta, Principal  
Dodgertown Elementary  
Sent from my iPhone

On Apr 22, 2019, at 5:23 PM, Beckham, Terri <[Terri.Beckham@indianriverschools.org](mailto:Terri.Beckham@indianriverschools.org)> wrote:

Good afternoon.

I hope you are having a wonderful week. It's hard to believe we are in the last month of school!

As we plan for next year, I wanted to give you plenty of advance notice about three major district wide events that require your attention.

Our yearly STAR Program update meeting is scheduled at the District Office in the Large Instructional Conference room on Tuesday, July 23rd. You have the option of attending the 9-10 am session or the 2-3 pm session. Just attend the **one** session that works best for you. During this time, we will review the STAR Program including any updates.

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Finally, we will be offering one Clinical Educator training this summer on Tuesday, June 4th and Wednesday, June 5th. The time both days will be 8:00 am - 4:00 pm at Gifford Middle School. Participants will need to attend BOTH days. As you know, all new teachers (less than 4 years of teaching experience) must be assigned a mentor who has either been through the ICE program or Clinical Educator training. The prerequisites for this training are:

- Have taught for three or more years
- Has earned effective or highly effective on his/her evaluations
- Is willing to assist others
- Recommended by administration

## Beckham, Terri

---

**From:** Wagner, Theresa  
**Sent:** Tuesday, April 23, 2019 10:20 AM  
**To:** Beckham, Terri  
**Subject:** RE: STAR/NTO/Clinical Educator

Denise and Debbie retired. Joann at Liberty. Lisa and Tamralyn went back to Brevard.

Theresa P. Wagner, Ed. S.  
Assistant Principal  
Pelican Island Elementary

"Let's Learn Outside"

---

**From:** Beckham, Terri  
**Sent:** Tuesday, April 23, 2019 10:00 AM  
**To:** Wagner, Theresa <Theresa.Wagner@indianriverschools.org>  
**Subject:** Re: STAR/NTO/Clinical Educator

Thank you for the update. In PD we don't always know who transfers. Do you happen to know where these teachers are now?

Get [Outlook for iOS](#)

---

**From:** Wagner, Theresa <[theresa.wagner@indianriverschools.org](mailto:theresa.wagner@indianriverschools.org)>  
**Sent:** Tuesday, April 23, 2019 9:10 AM  
**To:** Beckham, Terri  
**Subject:** RE: STAR/NTO/Clinical Educator

Good morning! The following are not here at PIE anymore. Denise Davis, Deborah Lynch, Tamralyn Frank, Joann Walleshauser, and Lisa Rickett. Thought you might want to update the list.....Sissy

Theresa P. Wagner, Ed. S.  
Assistant Principal  
Pelican Island Elementary

"Let's Learn Outside"

---

**From:** Beckham, Terri  
**Sent:** Monday, April 22, 2019 5:20 PM  
**To:** Kohlstedt, Christopher <[Christopher.Kohlstedt@indianriverschools.org](mailto:Christopher.Kohlstedt@indianriverschools.org)>; Wagner, Theresa <[Theresa.Wagner@indianriverschools.org](mailto:Theresa.Wagner@indianriverschools.org)>  
**Subject:** STAR/NTO/Clinical Educator

Good afternoon.

## **Pelican Island Elementary**

<b>Clinical Educator Trained Teachers at your school</b>
--

Carol Coppola
Denise Davis
Sharon Blair
Deborah Lynch
Donna Wentz
Josephine Willems
Sandra Sarus
Jodie Snapp
Cynthia Zans
Tamralyn Frank
Judith Sturgis
Colleen Fobes
Kelsey Whelan
Karen Whelan
Sharon Klein
Joann Walleshauser
Katherine Bartolini
Maria Muth
Lisa Rickett
Megan Thimmer

Should you have questions regarding the STAR Program or Clinical Educator training, please feel free to contact me. I am ALWAYS happy to assist in any way I can.

*Terri Beckham*

*PD Specialist - New Teacher Mentor*

772-564-3025 (office)

772-559-7520 (cell phone)

*“Let everything you do be done as if it makes a difference.” – William James*

## Beckham, Terri

---

**From:** House, Jaime  
**Sent:** Wednesday, July 24, 2019 12:15 PM  
**To:** Beckham, Terri  
**Subject:** RE: STAR Admin. Training

Thank you so much!  
I will get you that information as soon as I get it all!!

Jaime House  
Administrative Assistant to Principal  
Wabasso School  
772-978-8001  
[www.ws.indianriverschools.org](http://www.ws.indianriverschools.org)



Under Florida's "Public Records" law, absent a specific exclusion, written communications to or from the School District of Indian River County employees are considered public records. E-mail communication with this correspondent may be subject to public and/or media disclosure upon request.

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Tuesday, July 23, 2019 12:24 PM  
**To:** House, Jaime <Jaime.House@indianriverschools.org>  
**Subject:** Fw: STAR Admin. Training

oops... Forgot to attach. Here it is.

*Terri Beckham*  
*PD Specialist - New Teacher Mentor*

772-564-3025 (office)  
772-559-7520 (cell phone)

*"Let everything you do be done as if it makes a difference." – William James*

---

**From:** Beckham, Terri  
**Sent:** Tuesday, July 23, 2019 12:21 PM  
**To:** House, Jaime <[Jaime.House@indianriverschools.org](mailto:Jaime.House@indianriverschools.org)>  
**Cc:** Pierandozzi, Kathrine <[Kathrine.Pierandozzi@indianriverschools.org](mailto:Kathrine.Pierandozzi@indianriverschools.org)>  
**Subject:** STAR Admin. Training

Good morning Jaime!

With Wabasso being in a transition, I thought I would share what I presented today during the STAR Admin. meeting. I am attaching today's PowerPoint, New Teacher list, and current Clinical Educator list.

Please, by August 9th, let me know the following:

- All new hires (years of experience)
- mentor/mentee pairings
- any teachers that have left your school due to retirement/resignation/transfer

Pink - starting year three

McLaughlin	Meaghan	2	Kelley Rowe
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Clin. Ed. list

<u>Wabasso School</u>
Kelley Rowe

Again, please reach out should you have questions or need something. I am always happy to help in any way I can!

*Terri Beckham*

*PD Specialist - New Teacher Mentor*

772-564-3025 (office)

772-559-7520 (cell phone)

*“Let everything you do be done as if it makes a difference.” – William James*

## Beckham, Terri

---

**From:** Faust, Adam  
**Sent:** Wednesday, July 24, 2019 12:38 PM  
**To:** Beckham, Terri  
**Subject:** RE: STAR Admin. Meeting

Hi Terri,

We have two new hires; Jodi Houston-14 years' experience, and Maribel Espinosa-24 years' experience.

I will follow up with their mentor, mentee partners before the 8<sup>th</sup>. Teachers who have left our school include; Lorraine Cappellen-retirement, Allison Baird-retirement, and Carisa Jenkins-transfer.

Have a great day☺

Adam

---

**From:** Beckham, Terri  
**Sent:** Tuesday, July 23, 2019 11:40 AM  
**To:** Faust, Adam <Adam.Faust@indianriverschools.org>  
**Subject:** STAR Admin. Meeting

Good morning Adam!

Thank you for your time this morning as we reviewed the STAR Program. As promised, I am including a few documents, so we can identify support for your new teachers/hires. I am attaching today's PowerPoint, New Teacher list (color coded), and current Clinical Educator list. If you see blue, the new teacher is starting his/her second year of teaching.

Please, by August 9th, let me know the following:

- All new hires (years of experience)
- mentor/mentee pairings
- any teachers that have left your school due to retirement/resignation/transfer

Failla	Jenna	1	Connie Law
Hernandez	Jasmine	1	Jessica Napier



<u>Glendale Elementary</u>
Emily Barrie
Mary Bodger
Jennifer Corey
Heather Dixon
Julie Dossantos
Donna Graham
Marianne Jennings
Rene Koppelman
Connie Law
Lauryn McDaniel
Jessica Napier
Jessica Porter
Patricia Poysell
Barbara Presley
Michelle Sims
Lisa Skinnider
Kimberly Slade
Michelle Wheeler
Julie Wright

Again, please reach out should you have questions or need something. I am always happy to help in any way I can!

*Terrí Beckham*

*PD Specialist - New Teacher Mentor*

772-564-3025 (office)

772-559-7520 (cell phone)

“Let everything you do be done as if it makes a difference.” – William James

## Beckham, Terri

---

**From:** Moree, Rachel  
**Sent:** Friday, July 26, 2019 9:46 AM  
**To:** Beckham, Terri  
**Subject:** RE: STAR Admin. Meeting

Hey Terri,

So far, here are the adjustments:

Kastner moved to Osceola  
Ragley moved to IRA  
Riddick moved out of county  
White moved to Oslo

We are anticipating new Kinder and 3<sup>rd</sup> grade teachers, but have not hired yet. I'll keep you posted.

Rachel Moree  
**Assistant Principal & Lead Learner**  
Vero Beach Elementary  
**Every Child. Every Day. No Exceptions.**

Follow VBE on [Twitter](#) and [Facebook](#)!

What I'm currently reading: "When" by Daniel H. Pink  
What I just finished: "Choosing Hope" by Kaitlin Roig-DeBellis  
What's on my shelf next: "A Beautiful Constraint" by Adam Morgan and Mark Barden

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---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Tuesday, July 23, 2019 3:49 PM  
**To:** Moree, Rachel <Rachel.Moree@indianriverschools.org>  
**Subject:** STAR Admin. Meeting

Good afternoon Rachel!

Thank you for your time this afternoon as we reviewed the STAR Program. As promised, I am including a few documents, so we can identify support for your new teachers/hires. I am attaching today's PowerPoint, New Teacher list, and current Clinical Educator list.

Please, by August 9th, let me know the following:

- All new hires (years of experience)
- mentor/mentee pairings
- any teachers that have left your school due to retirement/resignation

Blue- starting year two

Pink - starting year three

Pound	Kiandre'a	1	Betty Barth
Sims	Cindy	1	Sarah VanBrimmer
Canevari	Patti	1	Heather Nesbitt
Trumble	Chad	1	Elaine Ragley
Kastner	Stacy	2	Summer Byers
Wauters	Kimberly	2	Summer Byers

Clin. Ed. list

<u>Vero Beach Elementary</u>
Betty Barth
Nicole Benson
Cari Berwick
Rebecca Borchardt
Summer Byers
Patti Canevari
Diane Craner
Kate Fiori
Vanessa Gonzalez
Sharon Keeley
Heather Nesbitt
Elaine Ragley
Jennifer Riddick
Robyn Tuck
Sarah VanBrimmer
Sherry White

Again, please reach out should you have questions or need something. I am always happy to help in any way I can!

*Terri Beckham*

*PD Specialist - New Teacher Mentor*

772-564-3025 (office)

772-559-7520 (cell phone)

“Let everything you do be done as if it makes a difference.” – William James

## Beckham, Terri

---

**From:** Racine, Kristen  
**Sent:** Friday, July 26, 2019 3:23 PM  
**To:** Beckham, Terri  
**Subject:** RE: STAR Admin. Meeting

She just came to us & our district last year in December but has at least 20 in Hillsborough Co. She taught 3<sup>rd</sup> grade here from Jan to May

*Wishing you well,*

*Kristen Racine*

*Assistant Principal*

*Treasure Hunter*

*Dodgertown Elementary*

*Stronger as a Team*

*Home of the Little Dodgers!*

*4350 43<sup>rd</sup> Avenue*

*Vero Beach, FL 32967*

*(772) 564-4102*

*[kristen.racine@indianriverschools.org](mailto:kristen.racine@indianriverschools.org)*

*BRING YOUR A GAME!*



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---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Friday, July 26, 2019 3:18 PM  
**To:** Racine, Kristen <Kristen.Racine@indianriverschools.org>  
**Subject:** Re: STAR Admin. Meeting

How many years of experience does Peggy have?

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

“Let everything you do be done as if it makes a difference.” – William James

---

**From:** Racine, Kristen <[Kristen.Racine@indianriverschools.org](mailto:Kristen.Racine@indianriverschools.org)>

**Sent:** Friday, July 26, 2019 1:24 PM

**To:** Beckham, Terri <[Terri.Beckham@indianriverschools.org](mailto:Terri.Beckham@indianriverschools.org)>

**Subject:** FW: STAR Admin. Meeting

Sorry, also please add Peggy Stedtler – grade 4

*Wishing you well,*

*Kristen Racine*

*Assistant Principal*

*Treasure Hunter*

*Dodgertown Elementary*

*Stronger as a Team*

*Home of the Little Dodgers!*

*4350 43<sup>rd</sup> Avenue*

*Vero Beach, FL 32967*

*(772) 564-4102*

*[kristen.racine@indianriverschools.org](mailto:kristen.racine@indianriverschools.org)*

*BRING YOUR **A** GAME!*



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---

**From:** Racine, Kristen

**Sent:** Friday, July 26, 2019 11:09 AM

**To:** Beckham, Terri <[Terri.Beckham@indianriverschools.org](mailto:Terri.Beckham@indianriverschools.org)>

**Subject:** RE: STAR Admin. Meeting

Hi Terri,

So are the teachers below in the chart the only ones that are *required* a mentor?

**Please add:**

Cynthia Bode ESE 3-5 new hire from New York  
Eleizabeth LaViska 5<sup>th</sup> grade from Brevard Charter

*Wishing you well,*

*Kristen Racine*

*Assistant Principal*

Treasure Hunter

Dodgertown Elementary

Stronger as a Team

Home of the Little Dodgers!

4350 43<sup>rd</sup> Avenue

Vero Beach, FL 32967

(772) 564-4102

[kristen.racine@indianriverschools.org](mailto:kristen.racine@indianriverschools.org)

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---

**From:** Beckham, Terri <[Terri.Beacham@indianriverschools.org](mailto:Terri.Beacham@indianriverschools.org)>

**Sent:** Tuesday, July 23, 2019 11:53 AM

**To:** Racine, Kristen <[Kristen.Racine@indianriverschools.org](mailto:Kristen.Racine@indianriverschools.org)>

**Subject:** STAR Admin. Meeting

Good morning Kristen!

Thank you for your time this morning as we reviewed the STAR Program. As promised, I am including a few documents, so we can identify support for your new teachers/hires. I am attaching today's PowerPoint, New Teacher list, and current Clinical Educator list.

Please, by August 9th, let me know the following:

- All new hires (years of experience)
- mentor/mentee pairings
- any teachers that have left your school due to retirement/resignation

Blue- starting year two

Pink - starting year three

Debenedet	Jennifer	2	Kristi Schofield
Dyer-Rubaszewsk	Tiffany	2	Stacey Miller
Greenberg	Chelsea	2	Katie Kasper
Alker-Lang	Suzanne	2	Christina Mackey
Kolb	Ljubica	1	Stacey Miller
Guincho	Courtney	1	Jennifer Degraeve

Clin. Ed. list

<b><u>Dodgertown Elementary</u></b>
Jennifer DeGraeve
Dana Gatlin
Karen Gray
Raine Ingram
Kathryn Kasper
Christan Mackey
Stacey Miller
TIRhon Parks
Kristi Schofield
Alexandra Sloan
Denise Swanigan
Michelle Zitch

Again, please reach out should you have questions or need something. I am always happy to help in any way I can!

*Terrí Beckham*  
*PD Specialist - New Teacher Mentor*  
 772-564-3025 (office)  
 772-559-7520 (cell phone)

“Let everything you do be done as if it makes a difference.” – William James

# Storm Grove Middle School



Teacher's Name	July 31 <sup>st</sup>	August 1 <sup>st</sup>
Margaret Clark		
Kimberly Bryant		
Margaret Neely		
Rachel King		
Keema Lenderman		
Chandra Williams		

This list (above) is who is currently registered for NTO. I appreciate you!

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

“Let everything you do be done as if it makes a difference.” – William James

**From:** Eberhardt, Keondra <[Keondra.Eberhardt@indianriverschools.org](mailto:Keondra.Eberhardt@indianriverschools.org)>

**Sent:** Friday, July 26, 2019 10:37 AM

**To:** Beckham, Terri <[Terri.Beacham@indianriverschools.org](mailto:Terri.Beacham@indianriverschools.org)>

**Subject:** STAR @ SGMS

Hi Terri,

I'm reviewing our STAR list, and below are some changes..

**No longer employee at SGMS**

**Clinical Ed List**

**Juliana Moroishi: transfer to VBHS**

**Gina Sultaire: transfer to SRMS**



Looking over the list that was provided to Eddie during the training, below are the only teachers who have registered for Teacher training correct?

Margaret Clark  
Kimberly Bryant  
Margaret Neely  
Rachel King

Keandra Eberhardt  
Assistant Principal  
Storm Grove Middle School  
(772) 564-6327



## Beckham, Terri

---

**From:** Holmes, Michele  
**Sent:** Friday, July 26, 2019 4:03 PM  
**To:** Haddick, Wendee  
**Cc:** Beckham, Terri  
**Subject:** SRMS New Teacher Welcome In-Service Roster and Agenda  
**Attachments:** SRMS NTO 7-26-19.pdf; New Teacher Orientation Agenda July 26.docx

Good Afternoon Ladies,  
Please find attached our roster and agenda for this morning's New Teacher Welcome.

We had a very productive time here with our new Cowboys!

Michele Holmes  
Assistant Principal  
Sebastian River Middle School  
772-564-5268



## Beckham, Terri

---

**From:** Davis, Meghan  
**Sent:** Monday, July 29, 2019 1:25 PM  
**To:** Beckham, Terri  
**Subject:** RE: STAR Admin. Meeting

Would you be willing to send me an electronic copy of the STAR Manual you handed out at the training?

Thanks!

*Meghan Davis*

Assistant Principal  
Indian River Academy  
772.564.3436

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Tuesday, July 23, 2019 11:59 AM  
**To:** Davis, Meghan <Meghan.Davis@indianriverschools.org>  
**Subject:** STAR Admin. Meeting

Good morning Meghan!

Thank you for your time this morning as we reviewed the STAR Program. As promised, I am including a few documents, so we can identify support for your new teachers/hires. I am attaching today's PowerPoint, New Teacher list, and current Clinical Educator list.

Please, by August 9th, let me know the following:

- All new hires (years of experience)
- mentor/mentee pairings
- any teachers that have left your school due to retirement/resignation/transfer

Blue - teacher starting year two

Page	Rachel	1	Administration
Whiting	Dawn	1	Nancy Dickson
Langlois	Amber	1	Margarett Kelly
Reno	Kelly	1	Nancy Dickson
Soares	Alex	1	Nancy Dickson
Kunz	McKenna	1	Administration
Valencia	Hanna	1	Administration
Stelick	Morgan	1	Amy D'Albora
Healey	Elizabeth	1	Administration

Clin. Ed. list

<u>Indian River Academy</u>
Teresa Baird
Allison Biandis
Nichole Biggs
Amy D'Albora
Nancy Dickson
Brett Hollinger
Margarett Kelly
Susan Stewart
Leo Vollbracht

Again, please reach out should you have questions or need something. I am always happy to help in any way I can!

*Terrí Beckham*

*PD Specialist - New Teacher Mentor*

772-564-3025 (office)

772-559-7520 (cell phone)

“Let everything you do be done as if it makes a difference.” – William James

## Beckham, Terri

---

**From:** Norris, Jennifer  
**Sent:** Monday, July 29, 2019 4:07 PM  
**To:** Beckham, Terri  
**Subject:** Re: STAR Admin. Meeting

Hi Terri,

Here is the info you've requested. 😊

New hires:

Jessica Celaya- 0 yrs

Sarah Mickley- 9 years

Here are the mentee/mentor pairings:

Jessica Celaya- Mary Chavers

April Petrun-Mary Chavers

Sarah Mickley- Luanne Lewis

Ashley Duncklee- Luanne Lewis

Hilary Williams- Megan Stranzin

The following staff are now at other district schools:

Jill Halliday

Angela Sanders

The following staff are no longer instructional staff:

Megan Nesper(shes our Behavior Interventionist now)

Jennifer M. Norris  
Assistant Principal  
Rosewood Magnet School  
772-564-3861

*\*180 Days = 180 Pawsibilities!\**

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Tuesday, July 23, 2019 11:57 AM  
**To:** Norris, Jennifer <Jennifer.Norris@indianriverschools.org>  
**Subject:** STAR Admin. Meeting

Good morning Jen!

Thank you for your time this morning as we reviewed the STAR Program. As promised, I am including a few documents, so we can identify support for your new teachers/hires. I am attaching today's PowerPoint, New Teacher list, and current Clinical Educator list.

Please, by August 9th, let me know the following:

- All new hires (years of experience)
- mentor/mentee pairings
- any teachers that have left your school due to retirement/resignation/transfer

Blue - starting year two

Pink - starting year three

Gross	Catlin	2	Jaime Coleman
Duncklee	Ashley	1	Clarissa Merritt
Williams	Hillary	1	Allison Falana
Petrun	April	1	Mary Chavers

Clin. Ed. list

<b>Rosewood Magnet School</b>
Julie Carroll
Mary Chavers
Karen Cobb
Jamie Coleman
Deirdre Creech
Natalie Ern
Allison Falana
Christina Ferrari
Jill Halliday
Lorraine Hanlon
Tabitha Johnson
Michaelan Marini
Clarissa Merritt
Megan Nesper
Joann Palmer
Kelly Palmer
Lisa Ross
Angela Sanders
Megan Stranzin
Karen Zwerner

Again, please reach out should you have questions or need something. I am always happy to help in any way I can!

*Terrí Beckham*

*PD Specialist - New Teacher Mentor*

772-564-3025 (office)

772-559-7520 (cell phone)

“Let everything you do be done as if it makes a difference.” – William James

## Beckham, Terri

---

**From:** Webb, Lori  
**Sent:** Wednesday, July 31, 2019 10:12 AM  
**To:** Beckham, Terri  
**Subject:** Re: STAR Manual

No worries, I've updated it on the website and the Intranet. Can you please check and make sure it's correct?  
<https://sdirc.sharepoint.com/PD/Shared%20Documents/Forms/AllItems.aspx?id=%2FPD%2FShared%20Documents%2FSTAR%2DProgram%2D2019%2D2020%2Epdf&parent=%2FPD%2FShared%20Documents>

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Monday, July 29, 2019 4:40 PM  
**To:** Webb, Lori <Lori.Webb@indianriverschools.org>  
**Subject:** STAR Manual

Hi Lori.

I think I gave you the wrong copy of the STAR Manual to put on our PD page. Would you be willing to upload this one for me? I am SOOOOOO sorry!

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

“Let everything you do be done as if it makes a difference.” – William James



## Beckham, Terri

---

**From:** Hart, Denny  
**Sent:** Wednesday, July 31, 2019 11:01 AM  
**To:** Beckham, Terri  
**Cc:** Dampier, Pamela; Clark, Judy  
**Subject:** Re: STAR Admin. Meeting

Good morning Terri,

have you sent out the paperwork you referred to below? If not, let me know when it is coming. Thanks

Denny Hart  
Principal  
Alternative Center for Education  
Denny.hart@indianriverschools.org  
"A place where students come for a second chance"  
772-564-6242 (O)  
772-564-6265 (Fax)

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Tuesday, July 23, 2019 5:03 PM  
**To:** Hart, Denny <Denny.Hart@indianriverschools.org>  
**Cc:** Dampier, Pamela <Pamela.Dampier@indianriverschools.org>  
**Subject:** STAR Admin. Meeting

Good afternoon Denny.

I am sorry to hear of your brother's passing. Please accept my condolences; I will pray for you and your family.

During today's STAR Meeting, we reviewed some changes to the STAR program, looked at recent survey data, and problem solved together. I will send you the paperwork I passed out today (STAR Manual, STAR Administrator Timeline, and list of new hires who have registered for New Teacher Orientation) via interoffice mail. I also attached the PowerPoint, your current list of new teachers, and your current Clinical Educator list as well.

Please, by August 9th, let me know the following:

- All new hires (years of experience)
- mentor/mentee pairings
- any teachers that have left your school due to retirement/resignation/transfer

Pink - teacher is starting year three

Joseph	Katia	2	Robert McIntosh
--------	-------	---	-----------------

Clin. Ed. list

<b>Alternative Center for Ed.</b>
Robert McIntosh

Please reach out should you have questions. I am always happy to help.

*Terrí Beckham*

*PD Specialist - New Teacher Mentor*

772-564-3025 (office)

772-559-7520 (cell phone)

*“Let everything you do be done as if it makes a difference.” – William James*

## Beckham, Terri

---

**From:** Rahal, Kimberly  
**Sent:** Friday, August 2, 2019 12:34 PM  
**To:** Beckham, Terri  
**Subject:** RE: PD Rep / STAR

Even for teachers that are no longer first year...

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Friday, August 2, 2019 12:11 PM  
**To:** Rahal, Kimberly <Kimberly.Rahal@indianriverschools.org>  
**Subject:** Re: PD Rep / STAR

All of the mentors MUST be Clin. Ed trained.

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

*“Let everything you do be done as if it makes a difference.” – William James*

---

**From:** Rahal, Kimberly <[Kimberly.Rahal@indianriverschools.org](mailto:Kimberly.Rahal@indianriverschools.org)>  
**Sent:** Friday, August 2, 2019 11:52 AM  
**To:** Beckham, Terri <[Terri.Beckham@indianriverschools.org](mailto:Terri.Beckham@indianriverschools.org)>  
**Subject:** RE: PD Rep / STAR

For the 5 people that need mentors, do all the mentors need to be clin ed trained? Other than the two new teachers, can the other mentors be grade level chairs?

---

**From:** Beckham, Terri <[Terri.Beckham@indianriverschools.org](mailto:Terri.Beckham@indianriverschools.org)>  
**Sent:** Friday, August 2, 2019 11:35 AM  
**To:** Rahal, Kimberly <[Kimberly.Rahal@indianriverschools.org](mailto:Kimberly.Rahal@indianriverschools.org)>  
**Subject:** Re: PD Rep / STAR

Hi Kim.

I am sorry you missed the STAR Admin. meeting on July 23rd. Thank you for letting me know that Val will be the PDC Rep. I will be meeting with them on the first Mindset Monday to review expectations. The following are the dates for MM:

September 9th

October 14th

November 18th

December 9th

January 13th

March 9th

April 13th

May 11th

(No February session)

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

*“Let everything you do be done as if it makes a difference.” – William James*

---

**From:** Rahal, Kimberly <[Kimberly.Rahal@indianriverschools.org](mailto:Kimberly.Rahal@indianriverschools.org)>

**Sent:** Friday, August 2, 2019 11:07 AM

**To:** Beckham, Terri <[Terri.Beacham@indianriverschools.org](mailto:Terri.Beacham@indianriverschools.org)>

**Cc:** Savoie Guerra, Valerie <[Valerie.SavoieGuerra@indianriverschools.org](mailto:Valerie.SavoieGuerra@indianriverschools.org)>

**Subject:** PD Rep / STAR

Val Guerra will be the new PD / Star rep for Citrus. IS there an initial meeting / planning for reps so that they know the procedures and expectations?

I know that the PD reps are responsible for running the STAR meetings on their campus this year, so Val will need access to that on CANVAS.

Are there plans to continue Mindset Monday and which teachers would be responsible for attending?

Thanks for your help!!

*Kimberly Rahal*

*Citrus Elementary*

*Assistant Principal*

*772-978-8368*



## Beckham, Terri

---

**From:** Finnegan, Rachel  
**Sent:** Monday, August 5, 2019 10:41 AM  
**To:** Beckham, Terri  
**Subject:** RE: Clin Ed Teachers

Yes ma'am 😊

And thank you!!

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Monday, August 5, 2019 10:12 AM  
**To:** Finnegan, Rachel <Rachel.Serra@indianriverschools.org>  
**Subject:** Re: Clin Ed Teachers

Of course! Will you be my VBHS STAR administrator?

<u>Vero Beach High School</u>
James Bowes
Carole Butler
Danielle Castillo
Amy Coonce
Daniel Dickens
Linda Gaddis
Mary Hiller
Page Howell
Brian Inhen
Kimya Louis
John Martin
Kere Minton
Dawn Molton
Rahshard Morgan
Juliana Moroishi
Eric Mosblech
Kristin Odom
Bryan Rahal
Charles Rustay
David Seaman
Jonnette Wingate
Jessica Wood

<u>Freshman Learning Center</u>
Kristin Barnes
Yvonne Gittens
Paula Hoekzema
Kelly Potter
Christine Roger
Brien Sartain
Michael Tomas

*Terri Beckham*  
*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

“Let everything you do be done as if it makes a difference.” – William James

---

**From:** Finnegan, Rachel <[Rachel.Serra@indianriverschools.org](mailto:Rachel.Serra@indianriverschools.org)>

**Sent:** Monday, August 5, 2019 10:06 AM

**To:** Beckham, Terri <[Terri.Beckham@indianriverschools.org](mailto:Terri.Beckham@indianriverschools.org)>

**Subject:** Clin Ed Teachers

Good Morning Terri,

Will you please send me an updated list of Clin Ed trained teachers at both the main campus and FLC for VBHS?

Thank you,

Rachel 😊

## Beckham, Terri

---

**From:** Finnegan, Rachel  
**Sent:** Monday, August 5, 2019 11:06 AM  
**To:** Beckham, Terri  
**Subject:** RE: Clin Ed Teachers

Dr. Carole Butler will continue to be our PDC rep.

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Monday, August 5, 2019 11:02 AM  
**To:** Finnegan, Rachel <Rachel.Serra@indianriverschools.org>  
**Subject:** Re: Clin Ed Teachers

Perfect! I will also need to know your PDC Rep. please.

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

“Let everything you do be done as if it makes a difference.” – William James

---

**From:** Finnegan, Rachel <[Rachel.Serra@indianriverschools.org](mailto:Rachel.Serra@indianriverschools.org)>  
**Sent:** Monday, August 5, 2019 11:01 AM  
**To:** Beckham, Terri <[Terri.Beckham@indianriverschools.org](mailto:Terri.Beckham@indianriverschools.org)>  
**Subject:** RE: Clin Ed Teachers

I will send you a list of pairings when I hear back from everyone 😊

---

**From:** Beckham, Terri <[Terri.Beckham@indianriverschools.org](mailto:Terri.Beckham@indianriverschools.org)>  
**Sent:** Monday, August 5, 2019 10:52 AM  
**To:** Finnegan, Rachel <[Rachel.Serra@indianriverschools.org](mailto:Rachel.Serra@indianriverschools.org)>  
**Subject:** Re: Clin Ed Teachers

You're very welcome! Thank you for keeping me in the loop!

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

“Let everything you do be done as if it makes a difference.” – William James

---

**From:** Finnegan, Rachel <[Rachel.Serra@indianriverschools.org](mailto:Rachel.Serra@indianriverschools.org)>  
**Sent:** Monday, August 5, 2019 10:40 AM  
**To:** Beckham, Terri <[Terri.Beckham@indianriverschools.org](mailto:Terri.Beckham@indianriverschools.org)>  
**Subject:** RE: Clin Ed Teachers

Yes ma'am 😊

And thank you!!

---

**From:** Beckham, Terri <[Terri.Beacham@indianriverschools.org](mailto:Terri.Beacham@indianriverschools.org)>  
**Sent:** Monday, August 5, 2019 10:12 AM  
**To:** Finnegan, Rachel <[Rachel.Serra@indianriverschools.org](mailto:Rachel.Serra@indianriverschools.org)>  
**Subject:** Re: Clin Ed Teachers

Of course! Will you be my VBHS STAR administrator?

<u>Vero Beach High School</u>
James Bowes
Carole Butler
Danielle Castillo
Amy Coonce
Daniel Dickens
Linda Gaddis
Mary Hiller
Page Howell
Brian Inhen
Kimya Louis
John Martin
Kere Minton
Dawn Molton
Rahshard Morgan
Juliana Moroishi
Eric Mosblech
Kristin Odom
Bryan Rahal
Charles Rustay
David Seaman
Jonnette Wingate
Jessica Wood

<u>Freshman Learning Center</u>
Kristin Barnes
Yvonne Gittens
Paula Hoekzema
Kelly Potter
Christine Roger
Brien Sartain
Michael Tomas

*Terri Beckham*  
*PD Specialist*

772-564-3025 (office)  
772-559-7520 (cell phone)

“Let everything you do be done as if it makes a difference.” – William James

---

**From:** Finnegan, Rachel <[Rachel.Serra@indianriverschools.org](mailto:Rachel.Serra@indianriverschools.org)>  
**Sent:** Monday, August 5, 2019 10:06 AM  
**To:** Beckham, Terri <[Terri.Beacham@indianriverschools.org](mailto:Terri.Beacham@indianriverschools.org)>  
**Subject:** Clin Ed Teachers



Good Morning Terri,

Will you please send me an updated list of Clin Ed trained teachers at both the main campus and FLC for VBHS?

Thank you,

Rachel 😊

## Beckham, Terri

---

**From:** Cummings, Christopher  
**Sent:** Tuesday, August 6, 2019 12:36 PM  
**To:** Byrd, Brandi; Mcdonough, Brandi; Schroeter, Nigel; Leclair, Aimee; Adkins, Cassandra; Mosher, Michelle; Richardson, Aronn; Russell, Randall; Rizzotti, Christopher; Francis, Andrea; Pennell, Shawna; Ballinger, Richard; Reese, Marsha; Smith, Lyn; Campbell, Cheryl  
**Cc:** Hofer, Beth; Kinsley, Craig; White, Sherry; Beckham, Terri  
**Subject:** STAR Program Mentors 2019-2020  
**Attachments:** New Teacher Mentor List 2019-2020.docx

Hello Wildcat Family,

We are looking forward to a great start to this school year with all our new additions. I have attached a chart matching our New teachers/Mentees with their assigned Mentors for this school year.

Mentors and Mentees should have already meet with each other by now, if not please introduce yourselves as soon as possible. Mrs. Sherry White (Media Specialist) and I will be scheduling our first meeting with everyone to go over the STAR Program's expectations for this year shortly.

If you have any questions please let Mrs. White or myself know immediately.

*Christopher A. Cummings*

Assistant Principal, Oslo Middle School

772-564-4017

[christopher.cummings@indianriverschools.org](mailto:christopher.cummings@indianriverschools.org)



*“Excellence without Exception”*

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## Beckham, Terri

---

**From:** Foster, Keandra  
**Sent:** Tuesday, August 6, 2019 7:35 PM  
**To:** Beckham, Terri  
**Subject:** Re: STAR Admin. Meeting

Thank you for all your help and support. Truly appreciate it

Get [Outlook for iOS](#)

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Tuesday, August 6, 2019 7:34:46 PM  
**To:** Foster, Keandra <Keondra.Foster@indianriverschools.org>  
**Subject:** Re: STAR Admin. Meeting

Thank you so much!

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---

**From:** Foster, Keandra <Keondra.Foster@indianriverschools.org>  
**Sent:** Tuesday, August 6, 2019 7:34:17 PM  
**To:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Subject:** Re: STAR Admin. Meeting

Got it. I will send it tomorrow. Just paired everyone yesterday

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---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Tuesday, August 6, 2019 7:33:22 PM  
**To:** Foster, Keandra <Keondra.Foster@indianriverschools.org>  
**Subject:** Re: STAR Admin. Meeting

I did receive most of those things from you. I believe I am just needing confirmation on your new teacher/mentor pairings.

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---

**From:** Foster, Keandra <Keondra.Foster@indianriverschools.org>  
**Sent:** Tuesday, August 6, 2019 7:32:20 PM  
**To:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Subject:** Re: STAR Admin. Meeting

Hi there,

I emailed you last week the teachers who left due to retirement/resignation/transfer but I can send it again tomorrow morning. I also emailed that I would be the STAR administrator as well. Lol.

PDC representative is Vicky Von Soman

I will send you everything again 😊

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---

**From:** Beckham, Terri <Terri.Beacham@indianriverschools.org>  
**Sent:** Tuesday, August 6, 2019 4:37:24 PM  
**To:** Foster, Keandra <Keandra.Foster@indianriverschools.org>  
**Subject:** Re: STAR Admin. Meeting

This is just a friendly reminder that we need the following information by Friday this week, please.

- All new hires (years of experience)
- mentor/mentee pairings
- any teachers that have left your school due to retirement/resignation/transfer
- STAR Administrator
- PDC Representative

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

“Let everything you do be done as if it makes a difference.” – William James

---

**From:** Beckham, Terri  
**Sent:** Tuesday, July 23, 2019 11:50 AM  
**To:** Robinson, Eddie <Eddie.Robinson@indianriverschools.org>  
**Subject:** STAR Admin. Meeting

Good morning Eddie!

Thank you for your time this morning as we reviewed the STAR Program. As promised, I am including a few documents, so we can identify support for your new teachers/hires. I am attaching today's PowerPoint, New Teacher list, and current Clinical Educator list.

Please, by August 9th, let me know the following:

- All new hires (years of experience)
- mentor/mentee pairings
- any teachers that have left your school due to retirement/resignation

Blue- starting year two

Pink - starting year three

Erpenbeck	Sarah	1	Shana Nathaniel
Green	Whitney	2	Amanda Peterson
Cox	Jessica	2	Nadine Council
DeAngelis	John	2	Concetta Hall
Favela	Kelsey	1	Maria Nasci
Sibley	Zack	1	Nadine Council
Mangieri	Lisa	1	Susan O'Bryan
Augenstein	Bryan	2	John Coppola
Fojtik	Elizabeth	2	Joan Martinelli
Hughes	Whitney	2	Ashley Rollin
Hendrickson	Morgan	2	John Coppola

Clin. Ed. list

<u>Storm Grove Middle School</u>
Sara Ange
Richard Ballinger
Kimberly Clements
John Coppola
Nadine Council
Dawn Duchemin
Concetta Hall
Caitlin Harris
Joan Martinelli
Ida Miller
Juliana Moroishi
Maria Nasci
Shana Nathaniel
Amanda Peterson
Susan O'Bryan
Ashley Rollin
Amanda Sartain
Sean Srigley
Gina Sultaire

Again, please reach out should you have questions or need something. I am always happy to help in any way I can!

*Terri Beckham*

*PD Specialist - New Teacher Mentor*

772-564-3025 (office)

772-559-7520 (cell phone)

“Let everything you do be done as if it makes a difference.” – William James

## Beckham, Terri

---

**From:** Ross, Latonya  
**Sent:** Wednesday, August 7, 2019 7:53 AM  
**To:** Beckham, Terri  
**Subject:** RE: STAR Admin. Meeting

Good morning,

### All new hires (years of experience)

Takesha Brown- less than a yr.

Cecelia Meeks- Almost 2 yrs. of experience

Brian Mosblech-1 yr.

New hire which will start in August sometimes (pharmacy tech teacher)- Kimberly Hastings

**Mentor/Mentee pairings-** No one has clinical educator here except me, if Mentor has to have that qualification. However, I do have individuals that are willing to be mentors

**No teachers have left TCTC due to retirement/resignation/transfer**

**STAR administrator:** Latonya Ross

**PDC Representative:** N/A

*Latonya Ross, MBA, Ed. Specialist*

*Assistant Principal*

*Treasure Coast Technical College/SDIRC*

*Phone: 772-564-4998*

*Latonya.Ross@indianriverschools.org*

*"The dream is free, but the hardwork is sold separately."*



---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>

**Sent:** Tuesday, August 6, 2019 4:36 PM

**To:** Ross, Latonya <Latonya.Ross@indianriverschools.org>

**Subject:** Re: STAR Admin. Meeting

This is just a friendly reminder that we need the following information by Friday this week, please.

- All new hires (years of experience)
- mentor/mentee pairings
- any teachers that have left your school due to retirement/resignation/transfer

- STAR Administrator
- PDC Representative

*Terrí Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

“Let everything you do be done as if it makes a difference.” – William James

**From:** Beckham, Terri

**Sent:** Tuesday, July 23, 2019 12:27 PM

**To:** Ross, Latonya <[Latonya.Ross@indianriverschools.org](mailto:Latonya.Ross@indianriverschools.org)>

**Subject:** STAR Admin. Meeting

Good morning Latonya!

Thank you for reaching out letting me know you would miss today's STAR Admin. meeting. I am including a few documents, so we can identify support for your new teachers/hires. I am attaching today's PowerPoint, New Teacher list, and current Clinical Educator list.

Please, by August 9th, let me know the following:

- All new hires (years of experience)
- mentor/mentee pairings
- any teachers that have left your school due to retirement/resignation/transfer

Blue - starting year two

Meeks	Cecelia	1	LaTonya Ross
Mosblech	Brian	1	LaTonya Ross
Davey	James	1	LaTonya Ross
Brown	Takesha	1	LaTonya Ross

Clin. Ed. list - It's just you!

Again, please reach out should you have questions or need something. I am always happy to help in any way I can!

*Terrí Beckham*

*PD Specialist - New Teacher Mentor*

772-564-3025 (office)

772-559-7520 (cell phone)

“Let everything you do be done as if it makes a difference.” – William James

## Beckham, Terri

---

**From:** Wagner, Theresa  
**Sent:** Wednesday, August 7, 2019 9:12 AM  
**To:** Beckham, Terri  
**Subject:** RE: STAR Admin. Meeting

Also Rachel Raines went to Liberty!!!

Theresa P. Wagner, Ed. S.  
Assistant Principal  
Pelican Island Elementary

"Let's Learn Outside"

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Tuesday, August 6, 2019 4:34 PM  
**To:** Wagner, Theresa <Theresa.Wagner@indianriverschools.org>; Moree, Rachel <Rachel.Moree@indianriverschools.org>  
**Subject:** Re: STAR Admin. Meeting

This is just a friendly reminder that we need the following information by Friday this week, please.

- All new hires (years of experience)
- mentor/mentee pairings
- any teachers that have left your school due to retirement/resignation/transfer
- STAR Administrator
- PDC Representative

*Terri Beckham*  
*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

"Let everything you do be done as if it makes a difference." – William James

---

**From:** Beckham, Terri  
**Sent:** Tuesday, July 23, 2019 3:52 PM  
**To:** Wagner, Theresa <[Theresa.Wagner@indianriverschools.org](mailto:Theresa.Wagner@indianriverschools.org)>  
**Subject:** STAR Admin. Meeting

Good afternoon Sis!

Thank you for your time this afternoon as we reviewed the STAR Program. As promised, I am including a few documents, so we can identify support for your new teachers/hires. I am attaching today's PowerPoint, New Teacher list, and current Clinical Educator list.

Please, by August 9th, let me know the following:



- All new hires (years of experience)
- mentor/mentee pairings
- any teachers that have left your school due to retirement/resignation

Blue- starting year two

Pink - starting year three

Shulock	Sandra	1	Josie Willems
Crosley	Vernetta	2	Donna Wentz

Clin. Ed. list

<u>Pelican Island Elementary</u>
Katherine Bartolini
Sharon Blair
Carol Coppola
Colleen Forbes
Maria Muth
Krista Sadlers
Sandra Sarus
Jodie Snapp
Judith Sturgis
Megan Thimmer
Donna Wentz
Karen Whelan
Kelsey Whelan
Josephine Willems
Cynthia Zans

Again, please reach out should you have questions or need something. I am always happy to help in any way I can!

*Terrí Beckham*

*PD Specialist - New Teacher Mentor*

772-564-3025 (office)

772-559-7520 (cell phone)

“Let everything you do be done as if it makes a difference.” – William James

## Beckham, Terri

---

**From:** Heppern, Felice  
**Sent:** Wednesday, August 7, 2019 9:56 AM  
**To:** Beckham, Terri  
**Subject:** STAR

Good morning Terri,

See below the requested information. We do not have any new teachers this year as of yet. We have 2 Support Facilitation openings and 1 Language Arts opening so as we hire new teachers, I will keep you updated.

Teacher	Year Starting	Cert Type	Certificate Issued	Mentor
Brecher, Stephen	3	Temp Certificate	7/17	Browning, Carlean
Brown, Shannon	3	Professional	1/18	Schroeder, Debra
Coulter, Candice	2	Temp Certificate	7/18	Hand, Sherri
Malcolm-Darrisaw, Terry	3	Temp Certificate	7/17	Presti, Lisa
Greenwood, Daniel	3	Professional	7/15	Houseknecht, Amy
Phelps, Joe	2	Professional	1/18	Demeter, Nancy
Shuman, Amy	2nd Year in District	Professional	1/18	Tomlinson, Paul

The two teachers that resigned are Liz Peterson and Lisa Lowrey.

Thanks,

Felice Heppern  
Assistant Principal  
Gifford Middle School  
772-564-3639

## Beckham, Terri

---

**From:** Emerson, Cynthia  
**Sent:** Wednesday, August 7, 2019 12:25 PM  
**To:** Beckham, Terri  
**Cc:** Tuck, Robyn  
**Subject:** STAR

Terri,

As of right now, since I'm the only administrator I assume I will take on the role of the STAR administrator. Haha.

Here is our list of teacher with the corresponding grade level.

Teacher- Mentor- Grade Level- new teacher level.

Pound-Keeley (1st)

Sims- Nesbitt (2nd)

Canevari-Nesbitt (2nd)

Trumble-Borchardt (4th math)

Wauters-Byers (ESE)

Mosher-Keeley (Kinder- Level Three New to VBE)

Nyarko-Barth (3rd Grade- Level One New to VBE)

Sent from my iPhone

## Beckham, Terri

---

**From:** Bacon, Chadwick  
**Sent:** Wednesday, August 7, 2019 12:45 PM  
**To:** Beckham, Terri  
**Subject:** RE: STAR Admin. Meeting

- All new hires (years of experience) **Strazinzi**
- mentor/mentee pairings **Still working on it**
- any teachers that have left your school due to retirement/resignation/transfer **Trio has left**
- STAR Administrator **ME**
- PDC Representative **Rose Birckles**
- **FYI - Akers is NOT clin ed certified**

Thank You

Chadwick Bacon, Ed.D.  
Assistant Principal  
Sebastian Elementary  
772-978-8206  
[Chadwick.Bacon@Indianriverschools.org](mailto:Chadwick.Bacon@Indianriverschools.org)

Go the extra Mile....It's Never Crowded!

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Tuesday, August 6, 2019 4:35 PM  
**To:** Bacon, Chadwick <Chadwick.Bacon@indianriverschools.org>  
**Subject:** Re: STAR Admin. Meeting

This is just a friendly reminder that we need the following information by Friday this week, please.

- All new hires (years of experience)
- mentor/mentee pairings
- any teachers that have left your school due to retirement/resignation/transfer
- STAR Administrator
- PDC Representative

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

*“Let everything you do be done as if it makes a difference.” – William James*

---

**From:** Beckham, Terri  
**Sent:** Tuesday, July 23, 2019 3:42 PM

To: Bacon, Chadwick <[Chadwick.Bacon@indianriverschools.org](mailto:Chadwick.Bacon@indianriverschools.org)>

Subject: STAR Admin. Meeting

Good afternoon Chadwick!

Thank you for your time this afternoon as we reviewed the STAR Program. As promised, I am including a few documents, so we can identify support for your new teachers/hires. I am attaching today's PowerPoint, New Teacher list, and current Clinical Educator list.

Please, by August 9th, let me know the following:

- All new hires (years of experience)
- mentor/mentee pairings
- any teachers that have left your school due to retirement/resignation

Blue- starting year two

Pink - starting year three

James	Shandreka	1	Rose Brickles
Irwin	Kathrine	2	Principal
Isler	Kyra	1	Keisha Halls
Gallo	Bridgett	2	Alisha Trio

Clin. Ed. list

<u>Sebastian Elementary</u>
Brenda Akres
Treva Boggan
Rose Brickels
Michelle Dunderdale
Carlene Howle
Cheryl Hoyt
Jason Mistretta
Joanne McCarty
Sara Murto
Barbara Preziosi
Pamela Reeves
Nancy Schroer
Elizabeth Shukri
Deborah Smith
Alisha Trio

Again, please reach out should you have questions or need something. I am always happy to help in any way I can!

*Terri Beckham*

*PD Specialist - New Teacher Mentor*

772-564-3025 (office)

772-559-7520 (cell phone)

## Beckham, Terri

---

**From:** Tetreault, Elizabeth  
**Sent:** Wednesday, August 7, 2019 1:21 PM  
**To:** Beckham, Terri  
**Cc:** Esposito, Tabetha  
**Subject:** Re: STAR Admin. Meeting Today

Good afternoon Terri,  
Here is the information:

- All new hires (years of experience)
  - Megan Kennedy - 5 years
  - Carol Melagrano - 11 years
  - Leslie Froment - 17 years
- Mentors
  - Megan Kennedy - Rebecca Palmer
  - Carol Melagrano - Lisa Durrant
  - Leslie Fromant - Jessica Cantlon
- Retirements/transfers etc.
  - Laurie Romance - RETIRED
  - Nancy Blessing - RETIRED
  - Susan McCarthy - RETIRED
  - Sandra Mulcahy - RETIRED
  - Maureen Riccio - Allocation reduction (ESE)
  - Kate Pratt - Allocation reduction (PE)
- STAR Administrator - Liz Tetreault
- PDC Representative - Ashley Kohlstedt

Thank you,  
Liz

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---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Tuesday, August 6, 2019 4:32 PM  
**To:** Tetreault, Elizabeth <Elizabeth.Tetreault@indianriverschools.org>; Esposito, Tabetha <Tabetha.Esposito@indianriverschools.org>  
**Subject:** Re: STAR Admin. Meeting Today

This is just a friendly reminder that we need the following information by Friday this week, please.

- All new hires (years of experience)
- mentor/mentee pairings
- any teachers that have left your school due to retirement/resignation/transfer
- STAR Administrator
- PDC Representative

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

“Let everything you do be done as if it makes a difference.” – William James

---

**From:** Beckham, Terri

**Sent:** Tuesday, July 23, 2019 4:58 PM

**To:** Tetreault, Elizabeth <Elizabeth.Tetreault@indianriverschools.org>; Esposito, Tabetha <Tabetha.Esposito@indianriverschools.org>

**Subject:** STAR Admin. Meeting Today

Good afternoon ladies.

I am sorry that you missed today's STAR Administrator Meeting. Today, we reviewed some changes to the STAR program, looked at recent survey data, and problem solved together. I will send you the paperwork I passed out today (STAR Manual, STAR Administrator Timeline, and list of new hires who have registered for New Teacher Orientation) via interoffice mail. I also attached the PowerPoint, your current list of new teachers, and your current Clinical Educator list as well.

Please, by August 9th, let me know the following:

- All new hires (years of experience)
- mentor/mentee pairings
- any teachers that have left your school due to retirement/resignation/transfer

Blue - teacher is starting year two

Pink - teacher is starting year three

Webster	Jena	2	Daphna Vogal
Blair	Tabitha	2	Kim Weese
Bray	Mary	1	Deborah Coyle
Mackey	Sydney	1	Jennifer Freeland
Morgan	Sebrin	1	Coletta Murray
Pope	Samantha	2	Jennifer Freeland
Puglise	Deanne	2	Coletta Murray
Solomon	Angel	2	Kim Weese

Clin. Ed. list

<u>Treasure Coast Elementary</u>
Nancy Blessing
Jessica Cantlon
Deborah Coyle
Roxanne Decker
Lisa Durrant
Jennifer Freeland
Gayle Green
Christina Koehler
Coletta Murray
Daphna Vogel
Kimberly Weese

Please reach out should you have questions. I am always happy to help.

*Terri Beckham*

*PD Specialist - New Teacher Mentor*

772-564-3025 (office)

772-559-7520 (cell phone)

*“Let everything you do be done as if it makes a difference.” – William James*



## Beckham, Terri

---

**From:** Davis, Meghan  
**Sent:** Wednesday, August 7, 2019 2:48 PM  
**To:** Beckham, Terri  
**Subject:** RE: STAR Admin. Meeting

Good afternoon!

- All new hires (years of experience) – **see below, with additions in red**
- mentor/mentee pairings

Grade Level	Mentee	Mentor
K	Amber Langlois – Level 2	Margarett Kelly
1	Kelly Reno – Level 2	Allison Biandis
2	Melissa Roberts – Level 1	Nicole Biggs
3	Alicia Burt – Level 1	Susan Stewart
	Dawn Whiting – Level 2	
	Emily Miller – Level 1	Elaine Ragley
4	Dolores Luna – Level 1	Teresa Baird
ESE	Nicole Huber – Level 1	Leo Vollbracht
Cultural Arts	Rachel Page – Level 2	Amy D’Albora

- any teachers that have left your school due to retirement/resignation/transfer– **see below**
- STAR Administrator – Meghan Davis
- PDC Representative – Margarett Kelly

Thanks so much! 😊

*Meghan Davis*

Assistant Principal  
Indian River Academy  
772.564.3436

---

**From:** Davis, Meghan  
**Sent:** Tuesday, July 23, 2019 1:07 PM  
**To:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Subject:** RE: STAR Admin. Meeting

**New Hires:**

Alicia Burt, 3<sup>rd</sup> Grade: 3 years of experience, new to district  
Nicole Huber, Intermediate ESE: 0 years of experience, new to district  
Emily Miller, 3<sup>rd</sup> Grade: 0 years of experience, new to district

Melissa Roberts, 2<sup>nd</sup> Grade: 0 years of experience, new to district

Randy Odom, PE: 1 year of experience

Molli Robinson, SLP: district hire

Laura McGill, BIS: district hire

**Left School:**

Nancy Dickson (retiring after August)

Alex Soares (may return as possible long-term sub)

Laura Weaver

Morgan Stelick

McKenna Kunz

Alex Langlois

I am still reaching out to people but hope to know soon about the mentor/mentee pairings!

Thanks!

*Meghan Davis*

Assistant Principal

Indian River Academy

772.564.3436

---

**From:** Beckham, Terri <[Terri.Beacham@indianriverschools.org](mailto:Terri.Beacham@indianriverschools.org)>

**Sent:** Tuesday, July 23, 2019 11:59 AM

**To:** Davis, Meghan <[Meghan.Davis@indianriverschools.org](mailto:Meghan.Davis@indianriverschools.org)>

**Subject:** STAR Admin. Meeting

Good morning Meghan!

Thank you for your time this morning as we reviewed the STAR Program. As promised, I am including a few documents, so we can identify support for your new teachers/hires. I am attaching today's PowerPoint, New Teacher list, and current Clinical Educator list.

Please, by August 9th, let me know the following:

- All new hires (years of experience)
- mentor/mentee pairings
- any teachers that have left your school due to retirement/resignation/transfer

Blue - teacher starting year two

Page	Rachel	1	Administration
Whiting	Dawn	1	Nancy Dickson
Langlois	Amber	1	Margarett Kelly
Reno	Kelly	1	Nancy Dickson
Soares	Alex	1	Nancy Dickson
Kunz	McKenna	1	Administration
Valencia	Hanna	1	Administration
Stelick	Morgan	1	Amy D'Albora
Healey	Elizabeth	1	Administration

Clin. Ed. list

<u>Indian River Academy</u>
Teresa Baird
Allison Biandis
Nichole Biggs
Amy D'Albora
Nancy Dickson
Brett Hollinger
Margarett Kelly
Susan Stewart
Leo Vollbracht

Again, please reach out should you have questions or need something. I am always happy to help in any way I can!

*Terri Beckham*  
*PD Specialist - New Teacher Mentor*  
 772-564-3025 (office)  
 772-559-7520 (cell phone)

“Let everything you do be done as if it makes a difference.” – William James

## Beckham, Terri

---

**From:** Clark, Judy  
**Sent:** Wednesday, August 7, 2019 3:02 PM  
**To:** Hart, Denny; Beckham, Terri  
**Subject:** RE: STAR Admin. Meeting

- All new hires (years of experience)- Karen Nelson – **new** Administrative Assistant
- Edwin Caraballo – **new** reading teacher
- Sharette Greenidge – **new** ESE Push-in (here last year as a teacher assistant)
- Angel Tory – **new** ESE push-in
- Kathy Anthony – **new** ESE Teacher Assistant
- Doris Inman-Landers (here last year changed to Resource/Social Studies Teacher)
- Christopher Buckner – **new** ESE Teacher Assistant
- Robert McIntosh – new to us last year, **returning**
- mentor/mentee pairings
- any teachers that have left your school due to retirement/resignation/transfer :
  - Katia Laurent-Joseph was long term sub last year, **did not return**.
- STAR Administrator
- PDC Representative

**This is the information that I know , unsure of the other information you need or how to access.**

**Judy A. Clark**

**Administrative Assistant**

**Alternative Center for Education**

**Judy.clark@indianriverschools.org**

**772-564-6262**



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## Beckham, Terri

---

**From:** Bacon, Chadwick  
**Sent:** Wednesday, August 7, 2019 3:37 PM  
**To:** Beckham, Terri  
**Cc:** Whitfield, Letitia  
**Subject:** Mentor/Mentee

Terri,

I have attached the Mentor/Mentee list.

Mentor	Mentee
Howle	James
TBA-Art Teacher from Sister School	Strazinsky
Preziosi	Isler
McCarty	Gallo
Murto	Irwin

Thank You

Chadwick Bacon, Ed.D.  
Assistant Principal  
Sebastian Elementary  
772-978-8206  
[Chadwick.Bacon@Indianriverschools.org](mailto:Chadwick.Bacon@Indianriverschools.org)

Go the extra Mile....It's Never Crowded!

## Beckham, Terri

---

**From:** Holmes, Michele  
**Sent:** Thursday, August 8, 2019 12:52 PM  
**To:** Beckham, Terri  
**Subject:** Re: Holmes, Michele shared "SRMS STAR 19-20" with you.

Yep. I put him with Mrs Brandes again. I'll have the list to you later today.

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Thursday, August 8, 2019 12:49:42 PM  
**To:** Holmes, Michele <Michele.Holmes@indianriverschools.org>  
**Subject:** Re: Holmes, Michele shared "SRMS STAR 19-20" with you.

He is not a new teacher, but if he would like a pairing, why not?

*Terri Beckham*  
*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

*“Let everything you do be done as if it makes a difference.” – William James*

---

**From:** Holmes, Michele <Michele.Holmes@indianriverschools.org>  
**Sent:** Thursday, August 8, 2019 10:23 AM  
**To:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Subject:** FW: Holmes, Michele shared "SRMS STAR 19-20" with you.

*Does Mr. Colon need a mentor? He's not on my list, but he is asking, so I don't know... Thanks --*

---

**From:** Colon Octaviani, Marcos <Marcos.Colon-Octaviani@indianriverschools.org>  
**Sent:** Thursday, August 8, 2019 10:17 AM  
**To:** Holmes, Michele <Michele.Holmes@indianriverschools.org>  
**Subject:** RE: Holmes, Michele shared "SRMS STAR 19-20" with you.

Do I require a mentor?

---

**From:** Holmes, Michele <[Michele.Holmes@indianriverschools.org](mailto:Michele.Holmes@indianriverschools.org)>  
**Sent:** Thursday, August 8, 2019 10:15 AM  
**To:** Andersen, Cynthia <[Cynthia.Andersen@indianriverschools.org](mailto:Cynthia.Andersen@indianriverschools.org)>; Armstrong, Jason <[Jason.Armstrong@indianriverschools.org](mailto:Jason.Armstrong@indianriverschools.org)>; Auger, Kim <[Kim.Auger@indianriverschools.org](mailto:Kim.Auger@indianriverschools.org)>; Berchtold, Kasey <[Kasey.Berchtold@indianriverschools.org](mailto:Kasey.Berchtold@indianriverschools.org)>; Brandes, Tammy <[Tammy.Brandes@indianriverschools.org](mailto:Tammy.Brandes@indianriverschools.org)>; Bullard, Latoya <[Latoya.Bullard@indianriverschools.org](mailto:Latoya.Bullard@indianriverschools.org)>; Colon Octaviani, Marcos <[Marcos.Colon-Octaviani@indianriverschools.org](mailto:Marcos.Colon-Octaviani@indianriverschools.org)>; Crespo, Roberto <[Roberto.Crespo@indianriverschools.org](mailto:Roberto.Crespo@indianriverschools.org)>; Dirocco, Margaret <[Margaret.Dirocco@indianriverschools.org](mailto:Margaret.Dirocco@indianriverschools.org)>; Ogilvie, Jacquelyn <[Jacquelyn.Ogilvie@indianriverschools.org](mailto:Jacquelyn.Ogilvie@indianriverschools.org)>; Farmer, Dionna <[Dionna.Farmer@indianriverschools.org](mailto:Dionna.Farmer@indianriverschools.org)>; Jefferson, Tequila <[Tequila.Jefferson@indianriverschools.org](mailto:Tequila.Jefferson@indianriverschools.org)>; Moon, Hyun <[Hyun.Moon@indianriverschools.org](mailto:Hyun.Moon@indianriverschools.org)>; Patten, Twila <[Twila.Patten@indianriverschools.org](mailto:Twila.Patten@indianriverschools.org)>; Rieck, Lisa <[Lisa.Rieck@indianriverschools.org](mailto:Lisa.Rieck@indianriverschools.org)>; Schultz, Patti <[Patti.Schultz@indianriverschools.org](mailto:Patti.Schultz@indianriverschools.org)>; Swanson, Regenia

<[Regenia.Swanson@indianriverschools.org](mailto:Regenia.Swanson@indianriverschools.org)>; Frances Walker <[frances.walker@sdirc.org](mailto:frances.walker@sdirc.org)>; White, Annmarie <[Annemarie.White@indianriverschools.org](mailto:Annemarie.White@indianriverschools.org)>; York, Erin <[Erin.York@indianriverschools.org](mailto:Erin.York@indianriverschools.org)>; Kurrus, Melissa <[Melissa.Kurrus@indianriverschools.org](mailto:Melissa.Kurrus@indianriverschools.org)>

**Subject:** RE: Holmes, Michele shared "SRMS STAR 19-20" with you.

Thank you to those who are willing to work with our new teachers! We still have two Science teachers in need of mentors...any takers? I know they are looking forward to a great year and will appreciate your help. Please just fill in the table in the spreadsheet link below. I'd like to notify the teachers of who they'll be working with today - I know some are feeling anxious about Monday and can use your reassurance. Thank you so much!

---

**From:** Holmes, Michele

**Sent:** Tuesday, August 6, 2019 1:46 PM

**To:** Andersen, Cynthia <[Cynthia.Andersen@indianriverschools.org](mailto:Cynthia.Andersen@indianriverschools.org)>; Armstrong, Jason

<[Jason.Armstrong@indianriverschools.org](mailto:Jason.Armstrong@indianriverschools.org)>; Auger, Kim <[Kim.Auger@indianriverschools.org](mailto:Kim.Auger@indianriverschools.org)>; Berchtold, Kasey

<[Kasey.Berchtold@indianriverschools.org](mailto:Kasey.Berchtold@indianriverschools.org)>; Brandes, Tammy <[Tammy.Brandes@indianriverschools.org](mailto:Tammy.Brandes@indianriverschools.org)>; Bullard, Latoya

<[Latoya.Bullard@indianriverschools.org](mailto:Latoya.Bullard@indianriverschools.org)>; Colon Octaviani, Marcos <[Marcos.Colon-Octaviani@indianriverschools.org](mailto:Marcos.Colon-Octaviani@indianriverschools.org)>;

Crespo, Roberto <[Roberto.Crespo@indianriverschools.org](mailto:Roberto.Crespo@indianriverschools.org)>; Dirocco, Margaret

<[Margaret.Dirocco@indianriverschools.org](mailto:Margaret.Dirocco@indianriverschools.org)>; Ogilvie, Jacquelyn <[Jacquelyn.Ogilvie@indianriverschools.org](mailto:Jacquelyn.Ogilvie@indianriverschools.org)>; Farmer,

Dionna <[Dionna.Farmer@indianriverschools.org](mailto:Dionna.Farmer@indianriverschools.org)>; Jefferson, Tequila <[Tequila.Jefferson@indianriverschools.org](mailto:Tequila.Jefferson@indianriverschools.org)>; Moon,

Hyun <[Hyun.Moon@indianriverschools.org](mailto:Hyun.Moon@indianriverschools.org)>; Patten, Twila <[Twila.Patten@indianriverschools.org](mailto:Twila.Patten@indianriverschools.org)>; Rieck, Lisa

<[Lisa.Rieck@indianriverschools.org](mailto:Lisa.Rieck@indianriverschools.org)>; Schultz, Patti <[Patti.Schultz@indianriverschools.org](mailto:Patti.Schultz@indianriverschools.org)>; Swanson, Regenia

<[Regenia.Swanson@indianriverschools.org](mailto:Regenia.Swanson@indianriverschools.org)>; Frances Walker <[frances.walker@sdirc.org](mailto:frances.walker@sdirc.org)>; White, Annmarie

<[Annemarie.White@indianriverschools.org](mailto:Annemarie.White@indianriverschools.org)>; York, Erin <[Erin.York@indianriverschools.org](mailto:Erin.York@indianriverschools.org)>; Kurrus, Melissa

<[Melissa.Kurrus@indianriverschools.org](mailto:Melissa.Kurrus@indianriverschools.org)>

**Subject:** Holmes, Michele shared "SRMS STAR 19-20" with you.

Please find attached the list of teachers at SRMS requiring mentors this year. If you are interested in offering your expertise and time, please fill in your name (by Thurs. noon) next to the name of the teacher you would like to assist. I will be holding a mentor training & sending out information on a time for all of us to meet. I realize that there is a lot asked of you as a mentor, but your kindness & guidance is immeasurable.



This link only works for the direct recipients of this message.



SRMS STAR 19-20

Open



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Microsoft Corporation, One Microsoft Way, Redmond, WA 98052



## Beckham, Terri

---

**From:** Heppern, Felice  
**Sent:** Thursday, August 8, 2019 7:13 PM  
**To:** Beckham, Terri  
**Subject:** Re: STAR

Yes she does.

Felice Heppern  
Assistant Principal  
Gifford Middle School  
772-564-3639

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Thursday, August 8, 2019 2:56:45 PM  
**To:** Heppern, Felice <Felice.Heppern@indianriverschools.org>  
**Subject:** Re: STAR

Thank you for this update Felice! It is appreciated. So, it is my understanding that Amy Shuman has more than three years of teaching experience overall?

*Terri Beckham*  
*PD Specialist*

772-564-3025 (office)  
772-559-7520 (cell phone)

“Let everything you do be done as if it makes a difference.” – William James

---

**From:** Heppern, Felice <Felice.Heppern@indianriverschools.org>  
**Sent:** Wednesday, August 7, 2019 9:56 AM  
**To:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Subject:** STAR

Good morning Terri,

See below the requested information. We do not have any new teachers this year as of yet. We have 2 Support Facilitation openings and 1 Language Arts opening so as we hire new teachers, I will keep you updated.

Teacher	Year Starting	Cert Type	Certificate Issued	Mentor
Brecher, Stephen	3	Temp Certificate	7/17	Browning, Carlean
Brown, Shannon	3	Professional	1/18	Schroeder, Debra
Coulter, Candice	2	Temp Certificate	7/18	Hand, Sherri
Malcolm-Darrisaw, Terry	3	Temp Certificate	7/17	Presti, Lisa
Greenwood, Daniel	3	Professional	7/15	Houseknecht, Amy
Phelps, Joe	2	Professional	1/18	Demeter, Nancy

Shuman, Amy	2nd Year in District	Professional	1/18	Tomlinson, Paul
-------------	----------------------	--------------	------	-----------------

The two teachers that resigned are Liz Peterson and Lisa Lowrey.

Thanks,

Felice Heppern  
Assistant Principal  
Gifford Middle School  
772-564-3639

## Beckham, Terri

---

**From:** Contri, Jacqueline  
**Sent:** Friday, August 9, 2019 9:10 AM  
**To:** Beckham, Terri  
**Subject:** RE: Hi can you send me

Hi, Here are the new teachers and their years of experience:

Mike Hoffer- 16 years  
Scott Hurley- 11 years  
Larry Kaskey- Waiting for his response. (I will speak with him today)

**Jacqueline Contri, EdS**  
**Assistant Principal**  
**Sebastian River High School**  
**9001 Shark Blvd Sebastian, FL 32958**  
**772-564-4313**



---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Friday, August 9, 2019 8:56 AM  
**To:** Kaser, Diane <Diane.Kaser@indianriverschools.org>  
**Cc:** Contri, Jacqueline <Jacqueline.Contri@indianriverschools.org>  
**Subject:** Re: Hi can you send me

Braaksma	Beth	1	Elizabeth Pinkney
Geer	Travis	1	Diane Kaser
Kahn	Janice	2	Denise Colon
Kulp	Kevin	1	Michael Hall
Rogers	Maria	1	Brenda Buchweitz
Pirone	John	1	Michelle Funnell
Matthews	Cormack	2	Jatlei Infanzon
Warren	Brandi	1	Brenda Buchweitz
Vaughn	Susanne	2	Diane Kaser
Fitzgordon	Candace	1	Sandy Celesti

The last column is the mentor's name.

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

“Let everything you do be done as if it makes a difference.” – William James

---

**From:** Kaser, Diane <[Diane.Kaser@indianriverschools.org](mailto:Diane.Kaser@indianriverschools.org)>

**Sent:** Friday, August 9, 2019 7:57 AM

**To:** Beckham, Terri <[Terri.Beacham@indianriverschools.org](mailto:Terri.Beacham@indianriverschools.org)>

**Subject:** Hi can you send me

Hello,

Can you send me the list of new teachers and how many years teaching

Thank You

Diane Kaser SRHS

## Beckham, Terri

---

**From:** Foster, Keandra  
**Sent:** Friday, August 9, 2019 9:28 AM  
**To:** Beckham, Terri  
**Subject:** Re: STAR Admin. Meeting

This will be their 3rd year

Get [Outlook for iOS](#)

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Friday, August 9, 2019 8:54:48 AM  
**To:** Foster, Keandra <Keandra.Foster@indianriverschools.org>  
**Subject:** Re: STAR Admin. Meeting

Thank you for this update. How many years of experience does Tara Smith and Stephanie Smeltzer have?

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

*“Let everything you do be done as if it makes a difference.” – William James*

---

**From:** Foster, Keandra <Keandra.Foster@indianriverschools.org>  
**Sent:** Friday, August 9, 2019 8:15 AM  
**To:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Subject:** RE: STAR Admin. Meeting

Yes, these teachers will be assigned to the same mentors as last year...

## STAR Program (New Teacher Support) 19-20

New Teacher	Content Area	Mentor	Content Area
Lenderman, Keema	ELA	Nasci	ELA
Neeley, Margaret	ELA	Peterson	ELA
King, Rachel	Math	O’Bryan	Math
Clark, Margaret	Reading	Clements	Reading
Wade, Jessica	Reading	Miller	Reading
Williams, Chandra	ESE	Nathaniel	Reading
Bryant, Kimberly	Science	Rollin	Science

## STAR Program (New Teacher Support) 18-19

New Teacher	Content Area	Mentor	Content Area
Kelsey Favela	ELA	Nasci	ELA
Zack Sibley	Math	Council	Math
Lisa Mangieri	Math	O'Bryan	Math

## STAR Program (New Teacher Support) 17-18

New Teacher	Content Area	Mentor	Content Area
Stephanie Smeltzer	ESE	Miller	Reading
Jessica Cox	ESE/Math	Council	Math
John Deangelis	Social Studies	Hall	Social Studies
Morgan Hendrickson	PE	Coppola	PE
Tara Smith	ELA	Nasci	ELA
Whitney Hughes	Science	Rollin	Science
Whitney Green	ELA	Amanda Peterson	ELA

**Keandra Foster**

Assistant Principal

Storm Grove Middle School

(772) 564-6327



---

**From:** Beckham, Terri

**Sent:** Thursday, August 8, 2019 1:42 PM

**To:** Foster, Keandra <Keandra.Foster@indianriverschools.org>

**Subject:** Re: STAR Admin. Meeting

Green	Whitney	2	Amanda Peterson
Cox	Jessica	2	Nadine Council
DeAngelis	John	2	Concetta Hall
Favela	Kelsey	1	Maria Nasci
Sibley	Zack	1	Nadine Council
Mangieri	Lisa	1	Susan O'Bryan
Augenstein	Bryan	2	John Coppola
Fojtik	Elizabeth	2	Joan Martinelli
Hughes	Whitney	2	Ashley Rollin
Hendrickson	Morgan	2	John Coppola

The above teachers also need mentors. The ones listed here are from last year (last column). Also, Cindy Devine and Morgan Stellick need to be considered new teachers as well. Who would you like for their mentors to be?

*Terri Beckham*  
*PD Specialist*

772-564-3025 (office)  
772-559-7520 (cell phone)

“Let everything you do be done as if it makes a difference.” – William James

**From:** Foster, Keandra <[Keandra.Foster@indianriverschools.org](mailto:Keandra.Foster@indianriverschools.org)>  
**Sent:** Wednesday, August 7, 2019 3:19 PM  
**To:** Beckham, Terri <[Terri.Beckham@indianriverschools.org](mailto:Terri.Beckham@indianriverschools.org)>  
**Subject:** RE: STAR Admin. Meeting

Just waiting on one teacher to email me back 😊

**Keandra Foster**  
Assistant Principal  
Storm Grove Middle School  
(772) 564-6327



**From:** Beckham, Terri  
**Sent:** Tuesday, August 6, 2019 4:37 PM  
**To:** Foster, Keandra <[Keandra.Foster@indianriverschools.org](mailto:Keandra.Foster@indianriverschools.org)>  
**Subject:** Re: STAR Admin. Meeting

This is just a friendly reminder that we need the following information by Friday this week, please.

- All new hires (years of experience)
- mentor/mentee pairings
- any teachers that have left your school due to retirement/resignation/transfer
- STAR Administrator
- PDC Representative

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

“Let everything you do be done as if it makes a difference.” – William James

**From:** Beckham, Terri

**Sent:** Tuesday, July 23, 2019 11:50 AM

**To:** Robinson, Eddie <[Eddie.Robinson@indianriverschools.org](mailto:Eddie.Robinson@indianriverschools.org)>

**Subject:** STAR Admin. Meeting

Good morning Eddie!

Thank you for your time this morning as we reviewed the STAR Program. As promised, I am including a few documents, so we can identify support for your new teachers/hires. I am attaching today's PowerPoint, New Teacher list, and current Clinical Educator list.

Please, by August 9th, let me know the following:

- All new hires (years of experience)
- mentor/mentee pairings
- any teachers that have left your school due to retirement/resignation

Blue- starting year two

Pink - starting year three

Erpenbeck	Sarah	1	Shana Nathaniel
Green	Whitney	2	Amanda Peterson
Cox	Jessica	2	Nadine Council
DeAngelis	John	2	Concetta Hall
Favela	Kelsey	1	Maria Nasci
Sibley	Zack	1	Nadine Council
Mangieri	Lisa	1	Susan O'Bryan
Augenstein	Bryan	2	John Coppola
Fojtik	Elizabeth	2	Joan Martinelli
Hughes	Whitney	2	Ashley Rollin
Hendrickson	Morgan	2	John Coppola

Clin. Ed. list



<u>Storm Grove Middle School</u>
Sara Ange
Richard Ballinger
Kimberly Clements
John Coppola
Nadine Council
Dawn Duchemin
Concetta Hall
Caitlin Harris
Joan Martinelli
Ida Miller
Juliana Moroishi
Maria Nasci
Shana Nathaniel
Amanda Peterson
Susan O'Bryan
Ashley Rollin
Amanda Sartain
Sean Srigley
Gina Sultaire

Again, please reach out should you have questions or need something. I am always happy to help in any way I can!

*Terrí Beckham*

*PD Specialist - New Teacher Mentor*

772-564-3025 (office)

772-559-7520 (cell phone)

“Let everything you do be done as if it makes a difference.” – William James

## Beckham, Terri

---

**From:** Rahal, Kimberly  
**Sent:** Friday, August 9, 2019 10:52 AM  
**To:** Greenway, Kimberley; Chasteen, Morgan; Farnsworth, Jared; Carney, Amber; La Ratondo, Cassandra; Clement, Laura; Savoie Guerra, Valerie; Demmy, Amy; Del Tufo, Nicole; Crumpler, Sandy  
**Cc:** Beckham, Terri; Garcia, Kimberly  
**Subject:** New teacher mentor program  
**Attachments:** New Teacher mentor Program.docx

Thank you to our mentors who have volunteered to support our new / newer teachers. The attachment lists the mentors and meeting dates for NEW teachers. Each mentor is responsible for meeting or touching base with your assigned teacher once a week to ensure they are supported in any way. If you haven't done so yet, today would be a great day to just say Hi to each other 😊. Once I receive the updated mentor log sheet I will place them in your boxes so you can record the times you have met. These would be turned in quarterly. If you have any question please see me or Val Guerra (PD/New teacher rep). Thank you again!!

*Kimberly Rahal*  
*Citrus Elementary*  
*Assistant Principal*  
*772-978-8368*



## Beckham, Terri

---

**From:** Kaser, Diane  
**Sent:** Friday, August 9, 2019 2:07 PM  
**To:** Beckham, Terri; Contri, Jacqueline  
**Subject:** Re: Mentors  
**Attachments:** SRHS 18-19 new teachers and mentors.docx

Hi, I am sending you last years mentor form.. In talking with Geer he said he was teaching in tampa at a middle school and he has been teaching for 7 years now. I do not know why he would make that up. Anyway, together we will get this figured out.

Yippie for TEAMWORK!!

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Friday, August 9, 2019 1:54 PM  
**To:** Contri, Jacqueline <Jacqueline.Contri@indianriverschools.org>  
**Cc:** Kaser, Diane <Diane.Kaser@indianriverschools.org>  
**Subject:** Re: Mentors

Jackie,  
Teamwork makes the dream work!

Ok.. Just a few questions. I know that Scott Hurley, Larry Kaske, and Hillary Lange are veterans, but if they are new to the district, they should have a mentor for at least 1/2 of the year. (Procedural questions)

Kevin Kulp still needs a mentor.

Geer, Vaughn, and Matthews's years of experience are not even close to what I am showing on my end. Geer is starting his second year, and Matthews and Vaughn are starting their third year. Please advise. Also Beth Braaksma has a temporary cert, so I am not sure how she has 4 year of teaching experience. Maura Lewis has been a teacher in the district for over 20 years. No need to have her on this list.

Please don't hesitate to call me if you want to talk any of these situations out. :)

Happy Friday!

*Terri Beckham*  
*PD Specialist*  
772-564-3025 (office)

772-559-7520 (cell phone)

“Let everything you do be done as if it makes a difference.” – William James

---

**From:** Contri, Jacqueline <Jacqueline.Contri@indianriverschools.org>

**Sent:** Friday, August 9, 2019 1:28 PM

**To:** Beckham, Terri <Terri.Beacham@indianriverschools.org>

**Subject:** Mentors

Terri, here is an updated list. My PDC Rep, Diane Kaser graciously put this together for me. Maura Lewis's extension is wrong and I have spoken to our Tech. Darcel and hopefully I can get that to you ASAP. Have a great weekend.

**Jacqueline Contri, EdS**  
**Assistant Principal**  
**Sebastian River High School**  
**9001 Shark Blvd Sebastian, FL 32958**  
**772-564-4313**



## Beckham, Terri

---

**From:** Del Tufo, Susan  
**Sent:** Sunday, August 11, 2019 11:47 AM  
**To:** Beckham, Terri  
**Subject:** Re: STAR Admin. Meeting

STAR Mentors and New Teachers Beachland:

Amy Korzan - more than 15 years  
Megan Karwatske -year 2  
Christie Jefferies - more than 10 years

Ashley Bangert  
Debbie Irish



*Susan S. Del Tufo M.S.*

Assistant Principal, Beachland Elementary 772-564-3312

Beachland Elementary, a Project Lead the Way School

*Amazing Discoveries Start Here!*

Check out PLTW website <https://www.pltw.org/our-programs/pltw-launch/pltw-launch-curriculum>

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Tuesday, August 6, 2019 4:35:50 PM  
**To:** Del Tufo, Susan <Susan.DelTufo@indianriverschools.org>  
**Subject:** Re: STAR Admin. Meeting

This is just a friendly reminder that we need the following information by Friday this week, please.

- All new hires (years of experience)
- mentor/mentee pairings
- any teachers that have left your school due to retirement/resignation/transfer
- STAR Administrator
- PDC Representative

*Terri Beckham*  
*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

“Let everything you do be done as if it makes a difference.” – William James

---

**From:** Beckham, Terri  
**Sent:** Tuesday, July 23, 2019 11:46 AM  
**To:** Del Tufo, Susan <Susan.DelTufo@indianriverschools.org>  
**Subject:** STAR Admin. Meeting

Good morning Susan!

Thank you for your time this morning as we reviewed the STAR Program. As promised, I am including a few documents, so we can identify support for your new teachers/hires. I am attaching today's PowerPoint, New Teacher list, and current Clinical Educator list.

Please, by August 9th, let me know the following:

- All new hires (years of experience)
- mentor/mentee pairings
- any teachers that have left your school due to retirement/resignation

Megan is starting her second year.

Karwatske	Megan	1	Ashley Bangert
-----------	-------	---	----------------

Clin . Ed. list

<u>Beachland Elementary</u>
Julie Baker
Ashley Bangert
Stephanie Bates
Lisa Bishop
Tanya Brown
Regina Davis
Melissa Deluca
Brenda Durwin
Vickie Fielder
Diane Jellie
Deborah Irish
Bill Kolesnik
Diana O'Connor
Denise Palau
Adrienne Polverari
Michelle Stawara

Again, please reach out should you have questions or need something. I am always happy to help in any way I can!

*Terri Beckham*  
*PD Specialist - New Teacher Mentor*  
772-564-3025 (office)  
772-559-7520 (cell phone)

## Beckham, Terri

---

**From:** Del Tufo, Susan  
**Sent:** Monday, August 12, 2019 6:08 AM  
**To:** Beckham, Terri  
**Subject:** Re: STAR

Thanks for the clarification and yes Adrienne is our PD rep! Have a great day!

Susan S. Del Tufo M.S.  
Assistant Principal, Beachland Elementary 772-564-3312  
Beachland Elementary, a Project Lead the Way School  
Amazing Discoveries Start Here!  
Check out PLTW website <https://www.pltw.org/our-programs/pltw-launch/pltw-launch-curriculum>

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**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Sunday, August 11, 2019 10:11:40 PM  
**To:** Del Tufo, Susan <Susan.DelTufo@indianriverschools.org>  
**Subject:** Re: STAR

Hi Susan.

No worries. I get it!

If the teacher has multiple years of teaching experience, and this is their second year in our district, they do NOT need a mentor. This is only for people who are new to the District, so they can learn how we do things around here. As far as the fifth grade teacher is concerned, so long as he/she has a professional cert and is not new, the mentor does not need to be Clin. Ed. trained. Ken Faas should be good. I want to say he has 8 years of experience, and was NOT part of the STAR Program last year.

Please let me know if you have other questions. Is Adrienne still going to be PDC Rep. this year?

I will update my files accordingly. Thank you!

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

*“Let everything you do be done as if it makes a difference.” – William James*

---

**From:** Del Tufo, Susan <Susan.DelTufo@indianriverschools.org>  
**Sent:** Sunday, August 11, 2019 12:10 PM

To: Beckham, Terri <Terri.Beacham@indianriverschools.org>

Subject: STAR

I know that names were due to you Friday, but honestly i've been struggling with a new to Beachland, but not teaching teacher in 5th grade. For that person could it be someone else on the grade level even if they don't have Clinical Ed, I really want a positive experience. The teacher Mrs. Wilson has multiple years of teaching as well as experience as coach and district office.

Also, what is the expectation for a teacher with multiple years of teaching and now this is their second year here.

We have many clinical ed in primary but not to many in intermediate- Hoping to get a few more trained this year!

Regina Davis and Melissa SeLuca have moved out of state. 😞

Our newer teachers:

Megan Karwatske	second year	3rd grade ELA	Ashley
Bangert			
Shelby Sipos	first year	music	Adrienne
Polverari (Suzy R also taking her under her wing 😊)			
Amy Korzan	multiple yrs. teaching	2nd grade (gifted)	Brenda
Durwin			
Christie Jefferies	multiple years teaching	3rd ELA	
Karen Wilson	multiple years teaching	5th ELA	

I'll get exact # of years teaching this week, it's been a marathon.

Not sure about Ken fass he's taught for multiple years and was part of the program last year?

Thanks  
Susan



*Susan S. Del Tufo M.S.*

Assistant Principal, Beachland Elementary 772-564-3312

Beachland Elementary, a Project Lead the Way School

***Amazing Discoveries Start Here!***

Check out PLTW website <https://www.pltw.org/our-programs/pltw-launch/pltw-launch-curriculum>



## Beckham, Terri

---

**From:** Mccord, Janice  
**Sent:** Monday, August 12, 2019 2:02 PM  
**To:** Beckham, Terri  
**Subject:** RE: STAR Admin. Meeting

New hires:

Stacy Kastner  
Two years teaching experience  
Coming from VBE  
EBD Unit  
Mentor – Pam Prange – ESE Resource Specialist

Brittany Eatman  
Nine years teaching experience  
Coming from St. Lucie  
5<sup>th</sup> grade – Math  
Mentor – Kristen Bruckner

Offered position, awaiting finger printing  
Nicole Strain  
Fresh out of college  
3<sup>rd</sup> grade  
Mentor – Crystal Morgan

Teachers that left Osceola  
Julie Rhue – moved to Citrus  
Joseph Antosh – moved to Citrus  
Ashley Darnell – moved to Citrus

April Glaser is the PDC Rep again this year.

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Tuesday, August 6, 2019 4:34 PM  
**To:** Mccord, Janice <Janice.McCord@indianriverschools.org>  
**Subject:** Re: STAR Admin. Meeting

This is just a friendly reminder that we need the following information by Friday this week, please.

- All new hires (years of experience)
- mentor/mentee pairings
- any teachers that have left your school due to retirement/resignation/transfer
- STAR Administrator
- PDC Representative

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

“Let everything you do be done as if it makes a difference.” – William James

---

**From:** Beckham, Terri

**Sent:** Tuesday, July 23, 2019 3:45 PM

**To:** Mccord, Janice <[Janice.McCord@indianriverschools.org](mailto:Janice.McCord@indianriverschools.org)>

**Subject:** STAR Admin. Meeting

Good afternoon Janice!

Thank you for your time this afternoon as we reviewed the STAR Program. As promised, I am including a few documents, so we can identify support for your new teachers/hires. I am attaching today's PowerPoint, New Teacher list, and current Clinical Educator list.

Please, by August 9th, let me know the following:

- All new hires (years of experience)
- mentor/mentee pairings
- any teachers that have left your school due to retirement/resignation

No New Teachers

Clin. Ed. list

<u>Osceola Magnet School</u>
Rachel Alexander
Marianne Bartholomew
Bridget Bartus
Katherine Cathcart
Ashley Darnell
April Glaser
Janine Jones
Emily Keipp
Crystal Morgan
Jennifer Morrow
Betsy Nelson
Diane Parentela
Pamela Prangue
Julie Rhue
Cindy Rodríguez
Thomas Sarnoski
Dolores Shemo
Therese Victoria
Bethany Wood
Kathryn Woodall

Again, please reach out should you have questions or need something. I am always happy to help in any way I can!

*Terri Beckham*

*PD Specialist - New Teacher Mentor*

772-564-3025 (office)

772-559-7520 (cell phone)

“Let everything you do be done as if it makes a difference.” – William James

## Beckham, Terri

---

**From:** Holmes, Michele  
**Sent:** Monday, August 12, 2019 3:56 PM  
**To:** Beckham, Terri  
**Subject:** RE: STAR / PDC Rep.

Yes, I'll be sending it to you shortly. I was waiting for teachers to complete a survey on their years of experience.

Dionna will be our PDC rep.

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Monday, August 12, 2019 3:24 PM  
**To:** Holmes, Michele <Michele.Holmes@indianriverschools.org>  
**Subject:** STAR / PDC Rep.

Good afternoon Michele.

I hope your first day back with students was amazing!

Just checking in to see if your mentor/mentee list was completed. Will Dionna Farmer be the PDC Rep. again this year?

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

*"Let everything you do be done as if it makes a difference." – William James*

## Beckham, Terri

---

**From:** Faust, Adam  
**Sent:** Monday, August 12, 2019 7:02 PM  
**To:** Beckham, Terri  
**Subject:** Re: STAR Admin. Meeting

Koppelman for Lemaster and Barrie for Espinosa 😊

Get [Outlook for Android](#)

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Monday, August 12, 2019 6:40:41 PM  
**To:** Faust, Adam <Adam.Faust@indianriverschools.org>  
**Subject:** Re: STAR Admin. Meeting

Whenever you can.... mentor/mentee pairings for Houston and Espinosa please. :)

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

*“Let everything you do be done as if it makes a difference.” – William James*

---

**From:** Faust, Adam <Adam.Faust@indianriverschools.org>  
**Sent:** Wednesday, July 24, 2019 12:37 PM  
**To:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Subject:** RE: STAR Admin. Meeting

Hi Terri,

We have two new hires; Jodi Houston-14 years' experience, and Maribel Espinosa-24 years' experience.

I will follow up with their mentor, mentee partners before the 8<sup>th</sup>. Teachers who have left our school include; Lorraine Cappellen-retirement, Allison Baird-retirement, and Carisa Jenkins-transfer.

Have a great day😊

Adam

---

**From:** Beckham, Terri  
**Sent:** Tuesday, July 23, 2019 11:40 AM  
**To:** Faust, Adam <Adam.Faust@indianriverschools.org>  
**Subject:** STAR Admin. Meeting

Good morning Adam!

Thank you for your time this morning as we reviewed the STAR Program. As promised, I am including a few documents, so we can identify support for your new teachers/hires. I am attaching today's PowerPoint, New Teacher list (color coded), and current Clinical Educator list. If you see blue, the new teacher is starting his/her second year of teaching.

Please, by August 9th, let me know the following:

- All new hires (years of experience)
- mentor/mentee pairings
- any teachers that have left your school due to retirement/resignation/transfer

Failla	Jenna	1	Connie Law
Hernandez	Jasmine	1	Jessica Napier

<u>Glendale Elementary</u>
Emily Barrie
Mary Bodger
Jennifer Corey
Heather Dixon
Julie Dossantos
Donna Graham
Marianne Jennings
Rene Koppelman
Connie Law
Lauryn McDaniel
Jessica Napier
Jessica Porter
Patricia <u>Poyzell</u>
Barbara Presley
Michelle Sims
Lisa Skinnider
Kimberly Slade
Michelle Wheeler
Julie Wright

Again, please reach out should you have questions or need something. I am always happy to help in any way I can!

*Terrí Beckham*

*PD Specialist - New Teacher Mentor*

772-564-3025 (office)

772-559-7520 (cell phone)

“Let everything you do be done as if it makes a difference.” – William James

## Beckham, Terri

---

**From:** Harris, Takeisha  
**Sent:** Monday, August 12, 2019 9:13 PM  
**To:** Beckham, Terri  
**Subject:** Re: STAR Program

Good Evening,  
I have the following on my list:

K. Borruso	1 year	Morrow
B. Young	1 year	Johnson
D. Wagner	17 years	Tomas
R. Raines	2 years	Hoag

My PDC Rep is Deb Barnes, and I will be the STAR Administrator this year.  
I will try give you a call in the morning.

Thank you!

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Monday, August 12, 2019 6:39 PM  
**To:** Harris, Takeisha <Takeisha.Harris@indianriverschools.org>  
**Cc:** Good, Christine <Christine.Good@indianriverschools.org>  
**Subject:** STAR Program

Good evening Mrs. Harris.

I hope your first day with students was stupendous!

Below is a list of new teachers on your campus. However, this list may not accurately reflect who you have on your campus. Is there a time we can chat about your new teachers? I can come to you, or we can speak over the phone. I am flexible.

Also, who will your PDC Representative be this year? Are you the STAR Administrator?

Borruso	Katherine	1	Kimberly Morrow
Young	Brittany	1	Tiffany Johnson
Wagner	Dawn	?	?

I look forward to speaking with you soon.

## Beckham, Terri

---

**From:** Norris, Jennifer  
**Sent:** Tuesday, August 13, 2019 7:59 AM  
**To:** Beckham, Terri  
**Subject:** Re: STAR Admin. Meeting

Oh my goodness- I'm so sorry, I thought I'd responded to your email.  
Catlin Gross - Megan Stranzin  
April Petrun - Mary Chavers  
Susan Rosier is our returning PDC rep 😊

Jennifer M. Norris  
Assistant Principal  
Rosewood Magnet School  
772-564-3861

*\*180 Days = 180 Pawsibilities!\**

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Monday, August 12, 2019 6:33 PM  
**To:** Norris, Jennifer <Jennifer.Norris@indianriverschools.org>  
**Subject:** Re: STAR Admin. Meeting

Hi Jen.

I hope the first day with students was simply AMAZING!

I just wanted to follow up from my previous email. Please let me know as soon as you can.

Many thanks!

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

*“Let everything you do be done as if it makes a difference.” – William James*

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Monday, July 29, 2019 4:32 PM  
**To:** Norris, Jennifer <Jennifer.Norris@indianriverschools.org>  
**Subject:** Re: STAR Admin. Meeting



What about April Petrun (1 year) and Caitlin Gross (2 years)? They are both less than three years, so they too will need a mentor. Who will be your PDC Rep.?

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

“Let everything you do be done as if it makes a difference.” – William James

---

**From:** Norris, Jennifer <Jennifer.Norris@indianriverschools.org>

**Sent:** Monday, July 29, 2019 4:07 PM

**To:** Beckham, Terri <Terri.Beacham@indianriverschools.org>

**Subject:** Re: STAR Admin. Meeting

Hi Terri,

Here is the info you've requested. 😊

New hires:

Jessica Celaya- 0 yrs

Sarah Mickley- 9 years

Here are the mentee/mentor pairings:

Jessica Celaya- Mary Chavers

April Petrun-Mary Chavers

Sarah Mickley- Luanne Lewis

Ashley Duncklee- Luanne Lewis

Hilary Williams- Megan Stranzin

The following staff are now at other district schools:

Jill Halliday

Angela Sanders

The following staff are no longer instructional staff:

Megan Nesper(shes our Behavior Interventionist now)

Jennifer M. Norris  
Assistant Principal  
Rosewood Magnet School  
772-564-3861

*\*180 Days = 180 Pawsibilities!\**

---

**From:** Beckham, Terri <Terri.Beacham@indianriverschools.org>  
**Sent:** Tuesday, July 23, 2019 11:57 AM  
**To:** Norris, Jennifer <Jennifer.Norris@indianriverschools.org>  
**Subject:** STAR Admin. Meeting

Good morning Jen!

Thank you for your time this morning as we reviewed the STAR Program. As promised, I am including a few documents, so we can identify support for your new teachers/hires. I am attaching today's PowerPoint, New Teacher list, and current Clinical Educator list.

Please, by August 9th, let me know the following:

- All new hires (years of experience)
- mentor/mentee pairings
- any teachers that have left your school due to retirement/resignation/transfer

Blue - starting year two

Pink - starting year three

Gross	Catlin	2	Jaime Coleman
Duncklee	Ashley	1	Clarissa Merritt
Williams	Hillary	1	Allison Falana
Petrun	April	1	Mary Chavers

Clin. Ed. list

<b>Rosewood Magnet School</b>
Julie Carroll
Mary Chavers
Karen Cobb
Jamie Coleman
Deirdre Creech
Natalie Ern
Allison Falana
Christina Ferrari
Jill Halliday
Lorraine Hanlon
Tabitha Johnson
Michaelan Marini
Clarissa Merritt
Megan Nesper
Joann Palmer
Kelly Palmer
Lisa Ross
Angela Sanders
Megan Stranzin
Karen Zwerner

Again, please reach out should you have questions or need something. I am always happy to help in any way I can!

*Terrí Beckham*

*PD Specialist - New Teacher Mentor*

772-564-3025 (office)

772-559-7520 (cell phone)

“Let everything you do be done as if it makes a difference.” – William James

## Beckham, Terri

---

**From:** Heppern, Felice  
**Sent:** Tuesday, August 13, 2019 8:11 AM  
**To:** Beckham, Terri  
**Subject:** Re: STAR

Good morning,

Lisa Graham is the PDC Rep for Gifford Middle this year. And we do not have any 1st year teachers on our campus as of now.

Thanks,

Felice Heppern  
Assistant Principal  
Gifford Middle School  
772-564-3639

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Monday, August 12, 2019 6:45:02 PM  
**To:** Heppern, Felice <Felice.Heppern@indianriverschools.org>  
**Subject:** Re: STAR

Hello Felice.

I hope your first day back with students was simply AMAZING!

Can you please let me know who your PDC Rep will be this year? Last year it was Lisa Graham.

Also, just to clarify, you do not have any first year teachers on your campus, right?

Thank you!

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

“Let everything you do be done as if it makes a difference.” – William James

---

**From:** Heppern, Felice <Felice.Heppern@indianriverschools.org>  
**Sent:** Wednesday, August 7, 2019 9:56 AM  
**To:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Subject:** STAR

Good morning Terri,

See below the requested information. We do not have any new teachers this year as of yet. We have 2 Support Facilitation openings and 1 Language Arts opening so as we hire new teachers, I will keep you updated.

<b>Teacher</b>	<b>Year Starting</b>	<b>Cert Type</b>	<b>Certificate Issued</b>	<b>Mentor</b>
Brecher, Stephen	3	Temp Certificate	7/17	Browning, Carlean
Brown, Shannon	3	Professional	1/18	Schroeder, Debra
Coulter, Candice	2	Temp Certificate	7/18	Hand, Sherri
Malcolm-Darrisaw, Terry	3	Temp Certificate	7/17	Presti, Lisa
Greenwood, Daniel	3	Professional	7/15	Houseknecht, Amy
Phelps, Joe	2	Professional	1/18	Demeter, Nancy
Shuman, Amy	2nd Year in District	Professional	1/18	Tomlinson, Paul

The two teachers that resigned are Liz Peterson and Lisa Lowrey.

Thanks,

Felice Heppern  
Assistant Principal  
Gifford Middle School  
772-564-3639

## Beckham, Terri

---

**From:** Finnegan, Rachel  
**Sent:** Tuesday, August 13, 2019 8:47 AM  
**To:** Beckham, Terri  
**Subject:** RE: VBHS New Teachers

Natira Williams – Jonette Wingate  
Allison Wright – Carole Butler and John Martin  
Gabrielle Fischer – Yvonne Gittens  
Lance Roache (waiting board approval) – 0 years – Mary Hiller  
Valerie Roberts – Mary Hiller  
Tara Powell – 0 years – Eric Mosblech and Kere Minton  
Kayla Pearson – 1 year – James Bowes  
Brittany Wood – Paula Hoekzema  
Holly Ohs – Jessica Wood – she has been substitute and has had various experience out of state

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Monday, August 12, 2019 6:29 PM  
**To:** Finnegan, Rachel <Rachel.Serra@indianriverschools.org>  
**Subject:** VBHS New Teachers

Rachel,

I hope your first day back with students was AMAZING!

I just wanted to finalize your new teacher list. Below is what I have so far. Do you not have any brand new teachers? Natira needs a mentor. I noticed Holly Ohs is on the agenda for tomorrow night. How many years of experience does she have? Who will her mentor be?

Davila	Carolina	1	Kelly Potter
Russell	Amy	2	Kere Minton
Cowan	Chance	2	Kelly Potter
Burge	Maritza	2	Meghan Coffey
Maschhoff	Caroline	1	Carole Butler
Wood	Brittany	1	Kelly Potter
Fisher	Gabby	1	Kelly Potter
Williams	Natria	2	?
Roberts	Valerie	2	Carole Butler
Wright	Allison	1	Carole Butler
Surette	Katie	1	Kelly Potter
Ohs	Holly	?	?

I look forward to speaking with you soon.

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

“Let everything you do be done as if it makes a difference.” – William James

## Beckham, Terri

---

**From:** Davis, Meghan  
**Sent:** Tuesday, August 13, 2019 9:54 AM  
**To:** Beckham, Terri  
**Subject:** FW: Mentor Updates August 2019  
**Attachments:** Eight Qualities of a Great Teacher Mentor.pdf; STAR Teacher Program Introductory Guidebook IRA.docx; Peer Mentor Log 18-19 (2).docx

Just to keep you in the loop. This is a follow-up to our mentor training.

*Meghan Davis*

Assistant Principal  
Indian River Academy  
772.564.3436



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**From:** Davis, Meghan  
**Sent:** Tuesday, August 13, 2019 9:50 AM  
**To:** Kelly, Margaret <Margarett.Kelly@indianriverschools.org>; Biandis, Allison <Allison.Biandis@indianriverschools.org>; Biggs, Nicole <Nicole.Nehf@indianriverschools.org>; Stewart, Susan <Susan.Stewart@indianriverschools.org>; Ragley, Elaine <Elaine.Ragley@indianriverschools.org>; Baird, Teresa <Teresa.Baird@indianriverschools.org>; Vollbracht, Leo <Leo.Vollbracht@indianriverschools.org>; D'Albora, Amy <Amy.DAlbora@indianriverschools.org>; Hollinger, Brett <Brett.Hollinger@indianriverschools.org>  
**Cc:** Fannin, Diane <Diane.Fannin@indianriverschools.org>  
**Subject:** Mentor Updates August 2019

### **Good morning, Marvelous Mentors!**

Thanks for your commitment to support and encourage our new teachers this year! It is so helpful for our new school family members to have someone to lean on throughout the school year! Some updates and reminders:

### **PDC Representative – Margaret Kelly**

A huuuuuuuge THANK YOU to Mrs. Kelly for agreeing to be our school PDC Rep again for the 2019-2020 school year! *All mentor logs will be turned into her at the end of each quarter to log your mentoring hours for inservice credit points.* I have sent reminders in Outlook at the end of each quarter to be helpful for you in remembering those deadlines. I have also attached an electronic copy of the log for your use.

### **Mentoring Video**



Due to time constraints, we had to skip the “Ten Types of Mentors” video. If you are interested in watching it (it is super cute and interesting to reflect on the movie connections to mentoring new teachers), the link is: [https://www.youtube.com/watch?time\\_continue=128&v=0qAbspFjRW4](https://www.youtube.com/watch?time_continue=128&v=0qAbspFjRW4) . I have also attached a copy of the article we did not have time to read in case you are interested.

**STAR Program Handbook**

Attached is an electronic copy of the STAR Handbook distributed for your reference.

**Instructional Support Time**

I am willing to work with you if you and your mentee want to set up some times to observe each other during instructional times. Please communicate with me so we can coordinate calendars.

Thanks for all you are doing to support our school family. We are all in this together!

*Meghan Davis*

Assistant Principal  
 Indian River Academy  
 772.564.3436



Grade Level	Mentee	Mentor
K	Amber Langlois – Level 2	Margarett Kelly
1	Kelly Reno – Level 2	Allison Biandis
2	Melissa Roberts – Level 1	Nicole Biggs
3	Alicia Burt – Level 1	Susan Stewart
	Dawn Whiting – Level 2	
	Emily Miller – Level 1	Elaine Ragley
4	Dolores Luna – Level 1	Teresa Baird
ESE	Nicole Huber – Level 1	Leo Vollbracht
Cultural Arts	Rachel Page – Level 2	Amy D’Albora
	Elizabeth Healey – Level 2	
Cultural Arts	Randy Odom – Level 1	Brett Hollinger

## Beckham, Terri

---

**From:** Holmes, Michele  
**Sent:** Thursday, August 15, 2019 9:21 AM  
**To:** Beckham, Terri  
**Subject:** SRMS STAR

### 2019-20 Sebastian River Middle School STAR Program

New Teacher	Year in	TOTAL	Subject	Phone	Room	M
Andrews, Kei	2	2.5	Science 7/8	5208		D
Benyola, Joshua	2	2	LA SF	5242		F
Braaksma, John	3	6	Social Studies	5159		B
Johnson, Mia	3		PE	5124		W
Lahodik, Maritza	1	20	Spanish - 8th	5147		D
Layne, Tegre	2		DDI	5236		B
Lewis, Renae	3	12	Math SF	5128		O
Lubin, Kimberly	2	4	PE	5196		Ja
Thomas, Richard	1	30	Science - 6th	5238		P
Torres, Aisha	1	19	Science - 6th	5237		Ta

I am missing total years from Johnson and Layne...do you have that info?

Michele Holmes  
Assistant Principal  
Sebastian River Middle School  
772-564-5268



## Beckham, Terri

---

**From:** Holmes, Michele  
**Sent:** Thursday, August 15, 2019 10:14 AM  
**To:** Beckham, Terri  
**Subject:** RE: SRMS STAR

We talked about him already. 😊

Michele Holmes  
Assistant Principal  
Sebastian River Middle School  
772-564-5268



---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Thursday, August 15, 2019 10:07 AM  
**To:** Holmes, Michele <Michele.Holmes@indianriverschools.org>  
**Subject:** Re: SRMS STAR

I don't know about Lane, and Johnson's are right. She's got to finish up this year as her temporary expires June 2020. Also, Kimberry Lubin is another teacher we need to talk about. Please call me when you get a chance. I really appreciate it! :)

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

“Let everything you do be done as if it makes a difference.” – William James

---

**From:** Holmes, Michele <[Michele.Holmes@indianriverschools.org](mailto:Michele.Holmes@indianriverschools.org)>  
**Sent:** Thursday, August 15, 2019 9:20 AM  
**To:** Beckham, Terri <[Terri.Beckham@indianriverschools.org](mailto:Terri.Beckham@indianriverschools.org)>  
**Subject:** SRMS STAR

## Beckham, Terri

---

**From:** Bacon, Chadwick  
**Sent:** Friday, August 16, 2019 9:38 AM  
**To:** Beckham, Terri  
**Subject:** RE: Mentor Orientation

Could I get the name of the Art Teacher in the county that is mentoring my new Art teacher?

Thank You

Chadwick Bacon, Ed.D.  
Assistant Principal  
Sebastian Elementary  
772-978-8206  
[Chadwick.Bacon@Indianriverschools.org](mailto:Chadwick.Bacon@Indianriverschools.org)

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---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Thursday, August 15, 2019 2:59 PM  
**To:** Del Tufo, Susan <Susan.DelTufo@indianriverschools.org>; Garcia, Kimberly <Kimberly.Garcia@indianriverschools.org>; Rahal, Kimberly <Kimberly.Rahal@indianriverschools.org>; Racine, Kristen <Kristen.Racine@indianriverschools.org>; Matheny, Lyndsey <Lyndsey.Matheny@indianriverschools.org>; Faust, Adam <Adam.Faust@indianriverschools.org>; Harris, Takeisha <Takeisha.Harris@indianriverschools.org>; Davis, Meghan <Meghan.Davis@indianriverschools.org>; Mccord, Janice <Janice.McCord@indianriverschools.org>; Moree, Rachel <Rachel.Moree@indianriverschools.org>; Norris, Jennifer <Jennifer.Norris@indianriverschools.org>; Bacon, Chadwick <Chadwick.Bacon@indianriverschools.org>; Tetreault, Elizabeth <Elizabeth.Tetreault@indianriverschools.org>; Emerson, Cynthia <Cynthia.Emerson@indianriverschools.org>; Heppern, Felice <Felice.Heppern@indianriverschools.org>; Cummings, Christopher <Christopher.Cummings@indianriverschools.org>; Holmes, Michele <Michele.Holmes@indianriverschools.org>; Foster, Keandra <Keandra.Foster@indianriverschools.org>; Contri, Jacqueline <Jacqueline.Contri@indianriverschools.org>; Finnegan, Rachel <Rachel.Serra@indianriverschools.org>; Hart, Denny <Denny.Hart@indianriverschools.org>; Ross, Latonya <Latonya.Ross@indianriverschools.org>; Kohlstedt, Christopher <Christopher.Kohlstedt@indianriverschools.org>  
**Cc:** Baysura, Kelly <Kelly.Baysura@indianriverschools.org>; Dampier, Pamela <Pamela.Dampier@indianriverschools.org>; Kastensmidt, Julie <Julie.Kastensmidt@indianriverschools.org>; Cummings, Anitra <Anitra.Cummings@indianriverschools.org>  
**Subject:** Mentor Orientation

Good afternoon STAR Administrators.

I hope your week is going smoothly now that we are fully up and running. First off, thank you for providing me your list of new hires with their years of experience, mentors, PDC Representatives, and the like. I greatly appreciate your cooperation and eagerness to help our newest teachers. Thank you!

Attached are the PowerPoint(s) and documents needed to host the Mentor Orientation session on your campus. If you already used the materials in the old Canvas course, that is fine. The new materials have been updated for you to use. There is a handout outlining the mentor's responsibilities. In addition, there are two PowerPoints for you to choose - with or without audio. (If you choose the audio PowerPoint, please know you will hear a voice over, and the slides will progress on their own.) Moreover, there is an article, ***Eight Qualities of a Great Teacher Mentor***, that you can give the mentors at the end of the meeting. Also, at the end of your session, please have each mentor sign the Mentor Commitment document. By hosting a Mentor Orientation, you are helping to ensure that your new teachers are supported in their practice.

Within the week, you will be invited to a new Canvas Course that will house the monthly STAR materials necessary to facilitate the STAR Meetings on your campus. As you know, the materials are based on Marzano's Nine High Yield Strategies. Feel free to use these materials to drive your monthly STAR Meeting, or you may choose to support your teachers using other materials you deem appropriate.

Should you have questions, please don't hesitate to reach out. I am always happy to assist!

Have a great rest of the week!

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

“Let everything you do be done as if it makes a difference.” – William James

## Beckham, Terri

---

**From:** Rahal, Kimberly  
**Sent:** Friday, August 16, 2019 10:44 AM  
**To:** Clement, Laura; Savoie Guerra, Valerie; Demmy, Amy; Del Tufo, Nicole; Crumpler, Sandy  
**Cc:** Garcia, Kimberly; Beckham, Terri  
**Subject:** mentor

Thank you all again for agreeing to support our new and newer teachers on campus. We will have a short meeting on Sept 4<sup>th</sup> @3:45 in the conference room to review the Mentor responsibilities. This meeting is only for you as a mentor NOT the new teachers. I will send an outlook as well. 😊

Teacher	Mentor *
Kimberly Greenway	Clement
Morgan Chasteen	Guerra
Jared Farnsworth	Demmy
Amber Carney	DelTufo
Cassandra LaRatondo	Crumpler

*Kimberly Rahal*  
*Citrus Elementary*  
*Assistant Principal*  
*772-978-8368*



## Beckham, Terri

---

**From:** Infanzon, Jatiel  
**Sent:** Monday, December 9, 2019 2:31 PM  
**To:** Beckham, Terri  
**Subject:** Re: yesterday's Mentor Meeting

Mrs. Beckham:

Thank you very much.

Mr. Infanzón

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Friday, December 6, 2019 9:00 AM  
**To:** Infanzon, Jatiel <Jatiel.Infanzon@indianriverschools.org>  
**Subject:** Re: yesterday's Mentor Meeting

Good morning Jatiel.

I was out at schools all day yesterday, so I am sorry I am just now getting this to you. :) The 6th slide has the survey questions. Please let me know if you need something further.

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

*“Let everything you do be done as if it makes a difference.” – William James*

---

**From:** Infanzon, Jatiel <Jatiel.Infanzon@indianriverschools.org>  
**Sent:** Thursday, December 5, 2019 7:43 AM  
**To:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Subject:** Re: yesterday's Mentor Meeting

Mrs. Beckham:

Thank you for the meeting yesterday. If possible, may I get a copy of the power point from yesterday meeting? Also, could I be able to get a copy of the survey? Thank you very much.

Jatiel Infanzón

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Thursday, December 5, 2019 6:08 AM  
**To:** Pinkney, Elizabeth <Elizabeth.Pinkney@indianriverschools.org>; Funnell, Michelle <Michelle.Funnell@indianriverschools.org>; Hall, Michael <Michael.Hall@indianriverschools.org>; Buchweitz, Brenda <Brenda.Buchweitz@indianriverschools.org>; Celesti, Sandra <Sandra.Celesti@indianriverschools.org>; Infanzon, Jatiel

## Beckham, Terri

---

**From:** Faust, Adam  
**Sent:** Monday, August 12, 2019 7:08 AM  
**To:** Beckham, Terri  
**Cc:** Banack, Michelle  
**Subject:** RE: STAR Admin. Meeting

Hi Terry,  
I sent you most of the information last week 😊  
Here is the rest of the story....  
PDC Rep-Janet Olsson  
STAR Administrator- Adam Faust and Michelle Banack  
Have a great first day!

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Tuesday, August 6, 2019 4:41 PM  
**To:** Faust, Adam <Adam.Faust@indianriverschools.org>  
**Subject:** Re: STAR Admin. Meeting

This is just a friendly reminder that we need the following information by Friday this week, please.

- All new hires (years of experience)
- mentor/mentee pairings
- any teachers that have left your school due to retirement/resignation/transfer
- STAR Administrator
- PDC Representative

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

*“Let everything you do be done as if it makes a difference.” – William James*

---

**From:** Beckham, Terri  
**Sent:** Tuesday, July 23, 2019 11:40 AM  
**To:** Faust, Adam <[Adam.Faust@indianriverschools.org](mailto:Adam.Faust@indianriverschools.org)>  
**Subject:** STAR Admin. Meeting

Good morning Adam!

Thank you for your time this morning as we reviewed the STAR Program. As promised, I am including a few documents, so we can identify support for your new teachers/hires. I am attaching today's PowerPoint, New Teacher list (color coded), and current Clinical Educator list. If you see blue, the new teacher is starting his/her second year of teaching.

Please, by August 9th, let me know the following:



- All new hires (years of experience)
- mentor/mentee pairings
- any teachers that have left your school due to retirement/resignation/transfer

Failla	Jenna	1	Connie Law
Hernandez	Jasmine	1	Jessica Napier

<u>Glendale Elementary</u>
Emily Barrie
Mary Bodger
Jennifer Corey
Heather Dixon
Julie Dossantos
Donna Graham
Marianne Jennings
Rene Koppelman
Connie Law
Lauryn McDaniel
Jessica Napier
Jessica Porter
Patricia Poysell
Barbara Presley
Michelle Sims
Lisa Skinnider
Kimberly Slade
Michelle Wheeler
Julie Wright

Again, please reach out should you have questions or need something. I am always happy to help in any way I can!

*Terri Beckham*

*PD Specialist - New Teacher Mentor*

772-564-3025 (office)

772-559-7520 (cell phone)

“Let everything you do be done as if it makes a difference.” – William James

<Jatiel.Infanzon@indianriverschools.org>; Contri, Jacqueline <Jacqueline.Contri@indianriverschools.org>

**Subject:** yesterday's Mentor Meeting

Good morning Sebastian River Sharks!

Again, thank you so very much for your time yesterday for our Mentor Meeting. The job you do with our new teachers is so very appreciated and necessary. For some of our teachers, you are their life vest. Thank you!

I am attaching the mentor log that we discussed yesterday during our meeting. My suggestion is that you share this document in OneDrive with your new teacher(s), so that you both have access to it. Please be sure to include the start and end times of each meeting as well as a description of you discussed including next steps. At the end of the semester, both of you will sign it and submit it to Wendee Haddick for points (mentor only).

Please don't hesitate to reach out should you have questions or concerns. The PD Team is ALWAYS willing to assist!

Have a warm and toasty Thursday!

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

**“Let everything you do be done as if it makes a difference.” – William James**

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## Beckham, Terri

---

**From:** Del Tufo, Susan  
**Sent:** Sunday, August 11, 2019 12:10 PM  
**To:** Beckham, Terri  
**Subject:** STAR

I know that names were due to you Friday, but honestly i've been struggling with a new to Beachland, but not teaching teacher in 5th grade. For that person could it be someone else on the grade level even if they don't have Clinical Ed, I really want a positive experience. The teacher Mrs. Wilson has multiple years of teaching as well as experience as coach and district office.

Also, what is the expectation for a teacher with multiple years of teaching and now this is their second year here.

We have many clinical ed in primary but not to many in intermediate- Hoping to get a few more trained this year!

Regina Davis and Melissa SeLuca have moved out of state. 😞

Our newer teachers:

Megan Karwatske	second year	3rd grade ELA	Ashley
Bangert			
Shelby Sipos	first year	music	Adrienne
Polverari (Suzy R also taking her under her wing 😊)			
Amy Korzan	multiple yrs. teaching	2nd grade (gifted)	Brenda
Durwin			
Christie Jefferies	multiple years teaching	3rd ELA	
Karen Wilson	multiple years teaching	5th ELA	

I'll get exact # of years teaching this week, it's been a marathon.

Not sure about Ken fass he's taught for multiple years and was part of the program last year?

Thanks  
Susan



*Susan S. Del Tufo M.S.*

Assistant Principal, Beachland Elementary 772-564-3312

Beachland Elementary, a Project Lead the Way School

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Check out PLTW website <https://www.pltw.org/our-programs/pltw-launch/pltw-launch-curriculum>

## Beckham, Terri

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**From:** Nelson, Betsy  
**Sent:** Monday, August 19, 2019 3:52 PM  
**To:** Beckham, Terri  
**Subject:** Re: mentoring

yes

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Friday, August 16, 2019 10:50:05 AM  
**To:** Nelson, Betsy <Betsy.Nelson@indianriverschools.org>  
**Subject:** mentoring

Would you be willing to mentor Sophia Strazinsky at Sebastian? She is a new teacher, and her admin is looking for a qualified mentor. Please advise.

Thank you for considering!

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

“Let everything you do be done as if it makes a difference.” – William James

## Beckham, Terri

---

**From:** Contri, Jacqueline  
**Sent:** Monday, August 19, 2019 9:16 PM  
**To:** Beckham, Terri  
**Cc:** Kaser, Diane  
**Subject:** Fwd: Years of Experience

Hi, I've actually had a family emergency and was not at work today. I won't be in probably the next 2 days either! My brother is having triple/quadruple heart bypass surgery tomorrow. I will forward this to Kaser as she was our PDC last year and this year and can perhaps ask them tomorrow. Diane, do you know this information? Thank you!

Jackie Contri

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---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Monday, August 19, 2019 12:14:11 PM  
**To:** Contri, Jacqueline <Jacqueline.Contri@indianriverschools.org>  
**Cc:** Kaser, Diane <Diane.Kaser@indianriverschools.org>  
**Subject:** Years of Experience

Good afternoon Jackie.

I hope your Monday is off to a great start!

If you could just clarify for me the years of experience for the following teachers, please.

Beth Braaksma

Paul Champion

Janice Kahn

Also, Hilary Lange is part of the ACP program, so she is new, but I don't have anything on her. Please let me know her years of experience, if any, and mentor.

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

*"Let everything you do be done as if it makes a difference." – William James*

## Beckham, Terri

---

**From:** Duchemin, Dawn  
**Sent:** Tuesday, August 20, 2019 12:13 PM  
**To:** Beckham, Terri  
**Subject:** Re: presentations

Come on by...3:00-3:30 in the media center...Nice part is the mentors have been teacher's for years. 😊

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Tuesday, August 20, 2019 11:43:33 AM  
**To:** Duchemin, Dawn <Dawn.Duchemin@indianriverschools.org>  
**Subject:** Re: presentations

Sounds like a plan! What time is mentor orientation? Do you mind if I come by?

*Terri Beckham*  
*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

*“Let everything you do be done as if it makes a difference.” – William James*

---

**From:** Duchemin, Dawn <Dawn.Duchemin@indianriverschools.org>  
**Sent:** Tuesday, August 20, 2019 11:32 AM  
**To:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Subject:** Re: presentations

ok great. if i need you, I will call you. Mentor orientation is 8/26.

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Tuesday, August 20, 2019 10:53:05 AM  
**To:** Duchemin, Dawn <Dawn.Duchemin@indianriverschools.org>  
**Subject:** Re: presentations

Hi Dawn.

I tried to call you to let you know. If it's easier to have a phone conversation, please let me know.

I have invited you to the Canvas course. Right now, the only thing that is up is the Mentor Orientation. Have you hosted your campus-wide Mentor Orientation yet? Each month, starting with September, we will have the modules and the materials for the 9 Marzano High Yield Strategies. These are the ones you are to deliver to your newbies.

I hope this is clearer. Please let me know if you need anything else. :)

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

“Let everything you do be done as if it makes a difference.” – William James

---

**From:** Duchemin, Dawn <Dawn.Duchemin@indianriverschools.org>

**Sent:** Tuesday, August 20, 2019 10:34 AM

**To:** Beckham, Terri <Terri.Beckham@indianriverschools.org>

**Subject:** presentations

Good Morning Terri,

Just a question....will you be sending me topics/power points of what I need to discuss at my monthly meetings with the new teachers? I know it changed this year bringing it back to the schools. Any help would be greatly appreciated. 😊

Thank you,

***Dawn Duchemin, M.Ed, Specialist***

***Assistant Principal***

***Storm Grove Middle School***

***(772) 564-6406***

## Beckham, Terri

---

**From:** Kohlstedt, Christopher  
**Sent:** Tuesday, August 20, 2019 3:46 PM  
**To:** Beckham, Terri  
**Subject:** PDC Rep

Good afternoon,  
Our new PDC rep will be Kyla Herlan. I shared an overview of expectations which she agreed to. I communicated that she will receive next direction from you.

Thank you.

Chris Kohlstedt



Principal, Wabasso School  
(772)978-8002



## Beckham, Terri

---

**From:** Chris Rock <Chris.Rock@imagineschools.org>  
**Sent:** Wednesday, August 21, 2019 9:09 AM  
**To:** Beckham, Terri  
**Subject:** Re: Clinical Educator Trained Mentors

Terri,

These were the questions that were asked by potential mentors that I had asked to participate:

When is the beginning of the year orientation?

Will we be using the Marzano Evaluation System like the program states? (We currently use Observe4Success)

When is the professional development that the mentor teachers are required to take?

Are we as a school going to participate in the monthly Mindset Monday meetings at the district?

Could you provide some insight into these for me at your convenience.

Thank you.

**Chris Rock**  
**Principal**  
**Imagine South Vero**  
**6000 4th St.**  
**Vero Beach, FL 32968**  
**(772)567-2728 Ext. 1107**  
**chris.rock@imagineschools.org**

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Monday, August 19, 2019 2:28:07 PM  
**To:** Chris Rock  
**Subject:** Re: Clinical Educator Trained Mentors

Of course Mr. Rock.

A Clinical Educator candidate should have at least three full years of teaching experience, have effective or highly effective ratings on evaluations, and be recommended by his/her administration for this leadership position. A teacher of this caliber can then participate in a Clinical Educator Training cohort. I know IRSC offers them twice a year, typically.

I am attaching the STAR Manual for your information. In here, it clearly outlines the responsibilities of each party who interacts with the new teacher. (ex. STAR Administrator,

mentor, new teacher, PDC Rep, and PD Specialist). Page three will be helpful for your mentor teachers.

I hope this information is helpful. If you need something further, please let me know. I am happy to assist in any way I can.

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

*“Let everything you do be done as if it makes a difference.” – William James*

---

**From:** Chris Rock <Chris.Rock@imagineschools.org>  
**Sent:** Monday, August 19, 2019 1:51 PM  
**To:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Subject:** Re: Clinical Educator Trained Mentors

Thank you Terri. I will post and see what I get. Can you send me info on what all this entails for the Clin. Ed. teacher so I may give them more information when they reply.

Thanks.

**Chris Rock**

**Principal**

**Imagine South Vero**

**6000 4th St.**

**Vero Beach, FL 32968**

**(772)567-2728 Ext. 1107**

**chris.rock@imagineschools.org**

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Monday, August 19, 2019 1:18:16 PM  
**To:** Chris Rock  
**Cc:** Valerie Girard; Amy Wheatley  
**Subject:** Clinical Educator Trained Mentors

Good afternoon Mr. Rock.

Thank you for your time last week in speaking with me regarding mentors with Clinical Educator Training. There are two teachers at ISV this year, Valerie Girard and Amy Wheatley, who will need to be paired with highly trained mentors. Could you please let me know who each of these ACP teachers will be paired with for the program?

Should you have questions or concerns, please don't hesitate to reach out.

Thank you!

## Beckham, Terri

---

**From:** Heppern, Felice  
**Sent:** Friday, August 23, 2019 8:41 AM  
**To:** Beckham, Terri  
**Subject:** Re: new teacher

Good morning,

I'm sorry, I knew he came from Wabasso and was there for a while, and I assumed he was a teacher but didn't realize he was an RBT. I will assign him to Margaret Graffweg as a mentor. They work together with their classes all the time.

Thanks,

Felice Heppern  
Assistant Principal  
Gifford Middle School  
772-564-3639

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Thursday, August 22, 2019 8:08:42 PM  
**To:** Heppern, Felice <Felice.Heppern@indianriverschools.org>  
**Subject:** new teacher

Good evening Felice.

I was just checking over my new teacher spreadsheet before giving it to the Leadership Team, and I noticed that Jeffrey White is not listed as one of your new teachers. He is in our ACP program, so he must be new. Can you tell me who his mentor will be this year?

Many thanks!

*Terri Beckham*  
*PD Specialist*

772-564-3025 (office)  
772-559-7520 (cell phone)

*"Let everything you do be done as if it makes a difference." – William James*

## Beckham, Terri

---

**From:** Kaser, Diane  
**Sent:** Friday, August 23, 2019 1:09 PM  
**To:** Beckham, Terri  
**Subject:** Re: Years of Experience

WOW! So good to hear

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Friday, August 23, 2019 11:19 AM  
**To:** Kaser, Diane <Diane.Kaser@indianriverschools.org>  
**Subject:** Re: Years of Experience

Thanks for doing so. I know Jackie is dealing with a sick family member, and I don't want to stress her out.



*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

*“Let everything you do be done as if it makes a difference.” – William James*

---

**From:** Kaser, Diane <Diane.Kaser@indianriverschools.org>  
**Sent:** Friday, August 23, 2019 11:13 AM  
**To:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Subject:** Re: Years of Experience

I will check on this. How is your hubby?

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Friday, August 23, 2019 9:42 AM  
**To:** Kaser, Diane <Diane.Kaser@indianriverschools.org>  
**Subject:** Re: Years of Experience

What about a school based mentor for Mike Hoffer?

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

“Let everything you do be done as if it makes a difference.” – William James

---

**From:** Beckham, Terri <Terri.Beacham@indianriverschools.org>

**Sent:** Friday, August 23, 2019 9:41 AM

**To:** Kaser, Diane <Diane.Kaser@indianriverschools.org>

**Subject:** Re: Years of Experience

We're going to count Beth as a second year teacher. She's on an alternative certification path and in our program now. She will need support.

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

“Let everything you do be done as if it makes a difference.” – William James

---

**From:** Kaser, Diane <Diane.Kaser@indianriverschools.org>

**Sent:** Friday, August 23, 2019 8:35 AM

**To:** Contri, Jacqueline <Jacqueline.Contri@indianriverschools.org>; Beckham, Terri <Terri.Beacham@indianriverschools.org>

**Subject:** Re: Years of Experience

Sorry this is late was out with the stomach flu for two days

Braaksma, Beth-4 years teaching experience: 1 year at the university level, 2 years overseas and 1 year in public schools.

Janice Kahn -ninth year of teaching.

Lange, Hilary 4th year here

Paul Champion never got back to me

## Beckham, Terri

---

**From:** Whitfield, Letitia  
**Sent:** Friday, August 23, 2019 11:32 PM  
**To:** Beckham, Terri  
**Subject:** Re: new hire

She has been teaching for 15 years . She taught in the district for years . She just came back to the district from Martin County . She will not need a mentor.

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---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Friday, August 23, 2019 6:16:31 PM  
**To:** Whitfield, Letitia <Letitia.Whitfield@indianriverschools.org>  
**Subject:** new hire

Good evening!

I noticed from the Board Agenda you have a new hire, Claudine Manfredi. Can you please let me know how many years of teaching experience she has at this time? Who will be her mentor?

Many thanks!

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

“Let everything you do be done as if it makes a difference.” – William James

## Beckham, Terri

---

**From:** Finnegan, Rachel  
**Sent:** Saturday, August 24, 2019 11:51 AM  
**To:** Beckham, Terri  
**Subject:** Re: new math hire

She is a veteran teacher (MANY YEARS). Mary Hiller is working with her.

Also, we just hired Sheryl Farrington. She just accepted the position on Friday. I'm going to pair Dan Dickens up with her 😊... she just isn't board approved yet and I have not told Dan.

Thank you,  
Rachel

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---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Friday, August 23, 2019 6:15:23 PM  
**To:** Finnegan, Rachel <Rachel.Serra@indianriverschools.org>  
**Subject:** new math hire

Good evening Rachel.

I was looking at the Board Agenda and noticed you have a new hire, Elizabeth Adolphe. Can you please let me know how many years of experience she has and who her mentor will be?

Many thanks!

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

*“Let everything you do be done as if it makes a difference.” – William James*

## Beckham, Terri

---

**From:** Cummings, Christopher  
**Sent:** Monday, August 26, 2019 5:06 PM  
**To:** Beckham, Terri  
**Subject:** RE: mentors needed please  
**Attachments:** New Teacher Mentor List 2019-2020.docx

Updated list.

*Christopher A. Cummings*

Assistant Principal, Oslo Middle School  
772-564-4017

[christopher.cummings@indianriverschools.org](mailto:christopher.cummings@indianriverschools.org)

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**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Monday, August 26, 2019 11:34 AM  
**To:** Cummings, Christopher <Christopher.Cummings@indianriverschools.org>  
**Subject:** Re: mentors needed please

Thank you so much!

*Terri Beckham*  
*PD Specialist*

772-564-3025 (office)  
772-559-7520 (cell phone)

“Let everything you do be done as if it makes a difference.” – William James

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**From:** Cummings, Christopher <[Christopher.Cummings@indianriverschools.org](mailto:Christopher.Cummings@indianriverschools.org)>  
**Sent:** Monday, August 26, 2019 10:05 AM  
**To:** Beckham, Terri <[Terri.Beckham@indianriverschools.org](mailto:Terri.Beckham@indianriverschools.org)>  
**Subject:** RE: mentors needed please

I will get it to you by the end of today.

*Christopher A. Cummings*

Assistant Principal, Oslo Middle School  
772-564-4017

[christopher.cummings@indianriverschools.org](mailto:christopher.cummings@indianriverschools.org)

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**From:** Beckham, Terri <[Terri.Beckham@indianriverschools.org](mailto:Terri.Beckham@indianriverschools.org)>  
**Sent:** Thursday, August 22, 2019 8:18 PM  
**To:** Cummings, Christopher <[Christopher.Cummings@indianriverschools.org](mailto:Christopher.Cummings@indianriverschools.org)>  
**Subject:** Re: mentors needed please



Hello Chris.

I do hate to bother you, but I need to get the new teacher spreadsheet to Leadership soon. Could you please let me know the answer to the email below?

I appreciate your help with this!

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

“Let everything you do be done as if it makes a difference.” – William James

---

**From:** Beckham, Terri

**Sent:** Monday, August 19, 2019 12:11 PM

**To:** Cummings, Christopher <[Christopher.Cummings@indianriverschools.org](mailto:Christopher.Cummings@indianriverschools.org)>

**Subject:** mentors needed please

Good afternoon Chris.

I am sorry to hear you are under the weather today. Prayers for a quick recovery.

When you can, please let me know who you want as mentors for the following teachers:

Lacey Henley

Bryan Henley

Kadin Campbell

Elaine Collins

Todd Holden

Jordan Hyde

How many years of experience does Michelle Mosher and Andrea Francis have?

Thank you for your attention to these matters. 😊

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

“Let everything you do be done as if it makes a difference.” – William James

## Beckham, Terri

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**From:** Duchemin, Dawn  
**Sent:** Monday, September 9, 2019 1:08 PM  
**To:** Beckham, Terri  
**Subject:** Re: new hire

She has 0 years and Caitlin Harris volunteered to mentor her.

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Monday, September 9, 2019 1:01 PM  
**To:** Duchemin, Dawn <Dawn.Duchemin@indianriverschools.org>  
**Subject:** new hire

Good afternoon Dawn!

I hope you had a nice weekend. :)

Looking at the Board agenda, I noticed that you had one teacher leave, Keema Lenderman, and one new hire, Courtney Stephens. For Courtney, do you know how many years of experience she has? Who do you want as her mentor?

Many thanks!

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

“Let everything you do be done as if it makes a difference.” – William James

## Beckham, Terri

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**From:** White, Sherry  
**Sent:** Thursday, September 12, 2019 8:17 AM  
**To:** Cummings, Christopher  
**Cc:** Beckham, Terri  
**Subject:** Mentor change

Good morning THE Chris Cummings,

I have been helping out Amy LeClaire in the mornings and she has asked if I could be her mentor. I would love to help her out. We wanted to check with you to be sure its ok. She has Balinger - but he is off campus and its hard for them to get together. I volunteer!

Just checking to be sure this is okay. 😊

*THE Sherry White*

Media Specialist

772-564-3984



*"The value of our lives is not determined by what we do for ourselves. The value of our lives is determined by what we do for others." Simon Sinek*

## Beckham, Terri

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**From:** Hall, Concetta  
**Sent:** Thursday, September 12, 2019 2:21 PM  
**To:** Beckham, Terri  
**Subject:** RE: Important Mentor Survey

Oh. Yes, I am still working with John... I just didn't realize that was "official"... does that mean I can submit hours again this year?? I never did last year, but work very closely with him...

C

*Mrs. Concetta F. Hall*  
US History, SGMS

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**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Thursday, September 12, 2019 2:19 PM  
**To:** Hall, Concetta <Concetta.Hall@indianriverschools.org>  
**Cc:** Duchemin, Dawn <Dawn.Duchemin@indianriverschools.org>  
**Subject:** Re: Important Mentor Survey

Good afternoon Concetta.

I have you down as working with John DeAngelis. This is his third and final year in the "New Teacher Program."

*Terri Beckham*  
*PD Specialist*

772-564-3025 (office)  
772-559-7520 (cell phone)

*"Let everything you do be done as if it makes a difference." – William James*

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**From:** Hall, Concetta <[Concetta.Hall@indianriverschools.org](mailto:Concetta.Hall@indianriverschools.org)>  
**Sent:** Thursday, September 12, 2019 2:13 PM  
**To:** Beckham, Terri <[Terri.Beckham@indianriverschools.org](mailto:Terri.Beckham@indianriverschools.org)>  
**Subject:** RE: Important Mentor Survey

I'm not a school-based mentor for anyone at SGMS this year... at least not that I'm aware of ;)

C

*Mrs. Concetta F. Hall*  
US History, SGMS

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**From:** Beckham, Terri <[Terri.Beacham@indianriverschools.org](mailto:Terri.Beacham@indianriverschools.org)>

**Sent:** Thursday, September 12, 2019 2:05 PM

**To:** Mcintosh, Robert <[Robert.Mcintosh@indianriverschools.org](mailto:Robert.Mcintosh@indianriverschools.org)>; Bangert, Ashley

<[Ashley.Bangert@indianriverschools.org](mailto:Ashley.Bangert@indianriverschools.org)>; Polverari, Adrienne <[Adrienne.Polverari@indianriverschools.org](mailto:Adrienne.Polverari@indianriverschools.org)>; Durwin, Brenda <[Brenda.Durwin@indianriverschools.org](mailto:Brenda.Durwin@indianriverschools.org)>; Irish, Deborah <[Deborah.Irish@indianriverschools.org](mailto:Deborah.Irish@indianriverschools.org)>; Demmy, Amy <[Amy.Demmy@indianriverschools.org](mailto:Amy.Demmy@indianriverschools.org)>; Del Tufo, Nicole <[Nicole.DelTufo@indianriverschools.org](mailto:Nicole.DelTufo@indianriverschools.org)>; Crumpler, Sandy <[Sandy.Crumpler@indianriverschools.org](mailto:Sandy.Crumpler@indianriverschools.org)>; Clement, Laura <[Laura.Clement@indianriverschools.org](mailto:Laura.Clement@indianriverschools.org)>; Savoie Guerra, Valerie <[Valerie.SavoieGuerra@indianriverschools.org](mailto:Valerie.SavoieGuerra@indianriverschools.org)>; Whittaker, Kathryn <[Kathryn.Kasper@indianriverschools.org](mailto:Kathryn.Kasper@indianriverschools.org)>; 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**Cc:** Baysura, Kelly <[Kelly.Baysura@indianriverschools.org](mailto:Kelly.Baysura@indianriverschools.org)>; Cummings, Anitra <[Anitra.Cummings@indianriverschools.org](mailto:Anitra.Cummings@indianriverschools.org)>; Kastensmidt, Julie <[Julie.Kastensmidt@indianriverschools.org](mailto:Julie.Kastensmidt@indianriverschools.org)>  
**Subject:** Important Mentor Survey

Good afternoon school-based mentor.

I hope this email finds you well and enjoying the day with your students.

This year, the Professional Development Department will be working more closely with school-based mentors. In your role as a school-based mentor, the work you do with your new teacher(s) is INVALUABLE! This is not always easy work. That is why we want to step it up in providing you job embedded PD that will help you help the teacher you are mentoring.

Please take a moment to answer the survey questions. The survey is anonymous and should take five minutes or less of your day. Please complete the survey by Friday, September 20th. As always, thank you for all you do for our new hires and the students we serve. Your selflessness is appreciated.

Should you have questions, please don't hesitate to reach out. The PD Team is always happy to assist!

[Click HERE to take the short survey](#)

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

“Let everything you do be done as if it makes a difference.” – William James

## Beckham, Terri

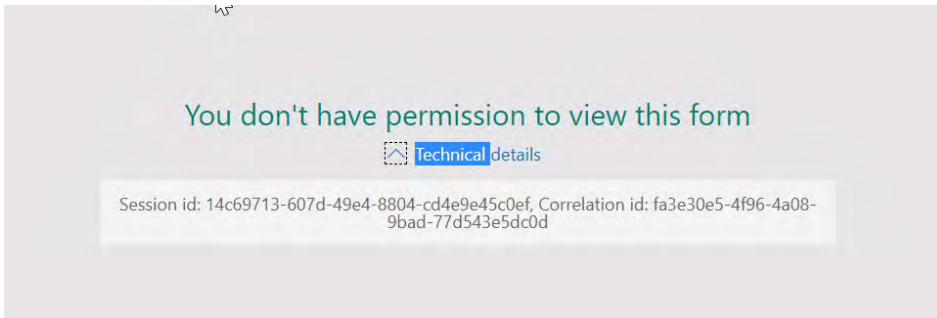
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**From:** Nicole Moreaux <nicole.moreaux@irchs.org>  
**Sent:** Monday, September 16, 2019 9:24 PM  
**To:** Beckham, Terri  
**Subject:** Re: Important Mentor Survey

Hi Terri,

I'm so happy to have the opportunity to work with you through the ACP program as Leif's mentor! 😊 (Tell Morgan I said hi!)

I tried to do the survey and received this message:



Please let me know how to proceed.

:)  
Nicole

On Mon, Sep 16, 2019 at 3:14 PM Beckham, Terri <[Terri.Beckham@indianriverschools.org](mailto:Terri.Beckham@indianriverschools.org)> wrote:

Good afternoon!

I hope your Monday is off to a grand start! Please don't forget to complete the survey by this Friday, if you haven't already done so. Thus far, we have 37 of about 125 school based mentors who have responded. The survey results will drive how we support our new teachers. Thank you, in advance, for your feedback.



## Beckham, Terri

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**From:** O'Keefe, Shawn  
**Sent:** Thursday, September 19, 2019 10:49 AM  
**To:** Beckham, Terri  
**Subject:** RE: ACP/New Teachers Question

It is now Dr. Erickson who is over curriculum, and STAR falls under that.

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**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Thursday, September 19, 2019 10:35 AM  
**To:** O'Keefe, Shawn <Shawn.Okeefe@indianriverschools.org>  
**Subject:** ACP/New Teachers Question

Good morning.

I hope your Thursday is off to a great start!

It is my understanding that your APs are shifting between the two campuses. I was wondering which administrator will be taking over the STAR Program now that Rachel is gone. I want to be sure to invite him/her to the Canvas course, so he/she can host the mentor orientation and provide monthly PD to the new teachers. Also, a teacher on a temporary teaching certificate contacted me and is concerned about not having a mentor as this teacher is taking a position at another school. As you may already know, all teachers on a temporary teaching certificate must be paired with a Clinical Educator trained teacher. This means that three of your teachers are affected if Ms. Potter is leaving.

Thank you, in advance, for your assistance with this. Have a great rest of the day!

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

*“Let everything you do be done as if it makes a difference.” – William James*



## Beckham, Terri

---

**From:** Hall, Concetta  
**Sent:** Thursday, September 19, 2019 11:02 AM  
**To:** Beckham, Terri  
**Subject:** RE: Important Mentor Survey

I'll look for the paper this afternoon. If I can't find it, where can I obtain it?

Are you over at district office this afternoon?

I can try to drop it off at 4:30? Or I can get it filled out and try to scan it and send it to you, then interoffice mail the original...

C

*Mrs. Concetta F. Hall*  
US History, SGMS

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Thursday, September 19, 2019 10:55 AM  
**To:** Hall, Concetta <Concetta.Hall@indianriverschools.org>  
**Subject:** Re: Important Mentor Survey

Can you get them in ASAP? 😊

*Terri Beckham*  
*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

*"Let everything you do be done as if it makes a difference." – William James*

---

**From:** Hall, Concetta <[Concetta.Hall@indianriverschools.org](mailto:Concetta.Hall@indianriverschools.org)>  
**Sent:** Thursday, September 19, 2019 10:46 AM  
**To:** Beckham, Terri <[Terri.Beckham@indianriverschools.org](mailto:Terri.Beckham@indianriverschools.org)>  
**Subject:** RE: Important Mentor Survey

Can I still submit hours from last school year too?

Thanks,

C

*Mrs. Concetta F. Hall*  
US History, SGMS

---

**From:** Beckham, Terri <[Terri.Beckham@indianriverschools.org](mailto:Terri.Beckham@indianriverschools.org)>  
**Sent:** Thursday, September 12, 2019 2:38 PM  
**To:** Hall, Concetta <[Concetta.Hall@indianriverschools.org](mailto:Concetta.Hall@indianriverschools.org)>  
**Subject:** Re: Important Mentor Survey

Yes ma'am! You sure can!

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

“Let everything you do be done as if it makes a difference.” – William James

---

**From:** Hall, Concetta <[Concetta.Hall@indianriverschools.org](mailto:Concetta.Hall@indianriverschools.org)>  
**Sent:** Thursday, September 12, 2019 2:20 PM  
**To:** Beckham, Terri <[Terri.Beckham@indianriverschools.org](mailto:Terri.Beckham@indianriverschools.org)>  
**Subject:** RE: Important Mentor Survey

Oh. Yes, I am still working with John... I just didn't realize that was "official"... does that mean I can submit hours again this year?? I never did last year, but work very closely with him...

C

*Mrs. Concetta F. Hall*

US History, SGMS

---

**From:** Beckham, Terri <[Terri.Beckham@indianriverschools.org](mailto:Terri.Beckham@indianriverschools.org)>  
**Sent:** Thursday, September 12, 2019 2:19 PM  
**To:** Hall, Concetta <[Concetta.Hall@indianriverschools.org](mailto:Concetta.Hall@indianriverschools.org)>  
**Cc:** Duchemin, Dawn <[Dawn.Duchemin@indianriverschools.org](mailto:Dawn.Duchemin@indianriverschools.org)>  
**Subject:** Re: Important Mentor Survey

Good afternoon Concetta.

I have you down as working with John DeAngelis. This is his third and final year in the "New Teacher Program."

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

“Let everything you do be done as if it makes a difference.” – William James

---

**From:** Hall, Concetta <[Concetta.Hall@indianriverschools.org](mailto:Concetta.Hall@indianriverschools.org)>  
**Sent:** Thursday, September 12, 2019 2:13 PM

**To:** Beckham, Terri <[Terri.Beacham@indianriverschools.org](mailto:Terri.Beacham@indianriverschools.org)>

**Subject:** RE: Important Mentor Survey

I'm not a school-based mentor for anyone at SGMS this year... at least not that I'm aware of ;)

C

*Mrs. Concetta F. Hall*

US History, SGMS

---

**From:** Beckham, Terri <[Terri.Beacham@indianriverschools.org](mailto:Terri.Beacham@indianriverschools.org)>

**Sent:** Thursday, September 12, 2019 2:05 PM

**To:** Mcintosh, Robert <[Robert.Mcintosh@indianriverschools.org](mailto:Robert.Mcintosh@indianriverschools.org)>; Bangert, Ashley <[Ashley.Bangert@indianriverschools.org](mailto:Ashley.Bangert@indianriverschools.org)>; Polverari, Adrienne <[Adrienne.Polverari@indianriverschools.org](mailto:Adrienne.Polverari@indianriverschools.org)>; Durwin, Brenda <[Brenda.Durwin@indianriverschools.org](mailto:Brenda.Durwin@indianriverschools.org)>; Irish, Deborah <[Deborah.Irish@indianriverschools.org](mailto:Deborah.Irish@indianriverschools.org)>; Demmy, Amy <[Amy.Demmy@indianriverschools.org](mailto:Amy.Demmy@indianriverschools.org)>; Del Tufo, Nicole <[Nicole.DelTufo@indianriverschools.org](mailto:Nicole.DelTufo@indianriverschools.org)>; Crumpler, Sandy <[Sandy.Crumpler@indianriverschools.org](mailto:Sandy.Crumpler@indianriverschools.org)>; Clement, Laura <[Laura.Clement@indianriverschools.org](mailto:Laura.Clement@indianriverschools.org)>; Savoie Guerra, Valerie <[Valerie.SavoieGuerra@indianriverschools.org](mailto:Valerie.SavoieGuerra@indianriverschools.org)>; Whittaker, Kathryn <[Kathryn.Kasper@indianriverschools.org](mailto:Kathryn.Kasper@indianriverschools.org)>; Swanigan, Denise <[Denise.Swanigan@indianriverschools.org](mailto:Denise.Swanigan@indianriverschools.org)>; Sumner, Kristi <[Kristi.Sumner@indianriverschools.org](mailto:Kristi.Sumner@indianriverschools.org)>; Mackey, Christina <[Christina.Lindgren@indianriverschools.org](mailto:Christina.Lindgren@indianriverschools.org)>; Arreola, Maria <[Maria.Arreola@indianriverschools.org](mailto:Maria.Arreola@indianriverschools.org)>; Libby, Amanda <[Amanda.Libby@indianriverschools.org](mailto:Amanda.Libby@indianriverschools.org)>; Horton, Michele <[Michele.Horton@indianriverschools.org](mailto:Michele.Horton@indianriverschools.org)>; Alderton, Jennifer <[Jennifer.Alderton@indianriverschools.org](mailto:Jennifer.Alderton@indianriverschools.org)>; Morales, Meaghan <[Meaghan.Morales@indianriverschools.org](mailto:Meaghan.Morales@indianriverschools.org)>; Howe, Sandra <[Sandra.Howe@indianriverschools.org](mailto:Sandra.Howe@indianriverschools.org)>; Stolzmann, Brittany <[Brittany.Stolzmann@indianriverschools.org](mailto:Brittany.Stolzmann@indianriverschools.org)>; Beck, Catherine <[Catherine.Beck@indianriverschools.org](mailto:Catherine.Beck@indianriverschools.org)>; Dipardo, Sara <[Sara.Dipardo@indianriverschools.org](mailto:Sara.Dipardo@indianriverschools.org)>; Hand, Sherrilynn <[Sherrilynn.Hand@indianriverschools.org](mailto:Sherrilynn.Hand@indianriverschools.org)>; Presti, Lisa <[Lisa.Presti@indianriverschools.org](mailto:Lisa.Presti@indianriverschools.org)>; Tomlinson, Paul <[Paul.Tomlinson@indianriverschools.org](mailto:Paul.Tomlinson@indianriverschools.org)>; Browning, Carlean <[Carlean.Browning@indianriverschools.org](mailto:Carlean.Browning@indianriverschools.org)>; Schroeder, Debra <[Debra.Schroeder@indianriverschools.org](mailto:Debra.Schroeder@indianriverschools.org)>; Demeter, Nancy <[Nancy.Demeter@indianriverschools.org](mailto:Nancy.Demeter@indianriverschools.org)>; Houseknecht, Amy <[Amy.Houseknecht@indianriverschools.org](mailto:Amy.Houseknecht@indianriverschools.org)>; Law, Connie <[Connie.Law@indianriverschools.org](mailto:Connie.Law@indianriverschools.org)>; Napier, Jessica <[Jessica.Napier@indianriverschools.org](mailto:Jessica.Napier@indianriverschools.org)>; Koppelman, Rene <[Rene.Koppelman@indianriverschools.org](mailto:Rene.Koppelman@indianriverschools.org)>; Barrie, Emily <[Emily.Barrie@indianriverschools.org](mailto:Emily.Barrie@indianriverschools.org)>; D'Albora, Amy <[Amy.DAlbora@indianriverschools.org](mailto:Amy.DAlbora@indianriverschools.org)>; Vollbracht, Leo <[Leo.Vollbracht@indianriverschools.org](mailto:Leo.Vollbracht@indianriverschools.org)>; Stewart, Susan <[Susan.Stewart@indianriverschools.org](mailto:Susan.Stewart@indianriverschools.org)>; Hollinger, Brett <[Brett.Hollinger@indianriverschools.org](mailto:Brett.Hollinger@indianriverschools.org)>; Baird, Teresa <[Teresa.Baird@indianriverschools.org](mailto:Teresa.Baird@indianriverschools.org)>; Ragley, Elaine <[Elaine.Ragley@indianriverschools.org](mailto:Elaine.Ragley@indianriverschools.org)>; Kelly, Margaret <[Margarett.Kelly@indianriverschools.org](mailto:Margarett.Kelly@indianriverschools.org)>; Biandis, Allison <[Allison.Biandis@indianriverschools.org](mailto:Allison.Biandis@indianriverschools.org)>; Morrow, Jennifer <[Jennifer.Morrow@indianriverschools.org](mailto:Jennifer.Morrow@indianriverschools.org)>; Johnson, Tiffany <[Tiffany.Johnson@indianriverschools.org](mailto:Tiffany.Johnson@indianriverschools.org)>; Tomas, Jennifer <[Jennifer.Tomas@indianriverschools.org](mailto:Jennifer.Tomas@indianriverschools.org)>; Hoag, Elizabeth <[Elizabeth.Hoag@indianriverschools.org](mailto:Elizabeth.Hoag@indianriverschools.org)>; Prange, Pamela <[Pamela.Prange@indianriverschools.org](mailto:Pamela.Prange@indianriverschools.org)>; Morgan, Crystal <[Crystal.Morgan@indianriverschools.org](mailto:Crystal.Morgan@indianriverschools.org)>; Bruckner, Kristen <[Kristen.Bruckner@indianriverschools.org](mailto:Kristen.Bruckner@indianriverschools.org)>; Smith, Lyn <[Lyn.Smith@indianriverschools.org](mailto:Lyn.Smith@indianriverschools.org)>; Pennell, Shawna <[Shawna.Pennell@indianriverschools.org](mailto:Shawna.Pennell@indianriverschools.org)>; Byrd, Brandi <[Brandi.Williams@indianriverschools.org](mailto:Brandi.Williams@indianriverschools.org)>; Reese, Marsha <[Marsha.Reese@indianriverschools.org](mailto:Marsha.Reese@indianriverschools.org)>; Campbell, Cheryl <[Cheryl.Campbell@indianriverschools.org](mailto:Cheryl.Campbell@indianriverschools.org)>; Willems, Josephine <[Josephine.Willems@indianriverschools.org](mailto:Josephine.Willems@indianriverschools.org)>; Wentz, Donna <[Donna.Wentz@indianriverschools.org](mailto:Donna.Wentz@indianriverschools.org)>; Stranzin, Megan <[Megan.Stranzin@indianriverschools.org](mailto:Megan.Stranzin@indianriverschools.org)>; Lewis, Luanne <[Luanne.Lewis@indianriverschools.org](mailto:Luanne.Lewis@indianriverschools.org)>; Chavers, Mary <[Mary.Chavers@indianriverschools.org](mailto:Mary.Chavers@indianriverschools.org)>; Howle, Carlene <[Carlene.Howle@indianriverschools.org](mailto:Carlene.Howle@indianriverschools.org)>; Murto, Sara <[Sara.Murto@indianriverschools.org](mailto:Sara.Murto@indianriverschools.org)>; Preziosi, Barbara <[Barbara.Preziosi@indianriverschools.org](mailto:Barbara.Preziosi@indianriverschools.org)>; Mccarty, Joanne <[Joanne.McCarty@indianriverschools.org](mailto:Joanne.McCarty@indianriverschools.org)>; Walker, Frances <[Frances.Walker@indianriverschools.org](mailto:Frances.Walker@indianriverschools.org)>; Farmer, Dionna <[Dionna.Farmer@indianriverschools.org](mailto:Dionna.Farmer@indianriverschools.org)>; Berchtold, Kasey <[Kasey.Berchtold@indianriverschools.org](mailto:Kasey.Berchtold@indianriverschools.org)>; Bullard, Latoya <[Latoya.Bullard@indianriverschools.org](mailto:Latoya.Bullard@indianriverschools.org)>; Dirocco, Margaret <[Margaret.Dirocco@indianriverschools.org](mailto:Margaret.Dirocco@indianriverschools.org)>; Brandes, Tammy <[Tammy.Brandes@indianriverschools.org](mailto:Tammy.Brandes@indianriverschools.org)>; Ogilvie, Jacquelyn <[Jacquelyn.Ogilvie@indianriverschools.org](mailto:Jacquelyn.Ogilvie@indianriverschools.org)>; Schultz, Patti <[Patti.Schultz@indianriverschools.org](mailto:Patti.Schultz@indianriverschools.org)>; Armstrong, Jason <[Jason.Armstrong@indianriverschools.org](mailto:Jason.Armstrong@indianriverschools.org)>; Pinkney,

## Beckham, Terri

---

**From:** Hart, Denny  
**Sent:** Thursday, September 19, 2019 2:10 PM  
**To:** Beckham, Terri  
**Subject:** Re: STAR Program - Canvas

I hadn't plan to attend? What time and what room/

Denny Hart  
Principal  
Alternative Center for Education  
Denny.hart@indianriverschools.org  
"A place where students come for a second chance"  
772-564-6242 (O)  
772-564-6265 (Fax)

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Thursday, September 19, 2019 2:06 PM  
**To:** Hart, Denny <Denny.Hart@indianriverschools.org>  
**Subject:** Re: STAR Program - Canvas

Thank you! I look forward to seeing you tomorrow morning for our district support meeting.  
:)

*Terri Beckham*  
*PD Specialist*

772-564-3025 (office)  
772-559-7520 (cell phone)

*“Let everything you do be done as if it makes a difference.” – William James*

---

**From:** Hart, Denny <Denny.Hart@indianriverschools.org>  
**Sent:** Thursday, September 19, 2019 2:05 PM  
**To:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Subject:** Re: STAR Program - Canvas

Good afternoon,

I will take care of it. Thanks

Denny Hart  
Principal  
Alternative Center for Education  
Denny.hart@indianriverschools.org  
"A place where students come for a second chance"  
772-564-6242 (O)

772-564-6265 (Fax)

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Thursday, September 19, 2019 2:04 PM  
**To:** Hart, Denny <Denny.Hart@indianriverschools.org>  
**Subject:** STAR Program - Canvas

Good afternoon Denny.

I hope you are having an terrific Thursday!

While updating the Canvas Course, I noticed that you haven't yet accepted the STAR Program course. Inside the Canvas course, you will find the materials needed for your school based Mentor Orientation meeting as well as materials for your September STAR meeting.



Please let me know if there is anything I can do on my end to help you with this.

Have a great rest of the week!

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

“Let everything you do be done as if it makes a difference.” – William James

## Beckham, Terri

---

**From:** Ross, Latonya  
**Sent:** Thursday, September 19, 2019 2:21 PM  
**To:** Beckham, Terri  
**Subject:** RE: STAR Program - Canvas

Ok, she is.

LaTonya Ross, MBA, Ed. Specialist  
Assistant Principal  
Treasure Coast Technical College/SDIRC  
Phone: 772-564-4998  
Latonya.Ross@indianriverschools.org  
"The dream is free, but the hardwork is sold separately."



---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Thursday, September 19, 2019 2:21 PM  
**To:** Ross, Latonya <Latonya.Ross@indianriverschools.org>  
**Subject:** Re: STAR Program - Canvas

I am ok with that if she has a professional cert. 😊

*Terri Beckham*  
*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

"Let everything you do be done as if it makes a difference." – William James

---

**From:** Ross, Latonya <[Latonya.Ross@indianriverschools.org](mailto:Latonya.Ross@indianriverschools.org)>  
**Sent:** Thursday, September 19, 2019 2:19 PM  
**To:** Beckham, Terri <[Terri.Beckham@indianriverschools.org](mailto:Terri.Beckham@indianriverschools.org)>  
**Subject:** RE: STAR Program - Canvas

Does it have to be a teacher, I have a professional technical person who is the director of PN, but she teaches as well. She has her teacher certification.

LaTonya Ross, MBA, Ed. Specialist  
Assistant Principal  
Treasure Coast Technical College/SDIRC  
Phone: 772-564-4998

[Latonya.Ross@indianriverschools.org](mailto:Latonya.Ross@indianriverschools.org)

"The dream is free, but the hardwork is sold separately."



---

**From:** Beckham, Terri <[Terri.Beckham@indianriverschools.org](mailto:Terri.Beckham@indianriverschools.org)>  
**Sent:** Thursday, September 19, 2019 2:18 PM  
**To:** Ross, Latonya <[Latonya.Ross@indianriverschools.org](mailto:Latonya.Ross@indianriverschools.org)>  
**Subject:** Re: STAR Program - Canvas

It's a two day training.

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

"Let everything you do be done as if it makes a difference." – William James

---

**From:** Ross, Latonya <[Latonya.Ross@indianriverschools.org](mailto:Latonya.Ross@indianriverschools.org)>  
**Sent:** Thursday, September 19, 2019 2:17 PM  
**To:** Beckham, Terri <[Terri.Beckham@indianriverschools.org](mailto:Terri.Beckham@indianriverschools.org)>  
**Subject:** RE: STAR Program - Canvas

How many days, I may have a teacher interested?

Latonya Ross, MBA, Ed. Specialist

Assistant Principal

Treasure Coast Technical College/SDIRC

Phone: 772-564-4998

[Latonya.Ross@indianriverschools.org](mailto:Latonya.Ross@indianriverschools.org)

"The dream is free, but the hardwork is sold separately."



---

**From:** Beckham, Terri <[Terri.Beckham@indianriverschools.org](mailto:Terri.Beckham@indianriverschools.org)>  
**Sent:** Thursday, September 19, 2019 2:13 PM  
**To:** Ross, Latonya <[Latonya.Ross@indianriverschools.org](mailto:Latonya.Ross@indianriverschools.org)>  
**Subject:** Re: STAR Program - Canvas

I am shooting for December.

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

*“Let everything you do be done as if it makes a difference.” – William James*

---

**From:** Ross, Latonya <[Latonya.Ross@indianriverschools.org](mailto:Latonya.Ross@indianriverschools.org)>

**Sent:** Thursday, September 19, 2019 2:11 PM

**To:** Beckham, Terri <[Terri.Beckham@indianriverschools.org](mailto:Terri.Beckham@indianriverschools.org)>

**Subject:** RE: STAR Program - Canvas

When will there be another Clinical Educator course?

LaTonya Ross, MBA, Ed. Specialist

Assistant Principal

Treasure Coast Technical College/SDIRC

Phone: 772-564-4998

[Latonya.Ross@indianriverschools.org](mailto:Latonya.Ross@indianriverschools.org)

*“The dream is free, but the hardwork is sold separately.”*



---

**From:** Beckham, Terri <[Terri.Beckham@indianriverschools.org](mailto:Terri.Beckham@indianriverschools.org)>

**Sent:** Thursday, September 19, 2019 2:10 PM

**To:** Ross, Latonya <[Latonya.Ross@indianriverschools.org](mailto:Latonya.Ross@indianriverschools.org)>

**Subject:** STAR Program - Canvas

Good afternoon Latonya.

I hope you are having an terrific Thursday!

While updating the Canvas Course, I noticed that you haven't yet accepted the STAR Program course. Inside the Canvas course, you will find the materials needed for your school based Mentor Orientation meeting as well as materials for your September STAR meeting.



## Beckham, Terri

---

**From:** Moree, Rachel  
**Sent:** Friday, September 20, 2019 12:52 PM  
**To:** Beckham, Terri  
**Subject:** RE: mentor

Thank you!

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Friday, September 20, 2019 12:26 PM  
**To:** Moree, Rachel <Rachel.Moree@indianriverschools.org>  
**Subject:** Re: mentor

Shulock's mentor is Josie Willems. :)

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

“Let everything you do be done as if it makes a difference.” – William James

---

**From:** Moree, Rachel <[Rachel.Moree@indianriverschools.org](mailto:Rachel.Moree@indianriverschools.org)>  
**Sent:** Friday, September 20, 2019 7:26 AM  
**To:** Beckham, Terri <[Terri.Beckham@indianriverschools.org](mailto:Terri.Beckham@indianriverschools.org)>  
**Subject:** mentor

Hey Terri,

Can you please remind me who we have listed for Shulock's mentor?

Rachel Moree  
Principal & Lead Learner  
Pelican Island Elementary  
Every Child. Every Day. No Exceptions.

Follow PIE on [Facebook](#) and [Twitter](#)!

What I'm currently reading: "Outliers" by Malcolm Gladwell

What I just finished: "How to R.E.A.C.H. Youth Today" by Manny Scott

What's on my shelf next: "Teaching with Intention" by Debbie Miller

## Beckham, Terri

---

**From:** Erickson, David  
**Sent:** Monday, September 23, 2019 11:53 AM  
**To:** Beckham, Terri  
**Subject:** RE: new hire

He is year 1. We can discuss when we meet options for mentor?

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Sunday, September 22, 2019 9:25 AM  
**To:** Erickson, David <David.Erickson@indianriverschools.org>  
**Subject:** new hire

Good morning!

I hope you are well and enjoying your weekend.

After looking at the school board agenda, I noticed you have a new hire, Zacharia Gehrke. Could you please let me know this teacher's years of experience and who her mentor will be this year?

Thank you!

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

*"Let everything you do be done as if it makes a difference." – William James*

## Beckham, Terri

---

**From:** Racine, Kristen  
**Sent:** Tuesday, October 1, 2019 3:27 PM  
**To:** Beckham, Terri; Miller, Stacey; Vernetta, Aretha  
**Subject:** Racine, Kristen shared "NEW TEACHER MENTOR-MENTEES AUG. 2019" with you.

Hello Terri,  
Please find our updated Mentor/Mentee list.

Mrs. Miller was added as a mentor to Mrs. Bode.

Thank you:)



This link only works for the direct recipients of this message.



NEW TEACHER MENTOR-MENTEES AUG. 2019

Open



Microsoft OneDrive

Microsoft respects your privacy. To learn more, please read our [Privacy Statement](#).  
Microsoft Corporation, One Microsoft Way, Redmond, WA 98052

Under Florida law, e-mail addresses are public records. If you do not want your e-mail address released in response to a public records request, do not send electronic mail to this entity. Instead, contact this office by phone or in writing. This communication may contain privileged and confidential information intended only for the addressee(s) named above. If you are not the intended recipient, you are hereby notified that any review, dissemination, distribution or duplication of this communication is strictly prohibited. If you are not the intended recipient, please notify the sender by reply email and destroy all copies of the original message. The School Board of Indian River County, Florida expressly prohibits bullying, including cyberbullying, by or towards any student or employee. See Policy 5517.01: Bullying and Harassment for additional information.

## Beckham, Terri

---

**From:** Erickson, David  
**Sent:** Wednesday, October 2, 2019 9:55 AM  
**To:** Beckham, Terri  
**Subject:** RE: STAR Program

Yep, Rachel and Anne's old office.

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Wednesday, October 2, 2019 9:54 AM  
**To:** Erickson, David <David.Erickson@indianriverschools.org>  
**Subject:** Re: STAR Program

I just want to confirm. Are you on the main campus?

*Terri Beckham*  
*PD Specialist*

772-564-3025 (office)  
772-559-7520 (cell phone)

*"Let everything you do be done as if it makes a difference." – William James*

---

**From:** Erickson, David <[David.Erickson@indianriverschools.org](mailto:David.Erickson@indianriverschools.org)>  
**Sent:** Wednesday, October 2, 2019 9:49 AM  
**To:** Beckham, Terri <[Terri.Beckham@indianriverschools.org](mailto:Terri.Beckham@indianriverschools.org)>  
**Subject:** RE: STAR Program

Perfect, see you then!

---

**From:** Beckham, Terri <[Terri.Beckham@indianriverschools.org](mailto:Terri.Beckham@indianriverschools.org)>  
**Sent:** Wednesday, October 2, 2019 9:31 AM  
**To:** Erickson, David <[David.Erickson@indianriverschools.org](mailto:David.Erickson@indianriverschools.org)>  
**Subject:** Re: STAR Program

I can come to you. How does 12:45 sound?

*Terri Beckham*  
*PD Specialist*

772-564-3025 (office)  
772-559-7520 (cell phone)

*"Let everything you do be done as if it makes a difference." – William James*

---

**From:** Erickson, David <[David.Erickson@indianriverschools.org](mailto:David.Erickson@indianriverschools.org)>  
**Sent:** Wednesday, October 2, 2019 7:52 AM  
**To:** Beckham, Terri <[Terri.Beckham@indianriverschools.org](mailto:Terri.Beckham@indianriverschools.org)>  
**Subject:** RE: STAR Program

Ok, I don't think I have anything time-sensitive tomorrow afternoon, so just let me know what works best for you. Anytime is fine (before 3). And in person, or phone-doesn't matter to me. Thanks!

---

**From:** Beckham, Terri <[Terri.Beckham@indianriverschools.org](mailto:Terri.Beckham@indianriverschools.org)>  
**Sent:** Wednesday, October 2, 2019 7:50 AM  
**To:** Erickson, David <[David.Erickson@indianriverschools.org](mailto:David.Erickson@indianriverschools.org)>  
**Subject:** Re: STAR Program

Good morning!

Thanks for getting back to me so quickly. I have a secondary department chair meeting in the morning, but I am available in the afternoon.

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**From:** Erickson, David <[David.Erickson@indianriverschools.org](mailto:David.Erickson@indianriverschools.org)>  
**Sent:** Wednesday, October 2, 2019 7:44:39 AM  
**To:** Beckham, Terri <[Terri.Beckham@indianriverschools.org](mailto:Terri.Beckham@indianriverschools.org)>  
**Subject:** RE: STAR Program

What's tomorrow look like for you?

---

**From:** Beckham, Terri <[Terri.Beckham@indianriverschools.org](mailto:Terri.Beckham@indianriverschools.org)>  
**Sent:** Tuesday, October 1, 2019 5:05 PM  
**To:** Erickson, David <[David.Erickson@indianriverschools.org](mailto:David.Erickson@indianriverschools.org)>  
**Subject:** STAR Program

Good afternoon.

I hope you had a great day today. Is there a time we can chat this week, in person or over the phone, to talk about the STAR Program?

Thank you, and I look forward to hearing from you soon. :)

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

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## Beckham, Terri

---

**From:** Erickson, David  
**Sent:** Monday, September 23, 2019 10:44 AM  
**To:** Beckham, Terri  
**Cc:** O'Keefe, Shawn  
**Subject:** RE: STAR Program

Yes. Right now, I am still covering testing and discipline, so if it can wait till next week, it will be much more manageable for me. If it cannot wait, maybe we can meet Wednesday or Thursday afternoon? We are here late for conferences.

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Thursday, September 19, 2019 11:34 AM  
**To:** Erickson, David <David.Erickson@indianriverschools.org>  
**Cc:** O'Keefe, Shawn <Shawn.Okeefe@indianriverschools.org>  
**Subject:** STAR Program

Good afternoon Dr. Erickson.

Is there a time we can chat about the teachers on your campus who are on an alternative certification path, mentors, and the STAR Program, in general?

Thank you!

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

*“Let everything you do be done as if it makes a difference.” – William James*

## Beckham, Terri

---

**From:** Erickson, David  
**Sent:** Monday, October 7, 2019 8:47 AM  
**To:** Beckham, Terri  
**Subject:** RE: information for tomorrow's meeting

Great; thank you! Current changes to our mentors/mentees:

Gabby Fisher has resigned

Midiam Velez will replace her as a first year teacher, and Ms. Gittens will serve as her mentor

Stefane Fecteau is a first year teacher, and will be mentored by Eric Mosblech

Kelly Potter is transferring to district office, and will no longer be a mentor at VBHS

Paula Hoekzema has been contacted about taking over mentorship for Carolina Davila and Katie Surette (formerly with Kelly Potter, I think they are both second year people). I will follow up when I hear back.

Rashard Morgan should be removed from our cline ed trained list.

---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Saturday, October 5, 2019 4:22 PM  
**To:** Erickson, David <David.Erickson@indianriverschools.org>  
**Subject:** Re: information for tomorrow's meeting

Thank you for your patience. Below are the teachers on your campuses who are Clin. Ed. Trained. These are the teachers who can serve as mentors.

Please let me know if you have questions or concerns. I am ALWAYS happy to help!

<u>Freshman Learning Center</u>
Yvonne Gittens
Paula Hoekzema
Kelly Potter
Christine Roger
Michael Tomas

<b>Vero Beach High School</b>
Kristin Barnes
James Bowes
Carole Butler
Danielle Castillo
Amy Coonce
Daniel Dickens
Linda Gaddis
Mary Hiller
Page Howell
Brian Inhen
Kimya Louis
John Martin
Kere Minton
Dawn Molton
Rahshard Morgan
Juliana Moroishi
Eric Mosblech
Kristin Odom
Bryan Rahal
Charles Rustay
David Seaman
Jonnette Wingate
Jessica Wood

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

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**From:** Erickson, David <[David.Erickson@indianriverschools.org](mailto:David.Erickson@indianriverschools.org)>

**Sent:** Friday, October 4, 2019 6:32 PM

**To:** Beckham, Terri <[Terri.Beckham@indianriverschools.org](mailto:Terri.Beckham@indianriverschools.org)>

**Subject:** RE: information for tomorrow's meeting

Hi Terri,

Are the mentors listed below ALL of VBHS's certified mentors?

Thanks,

David

**From:** Beckham, Terri <[Terri.Beckham@indianriverschools.org](mailto:Terri.Beckham@indianriverschools.org)>

**Sent:** Wednesday, October 2, 2019 9:50 PM



To: Erickson, David <[David.Erickson@indianriverschools.org](mailto:David.Erickson@indianriverschools.org)>

Cc: Beckham, Terri <[Terri.Beckham@indianriverschools.org](mailto:Terri.Beckham@indianriverschools.org)>

Subject: information for tomorrow's meeting

Good evening Dr. Erickson.

I am sending this to your email tonight, so that we have what we need at our fingertips when we sit down to meet at 12:45 on Thursday. Please disregard until then.

#### ALL NEW HIRES

Davila	Carolina	1	Kelly Potter
Pearson	Kayla	1	James Bowes
Russell	Amy	2	Kere Minton
Cowan	Chance	2	Kelly Potter
Burge	Maritza	2	Kimya Louis
Maschhoff	Caroline	1	Carole Butler
Wood	Brittany	1	Paula Hoekzema
Fisher	Gabby	1	Yvonne Gittens
Williams	Natria	2	Jonette Wingate
Roberts	Valerie	2	Mary Hiller
Wright	Allison	1	Carole Butler/John Martin
Surette	Katie	1	Kelly Potter
Roache	Lance	0	Mary Hiller
Powell	Tara	0	Eric Mosblech/Kere Minton
Ohs	Holly	lots	Jessica Wood
Adolphe	Elizabeth	lots	Mary Hiller
Farrington	Sheryl	lots	Dan Dickens
Gehrke	Zacharia	0	?

TEACHERS 0-3 YEARS (9 are on a temporary cert.)

Davila	Carolina	1	Kelly Potter
Perason	Kayla	1	James Bowes
Russell	Amy	2	Kere Minton
Cowan	Chance	2	Kelly Potter
Burge	Maritza	2	Kimya Louis
Maschhoff	Caroline	1	Carole Butler
Wood	Brittany	1	Paula Hoekzema
Fisher	Gabby	1	Yvonne Gittens
Williams	Natria	2	Jonette Wingate
Roberts	Valerie	2	Mary Hiller
Wright	Allison	1	Carole Butler/John Martin
Surette	Katie	1	Kelly Potter
Roache	Lance	0	Mary Hiller
Powell	Tara	0	Eric Mosblech/Kere Minton
Gherke	Zacharia	0	

STAR Admin. Training ppt

STAR Canvas Course (accept course, show, and mentor training)

*Terri Beckham*  
*PD Specialist*

772-564-3025 (office)

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## Beckham, Terri

---

**From:** Bacon, Chadwick  
**Sent:** Tuesday, October 8, 2019 12:29 PM  
**To:** Beckham, Terri  
**Subject:** RE: mentor/mentee pairing

She has been working with Joanne McCarty.....Mrs. McCarty was an ESE teacher for over a dozen years so if figured that'd be the best match. I know Mrs. McCarty also works with Gallo....so if her mentoring 2 people is an issue I would need to know so that I can make the appropriate changes?

Thank You

Chadwick Bacon, Ed.D.  
Assistant Principal  
Sebastian Elementary  
772-978-8206  
[Chadwick.Bacon@Indianriverschools.org](mailto:Chadwick.Bacon@Indianriverschools.org)

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---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Tuesday, October 8, 2019 12:22 PM  
**To:** Bacon, Chadwick <Chadwick.Bacon@indianriverschools.org>  
**Subject:** mentor/mentee pairing

Good afternoon.

I am noticing that Chelsea Steinhauer does not have a mentor, but she is on a temporary teaching certificate. Could you please let me know who you will assign as her mentor?

*Terri Beckham*  
*PD Specialist*

772-564-3025 (office)  
772-559-7520 (cell phone)

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## Beckham, Terri

---

**From:** Decker, Roxanne  
**Sent:** Thursday, October 10, 2019 3:36 PM  
**To:** Beckham, Terri  
**Subject:** Heather Wolf

We have a new teacher at VBE who has been a certified teacher prior in Florida but let her certificate elapse when she moved to Kentucky. She is having some struggles getting the math section of general knowledge "under her belt". Is there something you could suggest for me to help her with? She has some type of math boot camp but is having trouble signing in and navigating it.

**Roxanne Decker**  
***Assistant Principal***  
***Vero Beach Elementary***



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## Beckham, Terri

---

**From:** Matheny, Lyndsey  
**Sent:** Saturday, October 12, 2019 7:23 AM  
**To:** Beckham, Terri  
**Subject:** Re: New Hire

Sorry for the delay....she will be paired with Alderton

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---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Friday, October 11, 2019 6:26:33 PM  
**To:** Matheny, Lyndsey <Lyndsey.Matheny@indianriverschools.org>  
**Subject:** Re: New Hire

Hi Lyndsey.

I hope you have had an AMAZING work week. Rest this weekend! You deserve it!

Can you let me know who Alisa is being paired with? Thank you!

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

“Let everything you do be done as if it makes a difference.” – William James

---

**From:** Beckham, Terri  
**Sent:** Tuesday, October 8, 2019 7:09 PM  
**To:** Matheny, Lyndsey <Lyndsey.Matheny@indianriverschools.org>  
**Subject:** New Hire

Good evening Lyndsey.

After looking at the school board agenda, I noticed you have a new hire, Alisa Festagallo. (I'm glad she came back!) Can you please let me know who you will pair as her mentor?

Thank you.

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

“Let everything you do be done as if it makes a difference.” – William James

## Beckham, Terri

---

**From:** Holmes, Michele  
**Sent:** Thursday, October 24, 2019 9:15 PM  
**To:** Beckham, Terri  
**Subject:** RE: mentor/mentee pairing

Sorry - off campus this morning for AP meeting, busy afternoon, and soccer game (which went into OT) after clubs & activities after school. Working through emails now.

Considering now that Josh Benyola has gone to a fulltime HHB position, and Dionna doesn't have anyone, yes, we can make that switch if everyone is agreeable. Maritza's years of experience are in homeschooling her children. I do not believe she was ever certified to teach.

Michele Holmes  
Assistant Principal  
Sebastian River Middle School  
772-564-5268



---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Wednesday, October 23, 2019 8:56 PM  
**To:** Holmes, Michele <Michele.Holmes@indianriverschools.org>  
**Subject:** mentor/mentee pairing

Good evening Michele.

I have a quick question. I noticed that Maritza Lahodik has 20 years of teaching experience but is on a temporary certificate. I am not sure this makes the most sense. Did she let her professional lapse and need to apply for a temporary? I think I am just confused.

## Beckham, Terri

---

**From:** Holmes, Michele  
**Sent:** Friday, October 25, 2019 10:09 AM  
**To:** Beckham, Terri  
**Subject:** RE: mentor/mentee pairing

Hospital Homebound. I don't know how it works for mentors for teachers that do that.

Did [REDACTED] request the change? I don't want to approach them if no one knows anything about it.

Michele Holmes  
Assistant Principal  
Sebastian River Middle School  
772-564-5268



---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Friday, October 25, 2019 9:47 AM  
**To:** Holmes, Michele <Michele.Holmes@indianriverschools.org>  
**Subject:** Re: mentor/mentee pairing

Good morning Michele.

No need to apologize. Everyone is running in ten different directions. [REDACTED] is still paired with Kei Anderews. If I may ask what is HHB? Will Josh still need a mentor as this is his second year? If you are still ok with this move, will you let [REDACTED] and [REDACTED] know of the changes?

Thank you!

*Terri Beckham*  
*PD Specialist*  
772-564-3025 (office)  
772-559-7520 (cell phone)

“Let everything you do be done as if it makes a difference.” – William James







## Beckham, Terri

---

**From:** Keaton, Jessica  
**Sent:** Friday, October 25, 2019 12:37 PM  
**To:** Beckham, Terri  
**Subject:** RE: ACP/Mentoring

I am fine with Wendy too! They are both phenomenal teachers! I just didn't realize Wendy could do it to... She is third grade also, so it makes sense!

*Dr. Jessica Keaton  
Principal  
North County Charter School  
1-772-794-1941  
6640 Old Dixie Highway  
Vero Beach, FL 32967*

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---

**From:** Beckham, Terri <Terri.Beckham@indianriverschools.org>  
**Sent:** Friday, October 25, 2019 11:58 AM  
**To:** Keaton, Jessica <Jessica.Keaton@indianriverschools.org>  
**Subject:** Re: ACP/Mentoring

Thank you for getting back to me Dr. Keaton. It sounds like you would like to have me keep Jenifer as their mentor. Please correct me if I am reading this wrong.

Thank you!

*Terri Beckham  
PD Specialist  
772-564-3025 (office)  
772-559-7520 (cell phone)*

*“Let everything you do be done as if it makes a difference.” – William James*

---

**From:** Keaton, Jessica <[Jessica.Keaton@indianriverschools.org](mailto:Jessica.Keaton@indianriverschools.org)>  
**Sent:** Friday, October 25, 2019 11:31 AM  
**To:** Beckham, Terri <[Terri.Beckham@indianriverschools.org](mailto:Terri.Beckham@indianriverschools.org)>  
**Subject:** RE: ACP/Mentoring

Sorry... things have been busy. I did not know that Wendy was Clin Ed. Trained. Jen is the only person who has gotten it since I have been here. You may have her email address wrong... many times, people mistakenly use Jennifer, but it is only one “n”

[Jenifer.latham@nccharter.org](mailto:Jenifer.latham@nccharter.org)

*Dr. Jessica Keaton*

*Principal  
North County Charter School  
1-772-794-1941  
6640 Old Dixie Highway  
Vero Beach, Fl 32967*

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---

**From:** Beckham, Terri <[Terri.Beacham@indianriverschools.org](mailto:Terri.Beacham@indianriverschools.org)>  
**Sent:** Thursday, October 24, 2019 3:54 PM  
**To:** [jessica.keaton@nccharter.org](mailto:jessica.keaton@nccharter.org)  
**Subject:** Re: ACP/Mentoring

Good afternoon.

I have plans to meet with Alex Soares, Jordan Neely, and their mentors on Tuesday. However, I believe there is some confusion about mentors. Please see email below. I would really like to touch base with you soon. My cell number is listed below if it's easier for you to call after hours.

Thank you.

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

*“Let everything you do be done as if it makes a difference.” – William James*

---

**From:** Beckham, Terri <[Terri.Beacham@indianriverschools.org](mailto:Terri.Beacham@indianriverschools.org)>  
**Sent:** Sunday, October 20, 2019 7:22 PM  
**To:** [jessica.keaton@nccharter.org](mailto:jessica.keaton@nccharter.org) <[jessica.keaton@nccharter.org](mailto:jessica.keaton@nccharter.org)>  
**Subject:** ACP/Mentoring

Good evening Dr. Keaton.

I believe there may be some confusion regarding the mentorship pairing on campus. In an email you indicated that Ms. Latham would be the mentor for Alex and Jordan. I am setting up conferences with each mentor and his/her mentee. My email to Ms. Latham was kicked back today. When I reached out to Jordan, she mentioned that Wendy McFarland is her mentor. Can you please let me know which mentor you would like for them to have? (I taught with Wendy at Beachland, and she is Clin. Ed. trained.)

Thank you. I look forward to hearing from you soon.

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

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---

**From:** Beckham, Terri <[Terri.Beckham@indianriverschools.org](mailto:Terri.Beckham@indianriverschools.org)>

**Sent:** Tuesday, August 27, 2019 10:10 AM

**To:** Keaton, Jessica <[Jessica.Keaton@indianriverschools.org](mailto:Jessica.Keaton@indianriverschools.org)>

**Subject:** Re: ACP/Mentoring

Thank you so much Dr. Keaton.

I appreciate you getting back to me. I have updated my records.

We typically host Clinical Educator training 1/2 way through the school year and again at the beginning of summer. Would you be interested in sending a few teachers then? Just let me know.

Have a great day!

*Terri Beckham*

*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

“Let everything you do be done as if it makes a difference.” – William James

---

**From:** Keaton, Jessica <[Jessica.Keaton@indianriverschools.org](mailto:Jessica.Keaton@indianriverschools.org)>

**Sent:** Tuesday, August 27, 2019 8:06 AM

**To:** Beckham, Terri <[Terri.Beckham@indianriverschools.org](mailto:Terri.Beckham@indianriverschools.org)>

**Subject:** RE: ACP/Mentoring

Good morning! I have one teacher here that is certified clin ed. Trained, Mrs. Latham... I am double checking to make sure no one else has it. If not, they will both be assigned to her I suppose 😊

*Dr. Jessica Keaton*

*Principal*

*North County Charter School*

*1-772-794-1941*

*6640 Old Dixie Highway*

*Vero Beach, FL 32967*

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---

**From:** Beckham, Terri <[Terri.Beckham@indianriverschools.org](mailto:Terri.Beckham@indianriverschools.org)>  
**Sent:** Thursday, August 22, 2019 8:27 PM  
**To:** [jessica.keaton@nccharter.org](mailto:jessica.keaton@nccharter.org)  
**Cc:** [alexander.soares@nccharter.org](mailto:alexander.soares@nccharter.org); Jordan Neely <[jordan.neely@nccharter.org](mailto:jordan.neely@nccharter.org)>  
**Subject:** Re: ACP/Mentoring

Good evening Dr. Keaton.

Please see email below. Should you have any questions, please let me know. I am happy to help.

Thank you!

*Terri Beckham*  
*PD Specialist*

772-564-3025 (office)

772-559-7520 (cell phone)

*“Let everything you do be done as if it makes a difference.” – William James*

---

**From:** Beckham, Terri  
**Sent:** Monday, August 19, 2019 1:36 PM  
**To:** [jessica.keaton@nccharter.org](mailto:jessica.keaton@nccharter.org) <[jessica.keaton@nccharter.org](mailto:jessica.keaton@nccharter.org)>  
**Cc:** [alexander.soares@nccharter.org](mailto:alexander.soares@nccharter.org) <[alexander.soares@nccharter.org](mailto:alexander.soares@nccharter.org)>; Jordan Neely <[jordan.neely@nccharter.org](mailto:jordan.neely@nccharter.org)>  
**Subject:** ACP/Mentoring

Good afternoon Dr. Keaton.

I hope your week is off to a wonderful start!

Alexander and Jordan have signed up for the ACP program through SDIRC to earn their Professional Teaching Certificate. In compliance with the FLDOE, each ACP candidate must be paired with a mentor teacher who is Clinical Educator trained.

When you can, please let me know who will serve in the mentor capacity for each of these new teachers. Should you have questions or concerns, please reach out. I am more than happy to help in any way I can.

Terri Beckham  
PD Specialist  
564-3025

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